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# U.S. Jobs Market – January Update

February 18, 2022

Dan Quigg – CEO, Public Insight Data Corporation

## Jobs Report – 2021 in Review The State of the Workforce and What You Can Do About It

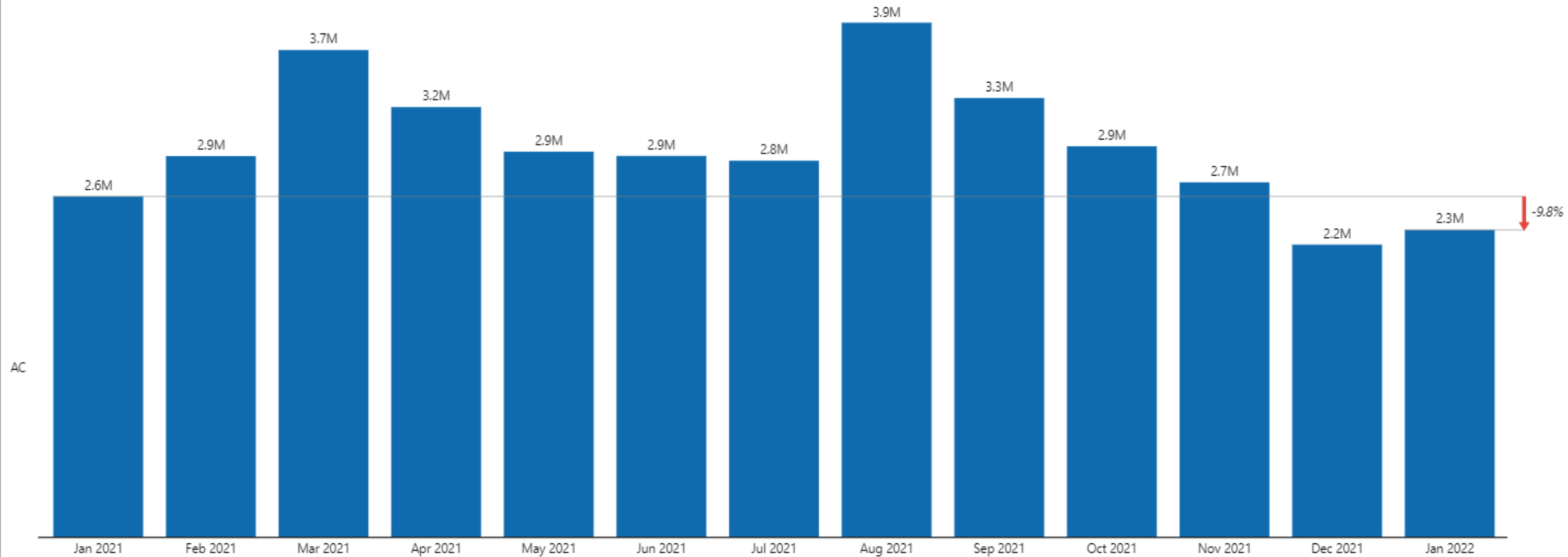
January 2022



# Slowing Posting Volume

## Job Postings by Month

Source: Indeed/Glassdoor

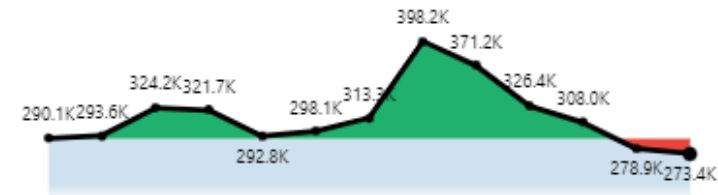


# Cross-Industry Performance

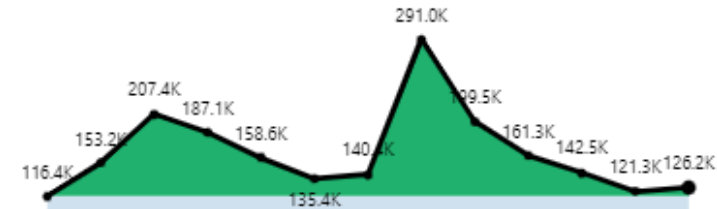
## Net Job Postings by Industry Sector

Source: Indeed/Glassdoor

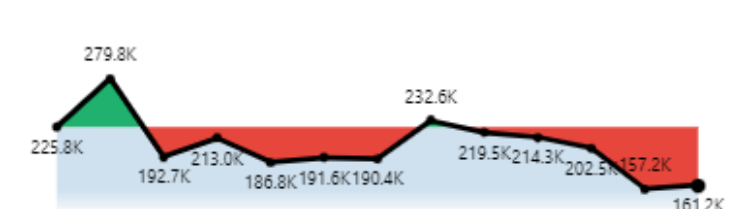
Health Care and Social Assistance



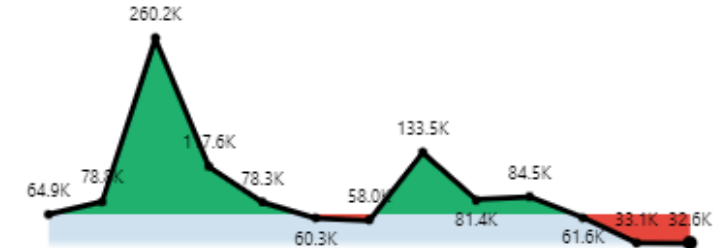
Professional, Scientific, and Technical Services



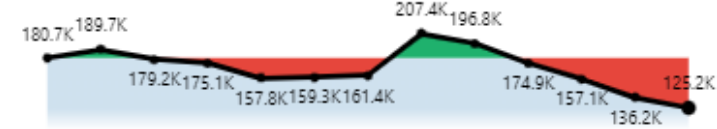
Retail



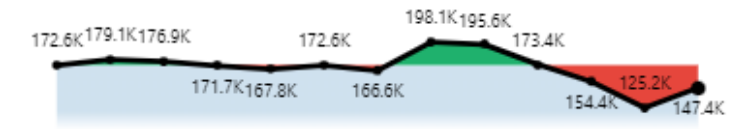
Transportation and Warehousing



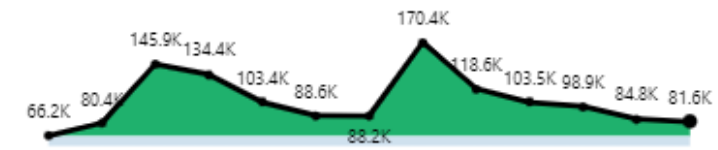
Accommodation and Food Services



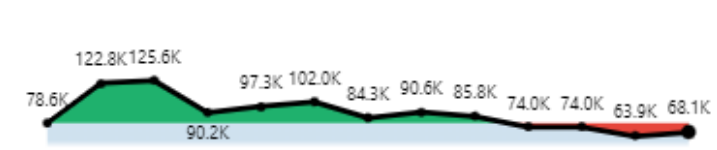
Manufacturing



Administrative and Support and Waste Management and Remediation Ser...



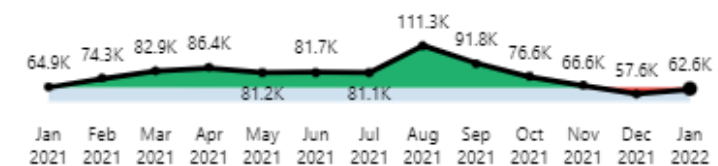
Public Administration



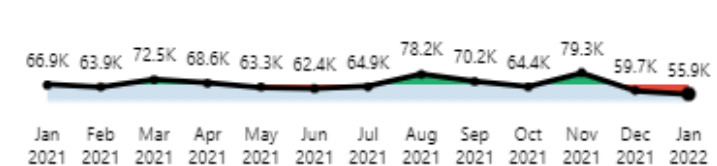
Finance and Insurance



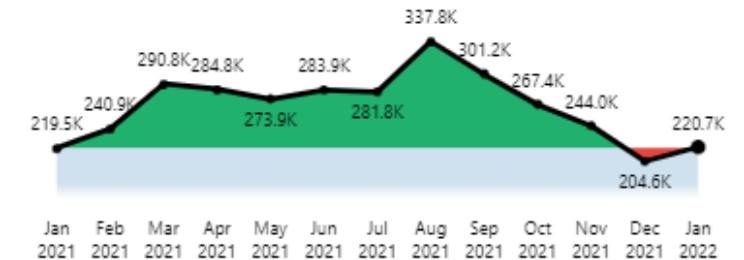
Wholesale Trade



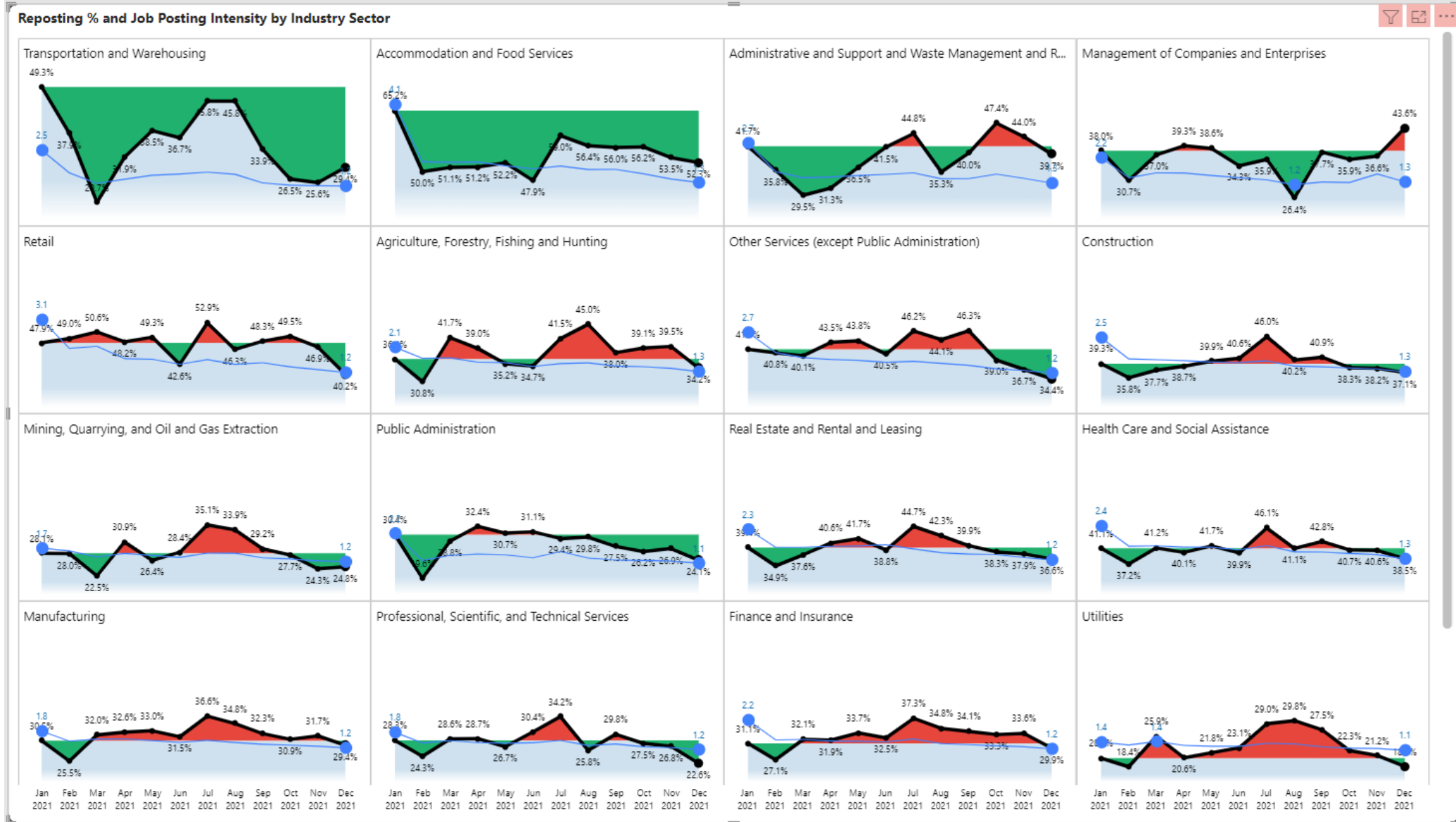
Information



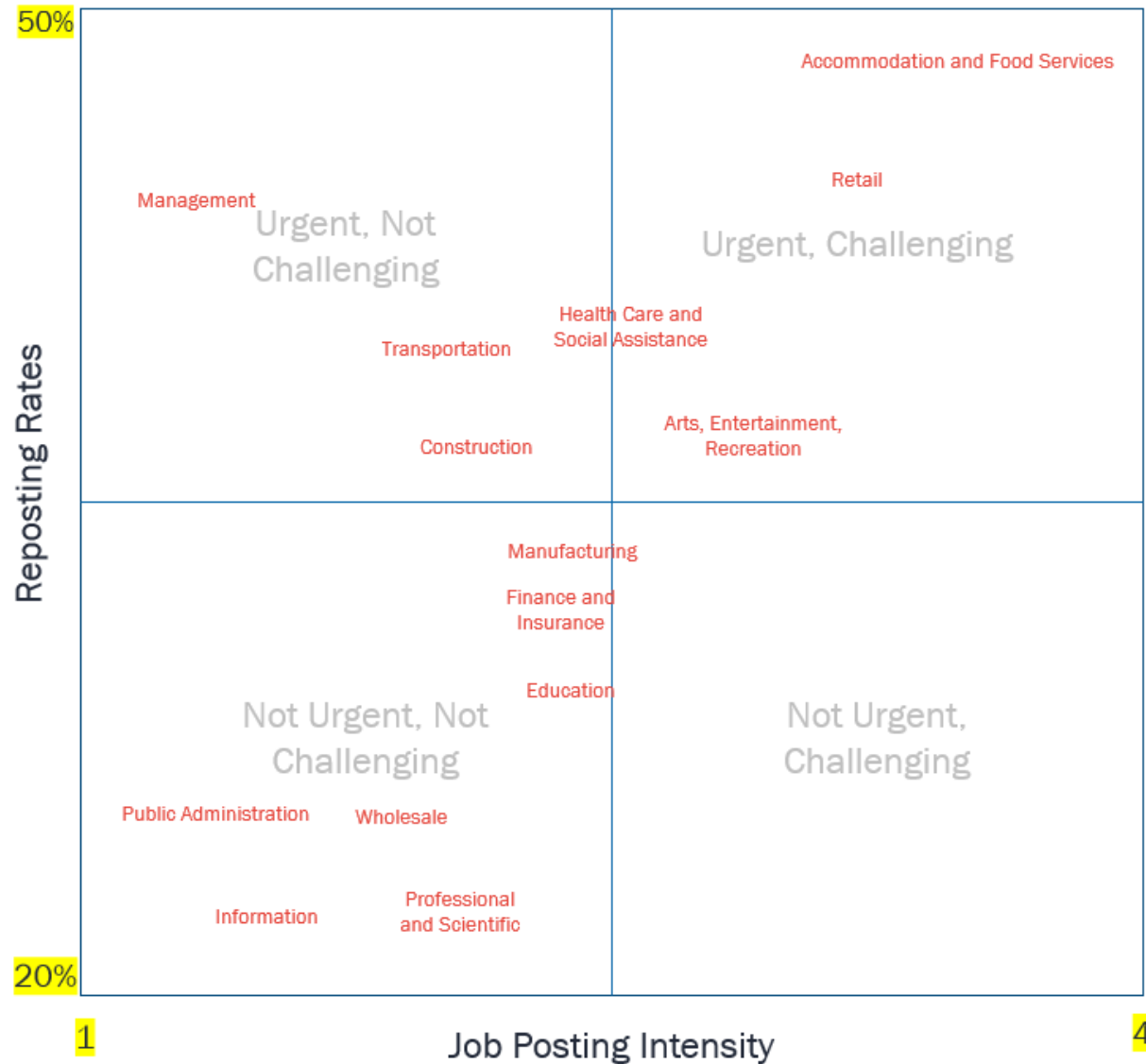
Others



# Reposting Rates by Industry Sector



# Reposting Rate Market Challenges



# Posting Summary (as of Feb. 11)

	Q1	Q2	Q3	Q4
Job Postings	9,045,865	8,954,092	9,951,862	7,762,638
Reposting %	34.00%	35.25%	38.06%	35.58%
Permanently Remote %	1.52%	1.61%	1.82%	1.76%
Temporarily Remote %	2.03%	2.03%	1.22%	.74%
Avg. Posted Compensation	\$47,350	\$47,529	\$51,214	\$50,270
Employers	731,684	737,025	709,325	564,669
Urgent %	18.63%	30.27%	15.39%	13.08%
Filled %	96.54%	95.06%	90.12%	72.31%
Estimated Fill Days Age	52.93	48.19	39.10	26.13
Job Posting Intensity	1.81	1.53	1.46	1.30

# Open Posting Aging

	7/10	8/6	9/10	10/8	11/12	12/10	1/14	2/11
January	311,280	257,857	216,098	190,572	167,983	138,387	109,681	94,818
February	298,088	217,703	186,791	154,430	132,526	111,204	94,727	62,975
March	413,131	302,501	244,243	197,422	158,590	131,305	106,471	83,835
April	551,833	404,267	300,217	233,769	178,933	144,526	112,262	91,805
May	819,367	500,311	364,378	268,481	197,216	155,417	119,200	93,937
June	1,683,126	909,866	492,129	365,123	245,128	188,905	139,990	113,300
July		1,598,181	826,789	516,197	350,651	253,809	180,639	140,426
August			2,278,844	1,075,274	583,071	423,250	281,398	216,793
September				1,721,200	819,418	537,700	351,210	256,130
October					1,479,904	774,935	430,091	314,663
November						1,249,906	569,194	370,612
December							993,133	533,542
January, 22								1,261,732
Total	4,073,825	4,191,086	4,909,489	4,722,768	4,313,420	4,109,344	3,487,996	3,634,568
Avg. Aging	57.97	62.92	64.86	72.80	86.50	92.66	109.14	103.93





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