

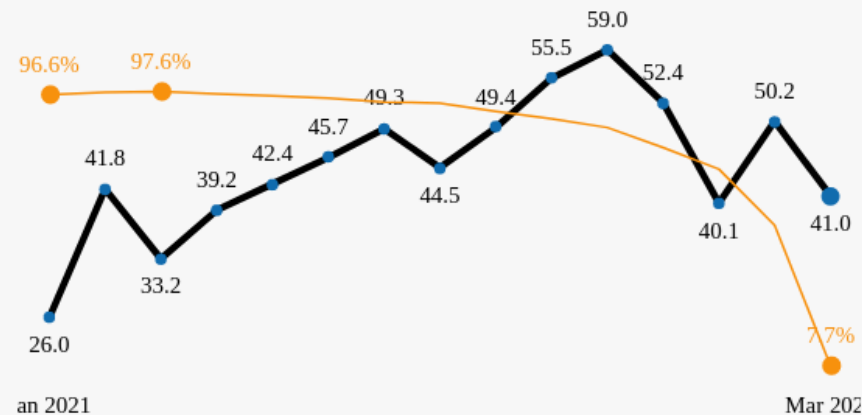


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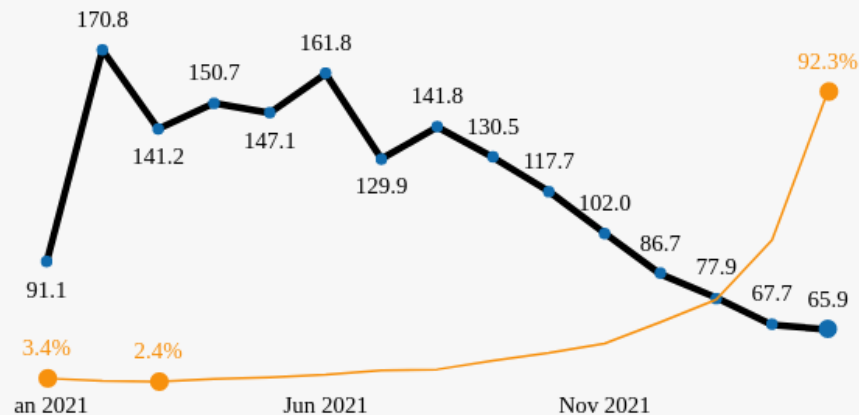
# Job Status Report

January 1, 2021 to March 31, 2022

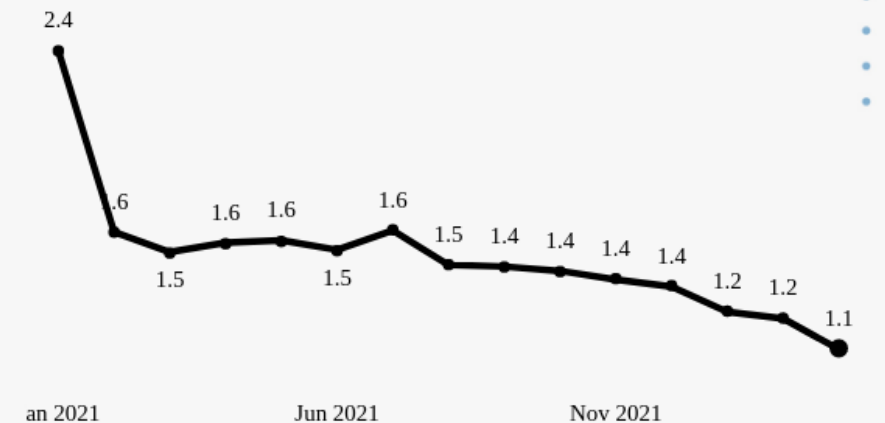
### Fill Days Summary and % Filled



### Open Days Aging and % Open



### Job Posting Intensity



# Summary Statistics by First Posting Date

Month Year	Net Postings	Net Hires	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Job Posting Intensity
Jan 2021	2,274,106	3,059,579	2,197,003	96.61%	26.37	2,982,476	77,103	3.39%	91.14	77,103	258,312	11.36%	2.42
Feb 2021	1,965,646	2,764,415	1,914,828	97.41%	44.72	2,713,597	50,818	2.59%	170.76	50,818	308,206	15.68%	1.60
Mar 2021	2,768,405	4,189,023	2,702,675	97.63%	33.00	4,123,293	65,730	2.37%	141.15	65,730	740,832	26.76%	1.51
Apr 2021	2,254,732	3,723,926	2,182,557	96.80%	40.46	3,651,751	72,175	3.20%	150.73	72,175	795,840	35.30%	1.56
May 2021	1,918,875	3,091,295	1,846,991	96.25%	44.64	3,019,411	71,884	3.75%	147.13	71,884	594,273	30.97%	1.57
Jun 2021	1,900,716	2,933,455	1,815,202	95.50%	46.75	2,847,941	85,514	4.50%	161.79	85,514	450,287	23.69%	1.52
Jul 2021	1,748,662	2,646,965	1,646,495	94.16%	50.74	2,544,798	102,167	5.84%	129.89	102,167	347,119	19.85%	1.61
Aug 2021	2,504,730	3,999,436	2,350,488	93.84%	45.65	3,845,194	154,242	6.16%	141.83	154,242	375,914	15.01%	1.46
Sep 2021	1,971,013	3,005,426	1,795,191	91.08%	53.25	2,829,604	175,822	8.92%	130.47	175,822	240,864	12.22%	1.45
Oct 2021	1,715,729	2,532,824	1,522,331	88.73%	60.91	2,339,426	193,398	11.27%	117.73	193,398	254,556	14.84%	1.43
Nov 2021	1,485,486	2,123,222	1,274,909	85.82%	65.41	1,912,645	210,577	14.18%	102.03	210,577	197,520	13.30%	1.39
Dec 2021	1,224,335	1,610,897	969,934	79.22%	56.37	1,356,496	254,401	20.78%	86.70	254,401	142,688	11.65%	1.36
Jan 2022	1,536,163	1,788,752	1,108,841	72.18%	42.71	1,361,430	427,322	27.82%	77.86	427,322	302,886	19.72%	1.25
Feb 2022	1,420,423	1,421,406	764,204	53.80%	50.22	765,187	656,219	46.20%	67.70	656,219	331,236	23.32%	1.22
Mar 2022	1,850,284	1,850,284	143,289	7.74%	40.99	143,289	1,706,995	92.26%	65.91	1,706,995	479,075	25.89%	1.08
<b>Total</b>	<b>28,539,305</b>	<b>40,740,905</b>	<b>24,234,938</b>	<b>84.92%</b>	<b>45.27</b>	<b>36,436,538</b>	<b>4,304,367</b>	<b>15.08%</b>	<b>87.09</b>	<b>4,304,367</b>	<b>5,819,608</b>	<b>20.39%</b>	<b>1.52</b>

# Job Status by Title (Top 200)

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# Job Status by SOC Occupation

Major Group	Net Postings	Net Hires	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Job Posting Intensity
Architecture and Engineering Occupations	728,226	905,811	628,918	86.36%	52.57	806,503	99,308	13.64%	102.55	99,308	109,788	15.08%	1.33
Arts, Design, Entertainment, Sports, and Media Occupations	697,244	935,075	580,160	83.21%	45.55	817,991	117,084	16.79%	83.38	117,084	120,446	17.27%	1.50
Building and Grounds Cleaning and Maintenance Occupations	657,860	1,089,711	543,353	82.59%	45.72	975,204	114,507	17.41%	82.16	114,507	202,276	30.75%	1.62
Business and Financial Operations Occupations	1,794,345	2,196,429	1,494,061	83.26%	43.37	1,896,145	300,284	16.74%	74.56	300,284	294,779	16.43%	1.41
Community and Social Service Occupations	508,341	660,684	426,628	83.93%	46.90	578,971	81,713	16.07%	82.54	81,713	82,074	16.15%	1.44
Computer and Mathematical Occupations	1,203,155	1,443,325	1,018,454	84.65%	47.50	1,258,624	184,701	15.35%	84.24	184,701	141,357	11.75%	1.34
Construction and Extraction Occupations	1,083,413	2,037,105	944,873	87.21%	42.50	1,898,565	138,540	12.79%	97.31	138,540	347,414	32.07%	1.46
Educational Instruction and Library Occupations	876,937	1,190,367	722,233	82.36%	47.04	1,035,663	154,704	17.64%	85.66	154,704	152,062	17.34%	1.46
Farming, Fishing, and Forestry Occupations	193,506	405,837	157,787	81.54%	49.11	370,118	35,719	18.46%	116.69	35,719	56,926	29.42%	1.84
Food Preparation and Serving Related Occupations	1,244,299	2,255,108	1,068,825	85.90%	52.62	2,079,634	175,474	14.10%	113.12	175,474	355,861	28.60%	1.90
Healthcare Practitioners and Technical Occupations	2,559,845	3,404,649	2,168,878	84.73%	48.82	3,013,682	390,967	15.27%	96.80	390,967	412,899	16.13%	1.58
Healthcare Support Occupations	1,384,825	2,161,946	1,188,390	85.82%	49.28	1,965,511	196,435	14.18%	97.83	196,435	327,992	23.68%	1.71
Installation, Maintenance, and Repair Occupations	1,062,741	1,511,784	907,032	85.35%	51.82	1,356,075	155,709	14.65%	99.68	155,709	300,099	28.24%	1.55
Legal Occupations	206,567	240,356	170,475	82.53%	42.79	204,264	36,092	17.47%	67.09	36,092	44,870	21.72%	1.30
Life, Physical, and Social Science Occupations	564,872	698,490	473,557	83.83%	47.22	607,175	91,315	16.17%	79.45	91,315	73,137	12.95%	1.41
Management Occupations	4,160,300	4,973,613	3,471,465	83.44%	42.71	4,284,778	688,835	16.56%	74.01	688,835	694,257	16.69%	1.42
Military Specific Occupations	80,491	145,122	74,203	92.19%	110.25	138,834	6,288	7.81%	81.25	6,288	16,123	20.03%	1.74
Office and Administrative Support Occupations	3,299,326	4,459,110	2,829,430	85.76%	39.50	3,989,214	469,896	14.24%	77.06	469,896	727,065	22.04%	1.46
Personal Care and Service Occupations	893,915	1,452,592	741,458	82.95%	48.10	1,300,135	152,457	17.05%	92.76	152,457	235,232	26.31%	1.65
Production Occupations	1,164,494	2,020,138	972,005	83.47%	46.85	1,827,649	192,489	16.53%	92.95	192,489	314,003	26.96%	1.59
Protective Service Occupations	469,578	723,856	404,612	86.17%	44.87	658,890	64,966	13.83%	72.27	64,966	79,604	16.95%	1.68
Sales and Related Occupations	1,697,302	2,525,480	1,418,852	83.59%	45.03	2,247,030	278,450	16.41%	90.65	278,450	342,419	20.17%	1.66
Transportation and Material Moving Occupations	1,699,584	2,854,717	1,573,875	92.60%	36.29	2,729,008	125,709	7.40%	108.02	125,709	329,875	19.41%	1.45
<b>Total</b>	<b>28,231,166</b>	<b>40,291,305</b>	<b>23,979,524</b>	<b>84.94%</b>	<b>45.26</b>	<b>36,039,663</b>	<b>4,251,642</b>	<b>15.06%</b>	<b>87.10</b>	<b>4,251,642</b>	<b>5,760,558</b>	<b>20.40%</b>	<b>1.52</b>



# Job Status by Region

State Name	Net Postings	Net Hires	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Job Posting Intensity
California	2,824,498	4,088,987	2,390,692	84.64%	45.47	3,655,181	433,806	15.36%	85.75	433,806	609,129	21.57%	1.47
Texas	2,036,315	2,986,132	1,725,641	84.74%	43.65	2,675,458	310,674	15.26%	84.00	310,674	430,534	21.14%	1.53
Florida	1,814,854	2,700,835	1,530,564	84.34%	44.49	2,416,545	284,290	15.66%	83.17	284,290	452,212	24.92%	1.54
New York	1,269,206	1,772,954	1,065,942	83.98%	45.73	1,569,690	203,264	16.02%	90.31	203,264	263,061	20.73%	1.50
Pennsylvania	1,233,717	1,761,936	1,051,026	85.19%	46.67	1,579,245	182,691	14.81%	90.84	182,691	258,335	20.94%	1.54
Illinois	1,128,846	1,635,885	961,094	85.14%	47.50	1,468,133	167,752	14.86%	86.48	167,752	212,773	18.85%	1.51
Ohio	1,127,243	1,689,264	959,288	85.10%	43.43	1,521,309	167,955	14.90%	86.71	167,955	239,628	21.26%	1.59
North Carolina	903,560	1,282,780	761,369	84.26%	43.98	1,140,589	142,191	15.74%	85.16	142,191	174,163	19.28%	1.52
Georgia	862,008	1,303,324	724,222	84.02%	44.95	1,165,538	137,786	15.98%	90.98	137,786	180,405	20.93%	1.51
Michigan	825,655	1,275,147	704,535	85.33%	45.05	1,154,027	121,120	14.67%	89.32	121,120	193,925	23.49%	1.62
Massachusetts	825,439	1,111,675	695,340	84.24%	46.00	981,576	130,099	15.76%	83.71	130,099	148,030	17.93%	1.48
Virginia	785,869	1,085,012	658,397	83.78%	47.45	957,540	127,472	16.22%	89.89	127,472	139,473	17.75%	1.52
New Jersey	772,530	1,150,740	659,079	85.31%	45.63	1,037,289	113,451	14.69%	92.52	113,451	178,680	23.13%	1.52
Washington	665,280	872,249	562,591	84.56%	44.69	769,560	102,689	15.44%	82.87	102,689	123,672	18.59%	1.46
Colorado	602,422	820,156	516,031	85.66%	41.99	733,765	86,391	14.34%	76.32	86,391	120,361	19.98%	1.49
Indiana	600,202	873,524	511,453	85.21%	50.34	784,775	88,749	14.79%	89.58	88,749	118,863	19.80%	1.60
Arizona	591,312	855,150	497,968	84.21%	42.14	761,806	93,344	15.79%	79.62	93,344	124,442	21.05%	1.51
Minnesota	581,530	786,616	495,850	85.27%	44.70	700,936	85,680	14.73%	81.31	85,680	107,006	18.40%	1.53
Tennessee	574,620	828,884	485,680	84.52%	43.82	739,944	88,940	15.48%	86.16	88,940	116,146	20.21%	1.59
Maryland	547,054	740,217	462,655	84.57%	46.73	655,818	84,399	15.43%	92.91	84,399	94,455	17.27%	1.51
Wisconsin	538,001	763,596	452,172	84.05%	45.96	677,767	85,829	15.95%	83.85	85,829	106,534	19.80%	1.51
Missouri	470,683	663,242	396,336	84.20%	46.33	588,895	74,347	15.80%	83.70	74,347	98,490	20.92%	1.57
South Carolina	428,794	632,416	360,125	83.99%	44.58	563,747	68,669	16.01%	87.66	68,669	92,981	21.68%	1.55
Oregon	399,882	533,490	340,171	85.07%	44.74	473,779	59,711	14.93%	82.68	59,711	76,762	19.20%	1.50
Alabama	326,909	476,168	277,508	84.89%	46.30	426,767	49,401	15.11%	93.04	49,401	63,887	19.54%	1.54
Connecticut	312,013	423,680	264,469	84.76%	45.76	376,136	47,544	15.24%	87.88	47,544	62,604	20.06%	1.46
Utah	311,453	450,628	265,446	85.23%	43.20	404,621	46,007	14.77%	82.24	46,007	68,466	21.98%	1.57
<b>Total</b>	<b>26,889,327</b>	<b>38,455,954</b>	<b>22,753,511</b>	<b>84.62%</b>	<b>45.26</b>	<b>34,320,138</b>	<b>4,135,816</b>	<b>15.38%</b>	<b>86.40</b>	<b>4,135,816</b>	<b>5,536,306</b>	<b>20.59%</b>	<b>1.52</b>

# Job Status by Employers (Top 200)

Company Name	Net Postings	Net Hires	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Job Posting Intensity
Amazon.com	268,933	270,887	251,347	93.46%	26.28	253,301	17,586	6.54%	119.23	17,586	1,153	0.43%	1.17
U.S. Army	186,325	404,555	183,632	98.55%	110.63	401,862	2,693	1.45%	75.01	2,693	66,239	35.55%	1.63
Deloitte	161,549	164,772	114,965	71.16%	49.08	118,188	46,584	28.84%	93.53	46,584	1,974	1.22%	1.10
Lowe's Home Improvement	125,245	168,894	118,556	94.66%	42.64	162,205	6,689	5.34%	51.02	6,689	9,973	7.96%	1.49
Allied Universal	118,428	121,005	105,041	88.70%	24.74	107,618	13,387	11.30%	31.03	13,387	1,606	1.36%	1.66
Verizon	61,872	62,135	57,666	93.20%	24.01	57,929	4,206	6.80%	51.27	4,206	167	0.27%	1.25
Assurance IQ	61,690	62,196	61,618	99.88%	18.10	62,124	72	0.12%	48.56	72	57	0.09%	1.14
Soliant	60,332	60,625	55,438	91.89%	44.15	55,731	4,894	8.11%	21.01	4,894	158	0.26%	1.03
Accenture	56,344	56,891	44,296	78.62%	38.37	44,843	12,048	21.38%	66.02	12,048	293	0.52%	1.13
Applebee's	55,990	68,827	48,317	86.30%	40.38	61,154	7,673	13.70%	211.18	7,673	4,338	7.75%	2.79
UPS	55,193	68,613	53,635	97.18%	30.50	67,055	1,558	2.82%	112.06	1,558	2,310	4.19%	1.19
AutoZone	50,526	54,012	40,946	81.04%	102.21	44,432	9,580	18.96%	382.88	9,580	1,085	2.15%	5.11
Domino's	46,008	76,708	34,913	75.88%	57.07	65,613	11,095	24.12%	111.66	11,095	10,419	22.65%	2.03
Chase	45,424	45,653	38,865	85.56%	44.83	39,094	6,559	14.44%	60.09	6,559	129	0.28%	2.73
Walmart	45,105	81,110	39,428	87.41%	48.56	75,433	5,677	12.59%	95.51	5,677	8,303	18.41%	1.53
Chili's	44,261	46,988	38,070	86.01%	88.50	40,797	6,191	13.99%	52.61	6,191	731	1.65%	5.45
Marriott International	43,802	47,572	34,673	79.16%	47.79	38,443	9,129	20.84%	25.18	9,129	2,605	5.95%	1.36
Amazon DSP	43,239	57,632	41,775	96.61%	18.37	56,168	1,464	3.39%	79.50	1,464	3,488	8.07%	1.20
DoorDash	43,059	43,199	42,931	99.70%	48.86	43,071	128	0.30%	86.22	128	58	0.13%	1.48
US Department of Veterans Affairs	42,542	43,428	38,640	90.83%	24.38	39,526	3,902	9.17%	61.16	3,902	813	1.91%	1.23
McDonald's	40,722	52,236	25,873	63.54%	62.90	37,387	14,849	36.46%	166.49	14,849	3,575	8.78%	1.93
Walgreens	39,065	40,811	34,126	87.36%	73.41	35,872	4,939	12.64%	132.38	4,939	799	2.05%	2.17
Wells Fargo	37,582	37,663	34,751	92.47%	17.20	34,832	2,831	7.53%	21.64	2,831	68	0.18%	1.12
Contract Freighters Inc	37,168	37,170	37,103	99.83%	10.91	37,105	65	0.17%	52.85	65	17	0.05%	1.71
UnitedHealth Group	34,151	34,488	27,796	81.39%	46.36	28,133	6,355	18.61%	48.04	6,355	126	0.37%	1.20
State Farm Mutual Automobile	33,676	48,877	19,652	58.36%	95.42	34,853	14,024	41.64%	212.13	14,024	2,591	7.69%	4.30
<b>Total</b>	<b>4,489,316</b>	<b>5,948,260</b>	<b>3,896,021</b>	<b>86.78%</b>	<b>44.82</b>	<b>5,354,965</b>	<b>593,295</b>	<b>13.22%</b>	<b>100.71</b>	<b>593,295</b>	<b>405,831</b>	<b>9.04%</b>	<b>1.71</b>

# Job Status by NAICS Industry

Sector	Net Postings	Net Hires	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Job Posting Intensity
⊕ Accommodation and Food Services	1,216,607	2,042,259	999,743	82.17%	52.66	1,825,395	216,864	17.83%	107.78	216,864	278,984	22.93%	2.08
⊕ Administrative and Support and Waste Management and Remediation Services	1,046,821	1,797,220	877,627	83.84%	36.63	1,628,026	169,194	16.16%	57.95	169,194	295,861	28.26%	1.56
⊕ Agriculture, Forestry, Fishing and Hunting	114,163	154,119	94,800	83.04%	48.07	134,756	19,363	16.96%	80.08	19,363	20,172	17.67%	1.55
⊕ Arts, Entertainment, and Recreation	205,196	292,761	164,429	80.13%	51.83	251,994	40,767	19.87%	103.48	40,767	39,575	19.29%	1.62
⊕ Construction	540,378	825,860	454,885	84.18%	47.40	740,367	85,493	15.82%	83.57	85,493	131,011	24.24%	1.59
⊕ Educational Services	538,447	590,177	438,661	81.47%	48.23	490,391	99,786	18.53%	85.03	99,786	31,596	5.87%	1.36
⊕ Finance and Insurance	1,041,667	1,233,184	863,847	82.93%	44.63	1,055,364	177,820	17.07%	80.78	177,820	89,329	8.58%	1.45
⊕ Health Care and Social Assistance	2,844,444	3,566,701	2,382,678	83.77%	50.95	3,104,935	461,766	16.23%	92.70	461,766	387,486	13.62%	1.65
⊕ Information	732,680	896,539	626,999	85.58%	44.89	790,858	105,681	14.42%	76.02	105,681	64,824	8.85%	1.36
⊕ Management of Companies and Enterprises	151,910	202,981	126,977	83.59%	51.56	178,048	24,933	16.41%	102.41	24,933	19,679	12.95%	1.54
⊕ Manufacturing	1,776,128	2,289,755	1,488,466	83.80%	50.07	2,002,093	287,662	16.20%	82.67	287,662	267,378	15.05%	1.43
⊕ Mining, Quarrying, and Oil and Gas Extraction	65,545	101,969	55,687	84.96%	42.96	92,111	9,858	15.04%	84.00	9,858	13,883	21.18%	1.37
⊕ Other Services (except Public Administration)	477,343	650,305	397,425	83.26%	52.58	570,387	79,918	16.74%	93.33	79,918	92,872	19.46%	1.64
⊕ Professional, Scientific, and Technical Services	1,842,350	2,531,024	1,513,504	82.15%	44.49	2,202,178	328,846	17.85%	80.63	328,846	290,408	15.76%	1.36
⊕ Public Administration	967,159	1,293,824	852,190	88.11%	51.92	1,178,855	114,969	11.89%	73.51	114,969	103,673	10.72%	1.36
⊕ Real Estate and Rental and Leasing	421,313	553,153	347,042	82.37%	47.63	478,882	74,271	17.63%	93.23	74,271	80,099	19.01%	1.60
⊕ Retail	1,665,179	2,326,310	1,404,271	84.33%	50.94	2,065,402	260,908	15.67%	114.17	260,908	261,716	15.72%	1.81
⊕ Transportation and Warehousing	811,014	1,119,562	743,472	91.67%	39.11	1,052,020	67,542	8.33%	108.42	67,542	115,659	14.26%	1.48
⊕ Utilities	102,804	124,484	89,041	86.61%	39.97	110,721	13,763	13.39%	68.80	13,763	9,468	9.21%	1.29
⊕ Wholesale Trade	729,349	909,960	613,236	84.08%	48.26	793,847	116,113	15.92%	77.58	116,113	118,481	16.24%	1.58
<b>Total</b>	<b>17,290,497</b>	<b>23,502,147</b>	<b>14,534,980</b>	<b>84.06%</b>	<b>47.81</b>	<b>20,746,630</b>	<b>2,755,517</b>	<b>15.94%</b>	<b>88.32</b>	<b>2,755,517</b>	<b>2,712,154</b>	<b>15.69%</b>	<b>1.57</b>



# Job Status by InsideView Industry

InsideView Industry	Net Postings	Net Hires	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Job Posting Intensity
⊕ Aerospace and Defense	149,615	166,348	126,546	84.58%	49.69	143,279	23,069	15.42%	83.16	23,069	6,958	4.65%	1.27
⊕ Agriculture and Forestry	121,289	179,551	100,902	83.19%	45.60	159,164	20,387	16.81%	73.82	20,387	30,208	24.91%	1.45
⊕ Automotive	435,859	559,795	359,390	82.46%	61.00	483,326	76,469	17.54%	146.85	76,469	74,510	17.09%	2.16
⊕ Banks	380,287	416,420	316,276	83.17%	44.97	352,409	64,011	16.83%	68.53	64,011	24,260	6.38%	1.33
⊕ Chemicals	92,297	115,515	78,026	84.54%	48.03	101,244	14,271	15.46%	76.52	14,271	15,100	16.36%	1.39
⊕ Civic, Non-Profit and Membership Groups	334,964	416,112	273,379	81.61%	50.15	354,527	61,585	18.39%	81.79	61,585	49,423	14.75%	1.46
⊕ Computer Hardware	83,695	94,647	68,752	82.15%	53.93	79,704	14,943	17.85%	77.17	14,943	6,552	7.83%	1.36
⊕ Computer Software	491,118	594,547	429,542	87.46%	43.29	532,971	61,576	12.54%	73.47	61,576	38,801	7.90%	1.32
⊕ Construction and Building Materials	936,531	1,367,998	777,748	83.05%	49.80	1,209,215	158,783	16.95%	87.40	158,783	192,424	20.55%	1.65
⊕ Consumer Product Manufacturing	432,831	592,519	359,688	83.10%	47.29	519,376	73,143	16.90%	79.58	73,143	84,035	19.42%	1.45
⊕ Consumer Services	955,933	1,401,955	802,227	83.92%	50.62	1,248,249	153,706	16.08%	94.62	153,706	214,969	22.49%	1.70
⊕ Corporate Services	2,472,795	3,771,587	2,083,679	84.26%	39.45	3,382,471	389,116	15.74%	62.19	389,116	525,920	21.27%	1.43
⊕ Electronics	104,732	137,949	86,331	82.43%	50.92	119,548	18,401	17.57%	81.54	18,401	17,702	16.90%	1.43
⊕ Energy and Environmental	299,188	404,186	255,510	85.40%	43.96	360,508	43,678	14.60%	79.87	43,678	50,754	16.96%	1.41
⊕ Financial Services	566,076	669,666	447,346	79.03%	44.97	550,936	118,730	20.97%	90.72	118,730	54,513	9.63%	1.29
⊕ Food and Beverage	428,135	558,129	365,135	85.29%	47.71	495,129	63,000	14.71%	80.81	63,000	63,535	14.84%	1.62
⊕ Government	670,198	947,174	611,594	91.26%	56.01	888,570	58,604	8.74%	64.37	58,604	84,688	12.64%	1.37
⊕ Holding Companies	64,001	75,203	53,473	83.55%	48.97	64,675	10,528	16.45%	77.68	10,528	5,955	9.30%	1.46
⊕ Hospitals and Healthcare	3,635,552	4,475,295	3,052,517	83.96%	50.11	3,892,260	583,035	16.04%	92.18	583,035	456,127	12.55%	1.62
⊕ Industrial Manufacturing and Services	488,085	636,065	406,016	83.19%	51.05	553,996	82,069	16.81%	80.85	82,069	93,992	19.26%	1.50
⊕ Insurance	373,071	496,932	304,275	81.56%	46.02	428,136	68,796	18.44%	99.80	68,796	40,313	10.81%	1.65
⊕ Leisure, Sports and Recreation	1,572,676	2,652,210	1,294,121	82.29%	51.42	2,373,655	278,555	17.71%	110.83	278,555	365,538	23.24%	2.00
⊕ Media	195,666	268,598	163,662	83.64%	44.84	236,594	32,004	16.36%	83.23	32,004	26,283	13.43%	1.34
⊕ Mining and Metals	60,595	82,035	50,622	83.54%	48.70	72,062	9,973	16.46%	89.03	9,973	14,132	23.32%	1.46
⊕ Pharmaceuticals and Biotechnology	255,225	290,623	216,079	84.66%	49.41	251,477	39,146	15.34%	73.94	39,146	17,419	6.82%	1.31
⊕ Real Estate	389,756	494,530	323,150	82.91%	45.21	427,924	66,606	17.09%	84.24	66,606	77,750	19.95%	1.57
⊕ Retail	2,200,075	3,008,128	1,891,708	85.98%	45.04	2,699,761	308,367	14.02%	99.03	308,367	305,118	13.87%	1.62
⊕ Schools and Education	901,701	1,017,863	733,777	81.38%	45.83	849,939	167,924	18.62%	83.47	167,924	61,891	6.86%	1.36
⊕ Telecommunications	250,757	312,568	217,071	86.57%	41.17	270,885	32,682	12.12%	75.51	32,682	21,050	9.95%	1.42
<b>Total</b>	<b>20,244,437</b>	<b>27,452,870</b>	<b>17,076,987</b>	<b>84.35%</b>	<b>47.01</b>	<b>24,285,420</b>	<b>3,167,450</b>	<b>15.65%</b>	<b>88.38</b>	<b>3,167,450</b>	<b>3,155,721</b>	<b>15.59%</b>	<b>1.57</b>



**Net Postings** are job postings net of repostings.

**Filled Postings** are postings that are identified as either expired or removed from the Indeed platform. We estimate the number of days that it took to fill the posting based on the first posting date identified (including all reposting activity).

**Open Postings** are postings currently active on the Indeed platform. We calculate the number of days that the postings are open based on the latest posting (including all reposting activity).

**Job Posting Intensity** is the number of times an advertisement has been placed for the same position. A high number can indicate either the job is hard to fill or there is repeat demand over time.

**Urgent Postings** are postings which are flagged by Indeed as urgent in the body of the posting. Note that this status is retrieved as part of the fill estimation and therefore lags behind the initial posting capture.

In addition to the number of postings, we estimate the number of hires using information in the body of the job posting. For more information on Insight for Work fill methodology, click [here](#).