

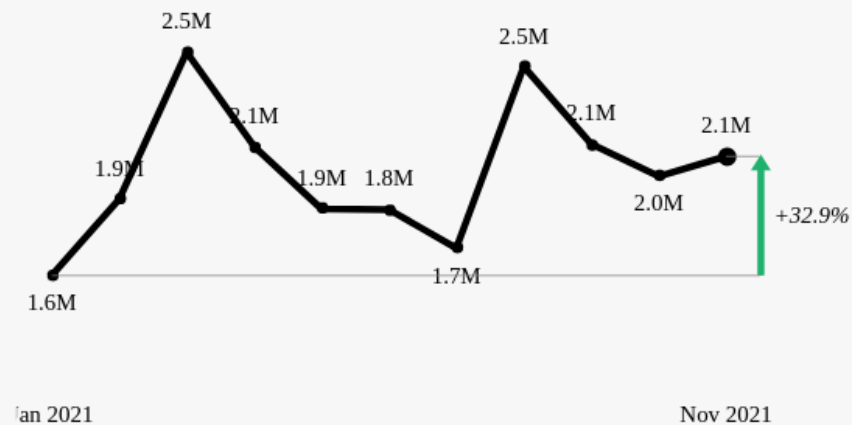


PUBLIC INSIGHT®

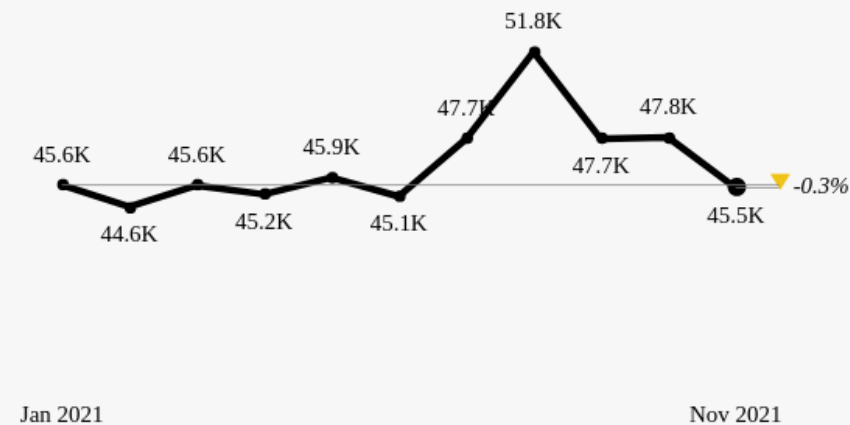
Job Posting Volume Report

January 1, 2021 to November 30, 2021

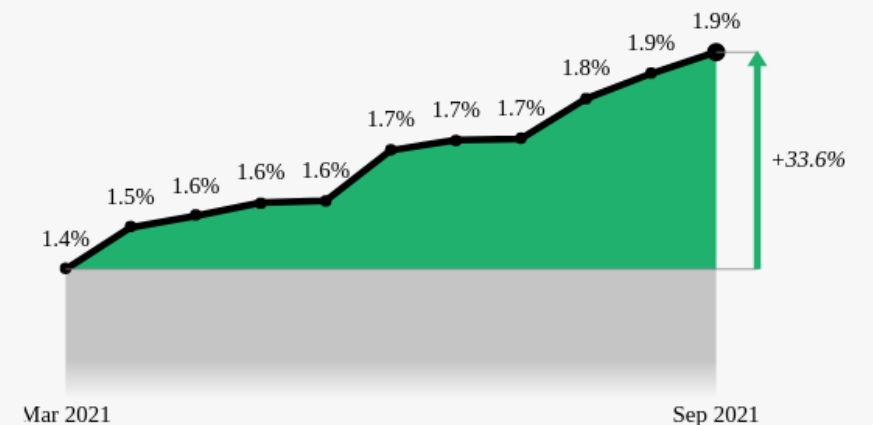
Net Postings Summary



Average Posted Wage



Permanently Remote Work



Summary Job Posting Volume by Posting Date

Month Year	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn) %	Temp. Remote (locn) %	Avg. Posted Comp.	Postings % with Comp.	Employers
Nov 2021	2,642,601	569,081	2,073,520	21.53%	45,685 1.73%	18,097 0.68%	\$49,737	43.55%	285,936
Oct 2021	2,922,630	934,893	1,987,737	31.99%	54,851 1.88%	30,644 1.05%	\$51,564	44.32%	321,336
Sep 2021	3,285,558	1,158,006	2,127,552	35.25%	63,222 1.92%	40,832 1.24%	\$51,090	44.65%	346,991
Aug 2021	3,849,992	1,388,486	2,461,506	36.06%	66,652 1.73%	47,137 1.22%	\$53,559	46.55%	387,808
Jul 2021	2,815,992	1,137,944	1,678,048	40.41%	51,281 1.82%	33,765 1.20%	\$49,197	44.15%	341,656
Jun 2021	2,852,014	1,007,744	1,844,270	35.33%	48,645 1.71%	40,781 1.43%	\$47,950	46.41%	352,036
May 2021	2,883,679	1,036,551	1,847,128	35.95%	45,938 1.59%	50,239 1.74%	\$48,110	46.27%	350,272
Apr 2021	3,218,389	1,101,078	2,117,311	34.21%	49,360 1.53%	90,896 2.82%	\$47,068	47.13%	404,283
Mar 2021	3,646,332	1,121,961	2,524,371	30.77%	52,522 1.44%	91,564 2.51%	\$47,596	41.62%	421,349
Feb 2021	2,850,844	961,502	1,889,342	33.73%	45,300 1.59%	48,223 1.69%	\$47,156	35.31%	341,781
Jan 2021	2,548,678	988,856	1,559,822	38.80%	39,740 1.56%	43,536 1.71%	\$47,555	33.02%	341,393
Total	33,516,709	11,406,102	22,110,607	34.03%	563,196 1.68%	535,714 1.60%	\$49,047	43.23%	1,467,963

Job Posting Volume by Top 200 Job Titles

Clean Title	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn)	%	Temp. Remote (locn)	%	Avg. Posted Comp.	Postings % with Comp.	Employers
CDL Driver (Commercial Drivers License Driver)	876,392	220,949	655,443	25.21%	860	0.10%	104	0.01%	\$80,920	31.44%	28,571
Registered Nurse (RN)	673,678	281,643	392,035	41.81%	1,841	0.27%	1,389	0.21%	\$86,634	25.45%	34,173
Delivery Driver	503,405	233,234	270,171	46.33%	768	0.15%	523	0.10%	\$37,093	55.99%	35,926
Truck Driver	265,839	44,593	221,246	16.77%	1,185	0.45%	80	0.03%	\$121,338	43.28%	24,638
Customer Service Representative (CSR)	358,198	166,101	192,097	46.37%	10,727	2.99%	9,652	2.69%	\$33,010	44.94%	51,633
Licensed Practical Nurse (LPN)	326,687	145,837	180,850	44.64%	372	0.11%	265	0.08%	\$57,681	36.72%	25,765
Sales Associate	303,097	151,657	151,440	50.04%	1,125	0.37%	716	0.24%	\$36,710	32.40%	23,674
Certified Nursing Assistant (CNA)	299,223	150,405	148,818	50.27%	136	0.05%	115	0.04%	\$34,185	43.03%	22,683
Maintenance Technician	219,456	81,566	137,890	37.17%	168	0.08%	135	0.06%	\$39,701	47.47%	36,859
Line Cook	228,011	102,633	125,378	45.01%	96	0.04%	57	0.02%	\$30,206	61.92%	45,804
Administrative Assistant	147,332	29,817	117,515	20.24%	2,079	1.41%	3,263	2.21%	\$34,975	57.93%	61,257
Caregiver	202,174	90,168	112,006	44.60%	174	0.09%	212	0.10%	\$28,293	64.27%	11,726
Assistant Medical Assistants	168,808	57,870	110,938	34.28%	431	0.26%	235	0.14%	\$33,441	38.83%	27,284
Security Officer	191,945	81,226	110,719	42.32%	33	0.02%	45	0.02%	\$30,132	63.74%	7,651
Team Member	220,367	109,699	110,668	49.78%	217	0.10%	204	0.09%	\$26,577	51.68%	12,697
Cook	217,314	110,677	106,637	50.93%	39	0.02%	50	0.02%	\$28,435	39.38%	26,800
Sales Representative (Sales Rep)	158,090	55,124	102,966	34.87%	5,883	3.72%	3,214	2.03%	\$68,628	61.03%	23,773
Cashier	173,230	76,330	96,900	44.06%	81	0.05%	67	0.04%	\$25,257	50.88%	21,787
Warehouse Associate	149,209	54,224	94,985	36.34%	70	0.05%	58	0.04%	\$32,169	68.72%	23,113
Manager	190,739	97,571	93,168	51.15%	2,153	1.13%	1,603	0.84%	\$46,165	23.92%	22,618
Server	212,048	121,475	90,573	57.29%	107	0.05%	179	0.08%	\$33,203	26.41%	25,849
Assistant Manager	183,646	96,065	87,581	52.31%	114	0.06%	266	0.14%	\$33,799	39.16%	13,500
Intelligence Analyst	121,010	35,934	85,076	29.70%	1,109	0.92%	413	0.34%	\$37,338	47.13%	15,664
Crew Member	173,502	90,174	83,328	51.97%	95	0.05%	55	0.03%	\$26,340	54.94%	12,012
General Manager	136,340	55,465	80,875	40.68%	191	0.14%	196	0.14%	\$55,789	40.08%	16,515
Retail Sales Associate	137,805	59,504	78,301	43.18%	42	0.03%	87	0.06%	\$34,739	48.68%	9,443
Store Manager	125,611	50,315	75,296	40.06%	58	0.05%	26	0.02%	\$44,526	27.04%	8,185
Housekeeper	150,967	78,714	72,253	52.14%	58	0.04%	29	0.02%	\$27,857	40.62%	19,640
Warehouse Worker	97,175	25,012	72,163	25.74%	26	0.03%	24	0.02%	\$33,644	79.73%	9,091
Project Manager	95,362	23,390	71,972	24.53%	5,139	5.39%	4,589	4.81%	\$76,688	32.72%	28,798
Dishwasher	151,739	83,552	68,187	55.06%	45	0.03%	32	0.02%	\$26,315	40.48%	23,129
Total	14,706,315	5,631,573	9,074,742	38.29%	141,842	0.96%	178,646	1.21%	\$48,114	44.04%	870,347

Job Posting Volume by SOC Occupation (Top 200 Job Titles)

Major Group	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn)	%	Temp. Remote (locn)	%	Avg. Posted Comp.	Postings % with Comp.	Employers
Architecture and Engineering Occupations	63,011	17,457	45,554	27.70%	1,994	3.16%	1,613	2.56%	\$57,798	35.08%	15,951
Arts, Design, Entertainment, Sports, and Media Occupations	236,768	109,545	127,223	46.27%	1,332	0.56%	772	0.33%	\$32,310	42.73%	33,990
Building and Grounds Cleaning and Maintenance Occupations	256,416	101,330	155,086	39.52%	275	0.11%	166	0.06%	\$29,576	57.40%	45,856
Business and Financial Operations Occupations	632,028	237,801	394,227	37.63%	16,412	2.60%	15,257	2.41%	\$44,733	34.43%	94,137
Community and Social Service Occupations	37,480	12,192	25,288	32.53%	508	1.36%	1,244	3.32%	\$61,440	33.15%	6,835
Computer and Mathematical Occupations	480,408	167,559	312,849	34.88%	14,815	3.08%	6,710	1.40%	\$40,470	43.25%	59,106
Construction and Extraction Occupations	610,703	159,448	451,255	26.11%	1,486	0.24%	202	0.03%	\$64,437	60.03%	84,127
Educational Instruction and Library Occupations	218,502	80,688	137,814	36.93%	2,231	1.02%	2,143	0.98%	\$32,364	47.65%	37,653
Farming, Fishing, and Forestry Occupations	173,502	90,174	83,328	51.97%	95	0.05%	55	0.03%	\$26,340	54.94%	12,012
Food Preparation and Serving Related Occupations	1,244,773	629,059	615,714	50.54%	395	0.03%	412	0.03%	\$30,279	41.25%	105,422
Healthcare Practitioners and Technical Occupations	1,614,770	626,719	988,051	38.81%	9,797	0.61%	5,091	0.32%	\$78,517	30.05%	87,634
Healthcare Support Occupations	1,267,881	539,639	728,242	42.56%	12,161	0.96%	10,477	0.83%	\$33,452	43.38%	141,018
Installation, Maintenance, and Repair Occupations	524,753	198,795	325,958	37.88%	857	0.16%	439	0.08%	\$46,450	49.77%	84,867
Legal Occupations	24,811	7,493	17,318	30.20%	1,281	5.16%	629	2.54%	\$59,449	20.66%	5,510
Life, Physical, and Social Science Occupations	46,012	12,007	34,005	26.10%	2,400	5.22%	1,962	4.26%	\$64,693	29.56%	6,062
Management Occupations	2,042,622	734,460	1,308,162	35.96%	52,890	2.59%	43,283	2.12%	\$55,786	37.93%	228,536
Office and Administrative Support Occupations	1,665,743	553,152	1,112,591	33.21%	9,461	0.57%	10,997	0.66%	\$35,275	57.76%	253,994
Personal Care and Service Occupations	451,500	203,926	247,574	45.17%	560	0.12%	581	0.13%	\$30,092	53.17%	51,053
Production Occupations	456,517	210,299	246,218	46.07%	352	0.08%	320	0.07%	\$29,851	53.31%	34,647
Protective Service Occupations	340,335	163,141	177,194	47.94%	64	0.02%	100	0.03%	\$30,262	51.88%	14,505
Sales and Related Occupations	906,617	363,211	543,406	40.06%	10,610	1.17%	75,887	8.37%	\$46,513	40.64%	75,060
Transportation and Material Moving Occupations	1,411,163	413,478	997,685	29.30%	1,866	0.13%	306	0.02%	\$90,670	43.06%	58,821
Total	14,706,315	5,631,573	9,074,742	38.29%	141,842	0.96%	178,646	1.21%	\$48,114	44.04%	870,347

Job Posting Volume by Region (Top 200 Job Titles)

State Name	All Postings	Repostings	Net Postings	Reposting %	Temp. Remote (locn)	%	Avg. Posted Comp.	Postings % with Comp.	Employers
Alabama	186,759	73,276	113,483	39.24%	1,636	0.88%	\$50,326	39.09%	16,440
Alaska	17,948	6,216	11,732	34.63%	273	1.52%	\$46,571	44.85%	2,493
Arizona	279,670	108,167	171,503	38.68%	3,589	1.28%	\$45,898	47.53%	25,437
Arkansas	101,614	37,891	63,723	37.29%	955	0.94%	\$53,181	37.29%	9,822
California	1,307,281	470,658	836,623	36.00%	26,151	2.00%	\$51,431	48.51%	111,071
Colorado	280,987	105,667	175,320	37.61%	3,387	1.21%	\$47,675	70.49%	27,305
Connecticut	152,194	54,460	97,734	35.78%	975	0.64%	\$48,182	41.64%	15,923
Delaware	49,873	20,140	29,733	40.38%	586	1.17%	\$50,751	39.27%	5,627
District of Columbia	38,902	11,872	27,030	30.52%	2,403	6.18%	\$69,152	32.33%	8,283
Florida	949,617	379,644	569,973	39.98%	9,014	0.95%	\$43,628	44.01%	85,005
Georgia	458,249	174,057	284,192	37.98%	4,429	0.97%	\$48,597	44.48%	39,544
Hawaii	33,381	12,106	21,275	36.27%	639	1.91%	\$43,860	41.30%	4,418
Idaho	77,869	30,759	47,110	39.50%	815	1.05%	\$42,587	53.43%	9,170
Illinois	622,373	233,703	388,670	37.55%	9,013	1.45%	\$49,496	42.46%	43,445
Indiana	363,832	148,337	215,495	40.77%	2,514	0.69%	\$47,381	41.13%	24,896
Iowa	140,431	54,732	85,699	38.97%	1,396	0.99%	\$47,822	41.73%	11,615
Kansas	137,058	54,442	82,616	39.72%	1,439	1.05%	\$46,338	44.14%	12,279
Kentucky	181,285	76,356	104,929	42.12%	1,606	0.89%	\$47,269	41.92%	14,807
Louisiana	153,689	60,038	93,651	39.06%	1,751	1.14%	\$57,895	35.63%	15,052
Maine	58,741	23,058	35,683	39.25%	674	1.15%	\$44,476	43.99%	5,936
Maryland	262,682	97,969	164,713	37.30%	4,727	1.80%	\$51,693	39.93%	24,337
Massachusetts	382,101	142,459	239,642	37.28%	4,621	1.21%	\$50,927	43.49%	29,755
Michigan	473,170	193,637	279,533	40.92%	4,994	1.06%	\$42,472	47.84%	35,762
Minnesota	295,272	116,314	178,958	39.39%	3,738	1.27%	\$46,398	44.49%	21,761
Mississippi	93,005	38,223	54,782	41.10%	824	0.89%	\$58,465	34.24%	8,206
Missouri	266,823	106,263	160,560	39.83%	2,708	1.01%	\$45,927	43.43%	22,452
Montana	38,187	15,402	22,785	40.33%	331	0.87%	\$45,456	50.52%	5,066
Nebraska	79,842	33,399	46,443	41.83%	660	0.83%	\$46,896	44.10%	8,478
Total	13,918,352	5,379,830	8,538,522	38.65%	170,192	1.22%	\$47,784	44.50%	833,484

Job Posting Volume by Employers (Top 200)

Company Name	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn)	%	Temp. Remote (locn)	%	Avg. Posted Comp.	Postings % with Comp.
Amazon.com	287,391	41,683	245,708	14.50%	679	0.24%	187	0.07%	\$35,630	75.82%
U.S. Army	288,335	112,131	176,204	38.89%	521	0.18%	2,869	1.00%	\$51,778	87.47%
Deloitte	123,393	9,825	113,568	7.96%	418	0.34%	548	0.44%	\$45,355	3.76%
Allied Universal	136,184	59,138	77,046	43.43%	163	0.12%	44	0.03%	\$31,569	54.93%
Lowe's Home Improvement	112,596	36,865	75,731	32.74%	263	0.23%	45	0.04%	\$35,453	17.99%
ASSURANCE	70,356	8,863	61,493	12.60%	146	0.21%	69,134	98.26%	\$48,404	2.14%
Soliant	57,100	1,659	55,441	2.91%	2,789	4.88%	3	0.01%	\$63,955	0.93%
UPS	60,133	8,889	51,244	14.78%	29	0.05%	10	0.02%	\$41,708	27.02%
DoorDash	63,772	20,839	42,933	32.68%	16	0.03%	4	0.01%	\$36,607	33.34%
Accenture	45,740	5,995	39,745	13.11%	251	0.55%	50	0.11%	\$63,107	1.41%
Walmart	59,714	21,731	37,983	36.39%	188	0.31%	258	0.43%	\$36,715	33.32%
Contract Freighters Inc	63,603	26,520	37,083	41.70%	18	0.03%			\$128,007	6.80%
Verizon	46,039	9,190	36,849	19.96%	154	0.33%	19	0.04%	\$47,796	35.11%
Applebee's	105,632	71,090	34,542	67.30%	8	0.01%	6	0.01%	\$34,598	19.46%
Chase	99,817	65,664	34,153	65.78%	317	0.32%	506	0.51%	\$43,191	0.76%
Domino's	65,076	31,525	33,551	48.44%	24	0.04%	22	0.03%	\$33,789	62.85%
US Department of Veterans Affairs	39,490	6,567	32,923	16.63%	1,035	2.62%	2,602	6.59%	\$85,601	96.26%
Chili's	199,138	166,506	32,632	83.61%	16	0.01%	6	0.00%	\$36,210	1.58%
Walgreens	70,634	38,691	31,943	54.78%	69	0.10%	46	0.07%	\$43,914	1.78%
McDonald's	57,544	26,934	30,610	46.81%	100	0.17%	882	1.53%	\$29,687	32.32%
ProCare Therapy	30,417	1,106	29,311	3.64%	2,454	8.07%	5	0.02%	\$56,280	0.75%
AutoZone	214,105	185,218	28,887	86.51%	1	0.00%			\$29,812	1.56%
Marriott International, Inc.	40,036	11,872	28,164	29.65%	227	0.57%	1	0.00%	\$32,873	20.18%
Amazon DSP	34,717	7,370	27,347	21.23%	27	0.08%			\$36,432	97.57%
Dollar General	73,422	46,693	26,729	63.60%	16	0.02%	8	0.01%	\$41,351	1.28%
Macy's	42,928	17,056	25,872	39.73%	31	0.07%	6	0.01%	\$31,538	6.23%
Wells Fargo	28,771	3,032	25,739	10.54%	186	0.65%	98	0.34%	\$74,671	1.05%
C.R. England	43,930	18,533	25,397	42.19%					\$88,624	99.47%
Nomad Health	25,797	1,222	24,575	4.74%	6	0.02%			\$138,251	99.43%
UnitedHealth Group	29,102	4,625	24,477	15.89%	8,376	28.78%	3,393	11.66%	\$64,097	1.28%
State Farm Mutual Automobile Insurance Company	103,812	80,216	23,596	77.27%	399	0.38%	95	0.09%	\$46,667	68.61%
Total	5,911,848	2,418,834	3,493,014	40.92%	56,118	0.95%	95,078	1.61%	\$52,254	32.17%

Job Posting Volume by NAICS Industry (Top 200 Employers)

Sector	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn)	%	Temp. Remote (locn)	%	Avg. Posted Comp.	Postings % with Comp.	Employers
⊕ Accommodation and Food Services	804,257	459,620	344,637	57.15%	967	0.12%	1,138	0.14%	\$30,791	29.09%	22
⊕ Administrative and Support and Waste Management and Remediation Services	405,633	178,239	227,394	43.94%	1,791	0.44%	1,056	0.26%	\$36,857	45.98%	14
⊕ Agriculture, Forestry, Fishing and Hunting	25,606	9,763	15,843	38.13%	97	0.38%	8	0.03%	\$45,016	29.44%	2
⊕ Arts, Entertainment, and Recreation	43,261	27,539	15,722	63.66%	24	0.06%	11	0.03%	\$36,503	44.54%	2
⊕ Construction	16,288	3,402	12,886	20.89%	217	1.33%	194	1.19%	\$69,955	65.60%	2
⊕ Finance and Insurance	262,584	104,853	157,731	39.93%	15,139	5.77%	5,865	2.23%	\$54,753	38.63%	12
⊕ Health Care and Social Assistance	475,239	183,184	292,055	38.55%	6,129	1.29%	351	0.07%	\$66,244	19.07%	30
⊕ Information	275,549	62,127	213,422	22.55%	9,839	3.57%	70,059	25.43%	\$53,163	22.04%	12
⊕ Management of Companies and Enterprises	29,084	7,045	22,039	24.22%	24	0.08%	6	0.02%	\$46,263	12.35%	2
⊕ Manufacturing	128,062	39,811	88,251	31.09%	2,343	1.83%	252	0.20%	\$53,238	23.65%	11
⊕ Other Services (except Public Administration)	101,603	49,845	51,758	49.06%	157	0.15%	88	0.09%	\$46,795	24.14%	6
⊕ Professional, Scientific, and Technical Services	502,637	98,929	403,708	19.68%	16,592	3.30%	2,686	0.53%	\$88,034	25.91%	20
⊕ Public Administration	376,937	131,019	245,918	34.76%	2,373	0.63%	7,277	1.93%	\$55,158	83.74%	6
⊕ Real Estate and Rental and Leasing	95,973	31,842	64,131	33.18%	1,298	1.35%	168	0.18%	\$55,711	36.26%	7
⊕ Retail	1,066,459	560,626	505,833	52.57%	2,206	0.21%	634	0.06%	\$67,409	19.16%	35
⊕ Transportation and Warehousing	267,234	70,188	197,046	26.26%	173	0.06%	25	0.01%	\$61,971	44.40%	12
⊕ Utilities	11,504	3,789	7,715	32.94%	70	0.61%	4	0.03%	\$69,789	2.24%	1
⊕ Wholesale Trade	189,678	81,090	108,588	42.75%	778	0.41%	85	0.04%	\$49,795	11.33%	7
Total	5,077,588	2,102,911	2,974,677	41.42%	60,217	1.19%	89,907	1.77%	\$54,261	31.40%	203

Job Posting Volume by InsideView Industry (Top 200 Employers)

InsideView Industry	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn)	%	Temp. Remote (locn)	%	Avg. Posted Comp.	Postings % with Comp.	Employers
⊕ Aerospace and Defense	9,343	1,926	7,417	20.61%	735	7.87%	34	0.36%	\$115,641	57.69%	1
⊕ Automotive	370,616	268,963	101,653	72.57%	399	0.11%	59	0.02%	\$33,401	4.64%	7
⊕ Banks	37,641	5,329	32,312	14.16%	892	2.37%	465	1.24%	\$68,166	4.97%	3
⊕ Chemicals	9,035	1,325	7,710	14.67%	35	0.39%	73	0.81%	\$40,261	5.67%	1
⊕ Computer Software	121,196	16,864	104,332	13.91%	7,175	5.92%	69,515	57.36%	\$65,611	14.98%	5
⊕ Construction and Building Materials	119,119	70,679	48,440	59.33%	957	0.80%	729	0.61%	\$74,637	9.04%	3
⊕ Consumer Product Manufacturing	63,638	22,296	41,342	35.04%	374	0.59%	116	0.18%	\$45,484	41.16%	3
⊕ Consumer Services	295,319	144,216	151,103	48.83%	472	0.16%	513	0.17%	\$39,089	31.49%	13
⊕ Corporate Services	735,232	252,305	482,927	34.32%	15,710	2.14%	1,974	0.27%	\$59,682	36.46%	27
⊕ Energy and Environmental	11,504	3,789	7,715	32.94%	70	0.61%	4	0.03%	\$69,789	2.24%	1
⊕ Financial Services	162,407	13,512	148,895	8.32%	623	0.38%	656	0.40%	\$44,892	3.75%	3
⊕ Food and Beverage	114,944	55,359	59,585	48.16%	310	0.27%	47	0.04%	\$43,035	27.16%	5
⊕ Government	346,129	120,294	225,835	34.75%	2,155	0.62%	7,256	2.10%	\$55,958	88.21%	4
⊕ Holding Companies	10,382	754	9,628	7.26%	450	4.33%	60	0.58%	\$44,140	0.84%	1
⊕ Hospitals and Healthcare	553,565	178,769	374,796	32.29%	9,892	1.79%	6,709	1.21%	\$76,897	15.13%	36
⊕ Industrial Manufacturing and Services	8,858	1,955	6,903	22.07%	249	2.81%	24	0.27%	\$38,757	10.01%	1
⊕ Insurance	172,328	91,748	80,580	53.24%	13,007	7.55%	4,124	2.39%	\$54,303	56.93%	7
⊕ Leisure, Sports and Recreation	885,113	498,553	386,560	56.33%	885	0.10%	1,144	0.13%	\$35,956	31.97%	25
⊕ Media	25,754	6,294	19,460	24.44%	639	2.48%	216	0.84%	\$38,803	59.50%	2
⊕ Real Estate	36,049	8,365	27,684	23.20%	1,012	2.81%	35	0.10%	\$96,255	35.46%	3
⊕ Retail	1,293,236	486,334	806,902	37.61%	2,600	0.20%	1,108	0.09%	\$49,049	35.77%	37
⊕ Schools and Education	33,893	12,566	21,327	37.08%	148	0.44%	20	0.06%	\$29,915	20.95%	2
⊕ Telecommunications	121,865	36,307	85,558	29.79%	704	0.58%	243	0.20%	\$49,238	29.84%	4
⊕ Transportation	267,592	75,224	192,368	28.11%	177	0.07%	20	0.01%	\$69,867	38.27%	12
Total	5,804,758	2,373,726	3,431,032	40.89%	59,670	1.03%	95,144	1.64%	\$52,222	32.50%	206

Job Posting is an advertised solicitation on the Indeed/Glassdoor platform.

Reposting is a repeated solicitation which is subsequently discovered using job lifecycle tracking. The reposting is flagged as reposted and the newer posting references the original (parent) posting date.

Reposting % is the percentage of all job postings that are reposted. This is a measure of duplication identified to fill the posting.

Net Postings are Job Postings net of Repostings.

Permanently Remote Postings consist of postings identified on Indeed as *Remote (No Location)* as permanently remote positions advertising on Indeed without an identified location and *Remote (Location Removed)* that the employer is advertising on Indeed in one-to-many locations. Because the location is irrelevant to the position and is simply for advertising purposes, we strip the reference to the location. The combination of Remote (No Location) and Remote (Location Removed) are identified through visuals as measures as **Permanently Remote**.

Temporarily Remote Postings indicates the posted position is currently being offered as a remote position but is expected to return to in-person later.

Avg. Posted Compensation is the computed average of all postings with an advertised compensation value ("ad rate"). See the Data Glossary for how this value is computed.

Postings % with Compensation is the percentage of jobs advertised with a compensation rate.