

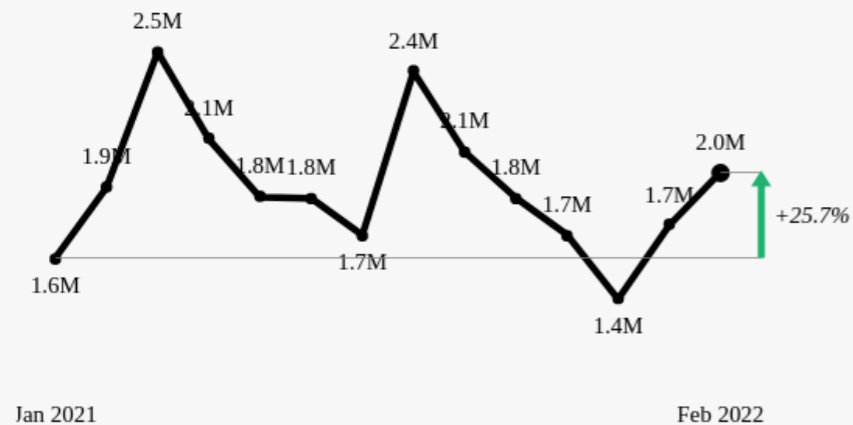


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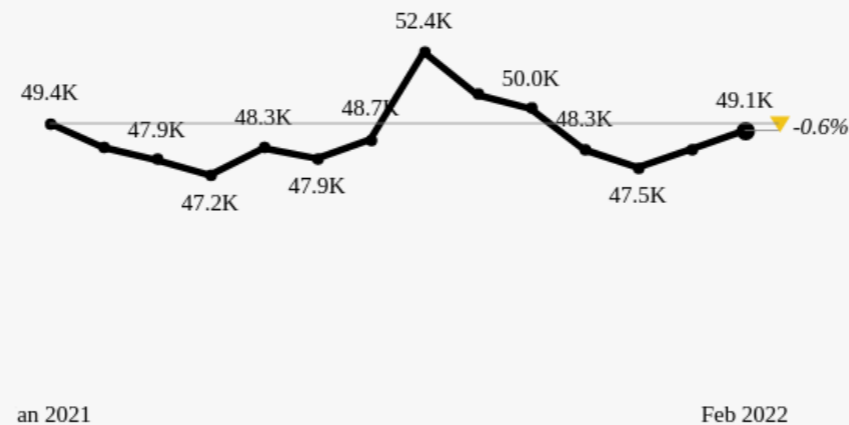
Job Posting Volume Report

January 1, 2021 to February 28, 2022

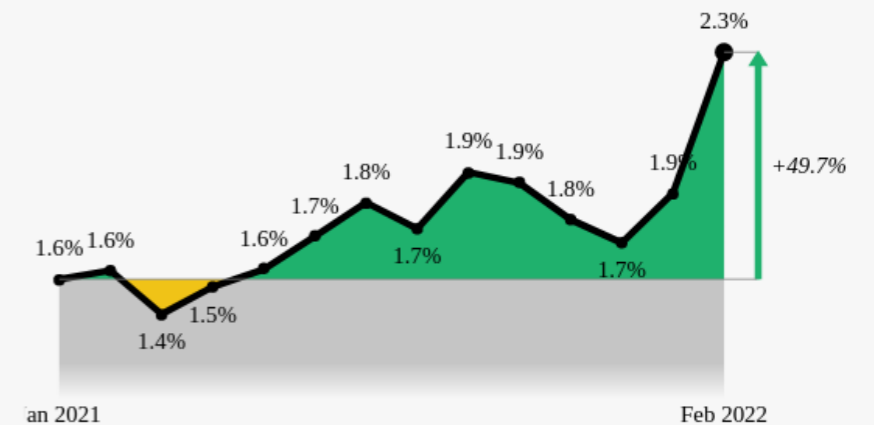
Net Postings Summary



Average Posted Wage



Permanently Remote Work



Summary Job Posting Volume by Posting Date

Month Year	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote % (no locn.)	Hybrid Remote %	Mid Posted Comp.	Postings % with Comp.	Employers
Jan 2021	2,554,034	991,793	1,562,092	38.83%	39,791 1.56%		\$49,401	33.02%	337,329
Feb 2021	2,856,753	964,323	1,892,012	33.76%	45,355 1.59%		\$48,381	35.29%	357,744
Mar 2021	3,654,131	1,125,870	2,526,249	30.81%	52,578 1.44%		\$47,851	41.63%	443,704
Apr 2021	3,225,877	1,105,997	2,118,321	34.29%	49,414 1.53%		\$47,211	47.13%	433,165
May 2021	2,890,504	1,042,474	1,847,136	36.07%	46,000 1.59%		\$48,349	46.27%	383,362
Jun 2021	2,857,894	1,016,124	1,841,575	35.55%	48,704 1.70%		\$47,915	46.40%	390,047
Jul 2021	2,822,018	1,153,266	1,668,735	40.87%	51,347 1.82%		\$48,725	44.13%	383,176
Aug 2021	3,858,093	1,422,855	2,434,318	36.88%	66,741 1.73%		\$52,414	46.54%	431,915
Sep 2021	3,294,675	1,233,725	2,058,597	37.45%	63,355 1.92%		\$50,602	44.64%	394,583
Oct 2021	2,932,484	1,086,505	1,843,573	37.05%	55,306 1.89%	1 0.00%	\$50,018	44.32%	368,789
Nov 2021	2,662,032	989,347	1,670,835	37.17%	46,883 1.76%		\$48,286	43.55%	332,777
Dec 2021	2,193,888	824,393	1,368,639	37.58%	36,895 1.68%		\$47,542	42.35%	276,908
Jan 2022	2,313,580	596,933	1,715,680	25.80%	42,827 1.85%	3,649 0.16%	\$48,309	43.13%	322,908
Feb 2022	2,348,554	385,014	1,962,906	16.39%	54,769 2.33%	15,109 0.64%	\$49,106	48.56%	323,292
Total	40,464,517	13,938,619	26,510,668	34.45%	699,965 1.73%	18,759 0.05%	\$48,980	43.48%	1,574,265

Job Posting Volume by Title (Top 200)

Title Cluster	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn.)	%	Hybrid Remote	%	Mid Posted Comp.	Postings % with Comp.	Employers
+ CDL Driver (Commercial Drivers License Driver)	876,623	220,978	655,502	25.21%	863	0.10%			\$80,910	31.44%	28,318
+ Registered Nurse (RN)	861,712	370,827	489,474	43.03%	2,208	0.26%	41	0.00%	\$87,412	25.38%	36,705
+ Delivery Driver	599,811	279,378	320,276	46.58%	866	0.14%	15	0.00%	\$37,160	55.44%	39,153
+ Manager	471,062	239,269	231,790	50.79%	3,088	0.66%	125	0.03%	\$38,853	32.37%	38,451
+ Customer Service Representative (CSR)	454,897	213,186	241,318	46.86%	13,789	3.03%	159	0.03%	\$33,217	45.61%	58,285
+ Licensed Practical Nurse (LPN)	358,839	159,560	198,915	44.47%	397	0.11%	3	0.00%	\$57,966	36.16%	26,171
+ Sales Associate	351,140	171,836	179,292	48.94%	1,468	0.42%	22	0.01%	\$36,995	34.32%	26,469
+ Store Manager	330,831	160,688	170,114	48.57%	82	0.02%	2	0.00%	\$42,445	22.14%	11,175
+ Certified Nursing Assistant (CNA)	300,511	150,785	149,375	50.18%	136	0.05%			\$34,204	43.01%	21,697
+ Maintenance Technician	277,038	103,709	173,162	37.43%	193	0.07%	6	0.00%	\$40,195	47.96%	40,947
+ Team Member	271,189	137,689	133,485	50.77%	251	0.09%	10	0.00%	\$26,863	53.52%	13,930
+ Truck Driver	265,983	44,607	221,291	16.77%	1,186	0.45%			\$121,322	43.27%	24,527
+ Server	264,887	152,978	111,883	57.75%	139	0.05%	1	0.00%	\$33,559	27.14%	28,708
+ Caregiver	254,545	113,949	140,589	44.77%	194	0.08%			\$28,632	64.10%	12,596
+ Security Officer	240,654	99,058	141,511	41.16%	40	0.02%	4	0.00%	\$30,439	61.54%	8,317
+ Line Cook	228,066	102,646	125,413	45.01%	96	0.04%			\$30,207	61.92%	45,448
+ General Manager	227,042	94,704	132,338	41.71%	253	0.11%	6	0.00%	\$53,530	41.32%	22,643
+ Cook	217,405	110,692	106,700	50.92%	39	0.02%			\$28,436	39.38%	26,254
+ Crew Member	216,674	115,809	100,842	53.45%	107	0.05%			\$26,610	56.75%	13,143
+ Cashier	215,590	97,616	117,895	45.28%	85	0.04%	3	0.00%	\$25,547	51.77%	23,991
+ Medical Assistants	213,744	75,038	138,667	35.11%	503	0.24%	18	0.01%	\$33,835	38.90%	30,549
+ Sales Representative (Sales Rep)	197,543	69,896	127,537	35.38%	7,101	3.59%	105	0.05%	\$69,509	61.31%	27,258
+ Housekeeper	193,754	101,799	91,943	52.54%	58	0.03%			\$28,137	40.68%	21,828
+ Administrative Assistant	189,708	39,124	150,570	20.62%	2,549	1.34%	179	0.09%	\$35,388	57.98%	71,967
+ Dishwasher	187,205	103,799	83,385	55.45%	45	0.02%			\$26,581	41.16%	25,057
+ Warehouse Associate	182,800	67,354	115,187	36.85%	94	0.05%	2	0.00%	\$32,534	68.79%	25,647
Total	17,455,079	6,769,765	10,678,108	38.78%	176,205	1.01%	4,574	0.03%	\$46,751	44.09%	939,869

Job Posting Volume by SOC Occupation

Major Group	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn.)	%	Hybrid Remote	%	Mid Posted Comp.	Postings % with Comp.	Employers
Architecture and Engineering Occupations	918,819	228,299	690,147	24.85%	30,460	3.32%	524	0.06%	\$61,324	32.89%	113,439
Arts, Design, Entertainment, Sports, and Media Occupations	963,487	323,547	639,390	33.58%	23,654	2.46%	794	0.08%	\$41,709	39.01%	138,233
Building and Grounds Cleaning and Maintenance Occupations	979,296	381,415	597,535	38.95%	1,344	0.14%	23	0.00%	\$32,777	59.84%	133,004
Business and Financial Operations Occupations	2,330,048	681,138	1,648,610	29.23%	98,096	4.21%	3,347	0.14%	\$56,577	36.48%	248,148
Community and Social Service Occupations	681,316	209,742	471,219	30.78%	18,601	2.73%	537	0.08%	\$51,277	42.86%	79,840
Computer and Mathematical Occupations	1,505,745	381,963	1,123,586	25.37%	96,981	6.44%	1,711	0.11%	\$60,994	30.26%	142,727
Construction and Extraction Occupations	1,482,389	464,116	1,017,452	31.31%	4,601	0.31%	57	0.00%	\$53,527	61.25%	201,805
Educational Instruction and Library Occupations	1,185,636	376,822	808,576	31.78%	16,538	1.39%	467	0.04%	\$38,428	43.73%	119,148
Farming, Fishing, and Forestry Occupations	329,686	151,069	178,565	45.82%	874	0.27%	16	0.00%	\$31,069	54.95%	35,549
Food Preparation and Serving Related Occupations	2,239,134	1,073,593	1,165,245	47.95%	1,067	0.05%	8	0.00%	\$30,694	43.43%	157,511
Healthcare Practitioners and Technical Occupations	3,782,473	1,383,499	2,395,933	36.58%	28,314	0.75%	455	0.01%	\$80,956	31.30%	185,079
Healthcare Support Occupations	2,223,145	924,883	1,297,043	41.60%	18,134	0.82%	237	0.01%	\$35,228	42.73%	209,426
Installation, Maintenance, and Repair Occupations	1,554,657	558,002	995,939	35.89%	4,968	0.32%	90	0.01%	\$47,056	52.80%	194,484
Legal Occupations	244,011	55,940	188,064	22.93%	11,975	4.91%	557	0.23%	\$61,035	47.87%	53,248
Life, Physical, and Social Science Occupations	741,246	218,526	522,388	29.48%	23,417	3.16%	693	0.09%	\$60,800	35.85%	88,831
Management Occupations	5,442,696	1,618,373	3,823,470	29.73%	166,763	3.06%	5,346	0.10%	\$58,036	36.67%	457,619
Military Specific Occupations	136,114	58,445	77,620	42.94%	1,008	0.74%	28	0.02%	\$45,536	67.54%	10,118
Office and Administrative Support Occupations	4,470,069	1,419,394	3,048,266	31.75%	58,286	1.30%	2,205	0.05%	\$37,503	50.80%	486,518
Personal Care and Service Occupations	1,363,526	539,623	823,674	39.58%	5,734	0.42%	134	0.01%	\$33,099	51.88%	153,059
Production Occupations	1,714,605	640,539	1,073,296	37.36%	8,743	0.51%	208	0.01%	\$35,959	52.87%	178,786
Protective Service Occupations	733,604	301,229	432,164	41.06%	2,299	0.31%	82	0.01%	\$36,155	54.69%	48,219
Sales and Related Occupations	2,606,981	1,043,329	1,563,098	40.02%	61,279	2.35%	854	0.03%	\$52,189	40.98%	199,317
Transportation and Material Moving	2,385,481	739,415	1,644,920	31.00%	5,848	0.25%	76	0.00%	\$70,526	48.75%	159,664
Total	40,014,164	13,772,901	26,226,200	34.42%	688,984	1.72%	18,449	0.05%	\$49,066	43.45%	1,567,707

Job Posting Volume by Region

State Name	All Postings	Repostings	Net Postings	Reposting %	Hybrid Remote %	Mid Posted Comp.	Postings % with Comp.	Employers
Alabama	469,786	165,758	303,858	35.28%	52 0.01%	\$48,194	38.81%	29,587
Alaska	62,827	19,161	43,653	30.50%	16 0.03%	\$50,345	46.26%	4,711
Arizona	826,676	282,933	543,532	34.23%	389 0.05%	\$48,239	46.53%	46,757
Arkansas	263,691	88,760	174,804	33.66%	60 0.02%	\$48,710	38.33%	17,721
California	3,849,765	1,232,535	2,616,105	32.02%	2,307 0.06%	\$55,449	45.48%	205,697
Colorado	830,836	275,079	555,546	33.11%	676 0.08%	\$51,992	72.59%	51,161
Connecticut	424,776	134,692	290,037	31.71%	416 0.10%	\$50,503	40.87%	29,910
Delaware	136,472	51,901	84,514	38.03%	65 0.05%	\$49,494	35.07%	10,222
District of Columbia	179,984	44,606	135,313	24.78%	314 0.17%	\$80,190	31.45%	18,232
Florida	2,594,629	927,592	1,666,490	35.75%	664 0.03%	\$44,990	44.81%	158,190
Georgia	1,206,596	407,746	798,349	33.79%	459 0.04%	\$48,085	43.35%	71,396
Hawaii	102,275	33,186	69,083	32.45%	26 0.03%	\$47,881	40.61%	8,345
Idaho	216,216	74,014	142,153	34.23%	56 0.03%	\$43,576	52.33%	17,156
Illinois	1,586,427	537,722	1,048,088	33.90%	1,091 0.07%	\$48,552	41.66%	77,840
Indiana	896,502	339,254	556,513	37.84%	236 0.03%	\$45,192	41.73%	43,762
Iowa	380,187	138,016	241,912	36.30%	102 0.03%	\$46,831	40.74%	20,437
Kansas	360,555	131,796	228,647	36.55%	95 0.03%	\$44,680	43.36%	21,570
Kentucky	440,084	168,771	271,148	38.35%	57 0.01%	\$46,196	42.59%	25,863
Louisiana	391,155	135,556	255,503	34.66%	76 0.02%	\$52,177	37.60%	28,196
Maine	155,871	53,527	102,313	34.34%	66 0.04%	\$45,766	42.88%	10,529
Maryland	769,860	260,452	509,108	33.83%	427 0.06%	\$53,857	38.23%	44,952
Massachusetts	1,133,900	369,130	764,195	32.55%	1,067 0.09%	\$52,280	38.11%	55,782
Michigan	1,252,396	486,046	765,904	38.81%	618 0.05%	\$44,153	48.84%	63,764
Minnesota	828,503	289,683	538,431	34.96%	605 0.07%	\$47,221	43.72%	39,103
Mississippi	217,213	79,266	137,872	36.49%	28 0.01%	\$51,176	35.67%	14,524
Missouri	685,775	255,168	430,405	37.21%	175 0.03%	\$44,976	43.22%	40,389
Montana	110,943	39,241	71,686	35.37%	22 0.02%	\$45,050	51.32%	9,442
Nebraska	232,305	87,603	144,607	37.71%	150 0.06%	\$45,606	43.75%	15,313
Total	38,087,363	13,208,336	24,864,434	34.68%	18,039 0.05%	\$48,673	43.66%	1,501,308

Job Posting Volume by Employers (Top 200)

Company Name	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn.)	%	Hybrid Remote	%	Mid Posted Comp.	Postings % with Comp.
Amazon.com	308,928	45,279	263,404	14.66%	992	0.32%	35	0.01%	\$35,752	73.56%
U.S. Army	302,189	117,544	184,565	38.90%	550	0.18%	18	0.01%	\$51,907	86.36%
AutoZone	248,557	198,338	50,219	79.80%	1	0.00%			\$30,269	1.68%
Chili's	232,380	194,881	37,499	83.86%	16	0.01%			\$33,065	2.13%
Lowe's Home Improvement	180,520	60,596	119,924	33.57%	343	0.19%	1	0.00%	\$35,633	18.07%
Allied Universal	178,149	71,740	106,394	40.27%	214	0.12%	7	0.00%	\$33,479	51.34%
Deloitte	159,614	13,691	145,897	8.58%	739	0.46%	129	0.08%	\$45,712	3.89%
Applebee's	147,320	93,628	53,692	63.55%	8	0.01%	5	0.00%	\$33,770	21.37%
State Farm Mutual Automobile Insurance Company	132,216	102,079	30,126	77.21%	732	0.55%	13	0.01%	\$46,952	69.60%
Chase	116,791	75,111	41,680	64.31%	355	0.30%	5	0.00%	\$44,396	0.73%
Healthcare Services Group	102,703	80,300	22,403	78.19%	4	0.00%			\$31,166	5.47%
Family Dollar	89,824	69,671	20,153	77.56%			2	0.00%	\$31,776	2.37%
Domino's	84,556	42,700	41,854	50.50%	30	0.04%	3	0.00%	\$33,906	61.68%
Walgreens	81,713	44,008	37,705	53.86%	80	0.10%			\$42,969	2.00%
Dollar General	74,169	46,810	27,359	63.11%	16	0.02%			\$43,229	1.62%
Circle K	73,287	53,989	19,296	73.67%	12	0.02%			\$33,748	2.39%
Verizon	73,142	14,399	58,743	19.69%	377	0.52%	9	0.01%	\$46,960	42.44%
O'Reilly Auto Parts	72,998	47,218	25,775	64.68%	126	0.17%			\$34,813	0.62%
Burger King	71,995	47,221	24,774	65.59%	11	0.02%			\$32,722	23.55%
Taco Bell	71,330	45,984	25,345	64.47%	41	0.06%			\$32,443	30.41%
McDonald's	70,836	33,556	37,276	47.37%	141	0.20%	17	0.02%	\$30,358	32.60%
Assurance IQ	70,554	8,866	61,688	12.57%	190	0.27%			\$49,318	2.33%
Chick-fil-A	69,751	44,602	25,149	63.94%	8	0.01%			\$28,417	68.40%
Walmart	66,733	23,489	43,234	35.20%	241	0.36%	12	0.02%	\$37,175	37.96%
UPS	64,804	10,176	54,625	15.70%	36	0.06%			\$41,055	27.83%
DoorDash	63,863	20,856	43,007	32.66%	17	0.03%			\$36,607	33.39%
Contract Freighters Inc	63,688	26,542	37,146	41.68%	26	0.04%			\$127,954	6.79%
Red Robin	59,567	38,908	20,638	65.32%	49	0.08%			\$30,691	51.84%
Total	7,221,802	2,997,648	4,222,231	41.51%	74,289	1.03%	827	0.01%	\$50,684	31.82%

Job Posting Volume by NAICS Industry

Sector	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn.)	%	Hybrid Remote	%	Mid Posted Comp.	Postings % with Comp.	Employers
⊕ Accommodation and Food Services	2,341,170	1,229,869	1,110,970	52.53%	4,105	0.18%	97	0.00%	\$31,607	39.83%	8,909
⊕ Administrative and Support and Waste Management and Remediation Services	1,474,235	540,827	932,976	36.69%	24,074	1.63%	587	0.04%	\$41,175	55.76%	8,413
⊕ Agriculture, Forestry, Fishing and Hunting	163,074	58,620	104,297	35.95%	1,824	1.12%	67	0.04%	\$42,526	38.03%	1,566
⊕ Arts, Entertainment, and Recreation	306,714	118,424	188,224	38.61%	1,544	0.50%	91	0.03%	\$42,477	45.91%	4,198
⊕ Construction	794,186	297,457	496,631	37.45%	7,599	0.96%	568	0.07%	\$54,025	50.37%	11,181
⊕ Educational Services	679,290	181,733	497,043	26.75%	11,630	1.71%	1,081	0.16%	\$48,453	36.19%	6,069
⊕ Finance and Insurance	1,399,342	436,179	962,786	31.17%	70,072	5.01%	1,810	0.13%	\$63,558	28.60%	8,690
⊕ Health Care and Social Assistance	4,395,196	1,729,510	2,662,549	39.35%	38,399	0.87%	1,436	0.03%	\$47,196	26.39%	26,437
⊕ Information	929,082	243,724	685,126	26.23%	70,204	7.56%	681	0.07%	\$66,657	30.05%	8,038
⊕ Management of Companies and Enterprises	218,223	76,377	141,739	35.00%	3,393	1.55%	90	0.04%	\$42,966	23.40%	723
⊕ Manufacturing	2,380,084	719,871	1,658,576	30.25%	41,335	1.74%	1,534	0.06%	\$45,184	32.36%	23,303
⊕ Mining, Quarrying, and Oil and Gas Extraction	83,663	22,629	60,941	27.05%	1,025	1.23%	40	0.05%	\$57,875	31.34%	946
⊕ Other Services (except Public Administration)	730,260	287,937	442,173	39.43%	8,102	1.11%	560	0.08%	\$44,900	41.61%	7,810
⊕ Professional, Scientific, and Technical Services	2,297,080	614,392	1,682,271	26.75%	96,003	4.18%	2,669	0.12%	\$60,765	34.48%	20,849
⊕ Public Administration	1,231,843	326,335	905,404	26.49%	19,654	1.60%	668	0.05%	\$56,049	67.02%	7,201
⊕ Real Estate and Rental and Leasing	625,718	235,593	390,022	37.65%	8,063	1.29%	251	0.04%	\$50,474	38.37%	3,856
⊕ Retail	2,836,169	1,276,693	1,558,407	45.01%	13,592	0.48%	448	0.02%	\$46,675	28.55%	11,995
⊕ Transportation and Warehousing	1,185,520	385,340	798,590	32.50%	4,994	0.42%	165	0.01%	\$60,318	41.09%	5,328
⊕ Utilities	123,197	27,448	95,719	22.28%	2,286	1.86%	112	0.09%	\$66,159	29.34%	922
⊕ Wholesale Trade	1,100,482	413,075	686,857	37.54%	12,191	1.11%	377	0.03%	\$44,342	33.15%	8,646
Total	25,294,528	9,222,033	16,061,301	36.46%	440,089	1.74%	13,332	0.05%	\$49,038	36.17%	175,080

Job Posting Volume by InsideView Industry

InsideView Industry	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn.)	%	Hybrid Remote	%	Mid Posted Comp.	Postings % with Comp.	Employers
⊕ Aerospace and Defense	179,372	38,069	141,219	21.22%	6,015	3.35%	341	0.19%	\$70,317	15.60%	1,163
⊕ Agriculture and Forestry	160,505	49,933	110,528	31.11%	1,704	1.06%	86	0.05%	\$40,759	51.12%	2,529
⊕ Automotive	886,702	477,320	409,161	53.83%	3,415	0.39%	131	0.01%	\$41,707	22.78%	4,057
⊕ Banks	468,315	116,640	351,579	24.91%	14,281	3.05%	410	0.09%	\$50,673	18.65%	4,139
⊕ Chemicals	119,686	33,429	86,145	27.93%	1,420	1.19%	43	0.04%	\$44,012	31.95%	1,527
⊕ Civic, Non-Profit and Membership Groups	452,484	144,279	308,090	31.89%	8,646	1.91%	689	0.15%	\$44,229	43.01%	6,275
⊕ Computer Hardware	106,640	28,132	78,499	26.38%	3,668	3.44%	104	0.10%	\$48,966	20.14%	980
⊕ Computer Software	611,741	147,773	463,929	24.16%	64,476	10.54%	571	0.09%	\$87,009	23.89%	6,432
⊕ Construction and Building Materials	1,426,678	566,147	860,073	39.68%	14,585	1.02%	1,136	0.08%	\$51,979	41.66%	16,942
⊕ Consumer Product Manufacturing	583,335	184,645	398,298	31.65%	9,229	1.58%	317	0.05%	\$43,269	40.32%	6,537
⊕ Consumer Services	1,516,218	629,586	886,131	41.52%	9,870	0.65%	465	0.03%	\$40,516	46.72%	13,901
⊕ Corporate Services	3,210,873	981,569	2,228,229	30.57%	115,384	3.59%	2,544	0.08%	\$51,881	46.61%	26,246
⊕ Electronics	138,846	41,911	96,757	30.19%	2,278	1.64%	76	0.05%	\$49,045	32.14%	1,877
⊕ Energy and Environmental	394,728	114,429	280,168	28.99%	5,428	1.38%	204	0.05%	\$53,682	35.74%	3,647
⊕ Financial Services	678,010	153,634	524,293	22.66%	21,218	3.13%	681	0.10%	\$74,212	23.06%	4,305
⊕ Food and Beverage	654,146	251,228	402,286	38.41%	3,952	0.60%	148	0.02%	\$42,950	40.16%	4,488
⊕ Government	871,711	237,623	633,995	27.26%	15,179	1.74%	517	0.06%	\$57,181	77.21%	3,502
⊕ Holding Companies	86,160	26,577	59,581	30.85%	2,336	2.71%	36	0.04%	\$51,208	21.16%	372
⊕ Hospitals and Healthcare	5,537,218	2,127,863	3,405,471	38.43%	58,713	1.06%	1,760	0.03%	\$51,614	22.45%	30,650
⊕ Industrial Manufacturing and Services	684,517	228,374	455,938	33.36%	8,736	1.28%	299	0.04%	\$45,361	36.98%	8,298
⊕ Insurance	562,292	220,022	342,036	39.13%	41,314	7.35%	1,124	0.20%	\$56,766	40.58%	2,510
⊕ Leisure, Sports and Recreation	2,924,103	1,482,092	1,441,654	50.69%	6,444	0.22%	192	0.01%	\$33,871	42.21%	15,437
⊕ Media	243,058	60,303	182,717	24.81%	13,335	5.49%	287	0.12%	\$49,563	37.31%	2,733
⊕ Mining and Metals	81,894	25,688	56,160	31.37%	517	0.63%	31	0.04%	\$43,044	42.34%	1,396
⊕ Pharmaceuticals and Biotechnology	324,532	84,675	239,703	26.09%	12,074	3.72%	155	0.05%	\$53,001	14.65%	2,405
⊕ Real Estate	566,580	206,732	359,796	36.49%	8,613	1.52%	342	0.06%	\$55,031	39.82%	5,535
⊕ Retail	3,382,869	1,305,892	2,075,759	38.60%	15,681	0.46%	726	0.02%	\$44,853	35.77%	14,367
⊕ Schools and Education	1,128,048	298,657	828,855	26.48%	19,308	1.71%	1,262	0.11%	\$48,844	36.05%	11,448
Total	29,613,649	10,768,539	18,832,538	36.36%	499,916	1.69%	14,944	0.05%	\$48,924	36.27%	211,807

Job Posting is an advertised solicitation on the Indeed/Glassdoor platform.

Reposting is a repeated solicitation which is subsequently discovered using job lifecycle tracking. The reposting is flagged as reposted and the newer posting references the original (parent) posting date.

Reposting % is the percentage of all job postings that are reposted. This is a measure of duplication identified to fill the posting.

Net Postings are Job Postings net of Repostings.

Permanently Remote Postings consist of postings identified on Indeed as *Remote (No Location)* as permanently remote positions advertising on Indeed without an identified location and *Remote (Location Removed)* that the employer is advertising on Indeed in one-to-many locations. Because the location is irrelevant to the position and is simply for advertising purposes, we strip the reference to the location. The combination of Remote (No Location) and Remote (Location Removed) are identified through visuals as measures as **Permanently Remote**.

Temporarily Remote Postings indicates the posted position is currently being offered as a remote position but is expected to return to in-person later.

Avg. Posted Compensation is the computed average of all postings with an advertised compensation value ("ad rate"). See the Data Glossary for how this value is computed.

Postings % with Compensation is the percentage of jobs advertised with a compensation rate.