



PUBLIC INSIGHT®

Job Market Report

REPORTED AS OF: September 30, 2021

14,554,262

Filled Postings

4,732,245

Open Postings

1.46

Job Posting Intensity

75.46%

Filled %

34.55

Fill Avg. (Days)

72.82

Open Job Age

Job Posting is an advertised solicitation on the Indeed/Glassdoor platform.

Reposting is a repeated solicitation which is subsequently discovered using job lifecycle tracking. The reposting is flagged as reposted and the newer posting references the original (parent) posting date.

Net Postings are job postings net of repostings.

Filled Postings are postings that are identified as either expired or removed from the Indeed platform. We estimate the number of days that it took to fill the posting based on the first posting date identified (including all reposting activity).

Open Postings are postings currently active on the Indeed platform. We calculate the number of days that the postings are open based on the latest posting (including all reposting activity).

Job Posting Intensity is the number of times an advertisement has been placed for the same position. A high number can indicate either the job is hard to fill or there is repeat demand over time.

Remote Postings consist of Permanently Remote which require no location and are not location specific and Temporarily Remote which are expected to return to in-person work and are location specific.

Urgent Postings are postings which are flagged by Indeed as urgent in the body of the posting. Note that this status is retrieved as part of the fill estimation and therefore lags behind the initial posting capture.

In addition to the number of postings, we estimate the number of hires using information in the body of the job posting. For more information on Insight for Work fill methodology, click [here](#).

Summary Job Posting Activity by Posting Date - Source: Indeed

This table summarizes the job posting activity by the job posting date.

Month Year	All Postings	Repostings	Net Postings	Reposted %	Permanently Remote (no locn.)	%	Temporarily Remote	%	Urgent	%	Companies
Sep 2021	3,257,636	571,986	2,685,650	17.56%	62,353	1.91%	40,516	1.24%	66,433	2.04%	346,305
Aug 2021	3,849,241	1,178,711	2,670,530	30.62%	66,526	1.73%	47,123	1.22%	336,443	8.74%	387,699
Jul 2021	2,815,834	1,050,102	1,765,732	37.29%	51,247	1.82%	33,765	1.20%	389,367	13.83%	341,606
Jun 2021	2,851,990	977,070	1,874,920	34.26%	48,635	1.71%	40,781	1.43%	517,397	18.14%	352,004
May 2021	2,883,672	1,021,995	1,861,677	35.44%	45,938	1.59%	50,239	1.74%	685,527	23.77%	350,248
Apr 2021	3,218,379	1,093,203	2,125,176	33.97%	49,358	1.53%	90,895	2.82%	881,265	27.38%	404,237
Mar 2021	3,646,309	1,117,400	2,528,909	30.64%	52,513	1.44%	91,564	2.51%	764,533	20.97%	421,309
Feb 2021	2,850,839	959,362	1,891,477	33.65%	45,299	1.59%	48,223	1.69%	268,158	9.41%	341,779
Jan 2021	2,548,677	987,297	1,561,380	38.74%	39,740	1.56%	43,536	1.71%	194,362	7.63%	341,393
Total	27,922,577	8,957,126	18,965,451	32.08%	461,609	1.65%	486,642	1.74%	4,103,485	14.70%	1,357,090

Summary Job Posting Activity and Fill Status by First Posting Date - Source: Indeed

This table summarizes the job posting activity and the current fill and open status by the date the job was first posted (the parent posting date) for all postings beginning in 2021.

Month Year	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Permanently Remote (no locn.)	Temporarily Remote	Urgent
Sep 2021	2,130,541	174,936	1,955,605	8.21%	234,405	427,755	5.47	11.99%	1,721,200	1,767,270	14.53	1.09	2.40%	1.68%	2.64%
Aug 2021	3,097,539	598,820	2,498,719	19.33%	1,423,445	2,422,971	15.19	56.97%	1,075,274	1,314,740	39.73	1.24	2.00%	1.55%	11.77%
Jul 2021	2,387,581	644,071	1,743,510	26.98%	1,227,013	1,955,522	24.33	70.38%	516,497	602,296	73.61	1.37	2.22%	1.57%	17.78%
Jun 2021	2,598,274	702,718	1,895,556	27.05%	1,530,433	2,439,127	29.61	80.74%	365,123	449,338	104.00	1.37	2.00%	1.73%	22.39%
May 2021	2,744,090	830,039	1,914,051	30.25%	1,645,570	2,729,246	34.83	85.97%	268,481	344,788	136.69	1.43	1.83%	2.11%	30.35%
Apr 2021	3,269,737	1,020,307	2,249,430	31.20%	2,015,661	3,400,165	37.14	89.61%	233,769	314,754	166.02	1.45	1.68%	3.23%	34.87%
Mar 2021	3,972,782	1,209,092	2,763,690	30.43%	2,566,268	3,915,988	35.44	92.86%	197,422	264,228	197.31	1.44	1.51%	2.96%	26.46%
Feb 2021	2,991,315	1,029,708	1,961,607	34.42%	1,807,177	2,573,519	44.25	92.13%	154,430	180,854	230.94	1.52	1.97%	2.15%	15.46%
Jan 2021	5,017,461	2,749,054	2,268,407	54.79%	2,077,835	2,834,883	48.48	91.60%	190,572	208,394	262.17	2.21	1.62%	1.82%	11.12%
Total	28,209,320	8,958,745	19,250,575	31.76%	14,527,807	22,699,176	34.55	75.47%	4,722,768	5,446,662	72.80	1.46	1.89%	2.13%	19.39%

Fill Status by Occupation Major Group (SOC)

Major Group	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Perm. Remote (no locn.)	Temp. Remote	Urgent
Management Occupations	3,614,499	1,003,676	2,610,823	27.77%	1,962,505	2,512,990	34.25	75.17%	648,318	687,006	63.98	1.38	3.26%	2.99%	15.87%
Office and Administrative Support Occupations	2,999,329	875,544	2,123,785	29.19%	1,643,878	2,394,806	31.47	77.40%	479,907	539,362	65.06	1.41	1.40%	1.63%	20.60%
Healthcare Practitioners and Technical Occupations	2,627,010	865,799	1,761,211	32.96%	1,299,330	1,852,288	36.91	73.77%	461,881	548,181	75.12	1.49	0.93%	0.59%	15.36%
Transportation and Material Moving Occupations	1,973,474	579,657	1,393,817	29.37%	1,163,404	1,952,794	25.22	83.47%	230,413	300,420	77.46	1.42	0.25%	0.15%	17.50%
Business and Financial Operations Occupations	1,567,997	435,943	1,132,054	27.80%	843,980	1,103,016	34.54	74.55%	288,074	307,128	61.32	1.38	4.25%	4.19%	15.12%
Sales and Related Occupations	1,756,213	647,791	1,108,422	36.89%	842,612	1,392,554	34.30	76.02%	265,810	297,846	80.99	1.58	2.61%	7.16%	18.91%
Healthcare Support Occupations	1,564,626	602,610	962,016	38.51%	711,371	1,228,936	36.83	73.95%	250,645	315,127	78.93	1.62	0.86%	0.88%	22.77%
Food Preparation and Serving Related Occupations	1,639,126	721,882	917,244	44.04%	669,733	1,342,241	39.05	73.02%	247,511	311,952	84.11	1.78	0.08%	0.06%	27.05%
Computer and Mathematical Occupations	1,143,314	290,042	853,272	25.37%	617,653	820,691	37.05	72.39%	235,619	249,935	64.46	1.34	6.07%	5.52%	11.73%
Construction and Extraction Occupations	1,136,513	318,994	817,519	28.07%	647,649	1,337,699	31.07	79.22%	169,870	229,457	79.01	1.39	0.36%	0.18%	30.40%
Production Occupations	1,190,198	402,547	787,651	33.82%	586,273	1,158,080	36.35	74.43%	201,378	248,833	74.79	1.51	0.59%	0.54%	25.22%
Installation, Maintenance, and Repair Occupations	1,134,699	380,415	754,284	33.53%	553,642	856,809	38.68	73.40%	200,642	228,539	81.15	1.50	0.38%	0.23%	27.41%
Personal Care and Service Occupations	919,514	329,446	590,068	35.83%	439,135	811,919	37.65	74.42%	150,933	179,953	78.75	1.56	0.54%	0.41%	24.97%
Educational Instruction and Library Occupations	815,718	235,186	580,532	28.83%	436,431	638,221	37.01	75.18%	144,101	161,293	71.73	1.40	1.66%	1.73%	16.02%
Architecture and Engineering Occupations	684,621	157,782	526,839	23.05%	374,768	495,589	39.27	71.14%	152,071	162,384	70.85	1.30	3.28%	3.41%	13.89%
Arts, Design, Entertainment, Sports, and Media Occupations	650,022	198,418	451,604	30.52%	335,444	491,120	35.20	74.28%	116,160	128,504	72.00	1.44	2.85%	2.67%	16.66%
Building and Grounds Cleaning and Maintenance Occupations	672,930	237,432	435,498	35.28%	333,369	647,097	36.12	76.55%	102,129	125,093	77.75	1.54	0.20%	0.11%	31.02%
Life, Physical, and Social Science Occupations	513,211	140,222	372,989	27.32%	275,285	365,265	36.90	73.81%	97,704	105,490	67.86	1.37	3.41%	3.56%	12.19%
Community and Social Service Occupations	455,875	126,747	329,128	27.80%	240,903	343,628	35.80	73.19%	88,225	96,366	69.37	1.38	3.11%	5.72%	15.72%
Protective Service Occupations	501,914	195,897	306,017	39.03%	233,762	406,850	32.65	76.39%	72,255	83,855	83.50	1.64	0.38%	0.59%	17.06%
Farming, Fishing, and Forestry Occupations	224,280	92,620	131,660	41.30%	96,386	232,830	39.54	73.21%	35,274	45,580	86.90	1.70	0.38%	0.26%	27.58%
Legal Occupations	159,314	32,518	126,796	20.41%	95,078	116,925	32.69	74.99%	31,718	33,468	64.34	1.26	5.04%	8.42%	20.87%
Military Specific Occupations	116,712	51,055	65,657	43.74%	41,097	88,471	46.35	62.59%	24,560	31,873	161.69	1.78	0.85%	3.18%	20.76%
Total	28,061,109	8,922,223	19,138,886	31.80%	14,443,688	22,590,819	34.54	75.47%	4,695,198	5,417,645	72.87	1.46	1.87%	2.12%	19.43%

Fill Status by Industry Sector (NAICS)

Sector	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Perm. Remote (no locn.)	Temp. Remote	Urgent
Health Care and Social Assistance	2,619,180	950,428	1,668,752	36.29%	1,190,146	1,555,948	39.14	71.32%	478,606	563,206	75.26	1.57	1.07%	0.87%	11.27%
Professional, Scientific, and Technical Services	1,433,449	353,311	1,080,138	24.65%	778,687	1,192,850	32.71	72.09%	301,451	334,291	59.18	1.33	3.49%	3.15%	13.58%
Manufacturing	1,431,239	398,588	1,032,656	27.85%	751,101	1,026,380	39.34	72.73%	281,555	306,965	70.17	1.39	1.99%	1.08%	12.20%
Retail	1,820,640	796,588	1,024,052	43.75%	748,745	1,059,928	39.99	73.12%	275,307	293,426	91.73	1.78	0.53%	0.31%	12.59%
Accommodation and Food Services	1,472,645	736,167	736,478	49.99%	539,346	1,002,624	39.97	73.23%	197,132	232,987	90.42	1.99	0.26%	0.25%	20.25%
Administrative and Support and Waste Management and Remediation Services	919,372	304,930	614,442	33.17%	490,368	976,079	27.92	79.81%	124,074	154,980	65.17	1.49	1.76%	1.63%	26.32%
Public Administration	818,039	213,367	604,672	26.08%	461,029	681,939	35.08	76.24%	143,643	168,261	98.10	1.35	1.79%	2.08%	13.79%
Finance and Insurance	842,889	239,815	603,074	28.45%	447,481	574,763	34.89	74.20%	155,593	160,111	69.76	1.40	5.45%	3.53%	6.93%
Transportation and Warehousing	858,462	283,082	575,380	32.98%	476,701	654,715	31.72	82.85%	98,679	113,539	76.30	1.49	0.37%	0.35%	11.37%
Information	636,501	149,193	487,308	23.44%	379,754	475,281	33.67	77.93%	107,554	115,077	63.99	1.31	6.40%	15.27%	6.72%
Wholesale Trade	658,776	237,831	420,945	36.10%	310,746	404,696	39.05	73.82%	110,199	118,015	75.39	1.56	1.24%	0.90%	13.26%
Educational Services	424,248	105,383	318,865	24.84%	230,032	254,885	37.83	72.14%	88,833	91,064	66.69	1.33	1.93%	1.84%	4.76%
Other Services (except Public Administration)	439,862	167,119	272,743	37.99%	195,700	283,189	40.23	71.75%	77,043	84,696	82.54	1.61	1.31%	2.05%	16.18%
Construction	423,999	153,297	270,702	36.16%	203,319	337,727	36.35	75.11%	67,383	76,921	78.65	1.57	1.00%	0.87%	20.24%
Real Estate and Rental and Leasing	387,873	139,095	248,778	35.86%	180,174	263,396	37.21	72.42%	68,604	76,301	71.47	1.56	1.41%	0.89%	17.44%
Arts, Entertainment, and Recreation	179,939	66,754	113,185	37.10%	78,537	128,473	39.71	69.39%	34,648	42,286	85.84	1.59	0.63%	0.90%	17.69%
Management of Companies and Enterprises	141,240	48,173	93,067	34.11%	65,360	93,911	43.31	70.23%	27,707	31,458	72.88	1.52	1.04%	0.55%	11.25%
Agriculture, Forestry, Fishing and Hunting	98,374	34,372	64,002	34.94%	46,939	67,409	36.86	73.34%	17,063	18,418	78.03	1.54	1.24%	1.23%	15.59%
Utilities	79,579	16,178	63,401	20.33%	49,645	61,210	31.65	78.30%	13,756	14,321	59.79	1.25	1.77%	1.63%	7.57%
Mining, Quarrying, and Oil and Gas Extraction	49,651	12,147	37,504	24.46%	28,916	51,565	30.96	77.10%	8,588	9,566	65.10	1.32	1.12%	0.57%	19.14%
Total	15,735,957	5,405,813	10,330,144	34.35%	7,652,726	11,146,968	36.51	74.08%	2,677,418	3,005,889	75.68	1.52	1.90%	2.02%	13.45%

Fill Status by InsideView Industry

InsideView Industry	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Perm. Remote (no locn.)	Temp. Remote	Urgent
Hospitals and Healthcare	2,445,434	851,926	1,593,508	34.84%	1,139,234	1,452,358	38.79	71.49%	454,274	533,968	73.78	1.53	1.25%	0.69%	10.04%
Corporate Services	1,875,622	520,371	1,355,251	27.74%	1,059,637	1,798,118	30.32	78.19%	295,614	349,628	63.02	1.38	3.18%	2.86%	18.80%
Retail	1,629,870	640,808	989,062	39.32%	730,509	1,051,788	40.06	73.86%	288,553	276,945	79.16	1.65	0.45%	0.35%	12.81%
Leisure, Sports and Recreation	1,601,255	782,324	818,931	48.86%	598,879	1,114,789	39.85	73.13%	220,052	265,793	90.75	1.95	0.30%	0.31%	20.30%
Transportation	807,777	252,517	555,260	31.26%	456,676	639,058	29.46	82.25%	98,584	116,127	76.36	1.45	0.38%	0.42%	12.23%
Consumer Services	842,421	337,023	505,398	40.01%	368,812	571,812	39.51	72.97%	136,586	151,730	80.52	1.67	0.77%	1.28%	18.04%
Schools and Education	611,803	148,843	462,960	24.33%	342,806	393,263	36.17	74.05%	120,154	124,035	67.67	1.32	1.79%	1.50%	5.30%
Government	597,795	166,535	431,260	27.86%	326,567	516,381	36.01	75.72%	104,693	127,301	108.91	1.39	1.87%	2.25%	16.91%
Construction and Building Materials	670,093	239,322	430,771	35.71%	312,855	509,568	38.34	72.63%	117,916	130,384	80.80	1.55	1.20%	1.08%	17.31%
Financial Services	374,396	72,291	302,105	19.31%	191,093	245,700	31.08	63.25%	111,012	114,497	46.54	1.24	2.50%	2.24%	7.34%
Computer Software	378,036	84,413	293,623	22.33%	231,686	282,968	32.06	78.91%	61,937	65,680	63.86	1.29	8.78%	24.20%	5.24%
Industrial Manufacturing and Services	363,126	113,229	249,897	31.18%	180,899	253,585	40.42	72.39%	68,998	75,339	71.32	1.45	1.34%	0.97%	16.27%
Automotive	541,156	295,115	246,041	54.53%	165,740	213,494	43.48	67.36%	80,301	83,330	129.96	2.20	0.46%	0.20%	12.11%
Insurance	346,354	126,186	220,168	36.43%	160,131	247,400	35.19	72.73%	60,037	62,486	83.62	1.57	9.07%	4.87%	9.16%
Food and Beverage	353,492	133,369	220,123	37.73%	164,206	226,457	40.41	74.60%	55,917	61,627	73.37	1.60	0.72%	0.33%	11.76%
Consumer Product Manufacturing	304,829	91,170	213,659	29.91%	157,379	231,744	38.30	73.66%	56,280	66,663	68.30	1.43	1.73%	1.35%	16.94%
Banks	269,130	60,654	208,476	22.54%	155,083	174,725	35.68	74.39%	53,393	54,451	61.77	1.29	3.26%	2.39%	5.03%
Real Estate	311,258	110,622	200,636	35.54%	148,534	208,656	35.97	74.03%	52,102	55,816	67.24	1.55	1.76%	1.24%	17.82%
Energy and Environmental	233,912	64,681	169,231	27.65%	129,058	187,749	33.72	76.26%	40,173	43,524	65.46	1.38	1.43%	1.22%	14.89%
Civic, Non-Profit and Membership Groups	233,198	71,618	161,580	30.71%	115,428	147,540	39.56	71.44%	46,152	50,180	73.79	1.44	2.20%	3.96%	12.11%
Pharmaceuticals and Biotechnology	158,151	42,529	115,622	26.89%	85,787	102,448	41.02	74.20%	29,835	30,512	63.92	1.37	3.80%	1.34%	5.50%
Telecommunications	161,770	46,793	114,977	28.93%	85,590	112,499	34.36	74.44%	29,387	30,729	62.97	1.41	2.20%	1.37%	8.95%
Media	145,757	31,846	113,911	21.85%	87,140	130,029	37.48	76.50%	26,771	30,892	64.13	1.28	4.38%	2.91%	12.21%
Aerospace and Defense	110,028	21,063	88,965	19.14%	62,580	68,544	38.81	70.34%	26,385	26,990	61.30	1.24	3.25%	1.42%	2.99%
Electronics	74,827	20,591	54,236	27.52%	38,298	53,785	39.92	70.61%	15,938	17,182	69.91	1.38	1.85%	1.65%	13.66%
Agriculture and Forestry	75,272	23,209	52,063	30.83%	39,296	62,755	37.40	75.48%	12,767	14,237	76.25	1.44	1.14%	0.58%	22.94%
Chemicals	66,000	16,606	49,394	25.16%	37,270	48,671	37.84	75.45%	12,124	12,786	65.71	1.34	1.34%	0.85%	12.99%
Computer Hardware	62,140	16,234	45,906	26.12%	32,104	36,569	41.67	69.93%	13,802	14,171	70.76	1.35	2.58%	1.39%	4.95%
Holding Companies	50,787	12,093	38,694	23.81%	28,959	33,432	39.54	74.84%	9,735	10,134	65.12	1.31	2.75%	0.95%	6.98%
Mining and Metals	39,761	11,790	27,971	29.65%	20,166	31,091	37.72	72.10%	7,805	8,608	75.15	1.42	0.82%	3.45%	19.65%
Total	15,735,450	5,405,771	10,329,679	34.35%	7,652,402	11,146,616	36.51	74.08%	2,677,277	3,005,745	75.68	1.52	1.90%	2.02%	13.45%

Fill Status by Top Title Clusters

Title Cluster	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Perm. Remote (no locn)	Temp. Remote	Urgent
CDL Driver (Commercial Drivers License Driver)	841,188	204,367	636,821	24.30%	580,742	771,008	18.01	91.19%	56,079	79,795	81.00	1.32	0.09%	0.01%	8.80%
Registered Nurse (RN)	563,909	215,642	348,267	38.24%	256,950	391,038	37.79	73.78%	91,317	118,946	79.36	1.62	0.35%	0.26%	15.10%
Delivery Driver	422,027	182,254	239,773	43.19%	184,083	354,189	35.12	76.77%	55,690	69,896	93.09	1.76	0.24%	0.16%	23.68%
Truck Driver	251,725	40,246	211,479	15.99%	189,383	313,478	22.11	89.55%	22,096	33,869	68.62	1.19	0.38%	0.03%	17.39%
Customer Service Representative (CSR)	293,513	124,425	169,088	42.39%	128,932	238,110	33.89	76.25%	40,156	45,909	80.10	1.73	3.39%	3.93%	23.71%
Manager	310,897	149,301	161,596	48.02%	113,915	155,354	38.72	70.49%	47,681	51,564	98.31	1.92	0.88%	0.77%	16.24%
Licensed Practical Nurse (LPN)	281,622	121,245	160,377	43.05%	118,418	209,605	36.90	73.84%	41,959	64,485	78.73	1.75	0.15%	0.11%	22.37%
Sales Associate	266,953	131,463	135,490	49.25%	102,557	161,335	41.61	75.69%	32,933	37,000	73.07	1.96	0.54%	0.38%	18.03%
Certified Nursing Assistant (CNA)	263,311	129,577	133,734	49.21%	97,057	220,447	38.10	72.57%	36,677	65,183	87.62	1.97	0.08%	0.06%	26.29%
Maintenance Technician	182,923	62,799	120,124	34.33%	86,570	113,794	39.95	72.07%	33,554	36,284	77.02	1.52	0.11%	0.08%	25.31%
Line Cook	205,654	90,417	115,237	43.97%	87,224	198,493	39.04	75.69%	28,013	39,735	92.39	1.78	0.06%	0.03%	37.29%
Team Member	185,084	85,784	99,300	46.35%	72,949	188,302	42.27	73.46%	26,351	34,611	83.64	1.86	0.16%	0.13%	24.49%
Caregiver	167,325	69,566	97,759	41.58%	73,089	166,447	35.58	74.76%	24,670	31,034	78.78	1.71	0.12%	0.12%	30.98%
Administrative Assistant	119,701	22,074	97,627	18.44%	77,466	88,480	26.59	79.35%	20,161	20,639	48.62	1.23	1.61%	2.63%	24.97%
Medical Assistants	138,606	43,258	95,348	31.21%	68,129	91,953	37.73	71.45%	27,219	29,589	72.79	1.45	0.30%	0.18%	20.91%
Security Officer	149,643	54,541	95,102	36.45%	74,403	126,448	28.88	78.23%	20,699	24,601	60.46	1.57	0.03%	0.04%	15.63%
Cook	187,824	93,000	94,824	49.51%	66,206	111,605	40.85	69.82%	28,618	32,398	85.84	1.98	0.03%	0.03%	20.54%
Sales Representative (Sales Rep)	131,128	41,249	89,879	31.46%	71,203	169,706	35.40	79.22%	18,676	23,691	74.56	1.46	4.18%	2.74%	29.66%
Cashier	143,473	58,385	85,088	40.69%	61,911	138,775	36.92	72.76%	23,177	28,389	88.68	1.68	0.06%	0.05%	26.47%
Server	177,341	94,562	82,779	53.32%	60,059	134,920	39.96	72.55%	22,720	30,373	101.19	2.14	0.09%	0.14%	25.52%
Warehouse Associate	122,673	41,093	81,580	33.50%	60,675	137,162	32.66	74.37%	20,905	26,819	65.43	1.50	0.05%	0.04%	34.07%
Crew Member	146,089	69,743	76,346	47.74%	53,817	155,832	43.76	70.49%	22,529	30,518	96.04	1.91	0.09%	0.04%	29.94%
Intelligence Analyst	102,808	28,627	74,181	27.85%	58,120	81,578	39.99	78.35%	16,061	17,511	60.84	1.38	1.15%	0.44%	17.73%
General Manager	114,590	43,995	70,595	38.39%	53,718	65,874	36.22	76.09%	16,877	18,020	78.65	1.62	0.19%	0.21%	18.32%
Store Manager	104,279	38,895	65,384	37.30%	48,875	56,237	33.30	74.75%	16,509	17,333	73.17	1.59	0.07%	0.03%	14.00%
Housekeeper	124,571	59,539	65,032	47.80%	46,524	91,586	41.45	71.54%	18,508	22,037	90.77	1.91	0.07%	0.03%	24.49%
Licensed Insurance Sales Agent	73,967	10,151	63,816	13.72%	63,396	65,272	18.05	99.34%	420	615	71.37	1.16	0.35%	94.73%	0.77%
Retail Sales Associate	107,567	45,407	62,160	42.21%	47,127	87,373	37.42	75.82%	15,033	17,592	91.51	1.73	0.05%	0.11%	24.20%
Dishwasher	125,639	64,153	61,486	51.06%	43,331	76,253	37.32	70.47%	18,155	21,438	95.86	2.04	0.06%	0.03%	25.28%
Total	6,306,030	2,415,758	3,890,272	38.31%	3,046,829	5,160,654	32.12	78.32%	843,443	1,069,874	81.72	1.62	0.49%	1.98%	19.89%

Fill Status by Top Industries (NAICS)

National Industry	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Perm. Remote (no locn.)	Temp. Remote	Urgent
Other General Government Support	531,801	149,584	382,217	28.13%	287,768	463,533	37.14	75.29%	94,449	114,681	113.96	1.39	1.69%	2.02%	17.92%
Home Health Care Services	558,968	203,014	355,954	36.32%	249,761	313,604	39.38	70.17%	106,193	111,604	74.48	1.57	0.78%	0.24%	7.70%
General Medical and Surgical Hospitals	483,328	149,301	334,027	30.89%	235,332	279,705	39.23	70.45%	98,695	103,113	77.15	1.45	0.83%	0.41%	5.97%
Full-Service Restaurants	756,096	442,967	313,129	58.59%	229,523	478,789	36.91	73.30%	83,606	101,841	107.17	2.40	0.13%	0.23%	22.42%
Human Resources Consulting Services	356,750	78,422	278,328	21.98%	234,206	398,694	27.27	84.15%	44,122	60,470	51.99	1.28	2.92%	1.04%	17.77%
Software Publishers	345,265	76,012	269,253	22.02%	213,788	255,976	32.01	79.40%	55,465	58,756	63.88	1.28	8.73%	25.70%	4.77%
Hotels (except Casino Hotels) and Motels	298,655	99,158	199,497	33.20%	148,449	215,782	38.29	74.41%	51,048	56,394	73.34	1.50	0.35%	0.12%	18.59%
Assisted Living Facilities for the Elderly	377,446	178,081	199,365	47.18%	144,499	181,711	38.92	72.48%	54,866	59,241	73.89	1.89	0.22%	0.29%	12.51%
General Freight Trucking, Long-Distance, Truckload	237,896	66,344	171,552	27.89%	141,109	170,748	27.89	82.25%	30,443	33,728	84.35	1.39	0.19%	0.10%	7.94%
Employment Placement Agencies	198,266	34,503	163,763	17.40%	139,830	373,631	22.52	85.39%	23,933	38,865	49.61	1.21	2.34%	2.64%	41.17%
Supermarkets and Other Grocery (except Convenience) Stores	219,887	75,838	144,049	34.49%	113,552	145,847	50.63	78.83%	30,497	32,008	73.49	1.52	0.36%	0.18%	8.94%
Commercial Banking	170,344	29,228	141,116	17.16%	107,603	114,012	31.68	76.25%	33,513	33,873	55.53	1.21	2.41%	1.32%	2.48%
Limited-Service Restaurants	295,788	155,804	139,984	52.67%	101,292	204,940	43.42	72.36%	38,692	47,891	94.94	2.11	0.14%	0.43%	19.73%
Administration of Education Programs	153,079	32,089	120,990	20.96%	96,086	120,807	32.00	79.42%	24,904	26,241	66.98	1.26	1.45%	0.70%	6.88%
Colleges, Universities, and Professional Schools	150,402	39,908	110,494	26.53%	77,351	79,305	38.75	70.00%	33,143	33,290	69.84	1.36	1.88%	1.86%	1.08%
Junior Colleges	137,295	30,682	106,613	22.35%	74,665	76,450	38.32	70.03%	31,948	32,064	64.48	1.29	1.79%	1.70%	1.50%
Administrative Management and General Management Consulting Services	139,317	36,327	102,990	26.08%	80,183	145,264	29.80	77.86%	22,807	26,387	59.65	1.35	2.48%	2.88%	20.14%
Offices of Certified Public Accountants	114,810	12,372	102,438	10.78%	45,296	50,416	23.69	44.22%	57,142	57,572	35.68	1.12	0.73%	0.98%	2.25%
Hardware Stores	147,670	47,965	99,705	32.48%	79,145	106,368	29.89	79.38%	20,560	21,401	75.06	1.48	0.28%	0.10%	8.98%
Offices of Physicians (except Mental Health Specialists)	134,421	47,060	87,361	35.01%	61,220	72,919	40.33	70.08%	26,141	27,608	75.95	1.54	2.24%	0.66%	10.87%
Direct Health and Medical Insurance Carriers	108,003	21,408	86,595	19.82%	62,364	70,864	32.82	72.02%	24,231	24,818	54.98	1.25	15.09%	5.03%	3.53%
Department Stores	205,437	118,963	86,474	57.91%	71,405	81,766	35.70	82.57%	15,069	15,920	68.05	2.37	0.20%	0.10%	4.55%
Automotive Parts and Accessories Stores	277,889	193,842	84,047	69.76%	49,759	57,799	42.61	59.20%	34,288	34,657	193.63	3.30	0.25%	0.04%	8.45%
General Line Grocery Merchant Wholesalers	129,803	48,863	80,940	37.64%	66,089	80,090	37.43	81.65%	14,851	15,818	65.85	1.60	0.50%	0.19%	7.04%
Offices of Other Holding Companies	118,755	40,589	78,166	34.18%	54,934	80,435	44.34	70.28%	23,232	26,726	75.83	1.52	0.95%	0.49%	11.68%
Other Management Consulting Services	102,019	24,931	77,088	24.44%	56,273	79,813	34.02	73.00%	20,815	22,321	65.49	1.32	6.86%	6.84%	13.22%
General Freight Trucking, Local	123,955	49,043	74,912	39.57%	57,783	81,991	36.20	77.13%	17,129	18,818	70.23	1.65	0.35%	0.32%	19.73%
Engineering Services	100,664	26,514	74,150	26.34%	49,829	64,389	42.64	67.20%	24,321	25,228	77.71	1.36	2.30%	2.54%	7.09%
Specialized Freight (except Used Goods) Trucking, Long-Distance	102,877	29,401	73,476	28.58%	66,949	82,552	16.81	91.12%	6,527	8,191	52.53	1.40	0.05%	0.08%	6.19%
Offices of Physical, Occupational and Speech Therapists, and Audiologists	86,858	18,414	68,444	21.20%	54,821	63,021	31.62	80.10%	13,623	14,030	55.45	1.27	4.00%	0.26%	7.52%
Total	7,163,744	2,556,627	4,607,117	35.69%	3,450,864	4,991,221	35.14	74.90%	1,156,253	1,283,555	78.42	1.55	1.94%	2.45%	12.09%

Fill Status by Top Regions

Metro Area (CBSA)	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Perm. Remote (no locn.)	Temp. Remote	Urg
New York-Newark-Jersey City NY-NJ-PA	1,246,909	380,825	866,084	30.54%	644,517	1,020,598	34.50	74.42%	221,567	256,430	71.39	1.44	1.89%	3.44%	21.
Los Angeles-Long Beach-Anaheim CA	908,873	264,306	644,567	29.08%	480,377	790,098	34.45	74.53%	164,190	188,116	67.17	1.41	1.89%	3.77%	22.
Chicago-Naperville-Elgin IL-IN-WI	892,272	279,768	612,504	31.35%	458,633	731,824	34.57	74.88%	153,871	176,641	69.41	1.46	1.89%	2.60%	18.
Dallas-Fort Worth-Arlington TX	745,596	238,921	506,675	32.04%	388,770	644,508	32.97	75.74%	122,905	142,809	66.51	1.47	1.89%	2.30%	20.
Washington-Arlington-Alexandria DC-VA-MD-WV	653,643	184,009	469,634	28.15%	343,839	481,501	36.24	73.21%	125,795	137,978	69.65	1.39	1.89%	5.54%	14.
Boston-Cambridge-Newton MA-NH	594,278	169,756	424,522	28.57%	314,924	452,701	35.89	74.18%	109,598	121,577	68.09	1.40	1.89%	2.72%	15.
Philadelphia-Camden-Wilmington PA-NJ-DE-MD	610,703	200,208	410,495	32.78%	307,974	478,121	35.06	75.03%	102,521	118,227	71.81	1.49	1.89%	2.67%	19.
Atlanta-Sandy Springs-Alpharetta GA	561,275	171,645	389,630	30.58%	294,197	501,246	34.68	75.51%	95,433	113,627	69.21	1.44	1.89%	2.30%	20.
Miami-Fort Lauderdale-Pompano Beach FL	521,311	157,547	363,764	30.22%	276,320	469,948	34.10	75.96%	87,444	102,936	69.78	1.43	1.89%	2.16%	27.
San Francisco-Oakland-Berkeley CA	413,536	116,295	297,241	28.12%	217,280	314,000	37.18	73.10%	79,961	88,305	68.83	1.39	1.89%	4.52%	15.
Phoenix-Mesa-Chandler AZ	424,027	132,173	291,854	31.17%	222,796	359,403	31.85	76.34%	69,058	80,148	66.28	1.45	1.89%	2.11%	20.
Minneapolis-St. Paul-Bloomington MN-WI	427,901	136,499	291,402	31.90%	219,933	324,482	34.10	75.43%	71,609	79,624	66.96	1.46	1.89%	2.52%	17.
Detroit-Warren-Dearborn MI	430,600	158,822	271,778	36.88%	207,539	371,428	35.32	76.36%	64,239	77,621	77.24	1.58	1.89%	2.55%	24.
Seattle-Tacoma-Bellevue WA	379,934	108,285	271,649	28.50%	202,117	287,136	34.89	74.40%	69,532	77,104	68.04	1.39	1.89%	2.86%	16.
Houston-The Woodlands-Sugar Land TX	393,063	132,781	260,282	33.78%	196,621	305,845	33.42	75.54%	63,661	73,173	70.66	1.51	1.89%	1.54%	19.
Denver-Aurora-Lakewood CO	334,692	103,951	230,741	31.06%	176,883	258,255	32.32	76.66%	53,858	61,146	65.35	1.45	1.89%	2.42%	18.
Tampa-St. Petersburg-Clearwater FL	309,436	103,888	205,548	33.57%	156,962	261,003	34.31	76.36%	48,586	56,368	71.59	1.50	1.89%	1.78%	23.
Baltimore-Columbia-Towson MD	284,570	90,761	193,809	31.89%	144,337	210,922	35.53	74.47%	49,472	56,871	74.43	1.47	1.89%	3.15%	15.
Riverside-San Bernardino-Ontario CA	273,128	85,205	187,923	31.20%	143,465	260,943	33.52	76.34%	44,458	56,618	70.94	1.45	1.89%	1.73%	25.
Charlotte-Concord-Gastonia NC-SC	251,861	79,401	172,460	31.53%	130,091	212,037	32.72	75.43%	42,369	49,466	69.54	1.46	1.89%	1.77%	18.
Portland-Vancouver-Hillsboro OR-WA	244,566	74,952	169,614	30.65%	127,030	183,520	34.06	74.89%	42,584	48,973	66.48	1.44	1.89%	2.93%	17.
San Diego-Chula Vista-Carlsbad CA	229,412	64,449	164,963	28.09%	123,241	181,654	33.89	74.71%	41,722	48,084	66.81	1.39	1.89%	2.99%	18.
Kansas City MO-KS	246,772	82,107	164,665	33.27%	124,145	200,150	35.32	75.39%	40,520	47,399	69.81	1.50	1.89%	1.55%	20.
Austin-Round Rock-Georgetown TX	232,918	69,668	163,850	29.65%	121,640	191,035	34.12	74.24%	42,210	48,108	65.67	1.42	1.89%	3.34%	18.
Orlando-Kissimmee-Sanford FL	241,799	78,315	163,484	32.39%	124,627	213,673	33.04	76.23%	38,857	45,305	69.90	1.48	1.89%	1.67%	22.
Pittsburgh PA	240,419	79,016	161,403	32.87%	122,398	188,782	35.40	75.83%	39,005	46,045	76.58	1.49	1.89%	1.97%	19.
St. Louis MO-IL	241,704	83,871	157,833	34.70%	124,150	190,752	35.49	78.66%	33,683	38,595	89.29	1.49	1.89%	1.79%	18.
Cleveland-Elyria OH	237,657	80,359	157,298	33.81%	120,661	199,311	32.84	76.71%	36,637	42,680	72.93	1.51	1.89%	1.67%	21.
Nashville-Davidson--Murfreesboro--Franklin TN	235,246	79,172	156,074	33.65%	117,526	182,303	32.17	75.30%	38,548	44,002	69.03	1.50	1.89%	1.63%	17.
Columbus OH	229,667	77,691	151,976	33.83%	115,772	195,314	31.69	76.18%	36,204	42,407	70.56	1.51	1.89%	1.82%	19.
Total	13,037,768	4,064,046	8,973,722	31.17%	6,743,625	10,662,493	34.36	75.15%	2,230,097	2,564,203	69.80	1.45	1.89%	2.77%	19.7

Fill Status by Top Employers

Employer	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Perm. Remote (no locn.)	Temp. Remote	Urgent
Amazon.com	239,252	29,606	209,646	12.37%	171,256	172,711	19.16	81.69%	38,390	38,445	51.43	1.14	0.18%	0.05%	0.35%
U.S. Army	272,959	102,280	170,679	37.47%	118,690	277,576	54.13	69.54%	51,989	71,278	164.77	1.60	0.22%	1.32%	37.32%
Deloitte	87,303	5,453	81,850	6.25%	30,458	32,355	14.35	37.21%	51,392	51,547	30.17	1.07	0.36%	0.55%	1.09%
Allied Universal	94,602	30,193	64,409	31.92%	51,859	52,319	20.54	80.52%	12,550	12,628	40.34	1.47	0.15%	0.02%	0.32%
Lowe's Home Improvement	88,535	26,206	62,329	29.60%	47,925	70,089	26.68	76.89%	14,404	15,035	54.14	1.42	0.25%	0.05%	8.92%
ASSURANCE	70,244	8,845	61,399	12.59%	61,156	61,170	17.69	99.60%	243	243	71.52	1.14	0.13%	98.28%	0.00%
Soliant	57,016	1,657	55,359	2.91%	43,245	43,432	38.05	78.12%	12,114	12,125	43.77	1.03	4.69%	0.00%	0.17%
DoorDash	63,681	20,801	42,880	32.66%	42,499	42,593	48.61	99.11%	381	391	68.65	1.49	0.03%	0.01%	0.04%
AutoZone	188,654	150,033	38,621	79.53%	19,630	21,893	30.25	50.83%	18,991	19,053	250.03	4.88	0.00%		1.63%
Contract Freighters Inc	63,274	26,478	36,796	41.85%	36,388	36,389	10.79	98.89%	408	408	15.82	1.72	0.02%		0.00%
Walmart	54,111	20,116	33,995	37.18%	23,720	44,971	32.52	69.77%	10,275	11,659	86.47	1.59	0.40%	0.60%	14.00%
Accenture	38,763	5,257	33,506	13.56%	25,981	26,353	28.53	77.54%	7,525	7,558	49.53	1.16	0.56%	0.14%	0.52%
Applebee's	78,803	45,975	32,828	58.34%	23,977	31,783	28.95	73.04%	8,851	9,569	101.66	2.39	0.02%	0.01%	7.82%
Chili's	171,737	139,506	32,231	81.23%	24,242	26,584	35.51	75.21%	7,989	8,089	186.98	5.22	0.03%	0.02%	1.80%
Chase	86,727	57,094	29,633	65.83%	21,586	21,623	33.22	72.84%	8,047	8,083	59.39	2.89	0.41%	0.45%	0.17%
ProCare Therapy	30,347	1,105	29,242	3.64%	25,871	25,907	27.22	88.47%	3,371	3,371	35.63	1.04	7.73%	0.01%	0.18%
Walgreens	59,433	30,895	28,538	51.98%	18,405	19,376	45.43	64.49%	10,133	10,226	104.99	2.08	0.17%	0.16%	1.47%
Domino's	51,269	23,825	27,444	46.47%	19,836	40,084	39.16	72.28%	7,608	9,599	105.72	1.86	0.05%	0.07%	22.24%
US Department of Veterans Affairs	31,166	4,159	27,007	13.34%	19,576	20,093	18.42	72.48%	7,431	7,496	26.27	1.15	2.65%	3.81%	1.80%
McDonald's	47,973	21,099	26,874	43.98%	15,068	23,405	45.68	56.07%	11,806	12,643	112.71	1.78	0.23%	1.89%	8.80%
Dollar General	72,855	46,598	26,257	63.96%	25,188	27,193	17.45	95.93%	1,069	1,086	80.22	2.77	0.03%	0.03%	4.66%
C.R. England	42,654	17,606	25,048	41.28%	23,181	24,631	12.96	92.55%	1,867	2,218	23.31	1.70			0.92%
Marriott International, Inc.	32,806	9,241	23,565	28.17%	17,486	19,859	38.65	74.20%	6,079	6,267	63.49	1.39	0.66%		6.52%
State Farm Mutual Automobile Insurance Company	85,775	62,514	23,261	72.88%	10,762	24,620	62.91	46.27%	12,499	12,557	163.79	3.68	0.92%	0.25%	7.96%
Compass Group	32,219	9,817	22,402	30.47%	20,327	21,988	53.66	90.74%	2,075	2,250	91.36	1.44	0.26%	0.05%	1.58%
Nomad Health	23,471	1,086	22,385	4.63%	20,063	20,063	18.58	89.63%	2,322	2,322	38.68	1.05	0.01%		
Advantage Solutions	25,058	2,892	22,166	11.54%	18,562	19,289	20.56	83.74%	3,604	3,634	39.49	1.13	0.27%		4.81%
Macy's	33,975	12,727	21,248	37.46%	16,590	17,907	34.98	78.08%	4,658	4,916	61.72	1.60	0.11%	0.02%	2.11%
Amazon DSP	25,871	5,208	20,663	20.13%	9,614	17,563	18.84	46.53%	11,049	11,791	19.98	1.25	0.10%		7.95%
UnitedHealth Group	23,408	3,424	19,984	14.63%	12,536	12,803	29.55	62.73%	7,448	7,486	54.78	1.17	29.14%	11.02%	0.45%
Total	2,273,941	921,696	1,352,245	40.53%	1,015,677	1,296,622	30.02	75.11%	336,568	363,973	89.89	1.68	1.03%	4.99%	7.24%

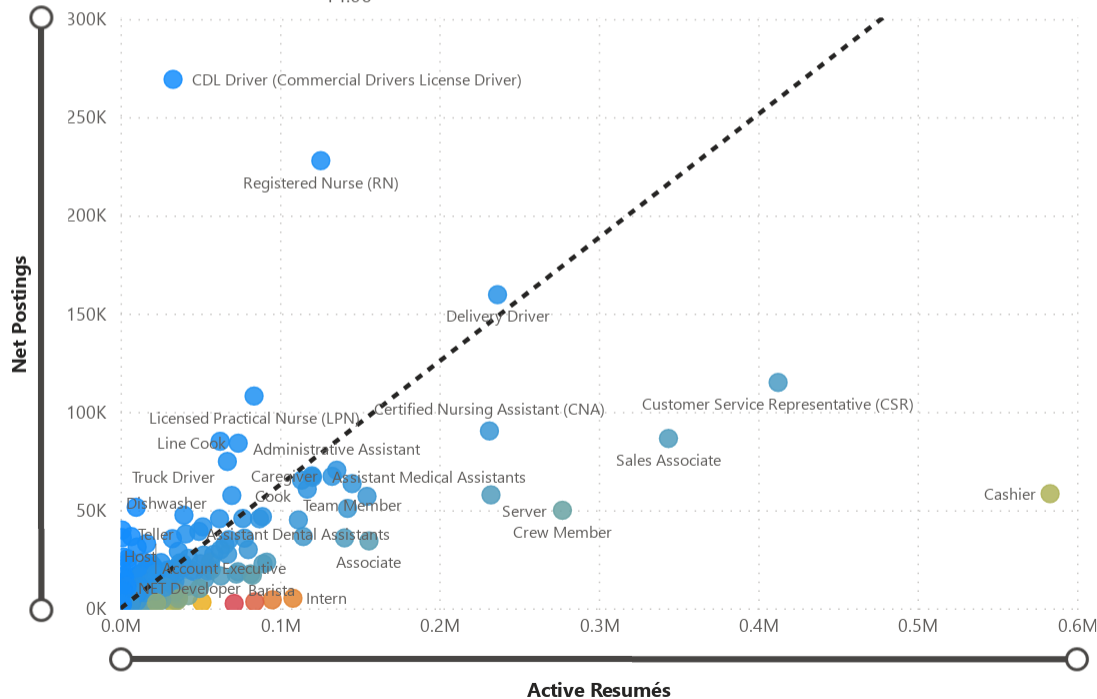
Supply and Demand

The scatterplot compares active resumé count (recently updated in the past six months) to the net job postings (postings net of repostings) for the selection. The resumé to job postings ratio is color coded. A high resumé to posting ratio indicates high supply relative to demand whereas a low resumé to posting ratio indicates high demand relative to supply.

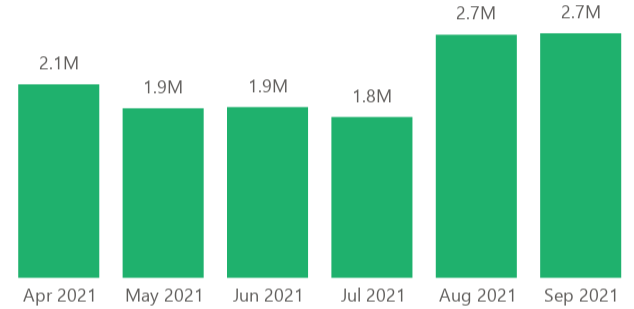
Resumés to Net Posting: 0.01

14.06

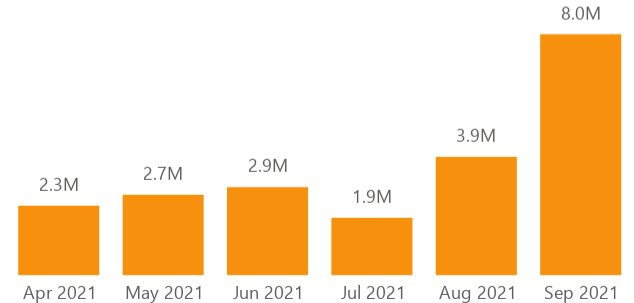
28.11



Net Postings by Month (Includes In-Process Months)

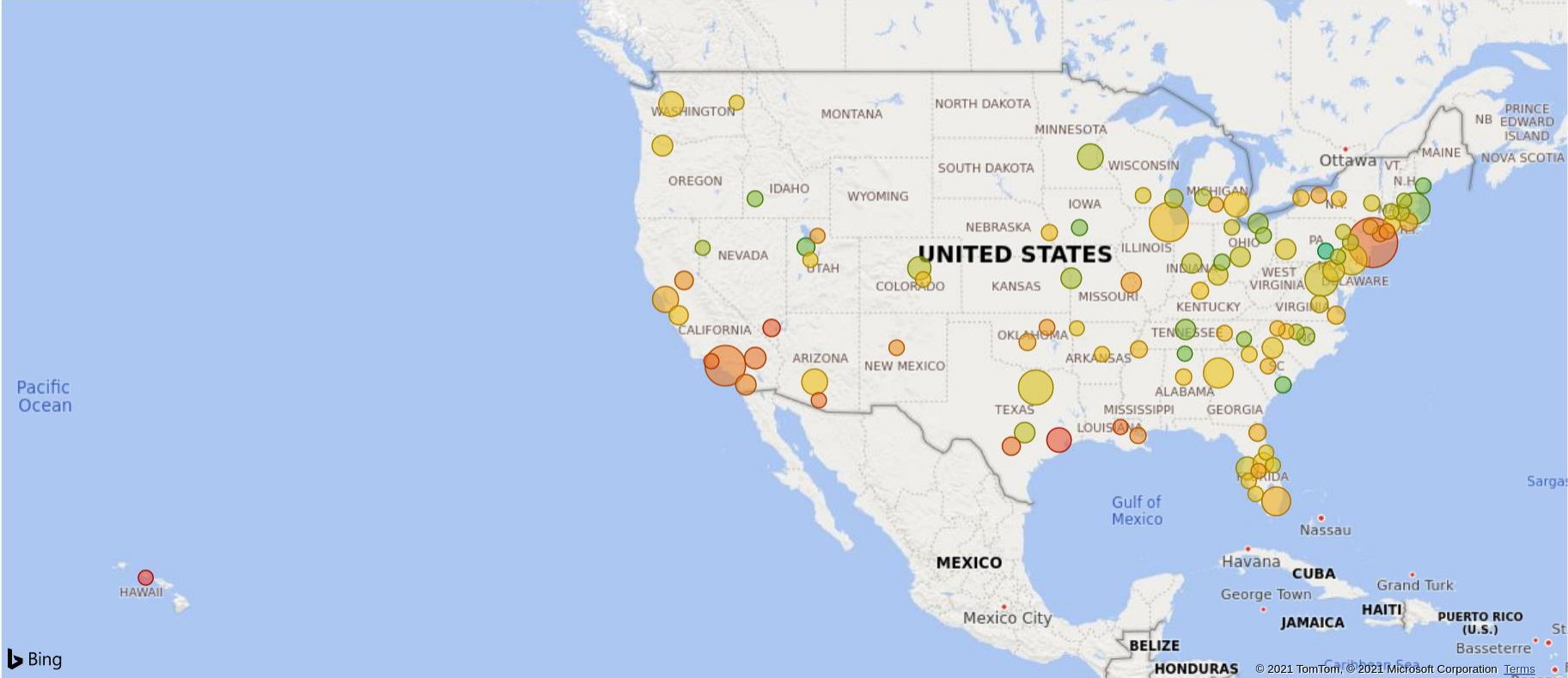


Active Resumés by Month Updated



Regional Concentration (MSA)

The map compares job postings (net postings) by metropolitan statistical area (size) to the number of net postings per million residents (color). A blue color indicates a higher concentration of the selected titles and red indicates a lower concentration on a diverging scale.



Job Market Historical Monthly Summary Activity

Job postings are advertised positions collected from the Indeed jobs platform at the end of each month. There were **15,859,658** job postings for the selected job titles over the past **9** months with a monthly average of **1,762,184**. Beginning in 2021, we converted to a weekly collection cycle which resulted in 40-80% more job postings collected.

● Job Postings ● Selected Titles MoM% ● All Titles MoM%

