

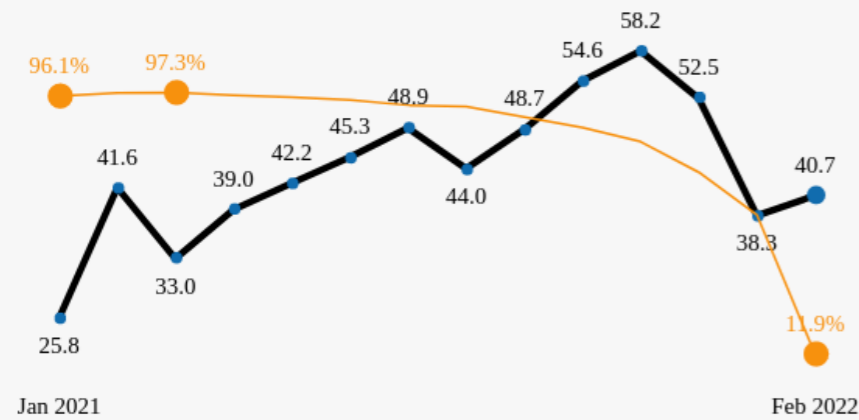


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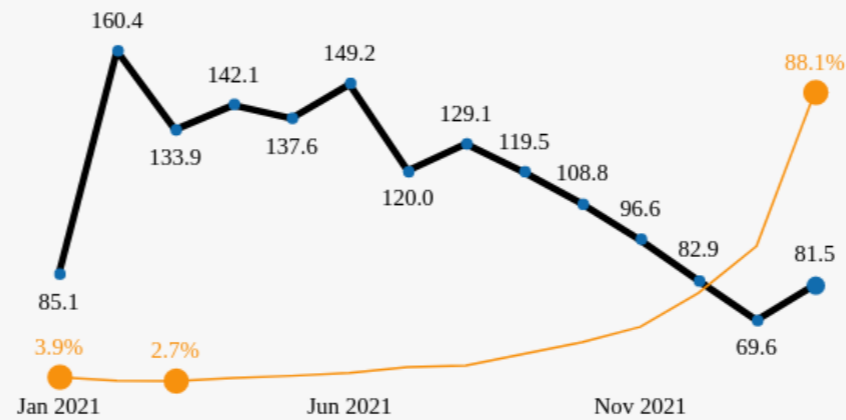
Job Status Report

January 1, 2021 to February 28, 2022

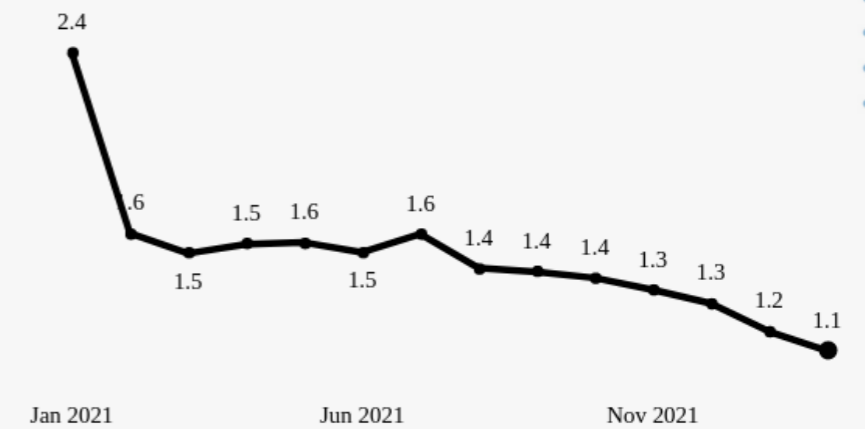
Fill Days Summary and % Filled



Open Days Aging and % Open



Job Posting Intensity



Summary Fill Statistics by First Posting Date

Month Year	Net Postings	Net Hires	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Job Posting Intensity
Jan 2021	2,272,376	3,064,093	2,184,461	96.13%	26.18	2,970,377	87,915	3.87%	85.14	93,716	257,948	11.35%	2.39
Feb 2021	1,964,796	2,771,187	1,908,664	97.14%	44.48	2,707,841	56,132	2.86%	160.44	63,346	307,913	15.67%	1.60
Mar 2021	2,767,438	4,206,383	2,691,921	97.27%	32.69	4,113,149	75,517	2.73%	133.85	93,234	740,493	26.76%	1.51
Apr 2021	2,253,708	3,744,279	2,172,358	96.39%	40.10	3,642,214	81,350	3.61%	142.15	102,065	795,497	35.30%	1.55
May 2021	1,917,798	3,112,601	1,835,798	95.72%	44.24	3,008,750	82,000	4.28%	137.64	103,851	593,904	30.97%	1.55
Jun 2021	1,899,705	2,967,019	1,801,102	94.81%	46.21	2,834,419	98,603	5.19%	149.15	132,600	449,849	23.68%	1.51
Jul 2021	1,747,455	2,677,173	1,627,377	93.13%	50.20	2,526,760	120,078	6.87%	119.98	150,413	346,515	19.83%	1.59
Aug 2021	2,503,072	4,079,105	2,319,517	92.67%	44.84	3,816,000	183,555	7.33%	129.07	263,105	374,973	14.98%	1.44
Sep 2021	1,968,567	3,077,447	1,757,020	89.25%	52.24	2,793,699	211,547	10.75%	119.51	283,748	239,669	12.17%	1.42
Oct 2021	1,713,329	2,594,863	1,469,927	85.79%	59.76	2,290,089	243,402	14.21%	108.83	304,774	253,146	14.78%	1.40
Nov 2021	1,482,075	2,172,539	1,203,637	81.21%	64.59	1,846,156	278,438	18.79%	96.58	326,383	195,049	13.16%	1.34
Dec 2021	1,220,181	1,662,187	869,189	71.23%	56.26	1,263,237	350,992	28.77%	82.93	398,950	139,338	11.42%	1.28
Jan 2022	1,529,472	1,836,307	877,089	57.35%	40.61	1,137,343	652,383	42.65%	69.62	698,964	299,196	19.56%	1.16
Feb 2022	1,408,429	1,409,884	167,227	11.87%	40.79	168,252	1,241,202	88.13%	81.47	1,241,632	322,780	22.92%	1.07
Total	26,648,401	39,375,067	22,885,287	85.88%	44.40	35,118,286	3,763,114	14.12%	94.80	4,256,781	5,316,270	19.95%	1.52

Job Status by Title (Top 200)

Title Cluster	Net Postings	Net Hires	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Job Posting Intensity
⊕ CDL Driver (Commercial Drivers License Driver)	655,504	921,701	645,014	98.40%	24.94	888,907	10,490	1.60%	226.67	32,794	61,923	9.45%	1.34
⊕ Registered Nurse (RN)	493,443	713,852	408,507	82.79%	47.65	612,973	84,936	17.21%	102.19	100,879	74,614	15.12%	1.74
⊕ Delivery Driver	322,111	610,178	281,082	87.26%	41.76	560,075	41,029	12.74%	155.51	50,103	84,283	26.17%	1.86
⊕ Customer Service Representative (CSR)	245,837	410,765	203,605	82.82%	43.31	364,602	42,232	17.18%	84.26	46,163	59,705	24.29%	1.86
⊕ Manager	234,448	302,880	186,987	79.76%	48.11	251,668	47,461	20.24%	131.65	51,212	39,482	16.84%	2.01
⊕ Truck Driver	221,292	389,004	216,115	97.66%	28.05	378,944	5,177	2.34%	215.76	10,060	41,574	18.79%	1.20
⊕ Licensed Practical Nurse (LPN)	199,508	340,739	180,940	90.69%	50.12	313,100	18,568	9.31%	118.73	27,639	44,625	22.37%	1.80
⊕ Sales Associate	180,932	277,423	153,935	85.08%	48.48	245,069	26,997	14.92%	113.96	32,354	35,888	19.84%	1.94
⊕ Maintenance Technician	174,348	218,523	143,106	82.08%	50.87	185,163	31,242	17.92%	90.44	33,360	45,303	25.98%	1.59
⊕ Store Manager	172,891	194,002	144,822	83.76%	41.41	164,194	28,069	16.24%	93.62	29,808	23,161	13.40%	1.93
⊕ Administrative Assistant	151,084	169,370	131,428	86.99%	32.47	149,277	19,656	13.01%	54.72	20,093	37,832	25.04%	1.26
⊕ Certified Nursing Assistant (CNA)	149,392	341,259	144,103	96.46%	55.47	331,015	5,289	3.54%	224.62	10,244	41,357	27.68%	2.01
⊕ Security Officer	142,401	225,360	125,915	88.42%	34.59	205,940	16,486	11.58%	71.80	19,420	22,225	15.61%	1.69
⊕ Caregiver	141,666	290,888	118,863	83.90%	43.66	263,618	22,803	16.10%	103.45	27,270	45,196	31.90%	1.80
⊕ Medical Assistants	139,493	178,984	115,570	82.85%	49.03	153,634	23,923	17.15%	93.02	25,350	30,577	21.92%	1.53
⊕ Team Member	135,840	327,328	112,293	82.67%	50.45	295,192	23,547	17.33%	104.12	32,136	37,475	27.59%	2.00
⊕ General Manager	133,261	164,577	110,713	83.08%	43.55	140,440	22,548	16.92%	97.16	24,137	27,799	20.86%	1.71
⊕ Sales Representative (Sales Rep)	128,243	265,257	109,241	85.18%	43.38	243,042	19,002	14.82%	82.74	22,215	37,466	29.21%	1.54
⊕ Line Cook	125,414	288,069	120,674	96.22%	55.52	277,631	4,740	3.78%	233.69	10,438	50,972	40.64%	1.82
⊕ Cashier	119,071	248,653	100,292	84.23%	49.02	222,912	18,779	15.77%	109.39	25,741	33,836	28.42%	1.81
⊕ Warehouse Associate	115,915	232,432	100,436	86.65%	41.91	214,174	15,479	13.35%	88.82	18,258	40,142	34.63%	1.58
⊕ Server	114,035	236,179	92,308	80.95%	51.09	208,659	21,727	19.05%	113.72	27,520	31,912	27.98%	2.33
Total	10,742,776	16,843,578	9,335,550	86.90%	43.33	15,189,121	1,407,226	13.10%	101.35	1,654,457	2,282,498	21.25%	1.63

Job Status by SOC Occupation

Major Group	Net Postings	Net Hires	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Job Posting Intensity
Architecture and Engineering Occupations	691,911	875,999	600,048	86.72%	51.56	778,306	91,863	13.28%	111.58	97,693	100,607	14.54%	1.33
Arts, Design, Entertainment, Sports, and Media Occupations	642,936	891,602	543,394	84.52%	44.25	781,921	99,542	15.48%	94.62	109,681	108,504	16.88%	1.50
Building and Grounds Cleaning and Maintenance Occupations	601,598	1,048,677	509,145	84.63%	44.88	941,998	92,453	15.37%	93.49	106,679	182,231	30.29%	1.63
Business and Financial Operations Occupations	1,655,628	2,075,830	1,392,686	84.12%	42.82	1,795,986	262,942	15.88%	81.43	279,844	263,760	15.93%	1.41
Community and Social Service Occupations	473,474	631,950	400,441	84.58%	46.12	553,194	73,033	15.42%	88.59	78,756	75,250	15.89%	1.44
Computer and Mathematical Occupations	1,126,854	1,375,705	962,157	85.38%	46.65	1,202,796	164,697	14.62%	93.21	172,909	126,250	11.20%	1.34
Construction and Extraction Occupations	1,021,512	2,004,178	905,251	88.62%	41.62	1,860,421	116,261	11.38%	110.86	143,757	321,312	31.45%	1.45
Educational Instruction and Library Occupations	811,957	1,142,231	679,036	83.63%	46.16	993,520	132,921	16.37%	94.08	148,711	139,349	17.16%	1.46
Farming, Fishing, and Forestry Occupations	180,830	402,829	149,041	82.42%	47.93	362,078	31,789	17.58%	117.00	40,751	52,105	28.81%	1.83
Food Preparation and Serving Related Occupations	1,175,756	2,234,201	1,024,013	87.09%	51.02	2,037,834	151,743	12.91%	119.45	196,367	333,984	28.41%	1.91
Healthcare Practitioners and Technical Occupations	2,408,338	3,300,388	2,055,348	85.34%	47.56	2,901,307	352,990	14.66%	103.91	399,081	381,849	15.86%	1.57
Healthcare Support Occupations	1,306,653	2,112,035	1,124,478	86.06%	48.41	1,903,003	182,175	13.94%	99.98	209,032	305,236	23.36%	1.70
Installation, Maintenance, and Repair Occupations	1,000,177	1,467,908	862,325	86.22%	50.88	1,312,722	137,852	13.78%	108.72	155,186	280,501	28.05%	1.55
Legal Occupations	188,651	223,906	158,474	84.00%	42.12	192,357	30,177	16.00%	77.52	31,549	40,373	21.40%	1.29
Life, Physical, and Social Science Occupations	524,397	663,183	445,150	84.89%	46.58	579,093	79,247	15.11%	87.97	84,090	65,607	12.51%	1.41
Management Occupations	3,840,729	4,693,024	3,240,170	84.36%	42.03	4,055,466	600,559	15.64%	81.02	637,558	623,116	16.22%	1.42
Military Specific Occupations	77,819	142,976	72,347	92.97%	111.56	136,993	5,472	7.03%	88.62	5,983	15,506	19.93%	1.75
Office and Administrative Support Occupations	3,062,915	4,269,328	2,656,802	86.74%	38.74	3,821,046	406,113	13.26%	85.54	448,282	654,088	21.36%	1.46
Personal Care and Service Occupations	828,612	1,411,287	696,982	84.11%	47.10	1,256,921	131,630	15.89%	101.08	154,366	214,581	25.90%	1.65
Production Occupations	1,081,335	1,972,839	915,532	84.67%	46.02	1,773,940	165,803	15.33%	98.42	198,899	283,625	26.23%	1.59
Protective Service Occupations	434,431	699,036	380,975	87.70%	44.60	636,200	53,456	12.30%	82.10	62,836	72,967	16.80%	1.69
Sales and Related Occupations	1,575,053	2,445,322	1,336,541	84.86%	43.89	2,167,360	238,512	15.14%	97.19	277,962	309,787	19.67%	1.66
Transportation and Material Moving Occupations	1,648,385	2,854,320	1,535,882	93.17%	35.55	2,692,863	112,503	6.83%	117.54	161,457	311,387	18.89%	1.45
Total	26,359,951	38,938,754	22,646,218	85.91%	44.38	34,737,325	3,713,733	14.09%	94.86	4,201,429	5,261,975	19.96%	1.52

Job Status by Region

State Name	Net Postings	Net Hires	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Job Posting Intensity
California	2,632,395	3,944,538	2,257,076	85.74%	44.65	3,524,499	375,319	14.26%	94.96	420,039	556,602	21.14%	1.47
Texas	1,891,178	2,882,676	1,632,037	86.30%	42.65	2,584,885	259,141	13.70%	95.63	297,791	390,319	20.64%	1.53
Florida	1,679,074	2,603,641	1,442,776	85.93%	43.56	2,331,280	236,298	14.07%	93.54	272,361	410,823	24.47%	1.54
New York	1,184,057	1,708,033	1,005,374	84.91%	44.78	1,508,940	178,683	15.09%	98.22	199,093	240,814	20.34%	1.50
Pennsylvania	1,156,747	1,706,759	993,748	85.91%	45.85	1,523,568	162,999	14.09%	97.43	183,191	238,516	20.62%	1.54
Illinois	1,054,562	1,583,813	910,052	86.30%	46.72	1,418,336	144,510	13.70%	95.78	165,477	194,470	18.44%	1.51
Ohio	1,051,676	1,634,787	907,813	86.32%	42.55	1,471,168	143,863	13.68%	92.63	163,619	218,059	20.73%	1.59
North Carolina	839,513	1,234,849	716,932	85.40%	43.15	1,097,415	122,581	14.60%	93.07	137,434	157,820	18.80%	1.52
Georgia	803,544	1,279,083	685,461	85.30%	44.17	1,128,365	118,083	14.70%	99.31	150,718	164,848	20.52%	1.51
Michigan	771,817	1,235,629	665,302	86.20%	44.23	1,115,854	106,515	13.80%	94.79	119,775	178,149	23.08%	1.63
Massachusetts	769,061	1,066,718	657,373	85.48%	45.18	944,371	111,688	14.52%	92.27	122,347	134,359	17.47%	1.48
Virginia	733,143	1,044,121	620,456	84.63%	46.50	920,420	112,687	15.37%	96.49	123,701	127,606	17.41%	1.52
New Jersey	725,214	1,118,992	621,751	85.73%	44.69	1,000,824	103,463	14.27%	98.59	118,168	164,633	22.70%	1.52
Washington	619,007	835,054	530,856	85.76%	43.93	738,225	88,151	14.24%	90.82	96,829	111,979	18.09%	1.45
Indiana	561,182	846,717	484,075	86.26%	49.68	758,228	77,107	13.74%	95.07	88,489	108,020	19.25%	1.60
Colorado	559,568	786,543	487,018	87.03%	41.47	705,273	72,550	12.97%	84.63	81,270	109,179	19.51%	1.49
Arizona	547,662	824,419	469,847	85.79%	41.38	734,691	77,815	14.21%	88.07	89,728	112,281	20.50%	1.51
Minnesota	542,073	754,506	466,789	86.11%	43.98	672,293	75,284	13.89%	87.75	82,213	97,382	17.96%	1.53
Tennessee	533,283	797,917	458,495	85.98%	42.88	713,272	74,788	14.02%	95.84	84,645	104,693	19.63%	1.59
Maryland	512,508	714,008	436,581	85.19%	45.61	630,201	75,927	14.81%	99.37	83,807	86,473	16.87%	1.51
Wisconsin	498,537	734,329	425,366	85.32%	45.19	651,538	73,171	14.68%	91.39	82,791	96,014	19.26%	1.52
Missouri	433,778	634,533	375,478	86.56%	45.57	568,571	58,300	13.44%	94.35	65,962	89,012	20.52%	1.56
South Carolina	398,409	610,187	339,041	85.10%	43.83	543,613	59,368	14.90%	93.84	66,574	84,541	21.22%	1.54
Oregon	372,766	511,745	320,383	85.95%	44.15	454,313	52,383	14.05%	88.80	57,432	69,667	18.69%	1.50
Alabama	305,699	461,477	260,892	85.34%	45.12	410,540	44,807	14.66%	100.85	50,937	58,291	19.07%	1.54
Connecticut	291,700	407,800	249,410	85.50%	44.90	361,247	42,290	14.50%	95.10	46,553	57,662	19.77%	1.46
Utah	289,785	434,468	249,694	86.17%	42.31	389,362	40,091	13.83%	89.75	45,106	62,300	21.50%	1.56
Total	25,044,297	37,108,349	21,476,169	85.75%	44.40	33,073,262	3,568,128	14.25%	94.56	4,035,087	5,046,168	20.15%	1.52

Job Status by Employers (Top 200)

Company Name	Net Postings	Net Hires	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Job Posting Intensity
Amazon.com	264,018	266,139	247,568	93.77%	25.35	249,526	16,450	6.23%	124.46	16,613	1,033	0.39%	1.17
U.S. Army	184,865	403,357	182,355	98.64%	111.06	400,589	2,510	1.36%	82.47	2,768	66,049	35.73%	1.64
Deloitte	146,086	149,594	101,997	69.82%	46.15	105,231	44,089	30.18%	101.03	44,363	1,723	1.18%	1.09
Lowe's Home Improvement	120,486	164,514	111,871	92.85%	40.64	155,524	8,615	7.15%	73.96	8,990	9,887	8.21%	1.50
Allied Universal	107,220	109,847	98,319	91.70%	24.64	100,896	8,901	8.30%	34.94	8,951	1,406	1.31%	1.66
Assurance IQ	61,688	62,195	61,608	99.87%	18.09	62,114	80	0.13%	32.65	81	57	0.09%	1.14
Verizon	58,972	59,244	57,035	96.72%	23.61	57,299	1,937	3.28%	82.29	1,945	149	0.25%	1.24
Soliant	55,801	56,123	55,175	98.88%	43.69	55,468	626	1.12%	149.21	655	135	0.24%	1.03
Applebee's	55,215	68,745	45,897	83.12%	41.24	58,802	9,318	16.88%	115.34	9,943	4,227	7.66%	2.68
UPS	54,736	68,581	53,102	97.01%	30.10	66,541	1,634	2.99%	101.68	2,040	2,224	4.06%	1.19
Accenture	51,840	52,449	41,154	79.39%	37.22	41,701	10,686	20.61%	69.76	10,748	252	0.49%	1.14
AutoZone	50,233	54,073	38,977	77.59%	88.91	42,468	11,256	22.41%	378.60	11,605	922	1.84%	4.95
Walmart	43,343	82,746	37,814	87.24%	47.91	73,885	5,529	12.76%	96.16	8,861	7,573	17.47%	1.54
DoorDash	43,011	43,155	42,915	99.78%	48.85	43,055	96	0.22%	102.93	100	46	0.11%	1.48
Domino's	42,594	74,784	32,781	76.96%	55.05	63,594	9,813	23.04%	112.98	11,190	9,720	22.82%	2.00
Amazon DSP	42,544	57,395	41,140	96.70%	17.91	55,542	1,404	3.30%	83.93	1,853	3,320	7.80%	1.20
Chase	42,096	42,333	36,557	86.84%	44.19	36,786	5,539	13.16%	66.86	5,547	86	0.20%	2.79
US Department of Veterans Affairs	40,412	41,369	36,117	89.37%	23.73	37,006	4,295	10.63%	53.31	4,363	748	1.85%	1.23
Chili's	39,159	41,995	32,910	84.04%	60.02	35,637	6,249	15.96%	199.24	6,358	711	1.82%	5.97
Walgreens	37,895	39,830	32,209	85.00%	71.72	33,955	5,686	15.00%	121.03	5,875	714	1.88%	2.16
McDonald's	37,720	50,094	24,424	64.75%	61.39	35,983	13,296	35.25%	166.45	14,111	3,334	8.84%	1.89
Marriott International	37,512	41,474	32,514	86.68%	48.17	36,287	4,998	13.32%	38.47	5,187	2,320	6.18%	1.37
Contract Freighters Inc	37,148	37,150	37,094	99.85%	10.90	37,096	54	0.15%	47.67	54	17	0.05%	1.71
Wells Fargo	35,412	35,495	31,583	89.19%	17.15	31,664	3,829	10.81%	16.93	3,831	67	0.19%	1.11
Compass Group	31,212	34,608	23,168	74.23%	58.10	26,326	8,044	25.77%	9.74	8,282	616	1.97%	1.35
State Farm Mutual Automobile	31,104	46,334	18,304	58.85%	92.61	33,505	12,800	41.15%	193.50	12,829	2,208	7.10%	4.23
Total	4,255,671	5,784,486	3,734,017	87.74%	43.62	5,190,716	521,654	12.26%	106.75	593,770	374,222	8.79%	1.70

Job Status by NAICS Industry

Sector	Net Postings	Net Hires	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Job Posting Intensity
⊕ Accommodation and Food Services	1,129,576	2,003,856	948,000	83.93%	50.14	1,778,008	181,576	16.07%	113.98	225,848	257,735	22.82%	2.09
⊕ Administrative and Support and Waste Management and Remediation Services	941,162	1,707,880	824,586	87.61%	35.61	1,575,856	116,576	12.39%	78.74	132,024	256,576	27.26%	1.57
⊕ Agriculture, Forestry, Fishing and Hunting	105,209	146,402	88,538	84.15%	47.29	128,723	16,671	15.85%	88.40	17,679	18,113	17.22%	1.55
⊕ Arts, Entertainment, and Recreation	189,576	289,159	153,943	81.20%	50.71	241,779	35,633	18.80%	111.72	47,380	35,869	18.92%	1.62
⊕ Construction	500,000	793,420	429,083	85.82%	46.56	714,023	70,917	14.18%	95.83	79,397	119,213	23.84%	1.59
⊕ Educational Services	499,622	554,137	410,742	82.21%	47.21	462,469	88,880	17.79%	91.59	91,668	28,510	5.71%	1.36
⊕ Finance and Insurance	968,609	1,165,445	811,309	83.76%	43.95	1,003,205	157,300	16.24%	84.83	162,240	81,483	8.41%	1.45
⊕ Health Care and Social Assistance	2,683,928	3,450,279	2,262,901	84.31%	49.82	2,990,158	421,027	15.69%	97.12	460,121	357,569	13.32%	1.64
⊕ Information	688,044	861,298	596,585	86.71%	44.01	761,111	91,459	13.29%	85.35	100,187	58,406	8.49%	1.35
⊕ Management of Companies and Enterprises	143,151	198,142	120,714	84.33%	50.67	172,136	22,437	15.67%	106.28	26,006	17,910	12.51%	1.53
⊕ Manufacturing	1,669,337	2,210,212	1,406,547	84.26%	49.26	1,924,215	262,790	15.74%	88.82	285,997	246,613	14.77%	1.43
⊕ Mining, Quarrying, and Oil and Gas Extraction	61,254	98,671	52,666	85.98%	41.77	89,119	8,588	14.02%	93.46	9,552	12,675	20.69%	1.37
⊕ Other Services (except Public Administration)	445,436	626,448	375,022	84.19%	51.59	549,725	70,414	15.81%	99.94	76,723	84,726	19.02%	1.64
⊕ Professional, Scientific, and Technical Services	1,692,535	2,414,059	1,423,288	84.09%	43.58	2,122,435	269,247	15.91%	94.24	291,624	251,753	14.87%	1.36
⊕ Public Administration	909,385	1,241,808	808,550	88.91%	52.39	1,135,047	100,835	11.09%	78.33	106,761	100,054	11.00%	1.36
⊕ Real Estate and Rental and Leasing	392,662	542,213	326,670	83.19%	46.69	458,716	65,992	16.81%	96.74	83,497	72,824	18.55%	1.60
⊕ Retail	1,569,730	2,255,995	1,329,923	84.72%	49.19	1,990,579	239,807	15.28%	123.32	265,416	238,379	15.19%	1.81
⊕ Transportation and Warehousing	801,155	1,123,135	740,433	92.42%	38.43	1,051,971	60,722	7.58%	116.42	71,164	109,450	13.66%	1.48
⊕ Utilities	96,149	118,083	84,211	87.58%	39.59	105,848	11,938	12.42%	75.67	12,235	8,589	8.93%	1.28
⊕ Wholesale Trade	691,587	879,583	589,086	85.18%	48.89	770,705	102,501	14.82%	82.25	108,878	108,438	15.68%	1.59
Total	16,178,107	22,680,225	13,782,797	85.19%	46.83	20,025,828	2,395,310	14.81%	96.65	2,654,397	2,464,885	15.24%	1.57

Job Status by InsideView Industry

InsideView Industry	Net Postings	Net Hires	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Job Posting Intensity
⊕ Aerospace and Defense	141,730	158,847	120,607	85.10%	48.67	137,308	21,123	14.90%	91.45	21,539	6,270	4.42%	1.27
⊕ Agriculture and Forestry	111,235	170,903	93,635	84.18%	45.37	151,893	17,600	15.82%	81.00	19,010	27,158	24.41%	1.45
⊕ Automotive	412,795	539,073	341,309	82.68%	58.73	462,572	71,486	17.32%	154.95	76,501	68,306	16.55%	2.15
⊕ Banks	353,350	390,732	298,042	84.35%	44.22	334,284	55,308	15.65%	76.28	56,448	22,161	6.27%	1.33
⊕ Chemicals	86,645	111,060	73,697	85.06%	47.28	97,327	12,948	14.94%	82.51	13,733	13,913	16.06%	1.38
⊕ Civic, Non-Profit and Membership Groups	310,099	395,201	255,339	82.34%	49.24	337,196	54,760	17.66%	88.88	58,005	44,382	14.31%	1.46
⊕ Computer Hardware	78,863	90,588	64,775	82.14%	52.63	76,004	14,088	17.86%	80.89	14,584	5,700	7.23%	1.36
⊕ Computer Software	465,492	576,207	411,838	88.47%	42.19	519,805	53,654	11.53%	85.54	56,402	34,412	7.39%	1.32
⊕ Construction and Building Materials	867,010	1,311,518	730,839	84.29%	48.76	1,163,424	136,171	15.71%	97.26	148,094	175,304	20.22%	1.65
⊕ Consumer Product Manufacturing	401,323	572,642	339,050	84.48%	46.62	498,913	62,273	15.52%	88.98	73,729	76,621	19.09%	1.46
⊕ Consumer Services	894,034	1,359,192	759,571	84.96%	49.91	1,207,554	134,463	15.04%	100.54	151,638	194,252	21.73%	1.70
⊕ Corporate Services	2,243,009	3,583,313	1,959,001	87.34%	38.66	3,268,346	284,008	12.66%	80.73	314,967	454,449	20.26%	1.43
⊕ Electronics	97,300	131,629	81,368	83.63%	49.80	114,688	15,932	16.37%	92.18	16,941	15,892	16.33%	1.43
⊕ Energy and Environmental	281,731	391,691	242,995	86.25%	43.21	348,100	38,736	13.75%	86.64	43,591	46,642	16.56%	1.41
⊕ Financial Services	526,753	634,310	413,876	78.57%	43.79	518,056	112,877	21.43%	93.58	116,254	49,905	9.47%	1.29
⊕ Food and Beverage	405,185	541,096	346,355	85.48%	47.02	476,750	58,830	14.52%	81.54	64,346	58,572	14.46%	1.62
⊕ Government	636,445	916,453	583,244	91.64%	56.86	860,288	53,201	8.36%	67.65	56,165	82,919	13.03%	1.37
⊕ Holding Companies	60,226	71,791	50,293	83.51%	48.24	61,490	9,933	16.49%	77.15	10,301	5,357	8.89%	1.44
⊕ Hospitals and Healthcare	3,431,647	4,319,587	2,894,915	84.36%	48.98	3,738,438	536,732	15.64%	96.06	581,149	421,889	12.29%	1.62
⊕ Industrial Manufacturing and Services	459,100	615,648	385,825	84.04%	50.29	536,415	73,275	15.96%	88.74	79,233	87,549	19.07%	1.49
⊕ Insurance	344,644	471,022	286,470	83.12%	45.14	410,395	58,174	16.88%	105.48	60,627	35,677	10.35%	1.63
⊕ Leisure, Sports and Recreation	1,464,786	2,612,147	1,230,665	84.02%	49.24	2,315,736	234,121	15.98%	115.80	296,411	337,459	23.04%	2.01
⊕ Media	183,560	261,984	154,428	84.13%	44.27	227,181	29,132	15.87%	86.83	34,803	23,995	13.07%	1.32
⊕ Mining and Metals	56,492	78,828	47,452	84.00%	48.03	68,960	9,040	16.00%	95.02	9,868	12,642	22.38%	1.45
⊕ Pharmaceuticals and Biotechnology	240,645	277,361	204,560	85.00%	49.66	240,058	36,085	15.00%	80.65	37,303	15,903	6.61%	1.35
⊕ Real Estate	362,467	482,321	303,657	83.78%	44.47	408,490	58,810	16.22%	88.06	73,831	70,620	19.48%	1.57
⊕ Retail	2,092,381	2,935,580	1,808,276	86.42%	44.00	2,619,487	284,105	13.58%	104.57	316,093	279,141	13.34%	1.62
⊕ Schools and Education	833,189	955,359	686,821	82.43%	44.93	802,921	146,368	17.57%	90.67	152,438	55,929	6.71%	1.36
⊕ Telecommunications	225,576	301,363	208,037	88.21%	40.04	271,107	27,530	11.60%	86.81	30,256	22,720	9.65%	1.42
Total	18,971,569	26,511,824	16,205,327	85.42%	46.02	23,450,646	2,766,242	14.58%	96.12	3,061,178	2,870,517	15.13%	1.56

Net Postings are job postings net of repostings.

Filled Postings are postings that are identified as either expired or removed from the Indeed platform. We estimate the number of days that it took to fill the posting based on the first posting date identified (including all reposting activity).

Open Postings are postings currently active on the Indeed platform. We calculate the number of days that the postings are open based on the latest posting (including all reposting activity).

Job Posting Intensity is the number of times an advertisement has been placed for the same position. A high number can indicate either the job is hard to fill or there is repeat demand over time.

Urgent Postings are postings which are flagged by Indeed as urgent in the body of the posting. Note that this status is retrieved as part of the fill estimation and therefore lags behind the initial posting capture.

In addition to the number of postings, we estimate the number of hires using information in the body of the job posting. For more information on Insight for Work fill methodology, click [here](#).