

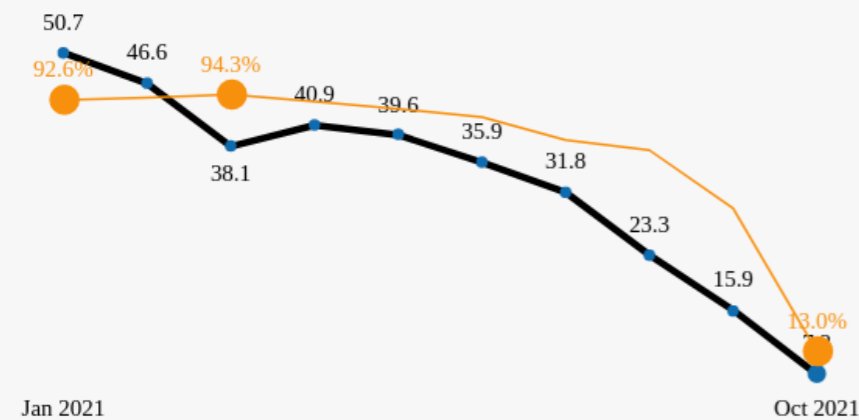


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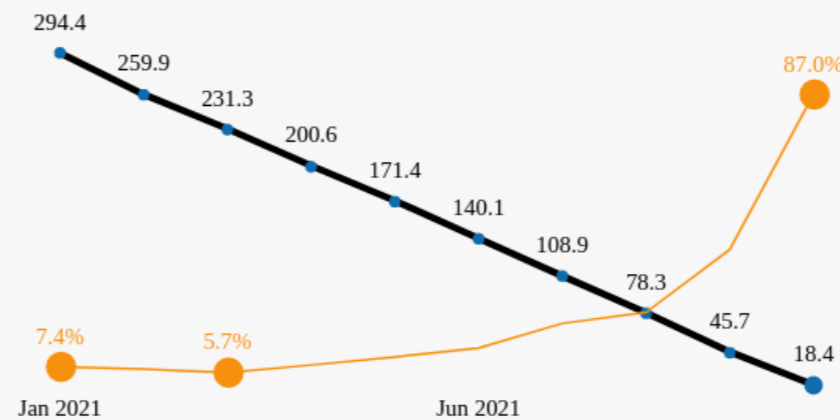
Fill Statistics Report

January 1, 2021 to October 31, 2021

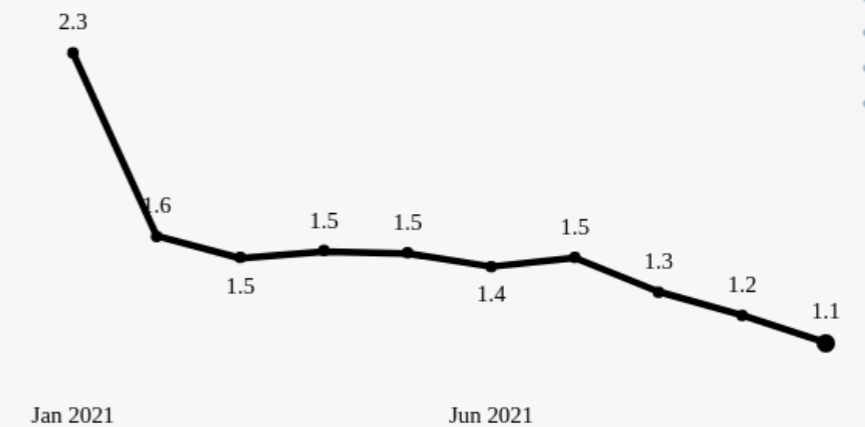
Fill Days Summary and % Filled



Open Days Aging and % Open



Job Posting Intensity



Summary Fill Statistics by First Posting Date

Month Year	Postings (Net)	Hires (Net)	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Posting Intensity
Oct 2021	1,700,804	1,926,638	220,900	12.99%	7.19	405,346	1,479,904	87.01%	18.38	1,521,292	190,395	11.19%	1.13
Sep 2021	1,962,527	2,846,655	1,143,109	58.25%	15.89	1,905,736	819,418	41.75%	45.73	940,919	198,668	10.12%	1.24
Aug 2021	2,496,379	3,963,768	1,913,308	76.64%	23.35	3,185,889	583,071	23.36%	78.28	777,879	351,758	14.09%	1.33
Jul 2021	1,742,017	2,615,094	1,391,366	79.87%	31.84	2,194,664	350,651	20.13%	108.89	420,430	331,226	19.01%	1.46
Jun 2021	1,894,582	2,937,535	1,649,454	87.06%	35.91	2,615,256	245,128	12.94%	140.06	322,279	442,632	23.36%	1.43
May 2021	1,913,194	3,092,247	1,715,978	89.69%	39.62	2,836,185	197,216	10.31%	171.45	256,062	588,267	30.75%	1.48
Apr 2021	2,248,817	3,728,847	2,069,884	92.04%	40.94	3,484,938	178,933	7.96%	200.55	243,909	789,904	35.13%	1.49
Mar 2021	2,762,952	4,191,271	2,604,362	94.26%	38.06	3,978,599	158,590	5.74%	231.34	212,672	735,519	26.62%	1.46
Feb 2021	1,960,875	2,759,584	1,828,349	93.24%	46.60	2,604,214	132,526	6.76%	259.92	155,370	305,355	15.57%	1.55
Jan 2021	2,266,556	3,047,223	2,098,573	92.59%	50.75	2,862,993	167,983	7.41%	294.42	184,230	255,134	11.26%	2.28
Total	20,948,703	31,108,862	16,635,283	79.41%	36.76	26,073,820	4,313,420	20.59%	86.50	5,035,042	4,188,858	20.00%	1.50

Summary Fill Statistics by Top Job Titles

Title Cluster	Postings (Net)	Hires (Net)	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Posting Intensity
CDL Driver (Commercial Drivers License Driver)	650,257	889,949	610,170	93.84%	20.54	814,377	40,087	6.16%	96.54	75,572	59,368	9.13%	1.34
Registered Nurse (RN)	375,034	552,469	292,028	77.87%	40.31	444,653	83,006	22.13%	95.27	107,816	58,390	15.57%	1.67
Delivery Driver	264,001	483,156	209,100	79.20%	36.39	413,493	54,901	20.80%	105.42	69,663	66,234	25.09%	1.80
Truck Driver	218,338	369,651	200,774	91.96%	24.11	342,236	17,564	8.04%	81.62	27,415	39,940	18.29%	1.20
Customer Service Representative (CSR)	183,678	314,553	146,579	79.80%	36.37	272,133	37,099	20.20%	93.27	42,420	45,392	24.71%	1.79
Manager	183,272	235,907	135,758	74.07%	42.05	183,918	47,514	25.93%	108.47	51,989	29,813	16.27%	1.95
Licensed Practical Nurse (LPN)	173,349	296,328	135,071	77.92%	39.69	236,622	38,278	22.08%	92.65	59,706	39,452	22.76%	1.81
Sales Associate	145,904	218,535	115,044	78.85%	42.83	182,757	30,860	21.15%	89.94	35,778	27,853	19.09%	1.97
Certified Nursing Assistant (CNA)	143,829	311,030	111,171	77.29%	40.78	251,852	32,658	22.71%	104.90	59,178	39,102	27.19%	2.04
Store Manager	131,418	146,885	103,854	79.03%	36.83	118,003	27,564	20.97%	77.47	28,882	16,693	12.70%	1.83
Maintenance Technician	130,411	164,549	100,229	76.86%	42.81	131,886	30,182	23.14%	91.46	32,663	34,224	26.24%	1.56
Line Cook	122,342	261,565	97,993	80.10%	41.82	225,744	24,349	19.90%	111.16	35,821	47,977	39.22%	1.83
Caregiver	115,151	242,865	89,825	78.01%	37.94	209,902	25,326	21.99%	90.96	32,963	37,492	32.56%	1.73
Administrative Assistant	108,099	121,370	90,244	83.48%	28.13	102,928	17,855	16.52%	59.19	18,442	27,559	25.49%	1.24
Team Member	107,428	252,297	82,333	76.64%	43.32	218,151	25,095	23.36%	101.50	34,146	28,504	26.53%	1.92
Security Officer	104,781	168,050	87,642	83.64%	31.13	147,234	17,139	16.36%	69.87	20,816	16,799	16.03%	1.66
Medical Assistants	104,544	134,328	79,514	76.06%	40.27	107,034	25,030	23.94%	87.56	27,294	22,630	21.65%	1.49
Cook	102,919	158,381	76,591	74.42%	43.69	128,499	26,328	25.58%	101.61	29,882	22,092	21.47%	2.06
General Manager	101,126	124,354	81,047	80.14%	38.34	102,520	20,079	19.86%	92.00	21,834	20,439	20.21%	1.69
Sales Representative (Sales Rep)	97,656	209,422	79,236	81.14%	37.25	187,709	18,420	18.86%	84.25	21,713	29,348	30.05%	1.50
Cashier	92,769	189,433	71,407	76.97%	39.14	161,418	21,362	23.03%	104.60	28,015	26,092	28.13%	1.73
Warehouse Associate	90,214	184,440	71,196	78.92%	34.92	160,634	19,018	21.08%	78.15	23,806	31,662	35.10%	1.54
Server	88,319	181,838	67,717	76.67%	42.82	153,657	20,602	23.33%	119.09	28,181	24,072	27.26%	2.23
Crew Member	81,864	211,417	61,471	75.09%	46.24	181,934	20,393	24.91%	114.31	29,483	26,712	32.63%	1.99
Intelligence Analyst	80,340	109,338	66,769	83.11%	41.18	93,962	13,571	16.89%	73.04	15,376	14,409	17.94%	1.41
Project Manager	76,882	87,687	58,633	76.26%	37.68	68,484	18,249	23.74%	75.90	19,203	10,349	13.46%	1.31
Retail Sales Associate	74,418	123,269	56,148	75.45%	39.53	102,229	18,270	24.55%	145.76	21,040	17,355	23.32%	2.20
Housekeeper	70,055	124,054	53,176	75.91%	44.68	103,806	16,879	24.09%	107.10	20,248	17,824	25.44%	2.00
Receptionist	68,485	79,483	56,566	82.60%	31.16	66,789	11,919	17.40%	72.94	12,694	17,754	25.92%	1.33
Total	11,572,615	17,938,831	9,284,307	80.23%	36.28	15,175,887	2,288,308	19.77%	90.80	2,762,944	2,460,846	21.26%	1.58

Summary Fill Statistics by SOC Occupation (Top 500 Job Titles)

Major Group	Postings (Net)	Hires (Net)	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Posting Intensity
⊕ Architecture and Engineering Occupations	172,730	233,228	130,142	75.34%	42.83	186,685	42,588	24.66%	84.25	46,543	26,672	15.44%	1.34
⊕ Arts, Design, Entertainment, Sports, and Media Occupations	206,931	305,943	161,045	77.83%	36.65	252,302	45,886	22.17%	106.24	53,641	36,226	17.51%	1.70
⊕ Building and Grounds Cleaning and Maintenance Occupations	268,378	496,150	215,806	80.41%	38.80	430,741	52,572	19.59%	94.33	65,409	83,092	30.96%	1.63
⊕ Business and Financial Operations Occupations	516,799	667,261	410,771	79.48%	38.06	552,433	106,028	20.52%	78.72	114,828	93,795	18.15%	1.53
⊕ Community and Social Service Occupations	87,916	115,015	68,219	77.60%	38.08	93,286	19,697	22.40%	81.91	21,729	15,138	17.22%	1.46
⊕ Computer and Mathematical Occupations	394,703	545,171	304,204	77.07%	41.24	445,320	90,499	22.93%	83.48	99,851	61,075	15.47%	1.48
⊕ Construction and Extraction Occupations	534,954	1,085,689	458,371	85.68%	31.44	976,625	76,583	14.32%	92.45	109,064	162,370	30.35%	1.37
⊕ Educational Instruction and Library Occupations	255,459	393,200	199,650	78.15%	40.01	327,354	55,809	21.85%	93.12	65,846	54,735	21.43%	1.56
⊕ Farming, Fishing, and Forestry Occupations	81,864	211,417	61,471	75.09%	46.24	181,934	20,393	24.91%	114.31	29,483	26,712	32.63%	1.99
⊕ Food Preparation and Serving Related Occupations	711,579	1,358,050	548,872	77.13%	42.05	1,145,214	162,707	22.87%	104.92	212,836	206,749	29.05%	1.94
⊕ Healthcare Practitioners and Technical Occupations	1,220,678	1,743,661	960,788	78.71%	39.53	1,420,742	259,890	21.29%	91.00	322,919	210,375	17.23%	1.59
⊕ Healthcare Support Occupations	824,374	1,392,897	642,931	77.99%	39.32	1,158,192	181,443	22.01%	95.28	234,705	207,027	25.11%	1.71
⊕ Installation, Maintenance, and Repair Occupations	425,707	591,337	326,774	76.76%	43.08	479,720	98,933	23.24%	100.12	111,617	126,477	29.71%	1.59
⊕ Legal Occupations	59,510	68,184	47,540	79.89%	34.60	55,342	11,970	20.11%	72.91	12,842	13,296	22.34%	1.30
⊕ Life, Physical, and Social Science Occupations	91,283	118,057	72,863	79.82%	40.17	97,743	18,420	20.18%	85.39	20,314	12,649	13.86%	1.41
⊕ Management Occupations	1,660,177	2,141,596	1,307,784	78.77%	36.85	1,755,826	352,393	21.23%	81.27	385,770	299,781	18.06%	1.49
⊕ Office and Administrative Support Occupations	1,376,585	1,994,786	1,123,092	81.59%	32.53	1,700,054	253,493	18.41%	79.48	294,732	314,132	22.82%	1.45
⊕ Personal Care and Service Occupations	345,506	600,066	267,647	77.47%	40.23	506,058	77,859	22.53%	97.50	94,008	89,310	25.85%	1.73
⊕ Production Occupations	313,940	609,023	245,327	78.14%	38.85	521,105	68,613	21.86%	98.81	87,918	74,271	23.66%	1.72
⊕ Protective Service Occupations	193,868	337,499	157,184	81.08%	34.64	293,491	36,684	18.92%	110.28	44,008	36,728	18.94%	1.88
⊕ Sales and Related Occupations	722,009	1,134,682	578,780	80.16%	35.48	969,520	143,229	19.84%	103.09	165,162	140,135	19.41%	1.72
⊕ Transportation and Material Moving Occupations	1,107,665	1,795,919	995,046	89.83%	25.06	1,626,200	112,619	10.17%	87.93	169,719	170,101	15.36%	1.44
Total	11,572,615	17,938,831	9,284,307	80.23%	36.28	15,175,887	2,288,308	19.77%	90.80	2,762,944	2,460,846	21.26%	1.58

Summary Fill Statistics by Region (Top 500 Job Titles)

State Name	Postings (Net)	Hires (Net)	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Posting Intensity
Alabama	142,751	228,536	114,554	80.25%	37.88	194,938	28,197	19.75%	98.17	33,598	28,842	20.20%	1.60
Alaska	15,475	19,706	12,111	78.26%	38.85	16,021	3,364	21.74%	95.80	3,685	2,498	16.14%	1.50
Arizona	221,968	344,957	178,491	80.41%	34.86	292,166	43,477	19.59%	86.21	52,791	49,263	22.19%	1.57
Arkansas	79,672	114,829	64,502	80.96%	36.02	96,823	15,170	19.04%	93.78	18,006	15,072	18.92%	1.54
California	1,082,844	1,720,937	861,033	79.52%	36.30	1,453,856	221,811	20.48%	86.69	267,081	248,537	22.95%	1.53
Colorado	228,320	337,665	185,063	81.05%	35.37	286,426	43,257	18.95%	84.80	51,239	48,795	21.37%	1.55
Connecticut	128,512	188,616	103,093	80.22%	36.19	158,674	25,419	19.78%	89.40	29,942	27,552	21.44%	1.51
Delaware	37,403	58,386	29,502	78.88%	38.35	48,402	7,901	21.12%	96.77	9,984	7,853	21.00%	1.62
District of Columbia	37,540	48,702	28,535	76.01%	36.56	38,803	9,005	23.99%	78.90	9,899	4,797	12.78%	1.40
Florida	731,980	1,198,092	588,403	80.39%	37.04	1,023,177	143,577	19.61%	91.87	174,915	190,720	26.06%	1.60
Georgia	364,893	617,171	291,610	79.92%	37.36	520,125	73,283	20.08%	91.46	97,046	80,976	22.19%	1.57
Hawaii	26,961	37,569	20,482	75.97%	42.23	30,309	6,479	24.03%	97.75	7,260	5,150	19.10%	1.54
Idaho	60,246	93,286	48,323	80.21%	37.42	79,522	11,923	19.79%	90.62	13,764	14,782	24.54%	1.58
Illinois	481,650	752,988	387,472	80.45%	35.68	635,706	94,178	19.55%	90.47	117,282	93,850	19.49%	1.56
Indiana	266,197	415,189	213,960	80.38%	36.46	351,733	52,237	19.62%	97.27	63,456	52,101	19.57%	1.65
Iowa	107,598	156,998	86,249	80.16%	36.68	132,224	21,349	19.84%	94.04	24,774	19,186	17.83%	1.61
Kansas	103,952	159,777	82,875	79.72%	38.79	135,015	21,077	20.28%	90.40	24,762	23,212	22.33%	1.61
Kentucky	129,497	198,790	103,999	80.31%	34.87	168,090	25,498	19.69%	92.75	30,700	25,108	19.39%	1.66
Louisiana	116,214	175,696	91,346	78.60%	38.26	145,854	24,868	21.40%	95.91	29,842	22,571	19.42%	1.59
Maine	45,257	69,579	35,957	79.45%	39.19	58,790	9,300	20.55%	90.99	10,789	10,763	23.78%	1.58
Maryland	213,940	313,213	171,058	79.96%	36.16	262,736	42,882	20.04%	92.94	50,477	39,119	18.29%	1.56
Massachusetts	322,197	473,058	257,935	80.06%	36.36	396,998	64,262	19.94%	86.52	76,060	63,398	19.68%	1.53
Michigan	352,902	583,843	286,623	81.22%	36.66	502,261	66,279	18.78%	94.89	81,582	85,695	24.28%	1.67
Minnesota	228,992	333,735	183,815	80.27%	36.70	282,790	45,177	19.73%	87.34	50,945	42,739	18.66%	1.60
Mississippi	67,844	105,493	53,660	79.09%	37.00	88,817	14,184	20.91%	102.62	16,676	12,620	18.60%	1.65
Missouri	200,298	306,232	163,700	81.73%	38.80	262,431	36,598	18.27%	95.09	43,801	44,524	22.23%	1.60
Montana	29,766	44,407	23,434	78.73%	41.29	36,673	6,332	21.27%	97.30	7,734	6,637	22.30%	1.62
Nebraska	60,031	91,084	47,654	79.38%	37.15	76,236	12,377	20.62%	92.41	14,848	11,778	19.62%	1.66
Nevada	80,715	129,844	64,186	79.52%	35.15	109,504	16,529	20.48%	84.34	20,340	18,713	23.18%	1.52
New Hampshire	67,404	101,265	52,612	76.43%	38.72	85,070	13,002	20.57%	91.21	16,106	14,012	22.00%	1.55
Total	10,897,525	16,984,106	8,737,687	80.18%	36.43	14,376,712	2,159,838	19.82%	91.16	2,607,394	2,351,250	21.58%	1.58

Summary Fill Statistics by Employers (Top 500)

Employer	Postings (Net)	Hires (Net)	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Posting Intensity
Amazon.com	236,325	237,952	198,837	84.14%	19.87	200,386	37,488	15.86%	62.47	37,566	807	0.34%	1.17
U.S. Army	174,371	363,953	125,909	72.21%	55.33	301,002	48,462	27.79%	194.79	62,951	64,530	37.01%	1.62
Deloitte	101,817	104,298	46,900	46.06%	20.44	49,156	54,917	53.94%	48.48	55,142	1,100	1.08%	1.08
Allied Universal	72,847	73,525	63,140	86.67%	23.01	63,756	9,707	13.33%	38.68	9,769	245	0.34%	1.64
Lowe's Home Improvement	70,371	96,409	57,348	81.49%	28.00	82,418	13,023	18.51%	66.88	13,991	5,987	8.51%	1.45
ASSURANCE	61,485	61,517	61,240	99.60%	17.70	61,272	245	0.40%	84.41	245	2	0.00%	1.14
Soliant	55,381	55,600	52,318	94.47%	38.53	52,522	3,063	5.53%	109.79	3,078	108	0.20%	1.03
DoorDash	42,918	43,034	42,808	99.74%	48.78	42,915	110	0.26%	73.24	119	19	0.04%	1.49
AutoZone	38,819	41,429	19,922	51.32%	31.32	22,408	18,897	48.68%	285.81	19,021	672	1.73%	5.46
UPS	38,051	42,625	10,271	26.99%	26.21	14,572	27,780	73.01%	24.14	28,053	1,341	3.52%	1.19
Accenture	37,729	38,156	29,843	79.10%	31.20	30,234	7,886	20.90%	56.04	7,922	190	0.50%	1.15
Contract Freighters Inc	37,042	37,043	36,963	99.79%	10.86	36,964	79	0.21%	25.03	79	1	0.00%	1.72
Applebee's	37,037	46,615	25,205	68.05%	29.71	33,790	11,832	31.95%	101.49	12,825	3,087	8.33%	2.63
Walmart	36,271	64,788	31,739	87.51%	47.57	58,410	4,532	12.49%	68.34	6,378	5,473	15.09%	1.58
Chili's	32,768	35,396	25,834	78.84%	40.29	28,360	6,934	21.16%	210.88	7,036	614	1.87%	5.55
Chase	32,645	32,730	26,041	79.77%	35.88	26,094	6,604	20.23%	76.44	6,636	56	0.17%	2.90
Domino's	32,259	57,624	22,857	70.85%	44.19	46,488	9,402	29.15%	92.63	11,136	6,930	21.48%	1.87
Walgreens	30,998	32,379	21,391	69.01%	49.70	22,561	9,607	30.99%	121.58	9,818	550	1.77%	2.16
US Department of Veterans Affairs	30,720	31,431	26,185	85.24%	19.43	26,821	4,535	14.76%	41.74	4,610	561	1.83%	1.18
ProCare Therapy	29,245	29,290	28,957	99.02%	28.45	29,002	288	0.98%	96.26	288	55	0.19%	1.04
McDonald's	29,002	39,531	17,322	59.73%	48.82	26,877	11,680	40.27%	131.08	12,654	2,662	9.18%	1.84
Dollar General	26,537	29,001	25,601	96.47%	17.66	28,033	936	3.53%	106.12	968	1,598	6.02%	2.76
Marriott International, Inc.	26,104	29,052	20,628	79.02%	41.37	23,367	5,476	20.98%	70.35	5,685	1,696	6.50%	1.41
Amazon DSP	25,519	36,300	21,085	82.62%	17.92	30,902	4,434	17.38%	38.34	5,398	2,331	9.13%	1.27
C.R. England	25,358	27,161	24,359	96.06%	13.76	26,036	999	3.94%	62.48	1,125	234	0.92%	1.73
State Farm Mutual Automobile Insurance Company	24,533	38,985	12,321	50.22%	70.19	26,732	12,212	49.78%	185.74	12,253	1,965	8.01%	3.92
Macy's	23,556	25,732	18,858	80.06%	38.33	20,704	4,698	19.94%	63.73	5,028	559	2.37%	1.65
Advantage Solutions	23,350	24,156	21,235	90.94%	22.93	22,015	2,115	9.06%	51.16	2,141	1,139	4.88%	1.14
Compass Group	22,676	24,985	21,679	95.60%	56.51	23,735	997	4.40%	93.92	1,250	435	1.92%	1.44
UnitedHealth Group	22,568	22,896	16,085	71.27%	37.78	16,371	6,483	28.73%	61.10	6,525	92	0.41%	1.18
Nomad Health	22,439	22,439	22,242	99.12%	20.74	22,242	197	0.88%	77.90	197			1.05
Total	4,734,963	6,353,172	3,791,716	80.08%	34.62	5,261,821	943,247	19.92%	93.65	1,091,351	421,659	8.91%	1.63

Summary Fill Statistics by NAICS Industry (Top 500 Employers)

Sector	Postings (Net)	Hires (Net)	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Posting Intensity
⊕ Accommodation and Food Services	450,406	773,047	341,868	75.90%	42.52	642,821	108,538	24.10%	110.75	130,226	84,148	18.68%	2.24
⊕ Administrative and Support and Waste Management and Remediation Services	261,589	426,041	228,646	87.41%	26.83	388,952	32,943	12.59%	77.34	37,089	37,120	14.19%	1.64
⊕ Agriculture, Forestry, Fishing and Hunting	14,870	16,312	12,393	83.34%	33.00	13,706	2,477	16.66%	72.49	2,606	768	5.16%	1.58
⊕ Arts, Entertainment, and Recreation	27,898	38,657	18,864	67.62%	48.29	29,038	9,034	32.38%	119.60	9,619	3,859	13.83%	2.13
⊕ Construction	36,764	65,839	31,140	84.70%	29.69	59,833	5,624	15.30%	88.66	6,006	7,073	19.24%	1.48
⊕ Educational Services	20,513	21,370	15,946	77.74%	39.66	16,764	4,567	22.26%	76.00	4,606	347	1.69%	1.28
⊕ Finance and Insurance	221,157	288,193	173,002	78.23%	33.16	239,089	48,155	21.77%	94.52	49,104	11,339	5.13%	1.56
⊕ Health Care and Social Assistance	488,637	652,907	377,439	77.24%	40.54	482,174	111,198	22.76%	89.50	170,733	38,651	7.91%	1.64
⊕ Information	219,291	238,383	190,481	86.86%	30.67	207,638	28,810	13.14%	72.01	30,745	6,232	2.84%	1.29
⊕ Management of Companies and Enterprises	38,583	53,303	32,120	83.25%	55.03	44,293	6,463	16.75%	94.95	9,010	3,997	10.36%	1.41
⊕ Manufacturing	201,696	244,071	158,512	78.59%	38.95	194,919	43,184	21.41%	81.32	49,152	15,468	7.67%	1.42
⊕ Mining, Quarrying, and Oil and Gas Extraction	9,661	14,661	9,129	94.49%	15.77	14,125	532	5.51%	56.86	536	3,136	32.46%	1.23
⊕ Other Services (except Public Administration)	68,650	94,499	50,706	73.86%	44.26	74,020	17,944	26.14%	111.43	20,479	7,159	10.43%	1.86
⊕ Professional, Scientific, and Technical Services	469,820	536,525	353,350	75.21%	32.14	417,232	116,470	24.79%	64.66	119,293	22,834	4.86%	1.32
⊕ Public Administration	305,879	527,500	237,762	77.73%	41.27	442,675	68,117	22.27%	157.38	84,825	71,739	23.45%	1.46
⊕ Real Estate and Rental and Leasing	107,895	169,116	77,719	72.03%	41.86	124,183	30,176	27.97%	83.21	44,933	16,168	14.98%	1.61
⊕ Retail	620,383	883,792	482,398	77.76%	40.41	736,972	137,985	22.24%	120.39	146,820	58,452	9.42%	1.98
⊕ Transportation and Warehousing	284,766	326,213	241,727	84.89%	32.44	281,395	43,039	15.11%	44.85	44,818	15,012	5.27%	1.38
⊕ Utilities	20,262	25,469	17,068	84.24%	32.82	22,032	3,194	15.76%	68.95	3,437	1,475	7.28%	1.31
⊕ Wholesale Trade	148,151	165,354	118,807	80.19%	41.72	133,139	29,344	19.81%	109.71	32,215	5,509	3.72%	1.67
Total	4,016,871	5,561,252	3,169,077	78.89%	37.25	4,565,000	847,794	21.11%	96.90	996,252	410,486	10.22%	1.66

Summary Fill Statistics by InsideView Industry (Top 500 Employers)

InsideView Industry	Postings (Net)	Hires (Net)	Filled Postings	%	Fill Avg. Days	Filled Hires	Open Postings	%	Open Avg. Days	Open Hires	Urgent Postings	%	Posting Intensity
⊕ Aerospace and Defense	15,624	15,795	12,791	81.87%	28.82	12,937	2,833	18.13%	63.18	2,858	124	0.79%	1.27
⊕ Agriculture and Forestry	9,808	14,165	7,617	77.66%	35.96	11,766	2,191	22.34%	54.31	2,399	1,768	18.03%	1.46
⊕ Automotive	130,983	143,984	87,862	67.08%	47.57	100,073	43,121	32.92%	196.08	43,911	8,125	6.20%	3.06
⊕ Banks	38,567	39,015	30,242	78.41%	30.83	30,678	8,325	21.59%	52.71	8,337	89	0.23%	1.17
⊕ Chemicals	7,180	7,476	5,887	81.99%	31.56	6,179	1,293	18.01%	60.27	1,297	191	2.66%	1.16
⊕ Civic, Non-Profit and Membership Groups	13,853	15,203	10,942	78.99%	39.55	12,134	2,911	21.01%	74.27	3,069	1,186	8.56%	1.47
⊕ Computer Hardware	5,003	5,042	3,244	64.84%	50.51	3,279	1,759	35.16%	83.87	1,763	21	0.42%	1.62
⊕ Computer Software	123,316	125,528	111,350	90.30%	26.54	113,560	11,966	9.70%	65.37	11,968	280	0.23%	1.18
⊕ Construction and Building Materials	81,431	85,804	66,819	82.06%	36.39	71,080	14,612	17.94%	87.74	14,724	2,125	2.61%	2.03
⊕ Consumer Product Manufacturing	58,898	91,197	47,525	80.69%	41.57	72,896	11,373	19.31%	83.19	18,301	7,948	13.49%	1.49
⊕ Consumer Services	215,531	288,060	167,978	77.94%	43.70	235,150	47,553	22.06%	107.08	52,910	25,843	11.99%	1.84
⊕ Corporate Services	594,348	787,033	516,993	86.98%	30.83	704,032	77,355	13.02%	78.57	83,001	47,524	8.00%	1.48
⊕ Energy and Environmental	32,481	42,740	28,040	86.33%	26.78	38,055	4,441	13.67%	59.47	4,685	4,749	14.62%	1.33
⊕ Financial Services	161,866	167,024	91,902	56.78%	25.38	96,480	69,964	43.22%	52.95	70,544	1,469	0.91%	1.11
⊕ Food and Beverage	72,413	82,651	60,873	84.06%	47.28	70,214	11,540	15.94%	101.98	12,437	3,626	5.01%	1.84
⊕ Government	277,892	479,026	215,893	77.69%	42.04	401,620	61,999	22.31%	164.71	77,406	66,964	24.10%	1.47
⊕ Holding Companies	9,618	9,690	8,428	87.63%	43.02	8,493	1,190	12.37%	100.96	1,197	20	0.21%	1.08
⊕ Hospitals and Healthcare	672,561	832,703	517,584	76.96%	39.66	618,128	154,977	23.04%	84.78	214,575	37,909	5.64%	1.54
⊕ Industrial Manufacturing and Services	33,803	51,641	27,576	81.58%	37.87	44,484	6,227	18.42%	71.91	7,157	5,600	16.57%	1.62
⊕ Insurance	100,262	156,045	75,487	75.29%	36.24	130,658	24,775	24.71%	127.43	25,387	9,408	9.38%	1.97
⊕ Leisure, Sports and Recreation	509,453	886,474	390,293	76.61%	41.56	743,502	119,160	23.39%	109.87	142,972	95,710	18.79%	2.17
⊕ Media	34,234	39,620	29,929	87.42%	42.89	34,191	4,305	12.58%	81.61	5,429	2,050	5.99%	1.29
⊕ Pharmaceuticals and Biotechnology	32,797	33,010	27,021	82.39%	32.24	27,234	5,776	17.61%	66.99	5,776	89	0.27%	1.23
⊕ Real Estate	39,063	77,823	27,274	69.82%	37.29	53,202	11,789	30.18%	65.93	24,621	7,915	20.26%	1.34
⊕ Retail	926,384	1,259,170	750,001	80.96%	33.74	1,071,201	176,383	19.04%	80.43	187,969	67,716	7.31%	1.58
⊕ Schools and Education	37,997	56,643	29,558	77.79%	35.63	47,690	8,439	22.21%	73.59	8,953	4,481	11.79%	1.34
⊕ Telecommunications	71,155	82,215	57,335	80.58%	33.10	67,669	13,820	19.42%	76.86	14,546	3,695	5.19%	1.48
⊕ Transportation	294,100	330,889	250,009	85.01%	25.67	285,408	44,091	14.99%	45.44	45,481	14,434	4.91%	1.41
Total	4,600,621	6,205,666	3,656,453	79.48%	35.81	5,111,993	944,168	20.52%	93.75	1,093,673	421,059	9.15%	1.64

Net Postings are job postings net of repostings.

Filled Postings are postings that are identified as either expired or removed from the Indeed platform. We estimate the number of days that it took to fill the posting based on the first posting date identified (including all reposting activity).

Open Postings are postings currently active on the Indeed platform. We calculate the number of days that the postings are open based on the latest posting (including all reposting activity).

Job Posting Intensity is the number of times an advertisement has been placed for the same position. A high number can indicate either the job is hard to fill or there is repeat demand over time.

Urgent Postings are postings which are flagged by Indeed as urgent in the body of the posting. Note that this status is retrieved as part of the fill estimation and therefore lags behind the initial posting capture.

In addition to the number of postings, we estimate the number of hires using information in the body of the job posting. For more information on Insight for Work fill methodology, click [here](#).