

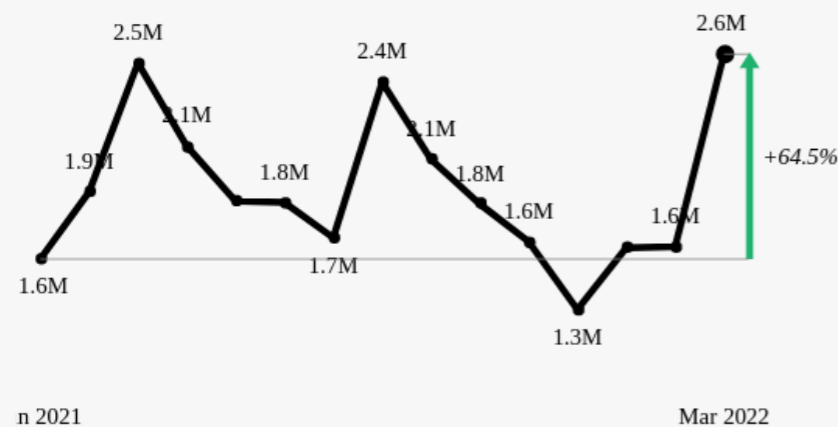


PUBLIC INSIGHT®

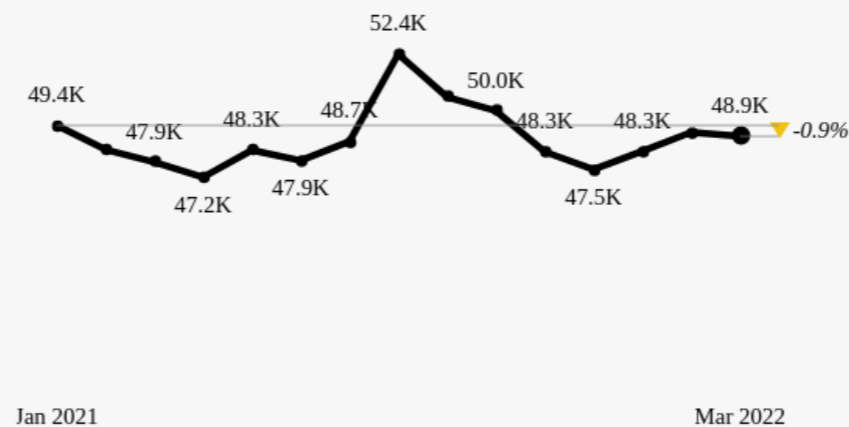
# Job Posting Volume Report

January 1, 2021 to March 31, 2022

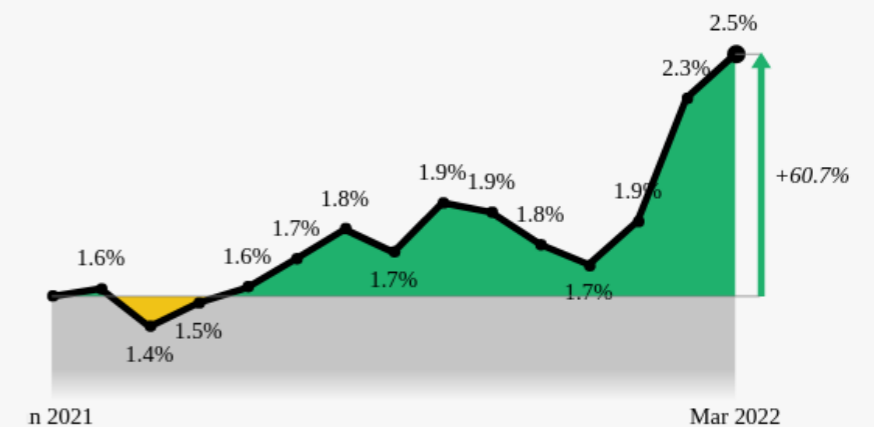
Net Postings Summary



Average Posted Wage



Permanently Remote Work



# Summary Job Posting Volume by Posting Date

Month Year	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote % (no locn.)	Hybrid Remote %	Mid Posted Comp.	Postings % with Comp.	Employers
Jan 2021	2,554,034	992,017	1,561,868	38.84%	39,791 1.56%		\$49,401	33.02%	337,329
Feb 2021	2,856,753	964,585	1,891,750	33.77%	45,355 1.59%		\$48,381	35.29%	357,744
Mar 2021	3,654,131	1,126,501	2,525,618	30.83%	52,578 1.44%		\$47,851	41.63%	443,704
Apr 2021	3,225,877	1,106,648	2,117,670	34.31%	49,414 1.53%		\$47,211	47.13%	433,165
May 2021	2,890,504	1,043,284	1,846,326	36.09%	46,000 1.59%		\$48,349	46.27%	383,362
Jun 2021	2,857,894	1,017,368	1,840,331	35.60%	48,704 1.70%		\$47,915	46.40%	390,047
Jul 2021	2,822,018	1,155,099	1,666,902	40.93%	51,347 1.82%		\$48,725	44.13%	383,176
Aug 2021	3,858,093	1,426,175	2,430,997	36.97%	66,741 1.73%		\$52,414	46.54%	431,915
Sep 2021	3,294,675	1,240,070	2,052,251	37.64%	63,355 1.92%		\$50,602	44.64%	394,583
Oct 2021	2,932,484	1,097,579	1,832,497	37.43%	55,306 1.89%	1 0.00%	\$50,018	44.32%	368,789
Nov 2021	2,662,032	1,011,852	1,648,330	38.01%	46,883 1.76%		\$48,286	43.55%	332,777
Dec 2021	2,193,888	879,161	1,313,886	40.07%	36,895 1.68%		\$47,542	42.35%	276,908
Jan 2022	2,313,580	694,436	1,618,198	30.02%	42,827 1.85%	3,649 0.16%	\$48,309	43.13%	322,908
Feb 2022	2,348,554	723,367	1,623,499	30.80%	54,769 2.33%	15,109 0.64%	\$49,106	48.56%	323,292
Mar 2022	2,986,629	416,925	2,569,182	13.96%	74,770 2.50%	23,061 0.77%	\$48,939	63.97%	363,645
<b>Total</b>	<b>43,451,146</b>	<b>14,895,067</b>	<b>28,539,305</b>	<b>34.28%</b>	<b>774,735 1.78%</b>	<b>41,820 0.10%</b>	<b>\$48,976</b>	<b>44.89%</b>	<b>1,625,719</b>

# Job Posting Volume by Title (Top 200)

Title Cluster	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn.)	%	Hybrid Remote	%	Mid Posted Comp.	Postings % with Comp.	Employers
Registered Nurse (RN)	931,353	401,250	528,579	43.08%	2,342	0.25%	96	0.01%	\$87,491	26.71%	37,879
CDL Driver (Commercial Drivers License Driver)	876,671	220,993	655,535	25.21%	863	0.10%			\$80,907	31.45%	28,324
Delivery Driver	636,430	298,791	337,481	46.95%	998	0.16%	27	0.00%	\$37,155	55.88%	40,826
Manager	509,224	257,281	251,940	50.52%	3,544	0.70%	224	0.04%	\$39,255	33.84%	40,843
Customer Service Representative (CSR)	496,902	230,443	266,011	46.38%	15,661	3.15%	384	0.08%	\$33,354	46.89%	61,410
Sales Associate	372,411	178,950	193,449	48.05%	1,644	0.44%	39	0.01%	\$37,266	35.65%	27,958
Licensed Practical Nurse (LPN)	370,966	164,057	206,543	44.22%	405	0.11%	6	0.00%	\$58,123	36.79%	26,630
Store Manager	355,091	170,673	184,389	48.06%	88	0.02%	11	0.00%	\$42,703	23.27%	11,788
Maintenance Technician	303,132	112,629	190,326	37.16%	207	0.07%	16	0.01%	\$40,563	50.24%	43,033
Certified Nursing Assistant (CNA)	300,791	150,889	149,539	50.16%	136	0.05%			\$34,206	43.02%	21,711
Team Member	294,495	149,080	145,388	50.62%	297	0.10%	17	0.01%	\$27,029	54.92%	14,610
Server	289,074	164,054	124,994	56.75%	155	0.05%	4	0.00%	\$33,647	29.10%	30,703
Caregiver	274,729	122,225	152,489	44.49%	197	0.07%	2	0.00%	\$28,781	65.22%	13,219
Truck Driver	266,010	44,612	221,313	16.77%	1,190	0.45%			\$121,313	43.28%	24,534
Security Officer	262,142	106,561	155,496	40.65%	44	0.02%	10	0.00%	\$30,617	60.63%	8,675
General Manager	246,253	101,800	144,450	41.34%	279	0.11%	16	0.01%	\$53,759	43.17%	24,047
Crew Member	234,938	125,641	109,274	53.48%	113	0.05%			\$26,738	58.34%	13,861
Cashier	232,208	104,858	127,264	45.16%	87	0.04%	5	0.00%	\$25,680	53.01%	25,119
Medical Assistants	231,301	81,393	149,849	35.19%	534	0.23%	23	0.01%	\$34,037	40.72%	31,843
Line Cook	228,084	102,649	125,428	45.00%	96	0.04%			\$30,207	61.92%	45,451
Cook	217,432	110,698	106,721	50.91%	39	0.02%			\$28,437	39.39%	26,263
Sales Representative (Sales Rep)	217,262	76,740	140,361	35.32%	7,725	3.56%	184	0.08%	\$69,835	61.99%	28,806
Housekeeper	212,251	110,426	101,811	52.03%	58	0.03%			\$28,276	42.61%	23,040
Administrative Assistant	209,000	43,125	165,855	20.63%	2,743	1.31%	420	0.20%	\$35,609	59.85%	76,551
Dishwasher	203,190	110,545	92,624	54.40%	45	0.02%			\$26,728	42.93%	26,299
Warehouse Associate	200,100	72,929	126,874	36.45%	101	0.05%	2	0.00%	\$32,653	69.93%	27,143
<b>Total</b>	<b>18,627,406</b>	<b>7,184,024</b>	<b>11,435,592</b>	<b>38.57%</b>	<b>197,903</b>	<b>1.06%</b>	<b>10,619</b>	<b>0.06%</b>	<b>\$46,599</b>	<b>45.32%</b>	<b>973,796</b>

# Job Posting Volume by SOC Occupation

Major Group	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn.)	%	Hybrid Remote	%	Mid Posted Comp.	Postings % with Comp.	Employers
Architecture and Engineering Occupations	970,094	241,412	728,226	24.89%	32,434	3.34%	1,229	0.13%	\$60,871	34.57%	117,252
Arts, Design, Entertainment, Sports, and Media Occupations	1,044,346	346,532	697,244	33.18%	26,001	2.49%	1,723	0.16%	\$42,069	40.77%	145,685
Building and Grounds Cleaning and Maintenance Occupations	1,069,863	411,628	657,860	38.47%	1,408	0.13%	54	0.01%	\$33,015	61.40%	139,778
Business and Financial Operations Occupations	2,525,705	731,016	1,794,345	28.94%	109,729	4.34%	7,631	0.30%	\$56,459	38.40%	259,821
Community and Social Service Occupations	734,895	226,169	508,341	30.78%	19,862	2.70%	1,087	0.15%	\$51,032	44.41%	83,191
Computer and Mathematical Occupations	1,611,025	407,662	1,203,155	25.30%	105,742	6.56%	3,887	0.24%	\$61,275	32.04%	148,571
Construction and Extraction Occupations	1,579,831	495,521	1,083,413	31.37%	4,984	0.32%	137	0.01%	\$52,581	62.55%	209,372
Educational Instruction and Library Occupations	1,281,278	404,073	876,937	31.54%	18,382	1.43%	989	0.08%	\$38,989	45.59%	124,187
Farming, Fishing, and Forestry Occupations	356,896	163,338	193,506	45.77%	930	0.26%	23	0.01%	\$31,148	56.48%	37,440
Food Preparation and Serving Related Occupations	2,373,432	1,128,827	1,244,299	47.56%	1,124	0.05%	22	0.00%	\$30,768	44.42%	162,437
Healthcare Practitioners and Technical Occupations	4,042,510	1,479,351	2,559,845	36.59%	31,130	0.77%	1,066	0.03%	\$81,036	32.47%	190,900
Healthcare Support Occupations	2,367,489	981,277	1,384,825	41.45%	20,292	0.86%	531	0.02%	\$35,318	43.80%	216,898
Installation, Maintenance, and Repair Occupations	1,653,976	590,483	1,062,741	35.70%	5,497	0.33%	216	0.01%	\$47,002	54.02%	200,793
Legal Occupations	267,861	61,279	206,567	22.88%	13,418	5.01%	1,285	0.48%	\$61,671	49.80%	56,017
Life, Physical, and Social Science Occupations	799,492	234,250	564,872	29.30%	25,543	3.19%	1,628	0.20%	\$60,994	37.42%	92,828
Management Occupations	5,907,138	1,745,898	4,160,300	29.56%	187,879	3.18%	11,925	0.20%	\$58,672	38.50%	478,219
Military Specific Occupations	140,012	59,471	80,491	42.48%	1,171	0.84%	47	0.03%	\$45,617	67.28%	10,664
Office and Administrative Support Occupations	4,832,199	1,530,175	3,299,326	31.67%	64,168	1.33%	4,701	0.10%	\$37,558	52.18%	508,828
Personal Care and Service Occupations	1,474,613	580,438	893,915	39.36%	6,287	0.43%	305	0.02%	\$33,161	53.25%	159,865
Production Occupations	1,856,478	691,105	1,164,494	37.23%	9,589	0.52%	444	0.02%	\$36,129	54.41%	186,385
Protective Service Occupations	789,221	319,419	469,578	40.47%	2,487	0.32%	167	0.02%	\$36,319	55.03%	50,366
Sales and Related Occupations	2,818,287	1,120,380	1,697,302	39.75%	68,422	2.43%	1,906	0.07%	\$52,201	42.29%	208,789
Transportation and Material Moving	2,465,520	764,694	1,699,584	31.02%	6,161	0.25%	149	0.01%	\$68,918	49.67%	165,397
<b>Total</b>	<b>42,962,161</b>	<b>14,714,398</b>	<b>28,231,166</b>	<b>34.25%</b>	<b>762,640</b>	<b>1.78%</b>	<b>41,152</b>	<b>0.10%</b>	<b>\$49,056</b>	<b>44.85%</b>	<b>1,618,884</b>

# Job Posting Volume by Region

State Name	All Postings	Repostings	Net Postings	Reposting %	Hybrid Remote %	Mid Posted Comp.	Postings % with Comp.	Employers
Alabama	503,517	176,843	326,495	35.12%	107 0.02%	\$47,739	40.39%	30,721
Alaska	68,450	20,951	47,486	30.61%	42 0.06%	\$50,431	48.07%	4,953
Arizona	894,831	304,456	590,136	34.02%	1,005 0.11%	\$48,467	48.05%	48,695
Arkansas	284,142	95,701	188,309	33.68%	102 0.04%	\$48,278	40.03%	18,437
California	4,138,921	1,318,112	2,819,615	31.85%	5,088 0.12%	\$55,608	46.78%	213,143
Colorado	897,814	296,607	600,987	33.04%	1,423 0.16%	\$52,224	73.63%	53,248
Connecticut	455,618	144,015	311,535	31.61%	766 0.17%	\$50,728	42.25%	31,044
Delaware	146,851	55,586	91,201	37.85%	147 0.10%	\$49,393	36.39%	10,632
District of Columbia	196,493	48,844	147,574	24.86%	762 0.39%	\$79,245	33.90%	19,175
Florida	2,807,824	996,323	1,810,859	35.48%	1,611 0.06%	\$44,974	46.26%	164,563
Georgia	1,297,054	436,013	860,480	33.62%	1,036 0.08%	\$47,843	44.67%	74,260
Hawaii	111,134	35,926	75,202	32.33%	52 0.05%	\$47,817	42.50%	8,721
Idaho	233,310	79,421	153,835	34.04%	119 0.05%	\$43,641	53.76%	17,886
Illinois	1,701,194	573,288	1,127,227	33.70%	2,522 0.15%	\$48,676	43.08%	80,961
Indiana	962,316	362,446	599,055	37.66%	527 0.05%	\$45,116	43.22%	45,415
Iowa	409,352	147,691	261,379	36.08%	230 0.06%	\$46,828	42.31%	21,257
Kansas	388,262	140,914	247,232	36.29%	212 0.05%	\$44,697	44.97%	22,466
Kentucky	472,080	179,869	292,025	38.10%	163 0.03%	\$45,881	44.10%	26,907
Louisiana	419,156	144,817	274,238	34.55%	135 0.03%	\$51,445	39.04%	29,252
Maine	168,679	57,803	110,845	34.27%	164 0.10%	\$45,722	44.66%	10,926
Maryland	824,692	278,211	546,165	33.74%	955 0.12%	\$53,932	39.60%	46,601
Massachusetts	1,220,602	395,778	824,210	32.42%	2,363 0.19%	\$52,560	39.70%	57,982
Michigan	1,339,953	515,269	824,202	38.45%	1,353 0.10%	\$44,176	49.93%	66,155
Minnesota	890,504	309,265	580,813	34.73%	1,282 0.14%	\$47,300	45.32%	40,546
Mississippi	231,736	83,671	147,989	36.11%	53 0.02%	\$50,523	37.07%	15,097
Missouri	745,307	275,139	469,947	36.92%	460 0.06%	\$44,945	44.73%	42,351
Montana	119,736	42,025	77,695	35.10%	41 0.03%	\$44,992	52.70%	9,849
Nebraska	250,388	94,066	156,222	37.57%	299 0.12%	\$45,613	45.63%	15,933
<b>Total</b>	<b>40,983,585</b>	<b>14,132,269</b>	<b>26,835,252</b>	<b>34.48%</b>	<b>40,542 0.10%</b>	<b>\$48,704</b>	<b>45.09%</b>	<b>1,552,724</b>

# Job Posting Volume by Employers (Top 200)

Company Name	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn.)	%	Hybrid Remote	%	Mid Posted Comp.	Postings % with Comp.
Amazon.com	315,659	46,738	268,666	14.81%	1,126	0.36%	114	0.04%	\$35,883	72.65%
U.S. Army	304,282	118,082	186,120	38.81%	569	0.19%	33	0.01%	\$51,968	86.37%
AutoZone	258,164	207,641	50,523	80.43%	1	0.00%			\$30,377	1.75%
Chili's	240,860	196,635	44,225	81.64%	16	0.01%			\$30,752	3.18%
Allied Universal	197,361	78,922	118,417	39.99%	234	0.12%	11	0.01%	\$33,751	49.24%
Lowe's Home Improvement	186,308	61,071	125,237	32.78%	361	0.19%	1	0.00%	\$35,645	17.64%
Deloitte	177,086	15,735	161,325	8.89%	1,657	0.94%	167	0.09%	\$45,703	4.00%
Applebee's	156,641	100,705	55,931	64.29%	8	0.01%	5	0.00%	\$33,513	22.31%
State Farm Mutual Automobile Insurance Company	145,098	111,413	33,674	76.78%	982	0.68%	33	0.02%	\$47,171	71.07%
Chase	123,521	78,273	45,248	63.37%	369	0.30%	13	0.01%	\$48,723	0.76%
Healthcare Services Group	111,197	84,594	26,603	76.08%	4	0.00%	1	0.00%	\$31,241	5.47%
Family Dollar	100,522	75,742	24,780	75.35%			3	0.00%	\$31,905	2.22%
Domino's	93,652	47,676	45,973	50.91%	32	0.03%	4	0.00%	\$33,966	61.28%
Walgreens	84,633	45,583	39,050	53.86%	83	0.10%			\$42,836	2.18%
O'Reilly Auto Parts	79,232	50,984	28,243	64.35%	137	0.17%			\$34,899	0.64%
McDonald's	78,621	37,924	40,687	48.24%	192	0.24%	23	0.03%	\$30,628	34.53%
Verizon	77,265	15,465	61,799	20.02%	549	0.71%	22	0.03%	\$47,074	42.29%
Burger King	77,213	50,906	26,307	65.93%	15	0.02%			\$32,549	23.52%
Circle K	76,855	56,030	20,823	72.90%	12	0.02%			\$33,578	2.67%
Chick-fil-A	75,055	48,117	26,938	64.11%	8	0.01%			\$28,538	68.92%
Dollar General	74,571	46,870	27,701	62.85%	16	0.02%			\$43,020	1.74%
Taco Bell	73,362	47,184	26,177	64.32%	41	0.06%			\$32,395	31.93%
Assurance IQ	70,556	8,866	61,690	12.57%	191	0.27%			\$49,318	2.33%
Walmart	69,150	24,095	45,045	34.84%	256	0.37%	16	0.02%	\$37,475	39.55%
Red Robin	67,356	44,345	22,990	65.84%	50	0.07%			\$30,661	50.56%
UPS	65,725	10,577	55,144	16.09%	38	0.06%			\$40,798	28.16%
DoorDash	63,945	20,888	43,057	32.67%	17	0.03%			\$36,614	33.43%
Accenture	63,886	7,589	56,277	11.88%	699	1.09%	22	0.03%	\$92,073	4.60%
<b>Total</b>	<b>7,639,020</b>	<b>3,152,877</b>	<b>4,484,037</b>	<b>41.27%</b>	<b>87,666</b>	<b>1.15%</b>	<b>1,890</b>	<b>0.02%</b>	<b>\$50,424</b>	<b>32.41%</b>

# Job Posting Volume by NAICS Industry

Sector	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn.)	%	Hybrid Remote	%	Mid Posted Comp.	Postings % with Comp.	Employers
⊕ Accommodation and Food Services	2,519,463	1,305,700	1,213,390	51.82%	4,465	0.18%	231	0.01%	\$31,774	41.05%	9,203
⊕ Administrative and Support and Waste Management and Remediation Services	1,631,189	586,158	1,044,486	35.93%	27,169	1.67%	1,706	0.10%	\$41,577	57.35%	8,666
⊕ Agriculture, Forestry, Fishing and Hunting	176,639	62,526	113,956	35.40%	2,020	1.14%	125	0.07%	\$42,620	39.56%	1,593
⊕ Arts, Entertainment, and Recreation	332,402	127,457	204,867	38.34%	1,722	0.52%	246	0.07%	\$42,339	47.66%	4,326
⊕ Construction	857,397	317,700	539,577	37.05%	9,429	1.10%	945	0.11%	\$54,179	52.25%	11,515
⊕ Educational Services	734,341	196,012	537,815	26.69%	12,765	1.74%	2,213	0.30%	\$48,772	38.10%	6,183
⊕ Finance and Insurance	1,514,824	473,892	1,040,513	31.28%	78,461	5.18%	3,988	0.26%	\$62,787	30.45%	8,859
⊕ Health Care and Social Assistance	4,686,606	1,843,794	2,839,339	39.34%	42,122	0.90%	2,985	0.06%	\$47,568	27.93%	26,969
⊕ Information	994,820	262,724	731,825	26.41%	80,126	8.05%	1,642	0.17%	\$66,303	31.60%	8,159
⊕ Management of Companies and Enterprises	234,348	82,882	151,346	35.37%	3,922	1.67%	224	0.10%	\$43,653	25.54%	741
⊕ Manufacturing	2,545,861	771,323	1,772,681	30.30%	45,281	1.78%	3,550	0.14%	\$45,512	34.22%	23,764
⊕ Mining, Quarrying, and Oil and Gas Extraction	89,860	24,331	65,428	27.08%	1,102	1.23%	78	0.09%	\$57,520	33.96%	977
⊕ Other Services (except Public Administration)	781,341	304,558	476,628	38.98%	9,014	1.15%	1,105	0.14%	\$45,177	43.14%	8,035
⊕ Professional, Scientific, and Technical Services	2,510,840	671,010	1,839,363	26.72%	108,913	4.34%	6,351	0.25%	\$60,443	37.12%	21,336
⊕ Public Administration	1,309,780	343,780	965,884	26.25%	21,512	1.64%	1,405	0.11%	\$56,084	67.25%	7,363
⊕ Real Estate and Rental and Leasing	673,526	252,504	420,901	37.49%	8,668	1.29%	553	0.08%	\$49,975	40.42%	3,956
⊕ Retail	3,006,366	1,342,503	1,662,738	44.66%	14,932	0.50%	951	0.03%	\$46,135	29.54%	12,313
⊕ Transportation and Warehousing	1,205,318	393,360	810,258	32.64%	5,359	0.44%	358	0.03%	\$59,516	41.68%	5,429
⊕ Utilities	132,028	29,408	102,586	22.27%	2,503	1.90%	250	0.19%	\$66,305	31.12%	941
⊕ Wholesale Trade	1,155,012	426,086	728,351	36.89%	13,383	1.16%	909	0.08%	\$44,121	35.54%	8,844
<b>Total</b>	<b>27,091,961</b>	<b>9,817,708</b>	<b>17,261,932</b>	<b>36.24%</b>	<b>492,868</b>	<b>1.82%</b>	<b>29,815</b>	<b>0.11%</b>	<b>\$49,015</b>	<b>37.78%</b>	<b>179,172</b>

# Job Posting Volume by InsideView Industry

InsideView Industry	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn.)	%	Hybrid Remote	%	Mid Posted Comp.	Postings % with Comp.	Employers
⊕ Aerospace and Defense	190,092	40,569	149,424	21.34%	6,400	3.37%	681	0.36%	\$68,177	17.20%	1,176
⊕ Agriculture and Forestry	175,278	54,165	121,061	30.90%	1,913	1.09%	153	0.09%	\$41,019	52.75%	2,587
⊕ Automotive	939,704	504,536	434,921	53.69%	3,771	0.40%	322	0.03%	\$41,877	23.89%	4,138
⊕ Banks	506,193	126,243	379,842	24.94%	15,401	3.04%	1,041	0.21%	\$50,647	21.09%	4,198
⊕ Chemicals	128,297	36,043	92,118	28.09%	1,513	1.18%	107	0.08%	\$43,987	33.83%	1,559
⊕ Civic, Non-Profit and Membership Groups	490,033	155,534	334,369	31.74%	9,514	1.94%	1,427	0.29%	\$44,641	45.39%	6,455
⊕ Computer Hardware	113,311	29,695	83,607	26.21%	4,063	3.59%	483	0.43%	\$49,916	21.45%	1,005
⊕ Computer Software	646,244	155,629	490,558	24.08%	73,195	11.33%	1,327	0.21%	\$85,264	25.66%	6,518
⊕ Construction and Building Materials	1,540,668	605,482	934,653	39.30%	17,142	1.11%	2,158	0.14%	\$52,249	43.62%	17,383
⊕ Consumer Product Manufacturing	628,975	196,900	431,648	31.30%	9,959	1.58%	722	0.11%	\$43,601	41.64%	6,672
⊕ Consumer Services	1,624,570	669,402	954,547	41.20%	10,910	0.67%	1,107	0.07%	\$40,632	48.39%	14,256
⊕ Corporate Services	3,541,725	1,072,347	2,468,198	30.28%	128,817	3.64%	6,622	0.19%	\$51,998	48.81%	26,899
⊕ Electronics	150,316	45,500	104,620	30.27%	2,456	1.63%	197	0.13%	\$49,229	34.66%	1,915
⊕ Energy and Environmental	420,135	121,371	298,618	28.89%	5,865	1.40%	490	0.12%	\$53,763	38.00%	3,722
⊕ Financial Services	731,757	166,447	565,210	22.75%	24,897	3.40%	1,471	0.20%	\$72,339	24.31%	4,387
⊕ Food and Beverage	692,289	264,273	427,344	38.17%	4,280	0.62%	407	0.06%	\$42,906	41.56%	4,582
⊕ Government	916,207	246,796	669,312	26.94%	16,298	1.78%	1,104	0.12%	\$57,296	77.15%	3,590
⊕ Holding Companies	93,607	29,782	63,823	31.82%	2,796	2.99%	53	0.06%	\$51,902	24.14%	388
⊕ Hospitals and Healthcare	5,902,494	2,269,255	3,628,888	38.45%	65,479	1.11%	3,835	0.06%	\$51,944	23.83%	31,205
⊕ Industrial Manufacturing and Services	730,976	243,265	487,477	33.28%	9,344	1.28%	721	0.10%	\$45,657	39.14%	8,460
⊕ Insurance	614,548	241,514	372,799	39.30%	46,568	7.58%	2,190	0.36%	\$56,922	42.28%	2,566
⊕ Leisure, Sports and Recreation	3,143,148	1,574,890	1,567,876	50.11%	6,978	0.22%	467	0.01%	\$33,885	43.44%	15,879
⊕ Media	261,706	66,261	195,403	25.32%	15,181	5.80%	637	0.24%	\$50,401	39.49%	2,786
⊕ Mining and Metals	88,159	27,601	60,511	31.31%	552	0.63%	91	0.10%	\$43,379	44.61%	1,435
⊕ Pharmaceuticals and Biotechnology	334,325	79,213	254,894	23.69%	13,724	4.10%	410	0.12%	\$54,171	16.71%	2,445
⊕ Real Estate	611,318	222,103	389,163	36.33%	9,244	1.51%	705	0.12%	\$54,310	42.25%	5,675
⊕ Retail	3,570,956	1,372,373	2,197,316	38.43%	17,366	0.49%	1,438	0.04%	\$44,592	36.52%	14,737
⊕ Schools and Education	1,224,956	323,826	900,590	26.44%	21,544	1.76%	2,543	0.21%	\$49,065	38.01%	11,685
<b>Total</b>	<b>31,686,706</b>	<b>11,462,745</b>	<b>20,210,088</b>	<b>36.18%</b>	<b>558,604</b>	<b>1.76%</b>	<b>33,512</b>	<b>0.11%</b>	<b>\$48,937</b>	<b>37.80%</b>	<b>216,577</b>



**Job Posting** is an advertised solicitation on the Indeed/Glassdoor platform.

**Reposting** is a repeated solicitation which is subsequently discovered using job lifecycle tracking. The reposting is flagged as reposted and the newer posting references the original (parent) posting date.

**Reposting %** is the percentage of all job postings that are reposted. This is a measure of duplication identified to fill the posting.

**Net Postings** are Job Postings net of Repostings.

**Permanently Remote Postings** consist of postings identified on Indeed as *Remote (No Location)* as permanently remote positions advertising on Indeed without an identified location and *Remote (Location Removed)* that the employer is advertising on Indeed in one-to-many locations. Because the location is irrelevant to the position and is simply for advertising purposes, we strip the reference to the location. The combination of Remote (No Location) and Remote (Location Removed) are identified through visuals as measures as **Permanently Remote**.

**Temporarily Remote Postings** indicates the posted position is currently being offered as a remote position but is expected to return to in-person later.

**Avg. Posted Compensation** is the computed average of all postings with an advertised compensation value ("ad rate"). See the Data Glossary for how this value is computed.

**Postings % with Compensation** is the percentage of jobs advertised with a compensation rate.