

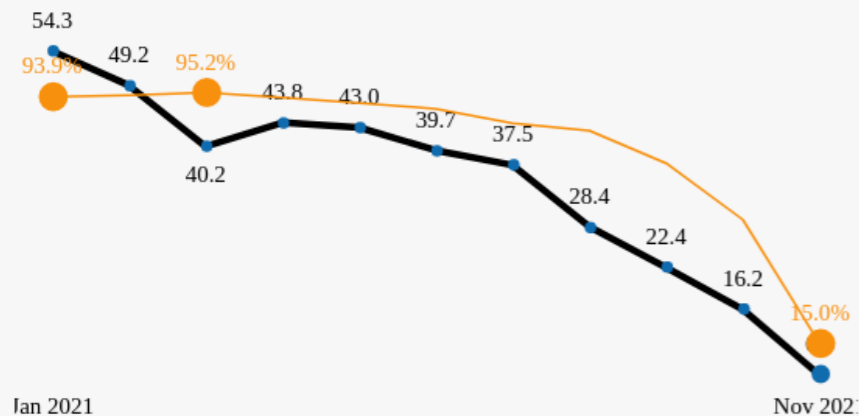


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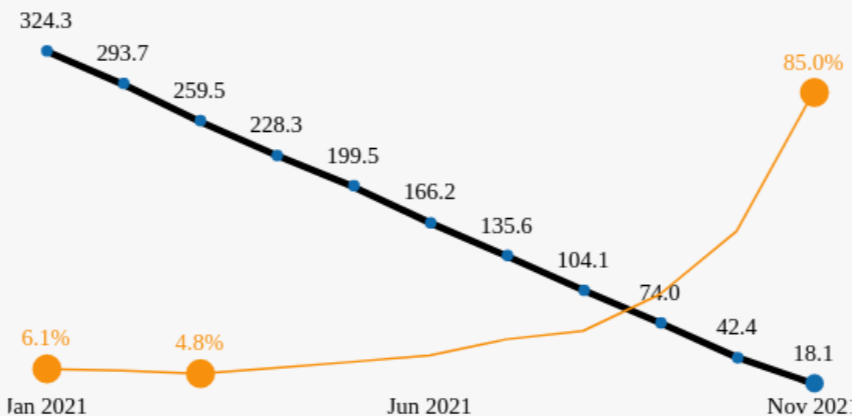
Fill Statistics Report

January 1, 2021 to November 30, 2021

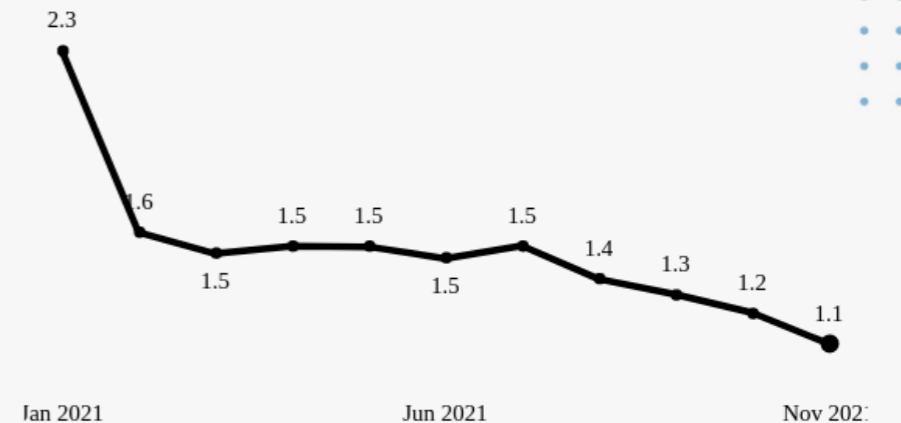
Fill Days Summary and % Filled



Open Days Aging and % Open



Job Posting Intensity



Summary Fill Statistics by First Posting Date

Month Year	Postings (Net)	Hires (Net)	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Posting Intensity
Nov 2021	1,469,907	1,693,588	220,001	14.97%	6.56	366,993	1,249,906	85.03%	18.08	1,326,595	179,813	12.23%	1.11
Oct 2021	1,705,589	2,434,634	930,654	54.56%	16.22	1,529,484	774,935	45.44%	42.45	905,150	234,604	13.76%	1.23
Sep 2021	1,963,181	3,008,488	1,425,481	72.61%	22.41	2,322,630	537,700	27.39%	74.03	685,858	224,145	11.42%	1.31
Aug 2021	2,497,176	4,035,611	2,073,926	83.05%	28.40	3,445,981	423,250	16.95%	104.05	589,630	363,602	14.56%	1.37
Jul 2021	1,742,565	2,660,359	1,488,756	85.43%	37.48	2,336,242	253,809	14.57%	135.63	324,117	341,009	19.57%	1.51
Jun 2021	1,894,815	2,958,300	1,705,910	90.03%	39.66	2,697,491	188,905	9.97%	166.22	260,809	446,235	23.55%	1.46
May 2021	1,913,376	3,107,782	1,757,959	91.88%	43.03	2,898,329	155,417	8.12%	199.46	209,453	590,326	30.85%	1.51
Apr 2021	2,249,116	3,740,919	2,104,590	93.57%	43.75	3,543,748	144,526	6.43%	228.29	197,171	791,842	35.21%	1.51
Mar 2021	2,763,081	4,202,555	2,631,776	95.25%	40.21	4,023,476	131,305	4.75%	259.47	179,079	737,120	26.68%	1.48
Feb 2021	1,961,152	2,767,140	1,849,948	94.33%	49.22	2,635,085	111,204	5.67%	293.72	132,055	306,194	15.61%	1.57
Jan 2021	2,267,005	3,055,143	2,128,618	93.90%	54.31	2,899,996	138,387	6.10%	324.30	155,147	256,114	11.30%	2.31
Total	22,426,963	33,664,519	18,317,619	81.68%	38.82	28,699,455	4,109,344	18.32%	92.66	4,965,064	4,471,004	19.94%	1.51

Summary Fill Statistics by Top 200 Job Titles

Title Cluster	Postings (Net)	Hires (Net)	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Posting Intensity
⊕ CDL Driver (Commercial Drivers License Driver)	655,446	929,895	629,536	96.05%	22.28	849,042	25,910	3.95%	121.22	80,853	61,840	9.43%	1.34
⊕ Registered Nurse (RN)	401,747	592,878	316,910	78.88%	42.38	488,260	84,837	21.12%	99.22	104,618	62,317	15.51%	1.70
⊕ Delivery Driver	280,713	524,515	229,602	81.79%	37.14	457,325	51,111	18.21%	121.53	67,190	72,149	25.70%	1.83
⊕ Truck Driver	221,250	393,321	209,560	94.72%	25.69	365,201	11,690	5.28%	105.41	28,120	41,528	18.77%	1.20
⊕ Customer Service Representative (CSR)	196,401	338,817	159,404	81.16%	37.81	296,243	36,997	18.84%	100.18	42,574	48,569	24.73%	1.84
⊕ Manager	189,462	247,202	142,434	75.18%	43.26	195,049	47,028	24.82%	119.67	52,153	31,795	16.78%	2.02
⊕ Licensed Practical Nurse (LPN)	182,372	318,786	155,143	85.07%	44.54	276,227	27,229	14.93%	101.96	42,559	41,555	22.79%	1.80
⊕ Sales Associate	154,549	235,337	124,157	80.34%	44.05	198,998	30,392	19.66%	99.57	36,339	29,822	19.30%	1.98
⊕ Certified Nursing Assistant (CNA)	148,901	342,791	133,314	89.53%	49.09	308,511	15,587	10.47%	125.59	34,280	41,168	27.65%	2.01
⊕ Store Manager	141,157	158,523	112,208	79.49%	37.66	127,983	28,949	20.51%	85.94	30,540	18,062	12.80%	1.88
⊕ Maintenance Technician	140,639	178,010	110,135	78.31%	44.93	144,846	30,504	21.69%	94.86	33,164	36,583	26.01%	1.58
⊕ Line Cook	125,381	290,945	113,005	90.13%	50.05	258,982	12,376	9.87%	128.37	31,963	50,868	40.57%	1.82
⊕ Administrative Assistant	118,608	133,484	100,024	84.33%	29.19	114,275	18,584	15.67%	60.14	19,209	29,603	24.96%	1.25
⊕ Caregiver	115,401	240,757	91,803	79.55%	39.12	210,364	23,598	20.45%	97.67	30,393	36,780	31.87%	1.78
⊕ Team Member	114,318	275,000	89,706	78.47%	44.40	239,155	24,612	21.53%	112.92	35,845	31,232	27.32%	1.96
⊕ Security Officer	113,825	182,453	95,699	84.08%	31.89	160,866	18,126	15.92%	72.69	21,587	18,102	15.90%	1.71
⊕ Medical Assistants	113,011	145,970	88,109	77.96%	42.67	118,647	24,902	22.04%	91.48	27,323	24,435	21.62%	1.51
⊕ General Manager	108,807	134,532	88,143	81.01%	39.98	111,931	20,664	18.99%	94.15	22,601	22,224	20.43%	1.69
⊕ Cook	106,650	172,983	93,446	87.62%	52.40	152,610	13,204	12.38%	119.71	20,373	23,514	22.05%	2.04
⊕ Sales Representative (Sales Rep)	104,948	225,721	86,143	82.08%	38.82	203,177	18,805	17.92%	87.71	22,544	30,917	29.46%	1.52
⊕ Cashier	99,520	207,749	78,247	78.62%	41.18	178,053	21,273	21.38%	111.98	29,696	28,155	28.29%	1.76
⊕ Warehouse Associate	96,981	198,739	79,303	81.77%	36.39	176,365	17,678	18.23%	87.45	22,374	33,532	34.58%	1.56
⊕ Server	94,140	196,244	72,749	77.28%	44.93	166,919	21,391	22.72%	125.36	29,325	26,018	27.64%	2.28
⊕ Crew Member	86,715	230,094	66,257	76.41%	47.55	199,291	20,458	23.59%	127.08	30,803	28,678	33.07%	2.04
⊕ Intelligence Analyst	86,064	118,368	72,593	84.35%	41.76	102,917	13,471	15.65%	77.22	15,451	15,293	17.77%	1.42
⊕ Retail Sales Associate	80,414	133,997	58,917	73.27%	42.94	109,359	21,497	26.73%	72.64	24,638	18,922	23.53%	1.74
⊕ Housekeeper	75,017	132,487	57,669	76.87%	46.67	111,577	17,348	23.13%	112.05	20,910	18,987	25.31%	2.04
⊕ Warehouse Worker	72,872	114,792	65,356	89.69%	23.73	105,148	7,516	10.31%	75.79	9,644	11,167	15.32%	1.34
⊕ Project Manager	72,839	83,861	56,571	77.67%	38.84	66,579	16,268	22.33%	79.87	17,282	10,300	14.14%	1.32
Total	9,221,530	14,770,477	7,671,664	83.19%	38.37	12,776,270	1,549,866	16.81%	97.97	1,994,207	1,962,711	21.28%	1.61

Summary Fill Statistics by SOC Occupation (Top 200 Job Titles)

Major Group	Postings (Net)	Hires (Net)	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Posting Intensity
⊕ Architecture and Engineering Occupations	45,623	60,426	38,168	83.66%	48.62	51,189	7,455	16.34%	105.19	9,237	8,134	17.83%	1.38
⊕ Arts, Design, Entertainment, Sports, and Media Occupations	130,599	205,984	102,981	78.85%	39.15	172,424	27,618	21.15%	108.44	33,560	24,534	18.79%	1.83
⊕ Building and Grounds Cleaning and Maintenance Occupations	158,187	282,487	127,828	80.81%	39.88	245,421	30,359	19.19%	95.26	37,066	41,579	26.28%	1.64
⊕ Business and Financial Operations Occupations	400,048	527,455	323,253	80.80%	40.23	442,432	76,795	19.20%	84.07	85,023	72,435	18.11%	1.59
⊕ Community and Social Service Occupations	25,829	30,322	20,563	79.61%	38.09	24,634	5,266	20.39%	83.24	5,688	2,886	11.17%	1.47
⊕ Computer and Mathematical Occupations	317,502	455,159	253,186	79.74%	44.12	382,158	64,316	20.26%	94.80	73,001	53,339	16.80%	1.53
⊕ Construction and Extraction Occupations	453,406	975,041	407,964	89.98%	32.17	893,906	45,442	10.02%	105.13	81,135	137,437	30.31%	1.35
⊕ Educational Instruction and Library Occupations	156,088	244,886	122,144	78.25%	42.58	204,207	33,944	21.75%	104.92	40,679	34,844	22.32%	1.62
⊕ Farming, Fishing, and Forestry Occupations	86,715	230,094	66,257	76.41%	47.55	199,291	20,458	23.59%	127.08	30,803	28,678	33.07%	2.04
⊕ Food Preparation and Serving Related Occupations	627,961	1,231,274	521,366	83.03%	47.44	1,067,495	106,595	16.97%	116.66	163,779	183,894	29.28%	2.00
⊕ Healthcare Practitioners and Technical Occupations	1,003,897	1,464,547	823,096	81.99%	42.53	1,238,646	180,801	18.01%	99.32	225,901	172,984	17.23%	1.62
⊕ Healthcare Support Occupations	739,289	1,275,856	609,383	82.43%	42.62	1,107,065	129,906	17.57%	101.14	168,791	185,045	25.03%	1.73
⊕ Installation, Maintenance, and Repair Occupations	330,306	457,276	266,349	80.64%	47.21	381,137	63,957	19.36%	108.08	76,139	94,469	28.60%	1.60
⊕ Legal Occupations	17,548	19,731	13,914	79.29%	39.79	15,947	3,634	20.71%	79.12	3,784	1,400	7.98%	1.42
⊕ Life, Physical, and Social Science Occupations	34,047	45,688	30,482	89.53%	40.52	40,912	3,565	10.47%	111.19	4,776	4,391	12.90%	1.35
⊕ Management Occupations	1,331,706	1,768,327	1,067,374	80.15%	39.36	1,468,817	264,332	19.85%	89.43	299,510	241,494	18.13%	1.55
⊕ Office and Administrative Support Occupations	1,133,855	1,672,720	943,829	83.24%	33.47	1,450,081	190,026	16.76%	87.88	222,639	258,753	22.82%	1.49
⊕ Personal Care and Service Occupations	254,630	473,761	201,918	79.30%	42.97	406,064	52,712	20.70%	105.59	67,697	71,958	28.26%	1.80
⊕ Production Occupations	251,973	531,851	206,237	81.85%	41.95	465,750	45,736	18.15%	115.60	66,101	63,371	25.15%	1.83
⊕ Protective Service Occupations	181,165	288,677	151,332	83.53%	36.53	251,993	29,833	16.47%	100.81	36,684	29,001	16.01%	1.90
⊕ Sales and Related Occupations	556,833	883,540	450,520	80.91%	35.99	759,145	106,313	19.09%	87.73	124,395	109,199	19.61%	1.65
⊕ Transportation and Material Moving Occupations	984,323	1,645,375	923,520	93.82%	26.16	1,507,556	60,803	6.18%	108.23	137,819	142,886	14.52%	1.42
Total	9,221,530	14,770,477	7,671,664	83.19%	38.37	12,776,270	1,549,866	16.81%	97.97	1,994,207	1,962,711	21.28%	1.61

Summary Fill Statistics by Region (Top 200 Job Titles)

State Name	Postings (Net)	Hires (Net)	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Posting Intensity
Alabama	115,359	190,728	96,032	83.25%	40.16	165,332	19,327	16.75%	108.38	25,396	23,263	20.17%	1.63
Alaska	11,859	15,277	9,587	80.84%	41.23	12,728	2,272	19.16%	99.81	2,549	1,970	16.61%	1.52
Arizona	174,640	282,793	143,384	82.10%	37.03	242,474	31,256	17.90%	89.58	40,319	39,493	22.61%	1.62
Arkansas	64,756	97,723	54,510	84.18%	38.39	84,242	10,246	15.82%	104.11	13,481	11,927	18.42%	1.58
California	847,933	1,407,855	696,587	82.15%	38.09	1,215,981	151,346	17.85%	93.50	191,874	197,241	23.26%	1.55
Colorado	177,987	273,753	148,312	83.33%	37.41	236,937	29,675	16.67%	88.35	36,816	38,597	21.69%	1.59
Connecticut	98,821	149,517	82,560	83.54%	38.59	129,143	16,261	16.46%	97.53	20,374	21,304	21.56%	1.55
Delaware	30,120	48,635	24,696	81.99%	41.35	41,628	5,424	18.01%	104.44	7,007	6,403	21.26%	1.67
District of Columbia	27,352	36,500	21,271	77.77%	38.83	29,633	6,081	22.23%	82.99	6,867	3,651	13.35%	1.43
Florida	581,014	974,699	481,753	82.92%	39.55	844,362	99,261	17.08%	98.74	130,337	150,040	25.82%	1.64
Georgia	288,197	506,557	238,427	82.73%	39.75	433,184	49,770	17.27%	100.20	73,373	64,728	22.46%	1.60
Hawaii	21,687	30,968	16,790	77.42%	45.29	25,224	4,897	22.58%	96.66	5,744	4,135	19.07%	1.56
Idaho	47,933	76,458	39,724	82.87%	39.94	66,217	8,209	17.13%	97.91	10,241	11,774	24.56%	1.64
Illinois	393,395	638,832	330,652	84.05%	37.75	552,974	62,743	15.95%	95.72	85,858	76,208	19.37%	1.59
Indiana	219,190	352,844	183,328	83.64%	38.56	305,708	35,862	16.36%	103.22	47,136	42,812	19.53%	1.68
Iowa	87,396	130,345	72,779	83.27%	38.59	112,061	14,617	16.73%	98.26	18,284	15,266	17.47%	1.63
Kansas	84,307	132,815	70,068	83.11%	40.68	114,731	14,239	16.89%	98.67	18,084	18,732	22.22%	1.65
Kentucky	106,870	168,460	89,200	83.47%	37.38	145,668	17,670	16.53%	100.74	22,792	20,748	19.41%	1.71
Louisiana	95,484	151,360	78,104	81.80%	40.86	128,182	17,380	18.20%	104.19	23,178	18,514	19.39%	1.63
Maine	36,273	57,715	29,829	82.23%	41.64	49,765	6,444	17.77%	97.77	7,950	8,801	24.26%	1.63
Maryland	167,078	248,136	138,703	83.02%	37.93	212,841	28,375	16.98%	100.41	35,295	30,931	18.51%	1.58
Massachusetts	243,105	373,907	202,356	83.24%	38.92	322,661	40,749	16.76%	96.87	51,246	49,539	20.38%	1.58
Michigan	283,873	480,538	238,599	84.05%	38.68	421,501	45,274	15.95%	102.37	59,037	68,083	23.98%	1.68
Minnesota	182,254	273,306	151,552	83.15%	38.62	236,298	30,702	16.85%	94.70	37,008	34,093	18.71%	1.63
Mississippi	55,978	91,210	46,316	82.74%	40.04	78,295	9,662	17.26%	113.20	12,915	10,377	18.54%	1.68
Missouri	163,905	259,194	138,484	84.49%	40.84	226,081	25,421	15.51%	100.98	33,113	36,420	22.22%	1.63
Montana	23,223	35,700	18,934	81.53%	43.91	30,259	4,289	18.47%	102.48	5,441	5,289	22.77%	1.66
Nebraska	47,358	74,524	38,960	82.27%	39.02	63,751	8,398	17.73%	98.55	10,773	9,549	20.16%	1.70
Nevada	63,886	107,619	52,403	82.03%	37.07	92,673	11,483	17.97%	90.58	14,946	14,876	23.29%	1.55
New Hampshire	52,602	81,022	42,254	82.28%	41.10	70,485	6,220	17.72%	100.50	11,428	11,054	22.60%	1.62
Total	8,677,821	13,971,325	7,209,593	83.08%	38.56	12,082,311	1,468,228	16.92%	98.10	1,889,014	1,875,042	21.61%	1.62

Summary Fill Statistics by Employers (Top 200)

Employer	Postings (Net)	Hires (Net)	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Posting Intensity
Amazon.com	246,151	247,885	226,322	91.94%	21.58	227,944	19,829	8.06%	102.14	19,941	884	0.36%	1.17
U.S. Army	177,747	374,914	128,906	72.52%	55.65	308,363	48,841	27.48%	222.00	66,551	64,832	36.47%	1.63
Deloitte	114,173	116,974	57,990	50.79%	25.07	60,516	56,183	49.21%	65.51	56,458	1,229	1.08%	1.09
Allied Universal	80,326	81,115	69,611	86.66%	23.29	70,336	10,715	13.34%	42.29	10,779	272	0.34%	1.73
Lowe's Home Improvement	77,345	106,389	64,718	83.67%	29.45	93,297	12,627	16.33%	73.67	13,092	6,272	8.11%	1.47
ASSURANCE	61,493	61,525	61,302	99.69%	17.72	61,334	191	0.31%	142.95	191	2	0.00%	1.14
Soliant	55,441	55,669	53,476	96.46%	39.88	53,690	1,965	3.54%	140.94	1,979	110	0.20%	1.03
UPS	51,568	58,701	29,345	56.91%	18.19	35,894	22,223	43.09%	42.01	22,807	1,799	3.49%	1.17
DoorDash	42,934	43,065	42,839	99.78%	48.79	42,960	95	0.22%	89.34	105	21	0.05%	1.49
Accenture	39,895	40,368	32,550	81.59%	32.66	32,958	7,345	18.41%	66.05	7,410	200	0.50%	1.15
AutoZone	39,087	42,000	21,945	56.14%	52.02	24,619	17,142	43.86%	310.76	17,381	729	1.87%	5.74
Walmart	38,166	70,307	33,470	87.70%	47.27	62,953	4,696	12.30%	75.78	7,354	5,868	15.37%	1.57
Verizon	37,887	38,108	16,991	44.85%	28.02	17,201	20,896	55.15%	25.18	20,907	122	0.32%	1.24
Applebee's	37,808	48,925	27,704	73.28%	35.24	37,239	10,104	26.72%	120.23	11,686	3,290	8.70%	2.87
Contract Freighters Inc	37,084	37,086	37,057	99.93%	10.87	37,059	27	0.07%	54.30	27	1	0.00%	1.72
Chili's	35,201	37,910	28,709	81.56%	57.54	31,281	6,492	18.44%	201.92	6,629	651	1.85%	5.67
Chase	35,148	35,237	28,877	82.16%	38.12	28,929	6,271	17.84%	78.32	6,308	59	0.17%	2.85
Domino's	34,642	62,047	24,420	70.49%	45.71	49,830	10,222	29.51%	101.06	12,217	7,787	22.48%	1.90
US Department of Veterans Affairs	33,210	34,017	29,147	87.77%	20.34	29,858	4,063	12.23%	51.33	4,159	625	1.88%	1.20
Walgreens	32,681	34,401	24,660	75.46%	58.91	26,061	8,021	24.54%	125.12	8,340	586	1.79%	2.18
McDonald's	31,425	42,774	19,066	60.67%	52.27	29,215	12,359	39.33%	140.74	13,559	2,872	9.14%	1.86
ProCare Therapy	29,311	29,356	29,126	99.37%	28.94	29,171	185	0.63%	71.74	185	55	0.19%	1.04
Marriott International, Inc.	28,562	31,733	23,097	80.87%	42.98	26,021	5,465	19.13%	71.01	5,712	1,778	6.23%	1.41
Amazon DSP	27,431	40,063	25,402	92.60%	19.07	37,184	2,029	7.40%	57.51	2,879	2,771	10.10%	1.27
Dollar General	26,738	29,560	25,762	96.35%	17.65	28,543	976	3.65%	129.86	1,017	1,777	6.65%	2.75
Macy's	26,319	29,330	22,125	84.06%	36.92	24,584	4,194	15.94%	78.19	4,746	601	2.28%	1.65
State Farm Mutual Automobile Insurance Company	26,031	41,033	13,549	52.05%	75.14	28,507	12,482	47.95%	196.55	12,526	2,036	7.82%	4.05
Wells Fargo	25,827	25,873	21,851	84.61%	17.13	21,897	3,976	15.39%	23.47	3,976	53	0.21%	1.12
C.R. England	25,400	27,207	25,351	99.81%	15.67	27,122	49	0.19%	104.86	85	234	0.92%	1.73
UnitedHealth Group	24,648	24,982	18,917	76.75%	40.94	19,204	5,731	23.25%	64.23	5,778	99	0.40%	1.19
Nomad Health	24,628	24,628	22,193	90.11%	20.84	22,193	2,435	9.89%	27.40	2,435			1.05
Total	3,561,990	4,850,164	2,909,819	81.69%	35.59	4,089,823	652,171	18.31%	105.73	760,341	304,189	8.54%	1.68

Summary Fill Statistics by NAICS Industry (Top 200 Employers)

Sector	Postings (Net)	Hires (Net)	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Posting Intensity
⊕ Accommodation and Food Services	355,856	607,428	283,484	79.66%	46.17	515,745	72,372	20.34%	115.40	91,683	56,454	15.86%	2.29
⊕ Administrative and Support and Waste Management and Remediation Services	233,645	394,197	204,384	87.48%	28.74	360,593	29,261	12.52%	78.64	33,604	33,401	14.30%	1.76
⊕ Agriculture, Forestry, Fishing and Hunting	16,162	17,777	13,811	85.45%	35.22	15,267	2,351	14.55%	70.42	2,510	800	4.95%	1.60
⊕ Arts, Entertainment, and Recreation	16,546	26,630	11,714	70.80%	56.93	21,087	4,832	29.20%	132.18	5,543	2,940	17.77%	2.64
⊕ Construction	7,041	7,261	6,784	96.35%	24.46	7,004	257	3.65%	91.56	257	186	2.64%	1.29
⊕ Finance and Insurance	160,968	212,718	126,331	78.48%	32.71	177,804	34,637	21.52%	104.52	34,914	7,759	4.82%	1.65
⊕ Health Care and Social Assistance	298,266	429,411	240,085	80.49%	43.23	350,540	58,181	19.51%	90.82	78,871	24,702	8.28%	1.65
⊕ Information	215,656	228,757	171,764	79.65%	30.14	183,929	43,892	20.35%	48.61	44,828	4,426	2.05%	1.29
⊕ Management of Companies and Enterprises	22,077	23,955	19,995	90.57%	56.82	21,810	2,082	9.43%	109.27	2,145	922	4.18%	1.32
⊕ Manufacturing	89,313	105,065	70,129	78.52%	42.32	84,849	19,184	21.48%	98.54	20,216	6,606	7.40%	1.44
⊕ Other Services (except Public Administration)	52,747	63,460	41,218	78.14%	54.03	50,116	11,529	21.86%	115.69	13,344	2,775	5.26%	1.94
⊕ Professional, Scientific, and Technical Services	405,423	448,226	310,712	76.64%	31.55	350,979	94,711	23.36%	73.03	97,247	14,134	3.49%	1.24
⊕ Public Administration	248,373	465,872	189,025	76.11%	44.45	388,043	59,348	23.89%	194.94	77,829	69,501	27.98%	1.53
⊕ Real Estate and Rental and Leasing	64,786	124,825	50,890	78.55%	40.97	90,481	13,896	21.45%	95.24	34,344	13,544	20.91%	1.49
⊕ Retail	531,886	807,722	423,239	79.57%	39.46	687,372	108,647	20.43%	140.02	120,350	52,332	9.84%	2.06
⊕ Transportation and Warehousing	197,474	211,074	170,976	86.58%	29.85	183,854	26,498	13.42%	47.55	27,220	8,574	4.34%	1.35
⊕ Utilities	7,784	8,216	6,417	82.44%	42.18	6,838	1,367	17.56%	73.02	1,378	95	1.22%	1.48
⊕ Wholesale Trade	110,610	118,572	93,765	84.77%	45.18	101,038	16,845	15.23%	126.08	17,534	3,262	2.95%	1.73
Total	3,034,613	4,301,166	2,434,723	80.23%	38.16	3,597,349	599,890	19.77%	107.48	703,817	302,413	9.97%	1.70

Summary Fill Statistics by InsideView Industry (Top 200 Employers)

InsideView Industry	Postings (Net)	Hires (Net)	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Posting Intensity
⊕ Aerospace and Defense	7,417	7,489	7,200	97.07%	22.71	7,257	217	2.93%	47.53	232	23	0.31%	1.26
⊕ Automotive	114,008	125,636	77,303	67.80%	53.41	87,918	36,705	32.20%	218.28	37,718	8,245	7.23%	3.35
⊕ Banks	32,536	33,039	25,596	78.67%	34.03	26,099	6,940	21.33%	56.40	6,940	98	0.30%	1.16
⊕ Chemicals	7,763	8,176	6,442	82.98%	32.28	6,853	1,321	17.02%	67.59	1,323	285	3.67%	1.17
⊕ Computer Software	111,182	111,358	102,144	91.87%	25.87	102,310	9,038	8.13%	74.56	9,048	183	0.16%	1.18
⊕ Construction and Building Materials	49,468	49,816	41,214	83.31%	37.71	41,511	8,254	16.69%	82.14	8,305	260	0.53%	2.41
⊕ Consumer Product Manufacturing	42,316	58,951	35,621	84.18%	42.84	51,405	6,695	15.82%	91.01	7,546	4,537	10.72%	1.53
⊕ Consumer Services	153,597	214,735	131,429	85.57%	47.41	187,592	22,168	14.43%	127.17	27,143	19,355	12.60%	1.94
⊕ Corporate Services	491,053	644,661	436,900	88.97%	30.51	585,354	54,153	11.03%	78.49	59,307	34,006	6.93%	1.51
⊕ Energy and Environmental	7,784	8,216	6,417	82.44%	42.18	6,838	1,367	17.56%	73.02	1,378	95	1.22%	1.48
⊕ Financial Services	149,596	155,427	82,016	54.82%	23.11	87,273	67,580	45.18%	66.54	68,154	1,635	1.09%	1.09
⊕ Food and Beverage	60,817	70,578	52,906	86.99%	49.77	61,628	7,911	13.01%	108.27	8,950	3,306	5.44%	1.90
⊕ Government	227,702	425,755	173,145	76.04%	46.43	353,387	54,557	23.96%	203.82	72,368	65,467	28.75%	1.53
⊕ Holding Companies	9,628	9,701	8,820	91.61%	45.33	8,884	808	8.39%	130.01	817	23	0.24%	1.08
⊕ Hospitals and Healthcare	380,902	509,752	304,996	80.07%	42.13	413,366	75,906	19.93%	84.71	96,386	26,218	6.88%	1.50
⊕ Industrial Manufacturing and Services	6,972	7,885	5,896	84.57%	35.79	6,784	1,076	15.43%	74.74	1,101	359	5.15%	1.28
⊕ Insurance	83,372	134,498	62,761	75.28%	37.94	113,610	20,611	24.72%	143.89	20,888	7,590	9.10%	2.09
⊕ Leisure, Sports and Recreation	399,121	668,391	318,629	79.83%	45.34	566,932	80,492	20.17%	118.53	101,459	62,823	15.74%	2.24
⊕ Media	19,490	20,235	15,623	80.16%	33.79	16,312	3,867	19.84%	30.70	3,923	292	1.50%	1.32
⊕ Real Estate	27,778	70,403	21,703	78.13%	38.36	45,303	6,075	21.87%	79.72	25,100	6,828	24.58%	1.30
⊕ Retail	812,614	1,105,799	696,710	85.74%	32.39	977,018	115,904	14.26%	100.70	128,781	46,222	5.69%	1.60
⊕ Schools and Education	22,027	41,959	15,776	71.62%	30.78	34,891	6,251	28.38%	100.59	7,068	4,293	19.49%	1.57
⊕ Telecommunications	87,651	99,826	57,457	65.55%	33.90	68,762	30,194	34.45%	42.37	31,064	3,950	4.51%	1.41
⊕ Transportation	192,822	205,770	166,689	86.45%	20.41	178,943	26,133	13.55%	48.82	26,827	8,541	4.43%	1.39
Total	3,497,616	4,788,056	2,853,393	81.58%	36.29	4,036,230	644,223	18.42%	106.62	751,826	304,634	8.71%	1.68

Net Postings are job postings net of repostings.

Filled Postings are postings that are identified as either expired or removed from the Indeed platform. We estimate the number of days that it took to fill the posting based on the first posting date identified (including all reposting activity).

Open Postings are postings currently active on the Indeed platform. We calculate the number of days that the postings are open based on the latest posting (including all reposting activity).

Job Posting Intensity is the number of times an advertisement has been placed for the same position. A high number can indicate either the job is hard to fill or there is repeat demand over time.

Urgent Postings are postings which are flagged by Indeed as urgent in the body of the posting. Note that this status is retrieved as part of the fill estimation and therefore lags behind the initial posting capture.

In addition to the number of postings, we estimate the number of hires using information in the body of the job posting. For more information on Insight for Work fill methodology, click [here](#).