

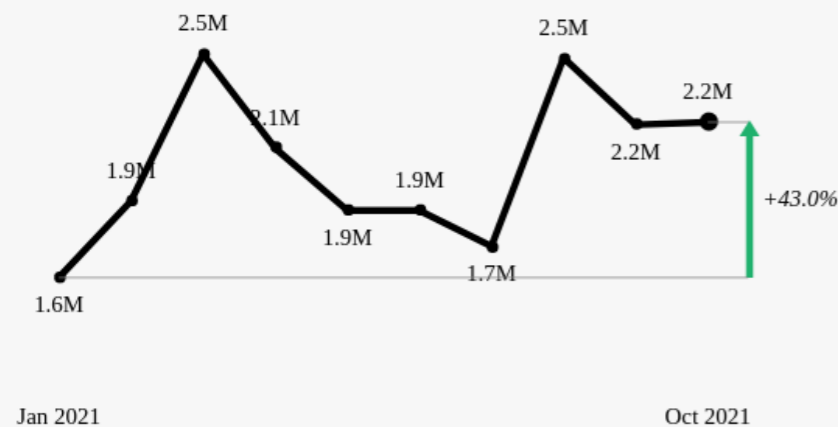


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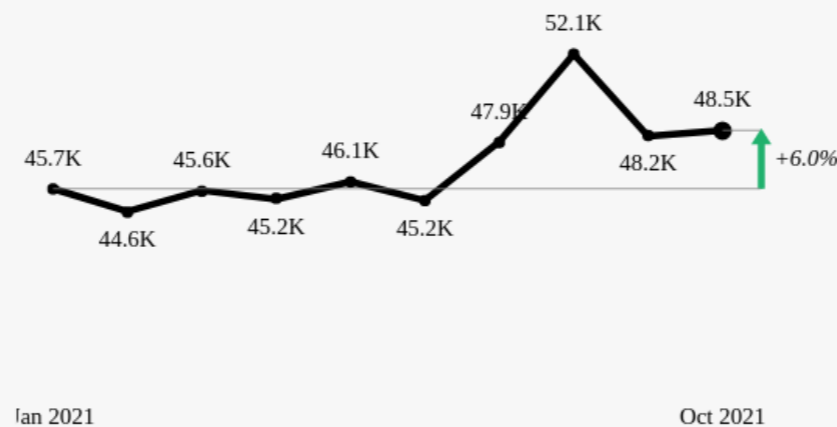
# Job Posting Volume Report

January 1, 2021 to October 31, 2021

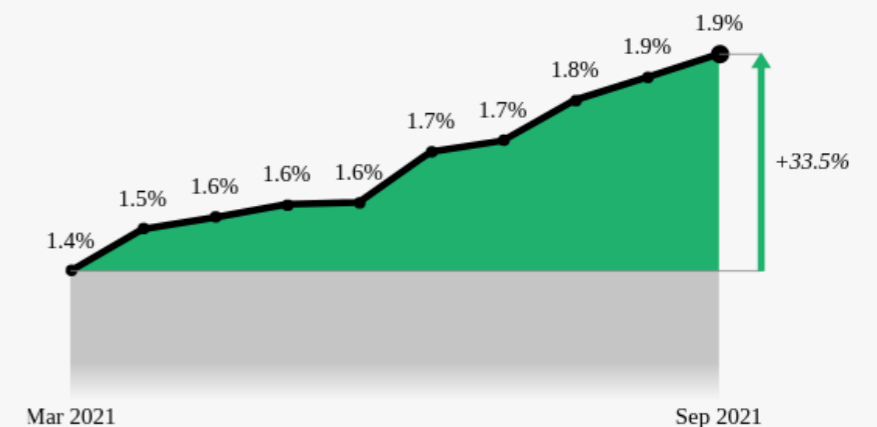
Net Postings Summary



Average Posted Wage



Permanently Remote Work



# Summary Job Posting Volume by Posting Date

Month Year	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote % (no locn)	Temp. Remote % (locn)	Avg. Posted Comp.	Postings % with Comp.	Employers
Oct 2021	2,913,961	683,392	2,230,569	23.45%	54,530 1.87%	30,559 1.05%	\$52,089	44.32%	321,067
Sep 2021	3,285,167	1,064,779	2,220,388	32.41%	63,167 1.92%	40,828 1.24%	\$51,514	44.65%	346,969
Aug 2021	3,849,834	1,340,993	2,508,841	34.83%	66,620 1.73%	47,133 1.22%	\$53,840	46.55%	387,779
Jul 2021	2,815,969	1,121,103	1,694,866	39.81%	51,277 1.82%	33,765 1.20%	\$49,376	44.15%	341,648
Jun 2021	2,852,007	1,001,465	1,850,542	35.11%	48,643 1.71%	40,781 1.43%	\$48,054	46.41%	352,027
May 2021	2,883,673	1,033,158	1,850,515	35.83%	45,938 1.59%	50,239 1.74%	\$48,210	46.27%	350,264
Apr 2021	3,218,386	1,099,059	2,119,327	34.15%	49,358 1.53%	90,896 2.82%	\$47,135	47.13%	404,270
Mar 2021	3,646,322	1,120,471	2,525,851	30.73%	52,518 1.44%	91,564 2.51%	\$47,655	41.62%	421,343
Feb 2021	2,850,843	960,842	1,890,001	33.70%	45,300 1.59%	48,223 1.69%	\$47,213	35.31%	341,780
Jan 2021	2,548,678	988,346	1,560,332	38.78%	39,740 1.56%	43,536 1.71%	\$47,669	33.02%	341,393
<b>Total</b>	<b>30,864,840</b>	<b>10,413,608</b>	<b>20,451,232</b>	<b>33.74%</b>	<b>517,091 1.68%</b>	<b>517,524 1.68%</b>	<b>\$49,153</b>	<b>43.20%</b>	<b>1,418,485</b>

# Job Posting Volume by Top 200 Job Titles

Clean Title	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn)	%	Temp. Remote (locn)	%	Avg. Posted Comp.	Postings % with Comp.	Employers
CDL Driver (Commercial Drivers License Driver)	865,551	220,212	645,339	25.44%	831	0.10%	103	0.01%	\$80,922	31.05%	27,997
Registered Nurse (RN)	614,015	251,038	362,977	40.88%	1,676	0.27%	1,198	0.20%	\$86,591	25.55%	32,718
Delivery Driver	462,027	210,909	251,118	45.65%	718	0.16%	506	0.11%	\$37,016	56.17%	34,391
Truck Driver	261,424	44,461	216,963	17.01%	1,136	0.43%	80	0.03%	\$120,402	42.72%	24,185
Customer Service Representative (CSR)	323,384	144,821	178,563	44.78%	9,729	3.01%	9,331	2.89%	\$32,917	44.86%	49,091
Licensed Practical Nurse (LPN)	307,788	140,648	167,140	45.70%	347	0.11%	224	0.07%	\$57,493	36.92%	25,076
Sales Associate	284,903	142,920	141,983	50.16%	1,048	0.37%	664	0.23%	\$36,768	31.34%	22,503
Certified Nursing Assistant (CNA)	287,064	149,462	137,602	52.07%	130	0.05%	114	0.04%	\$34,098	43.10%	22,285
Maintenance Technician	200,083	73,150	126,933	36.56%	161	0.08%	131	0.07%	\$39,523	47.36%	35,149
Line Cook	221,019	102,251	118,768	46.26%	94	0.04%	56	0.03%	\$30,169	61.74%	45,121
Administrative Assistant	132,964	26,322	106,642	19.80%	1,890	1.42%	3,163	2.38%	\$34,801	58.09%	57,110
Caregiver	183,450	80,176	103,274	43.70%	165	0.09%	202	0.11%	\$28,149	64.33%	11,124
Team Member	201,697	99,083	102,614	49.12%	201	0.10%	200	0.10%	\$26,421	50.52%	12,059
Security Officer	171,723	69,623	102,100	40.54%	29	0.02%	45	0.03%	\$29,972	61.67%	7,315
Assistant Medical Assistants	153,327	51,444	101,883	33.55%	388	0.25%	224	0.15%	\$33,308	39.03%	25,956
Cook	206,901	109,599	97,302	52.97%	37	0.02%	48	0.02%	\$28,393	39.27%	26,186
Sales Representative (Sales Rep)	144,123	48,943	95,180	33.96%	5,477	3.80%	3,132	2.17%	\$68,642	60.92%	22,505
Cashier	157,404	68,176	89,228	43.31%	81	0.05%	66	0.04%	\$25,082	50.15%	20,808
Warehouse Associate	136,478	48,706	87,772	35.69%	52	0.04%	55	0.04%	\$31,996	68.73%	22,142
Manager	172,267	86,721	85,546	50.34%	1,931	1.12%	1,542	0.90%	\$46,177	23.87%	21,236
Server	192,933	109,414	83,519	56.71%	97	0.05%	177	0.09%	\$33,054	26.28%	24,594
Assistant Manager	167,467	86,767	80,700	51.81%	108	0.06%	266	0.16%	\$33,714	38.63%	12,864
Intelligence Analyst	111,699	32,704	78,995	29.28%	1,070	0.96%	402	0.36%	\$37,032	47.27%	14,903
Crew Member	158,707	80,902	77,805	50.98%	91	0.06%	52	0.03%	\$26,240	54.24%	11,642
General Manager	124,992	50,422	74,570	40.34%	166	0.13%	189	0.15%	\$55,459	39.41%	15,543
Store Manager	114,036	44,518	69,518	39.04%	53	0.05%	26	0.02%	\$44,303	26.76%	7,791
Warehouse Worker	89,804	22,595	67,209	25.16%	23	0.03%	22	0.02%	\$33,459	80.07%	8,457
Housekeeper	136,622	69,947	66,675	51.20%	57	0.04%	29	0.02%	\$27,704	40.70%	18,698
Project Manager	86,296	20,639	65,657	23.92%	4,624	5.36%	4,391	5.09%	\$76,585	32.98%	27,032
Retail Sales Associate	117,248	52,704	64,544	44.95%	39	0.03%	84	0.07%	\$33,564	47.45%	9,004
Licensed Insurance Sales Agent	74,070	10,185	63,885	13.75%	372	0.50%	69,267	93.52%	\$72,846	6.03%	578
<b>Total</b>	<b>13,625,989</b>	<b>5,190,149</b>	<b>8,435,840</b>	<b>38.09%</b>	<b>130,378</b>	<b>0.96%</b>	<b>174,473</b>	<b>1.28%</b>	<b>\$48,368</b>	<b>43.77%</b>	<b>840,039</b>

# Job Posting Volume by SOC Occupation (Top 200 Job Titles)

Major Group	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn)	%	Temp. Remote (locn)	%	Avg. Posted Comp.	Postings % with Comp.	Employers
Architecture and Engineering Occupations	60,002	17,179	42,823	28.63%	1,914	3.19%	1,552	2.59%	\$57,857	35.29%	15,486
Arts, Design, Entertainment, Sports, and Media Occupations	215,003	98,031	116,972	45.60%	1,147	0.53%	749	0.35%	\$32,244	42.91%	32,189
Building and Grounds Cleaning and Maintenance Occupations	234,481	91,348	143,133	38.96%	267	0.11%	123	0.05%	\$29,455	57.63%	43,642
Business and Financial Operations Occupations	584,271	220,298	363,973	37.70%	14,690	2.51%	14,620	2.50%	\$44,589	33.98%	89,121
Community and Social Service Occupations	33,752	10,535	23,217	31.21%	475	1.41%	1,117	3.31%	\$61,416	33.22%	6,467
Computer and Mathematical Occupations	442,122	153,018	289,104	34.61%	13,981	3.16%	6,497	1.47%	\$40,497	43.03%	56,486
Construction and Extraction Occupations	585,308	152,122	433,186	25.99%	1,430	0.24%	197	0.03%	\$64,833	59.46%	81,674
Educational Instruction and Library Occupations	228,220	87,053	141,167	38.14%	2,133	0.93%	2,111	0.92%	\$32,210	46.16%	38,013
Farming, Fishing, and Forestry Occupations	158,707	80,902	77,805	50.98%	91	0.06%	52	0.03%	\$26,240	54.24%	11,642
Food Preparation and Serving Related Occupations	1,159,873	590,311	569,562	50.89%	371	0.03%	402	0.03%	\$30,221	41.34%	102,715
Healthcare Practitioners and Technical Occupations	1,495,492	576,246	919,246	38.53%	9,371	0.63%	4,714	0.32%	\$78,307	30.24%	84,724
Healthcare Support Occupations	1,171,033	496,176	674,857	42.37%	11,055	0.94%	10,085	0.86%	\$33,369	43.45%	135,334
Installation, Maintenance, and Repair Occupations	488,629	185,596	303,033	37.98%	815	0.17%	421	0.09%	\$46,596	49.90%	81,963
Legal Occupations	22,445	6,564	15,881	29.24%	1,137	5.07%	596	2.66%	\$58,917	20.13%	5,157
Life, Physical, and Social Science Occupations	44,455	11,838	32,617	26.63%	2,350	5.29%	1,934	4.35%	\$64,471	29.30%	5,840
Management Occupations	1,866,878	666,372	1,200,506	35.69%	47,905	2.57%	41,810	2.24%	\$55,617	37.80%	216,892
Office and Administrative Support Occupations	1,518,880	497,487	1,021,393	32.75%	8,650	0.57%	10,604	0.70%	\$35,134	57.99%	240,568
Personal Care and Service Occupations	411,315	182,429	228,886	44.35%	527	0.13%	560	0.14%	\$30,066	53.27%	48,727
Production Occupations	422,893	193,027	229,866	45.64%	317	0.07%	313	0.07%	\$29,828	52.64%	33,248
Protective Service Occupations	309,116	148,282	160,834	47.97%	60	0.02%	97	0.03%	\$30,144	49.83%	13,901
Sales and Related Occupations	817,662	323,673	493,989	39.59%	9,935	1.22%	75,650	9.25%	\$46,348	39.61%	71,579
Transportation and Material Moving Occupations	1,355,452	401,662	953,790	29.63%	1,757	0.13%	269	0.02%	\$92,579	41.94%	56,560
<b>Total</b>	<b>13,625,989</b>	<b>5,190,149</b>	<b>8,435,840</b>	<b>38.09%</b>	<b>130,378</b>	<b>0.96%</b>	<b>174,473</b>	<b>1.28%</b>	<b>\$48,368</b>	<b>43.77%</b>	<b>840,039</b>

# Job Posting Volume by Region (Top 200 Job Titles)

State Name	All Postings	Repostings	Net Postings	Reposting %	Temp. Remote (locn)	%	Avg. Posted Comp.	Postings % with Comp.	Employers
Alabama	174,163	67,918	106,245	39.00%	1,626	0.93%	\$50,906	38.88%	15,860
Alaska	16,600	5,690	10,910	34.28%	266	1.60%	\$46,569	44.82%	2,406
Arizona	255,984	98,131	157,853	38.33%	3,438	1.34%	\$45,782	47.27%	24,382
Arkansas	95,057	35,247	59,810	37.08%	936	0.98%	\$53,641	37.00%	9,499
California	1,202,506	430,596	771,910	35.81%	25,675	2.14%	\$51,691	48.31%	106,615
Colorado	258,586	96,911	161,675	37.48%	3,302	1.28%	\$47,460	69.59%	26,305
Connecticut	140,746	50,123	90,623	35.61%	943	0.67%	\$48,303	41.38%	15,369
Delaware	45,998	18,467	27,531	40.15%	566	1.23%	\$51,045	39.75%	5,457
District of Columbia	35,283	10,648	24,635	30.18%	2,286	6.48%	\$68,539	32.35%	7,827
Florida	878,251	348,395	529,856	39.67%	8,852	1.01%	\$43,710	44.00%	82,069
Georgia	427,084	161,420	265,664	37.80%	4,284	1.00%	\$48,826	44.25%	38,153
Hawaii	30,283	10,967	19,316	36.22%	626	2.07%	\$44,221	41.24%	4,182
Idaho	71,938	28,134	43,804	39.11%	798	1.11%	\$42,585	53.43%	8,850
Illinois	578,626	216,472	362,154	37.41%	8,858	1.53%	\$49,574	42.16%	41,977
Indiana	338,612	137,422	201,190	40.58%	2,481	0.73%	\$47,627	40.84%	24,040
Iowa	129,787	50,285	79,502	38.74%	1,367	1.05%	\$48,021	41.49%	11,207
Kansas	126,805	49,921	76,884	39.37%	1,404	1.11%	\$46,680	44.03%	11,813
Kentucky	168,227	70,712	97,515	42.03%	1,561	0.93%	\$47,625	41.58%	14,266
Louisiana	142,437	55,150	87,287	38.72%	1,731	1.22%	\$58,713	35.53%	14,446
Maine	54,000	20,959	33,041	38.81%	661	1.22%	\$44,658	44.20%	5,743
Maryland	243,846	90,477	153,369	37.10%	4,604	1.89%	\$51,902	39.86%	23,465
Massachusetts	352,216	129,758	222,458	36.84%	4,504	1.28%	\$51,205	43.54%	28,579
Michigan	441,117	179,594	261,523	40.71%	4,916	1.11%	\$42,589	47.58%	34,577
Minnesota	272,737	106,420	166,317	39.02%	3,665	1.34%	\$46,487	44.21%	21,051
Mississippi	86,845	35,557	51,288	40.94%	811	0.93%	\$59,324	34.16%	7,923
Missouri	247,671	97,588	150,083	39.40%	2,651	1.07%	\$46,171	43.24%	21,711
Montana	35,311	14,192	21,119	40.19%	327	0.93%	\$45,650	50.36%	4,889
Nebraska	73,395	30,601	42,794	41.69%	643	0.88%	\$47,231	43.89%	8,183
<b>Total</b>	<b>12,885,112</b>	<b>4,951,778</b>	<b>7,933,334</b>	<b>38.43%</b>	<b>166,235</b>	<b>1.29%</b>	<b>\$47,970</b>	<b>44.30%</b>	<b>805,382</b>

# Job Posting Volume by Employers (Top 200)

Company Name	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn)	%	Temp. Remote (locn)	%	Avg. Posted Comp.	Postings % with Comp.
Amazon.com	274,062	39,923	234,139	14.57%	608	0.22%	183	0.07%	\$35,491	76.45%
U.S. Army	280,196	108,005	172,191	38.55%	509	0.18%	2,560	0.91%	\$51,737	88.13%
Deloitte	109,234	8,191	101,043	7.50%	385	0.35%	514	0.47%	\$46,395	3.67%
Allied Universal	117,480	46,705	70,775	39.76%	152	0.13%	29	0.02%	\$31,544	49.69%
Lowe's Home Improvement	100,747	32,204	68,543	31.97%	221	0.22%	42	0.04%	\$35,298	17.07%
ASSURANCE	70,347	8,862	61,485	12.60%	140	0.20%	69,134	98.28%	\$48,323	2.13%
Soliant	57,038	1,657	55,381	2.91%	2,782	4.88%	2	0.00%	\$63,606	0.92%
DoorDash	63,742	20,835	42,907	32.69%	16	0.03%	4	0.01%	\$36,607	33.35%
Accenture	43,295	5,699	37,596	13.16%	234	0.54%	49	0.11%	\$62,246	1.27%
Contract Freighters Inc	63,539	26,515	37,024	41.73%	15	0.02%			\$128,007	6.80%
UPS	44,048	7,249	36,799	16.46%	19	0.04%	10	0.02%	\$42,269	27.82%
Walmart	57,090	21,128	35,962	37.01%	181	0.32%	253	0.44%	\$36,595	31.42%
Applebee's	89,167	58,173	30,994	65.24%	7	0.01%	6	0.01%	\$34,796	19.64%
Domino's	58,855	28,086	30,769	47.72%	19	0.03%	22	0.04%	\$33,544	62.95%
Chase	92,876	62,512	30,364	67.31%	298	0.32%	491	0.53%	\$42,948	0.76%
US Department of Veterans Affairs	35,749	5,673	30,076	15.87%	1,033	2.89%	1,739	4.86%	\$83,987	96.39%
Walgreens	65,674	36,318	29,356	55.30%	61	0.09%	46	0.07%	\$43,542	1.67%
ProCare Therapy	30,350	1,105	29,245	3.64%	2,446	8.06%	5	0.02%	\$56,556	0.74%
Chili's	185,468	156,990	28,478	84.65%	16	0.01%	6	0.00%	\$36,143	1.65%
McDonald's	52,346	24,535	27,811	46.87%	85	0.16%	821	1.57%	\$29,509	32.22%
Dollar General	73,174	46,650	26,524	63.75%	16	0.02%	8	0.01%	\$41,364	1.17%
Marriott International, Inc.	36,536	10,893	25,643	29.81%	207	0.57%			\$32,687	20.22%
Amazon DSP	31,917	6,825	25,092	21.38%	27	0.08%			\$36,302	97.61%
C.R. England	43,569	18,526	25,043	42.52%					\$88,634	99.50%
Advantage Solutions	26,547	3,323	23,224	12.52%	88	0.33%			\$33,117	19.08%
Compass Group	32,612	9,986	22,626	30.62%	73	0.22%	13	0.04%	\$35,489	7.70%
Macy's	38,036	15,448	22,588	40.61%	27	0.07%	6	0.02%	\$31,376	5.88%
AutoZone	195,636	173,101	22,535	88.48%	1	0.00%			\$29,596	1.54%
Nomad Health	23,526	1,089	22,437	4.63%	5	0.02%			\$136,256	99.53%
UnitedHealth Group	26,487	4,190	22,297	15.82%	7,438	28.08%	3,289	12.42%	\$63,795	1.29%
Wells Fargo	24,392	2,635	21,757	10.80%	179	0.73%	90	0.37%	\$74,620	1.14%
<b>Total</b>	<b>5,459,532</b>	<b>2,218,848</b>	<b>3,240,684</b>	<b>40.64%</b>	<b>51,230</b>	<b>0.94%</b>	<b>87,482</b>	<b>1.60%</b>	<b>\$52,296</b>	<b>32.07%</b>

# Job Posting Volume by NAICS Industry (Top 200 Employers)

Sector	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn)	%	Temp. Remote (locn)	%	Avg. Posted Comp.	Postings % with Comp.	Employers
⊕ Accommodation and Food Services	740,891	426,354	314,537	57.55%	888	0.12%	1,068	0.14%	\$30,645	28.45%	22
⊕ Administrative and Support and Waste Management and Remediation Services	367,280	155,077	212,203	42.22%	1,664	0.45%	1,032	0.28%	\$37,111	44.56%	14
⊕ Agriculture, Forestry, Fishing and Hunting	15,239	6,144	9,095	40.32%	32	0.21%	4	0.03%	\$51,841	32.39%	1
⊕ Arts, Entertainment, and Recreation	39,151	24,968	14,183	63.77%	20	0.05%	11	0.03%	\$36,474	43.89%	2
⊕ Construction	15,801	3,330	12,471	21.07%	216	1.37%	152	0.96%	\$69,678	65.86%	2
⊕ Finance and Insurance	237,279	94,693	142,586	39.91%	13,665	5.76%	5,649	2.38%	\$54,960	39.10%	12
⊕ Health Care and Social Assistance	422,587	161,851	260,736	38.30%	5,659	1.34%	335	0.08%	\$68,020	19.36%	28
⊕ Information	237,499	56,258	181,241	23.69%	9,177	3.86%	69,942	29.45%	\$54,121	17.95%	12
⊕ Management of Companies and Enterprises	28,495	6,922	21,573	24.29%	24	0.08%	4	0.01%	\$46,174	11.71%	2
⊕ Manufacturing	125,680	37,706	87,974	30.00%	2,354	1.87%	244	0.19%	\$53,265	23.09%	12
⊕ Mining, Quarrying, and Oil and Gas Extraction	6,389	904	5,485	14.15%	5	0.08%			\$56,834	4.37%	1
⊕ Other Services (except Public Administration)	80,926	39,025	41,901	48.22%	137	0.17%	86	0.11%	\$46,942	27.39%	5
⊕ Professional, Scientific, and Technical Services	481,462	97,367	384,095	20.22%	16,067	3.34%	2,522	0.52%	\$86,845	26.16%	21
⊕ Public Administration	364,953	123,468	241,485	33.83%	2,339	0.64%	5,946	1.63%	\$54,871	84.87%	7
⊕ Real Estate and Rental and Leasing	89,096	29,726	59,370	33.36%	1,226	1.38%	166	0.19%	\$56,912	36.81%	7
⊕ Retail	958,934	502,721	456,213	52.42%	1,937	0.20%	550	0.06%	\$70,719	18.45%	33
⊕ Transportation and Warehousing	253,206	68,175	185,031	26.92%	162	0.06%	25	0.01%	\$62,748	44.64%	13
⊕ Utilities	16,290	3,766	12,524	23.12%	81	0.50%	40	0.25%	\$54,449	4.35%	2
⊕ Wholesale Trade	179,053	75,662	103,391	42.26%	692	0.39%	85	0.05%	\$50,253	11.06%	7
<b>Total</b>	<b>4,660,211</b>	<b>1,914,117</b>	<b>2,746,094</b>	<b>41.07%</b>	<b>56,345</b>	<b>1.21%</b>	<b>87,861</b>	<b>1.89%</b>	<b>\$54,994</b>	<b>31.28%</b>	<b>203</b>

# Job Posting Volume by InsideView Industry (Top 200 Employers)

InsideView Industry	All Postings	Repostings	Net Postings	Reposting %	Perm. Remote (no locn)	%	Temp. Remote (locn)	%	Avg. Posted Comp.	Postings % with Comp.	Employers
⊕ Aerospace and Defense	9,237	1,924	7,313	20.83%	700	7.58%	30	0.32%	\$115,810	57.32%	1
⊕ Automotive	340,703	250,904	89,799	73.64%	367	0.11%	57	0.02%	\$33,177	4.58%	7
⊕ Banks	33,747	4,755	28,992	14.09%	817	2.42%	457	1.35%	\$67,849	5.02%	3
⊕ Chemicals	8,292	1,188	7,104	14.33%	34	0.41%	71	0.86%	\$41,456	5.02%	1
⊕ Computer Software	125,758	17,495	108,263	13.91%	7,581	6.03%	69,531	55.29%	\$66,288	14.50%	6
⊕ Construction and Building Materials	110,906	67,160	43,746	60.56%	868	0.78%	668	0.60%	\$74,051	9.36%	3
⊕ Consumer Product Manufacturing	68,293	23,103	45,190	33.83%	381	0.56%	99	0.14%	\$50,047	43.15%	4
⊕ Consumer Services	278,998	135,477	143,521	48.56%	357	0.13%	487	0.17%	\$39,033	30.56%	13
⊕ Corporate Services	695,420	231,013	464,407	33.22%	15,411	2.22%	1,875	0.27%	\$60,065	36.36%	28
⊕ Energy and Environmental	10,512	3,502	7,010	33.31%	65	0.62%	4	0.04%	\$73,442	2.08%	1
⊕ Financial Services	143,378	11,405	131,973	7.95%	582	0.41%	614	0.43%	\$46,045	3.62%	3
⊕ Food and Beverage	107,442	51,310	56,132	47.76%	274	0.26%	41	0.04%	\$43,430	26.97%	5
⊕ Government	332,482	115,130	217,352	34.63%	2,098	0.63%	5,832	1.75%	\$55,513	88.69%	4
⊕ Holding Companies	10,370	752	9,618	7.25%	450	4.34%	60	0.58%	\$45,002	0.73%	1
⊕ Hospitals and Healthcare	496,781	155,490	341,291	31.30%	8,655	1.74%	1,500	0.30%	\$70,904	14.11%	35
⊕ Industrial Manufacturing and Services	8,109	1,731	6,378	21.35%	217	2.68%	24	0.30%	\$38,646	9.95%	1
⊕ Insurance	157,507	83,019	74,488	52.71%	11,737	7.45%	4,005	2.54%	\$54,523	56.97%	7
⊕ Leisure, Sports and Recreation	815,852	462,011	353,841	56.63%	810	0.10%	1,073	0.13%	\$36,279	31.48%	25
⊕ Media	13,286	4,723	8,563	35.55%	2	0.02%	4	0.03%	\$32,044	93.95%	1
⊕ Real Estate	34,313	8,049	26,264	23.46%	974	2.84%	34	0.10%	\$96,615	36.83%	3
⊕ Retail	1,190,632	438,682	751,950	36.84%	2,284	0.19%	1,048	0.09%	\$49,674	36.13%	36
⊕ Schools and Education	28,357	8,512	19,845	30.02%	125	0.44%	20	0.07%	\$29,530	22.34%	2
⊕ Telecommunications	92,917	31,022	61,895	33.39%	626	0.67%	221	0.24%	\$50,572	21.60%	4
⊕ Transportation	248,606	73,129	175,477	29.42%	163	0.07%	20	0.01%	\$71,166	38.90%	12
<b>Total</b>	<b>5,361,898</b>	<b>2,181,486</b>	<b>3,180,412</b>	<b>40.68%</b>	<b>55,578</b>	<b>1.04%</b>	<b>87,775</b>	<b>1.64%</b>	<b>\$52,337</b>	<b>32.53%</b>	<b>206</b>



**Job Posting** is an advertised solicitation on the Indeed/Glassdoor platform.

**Reposting** is a repeated solicitation which is subsequently discovered using job lifecycle tracking. The reposting is flagged as reposted and the newer posting references the original (parent) posting date.

**Reposting %** is the percentage of all job postings that are reposted. This is a measure of duplication identified to fill the posting.

**Net Postings** are Job Postings net of Repostings.

**Permanently Remote Postings** consist of postings identified on Indeed as *Remote (No Location)* as permanently remote positions advertising on Indeed without an identified location and *Remote (Location Removed)* that the employer is advertising on Indeed in one-to-many locations. Because the location is irrelevant to the position and is simply for advertising purposes, we strip the reference to the location. The combination of Remote (No Location) and Remote (Location Removed) are identified through visuals as measures as **Permanently Remote**.

**Temporarily Remote Postings** indicates the posted position is currently being offered as a remote position but is expected to return to in-person later.

**Avg. Posted Compensation** is the computed average of all postings with an advertised compensation value ("ad rate"). See the Data Glossary for how this value is computed.

**Postings % with Compensation** is the percentage of jobs advertised with a compensation rate.