PUBLIC INSIGHT®

# Job Market Report

REPORTED AS OF: August 31, 2021

| | | |
|---|---|---|
| 12,371,348 | 4,918,734 | 1.45 |
| Filled Postings | Open Postings | Job Posting Intensity |
| 71.55% | 33.09 | 64.88 |
| Filled % | Fill Avg. (Days) | Open Job Age |

# Fill Status Glossary and Methodology

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**Job Posting** is an advertised solicitation on the Indeed/Glassdoor platform.

**Reposting** is a repeated solicitation which is subsequently discovered using job lifecycle tracking. The reposting is flagged as reposted and the newer posting references the original (parent) posting date.

**Net Postings** are job postings net of repostings.

**Filled Postings** are postings that are identified as either expired or removed from the Indeed platform. We estimate the number of days that it took to fill the posting based on the first posting date identified (including all reposting activity).

**Open Postings** are postings currently active on the Indeed platform. We calculate the number of days that the postings are open based on the latest posting (including all reposting activity).

**Job Posting Intensity** is the number of times an advertisement has been placed for the same position. A high number can indicate either the job is hard to fill or there is repeat demand over time.

**Remote Postings** consist of Permanently Remote which require no location and are not location specific and Temporarily Remote which are expected to return to in-person work and are location specific.

**Urgent Postings** are postings which are flagged by Indeed as urgent in the body of the posting. Note that this status is retrieved as part of the fill estimation and therefore lags behind the initial posting capture.

In addition to the number of postings, we estimate the number of hires using information in the body of the job posting. For more information on Insight for Work fill methodology, click here.

# Summary Job Posting Activity by Posting Date - Source: Indeed

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This table summarizes the job posting activity by the job posting date.

| Month Year | All Postings | Repostings | Net Postings | Reposted % | Permanently Remote (no locn.) | % | Temporarily Remote | % | Urgent | % | Companies |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Aug 2021 | 3,836,111 | 781,203 | 3,054,908 | 20.36% | 65,967 | 1.72% | 47,001 | 1.23% | 60,743 | 1.58% | 387,384 |
| Jul 2021 | 2,815,520 | 935,044 | 1,880,476 | 33.21% | 51,194 | 1.82% | 33,761 | 1.20% | 332,781 | 11.82% | 341,567 |
| Jun 2021 | 2,851,841 | 923,748 | 1,928,093 | 32.39% | 48,600 | 1.70% | 40,781 | 1.43% | 505,016 | 17.71% | 351,968 |
| May 2021 | 2,883,637 | 1,001,736 | 1,881,901 | 34.74% | 45,929 | 1.59% | 50,237 | 1.74% | 675,725 | 23.43% | 350,223 |
| Apr 2021 | 3,218,369 | 1,082,826 | 2,135,543 | 33.65% | 49,358 | 1.53% | 90,895 | 2.82% | 878,372 | 27.29% | 404,203 |
| Mar 2021 | 3,646,300 | 1,112,588 | 2,533,712 | 30.51% | 52,511 | 1.44% | 91,564 | 2.51% | 764,232 | 20.96% | 421,280 |
| Feb 2021 | 2,850,833 | 957,378 | 1,893,455 | 33.58% | 45,298 | 1.59% | 48,223 | 1.69% | 268,077 | 9.40% | 341,778 |
| Jan 2021 | 2,548,672 | 986,029 | 1,562,643 | 38.69% | 39,738 | 1.56% | 43,536 | 1.71% | 194,315 | 7.62% | 341,391 |
| **Total** | **24,651,283** | **7,780,552** | **16,870,731** | **31.56%** | **398,595** | **1.62%** | **445,998** | **1.81%** | **3,679,261** | **14.93%** | **1,284,656** |

# Summary Job Posting Activity and Fill Status by First Posting Date - Source: Indeed

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This table summarizes the job posting activity and the current fill and open status by the date the job was first posted (the parent posting date) for all postings beginning in 2021.

| Month Year | All Postings | Repostings | Net Postings | Reposting % | Filled Postings | Filled Hires | Fill Days | Fill % | Open Postings | Open Hires | Open Days | Posting Intensity | Permanently Remote (no locn.) | Temporarily Remote | Urgent |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Aug 2021 | 2,825,152 | 339,615 | 2,485,537 | 12.02% | 206,693 | 357,892 | 6.79 | 8.32% | 2,278,844 | 2,309,414 | 15.71 | 1.13 | 2.00% | 1.55% | 1.97% |
| Jul 2021 | 2,203,352 | 466,391 | 1,736,961 | 21.17% | 910,172 | 1,459,411 | 16.41 | 52.40% | 826,789 | 914,959 | 43.25 | 1.26 | 2.22% | 1.57% | 14.98% |
| Jun 2021 | 2,470,960 | 580,562 | 1,890,398 | 23.50% | 1,398,269 | 2,236,981 | 23.91 | 73.97% | 492,129 | 588,160 | 77.57 | 1.30 | 2.00% | 1.74% | 21.69% |
| May 2021 | 2,645,459 | 734,808 | 1,910,651 | 27.78% | 1,546,273 | 2,569,511 | 29.45 | 80.93% | 364,378 | 449,209 | 108.52 | 1.38 | 1.83% | 2.12% | 29.78% |
| Apr 2021 | 3,185,388 | 938,641 | 2,246,747 | 29.47% | 1,946,530 | 3,282,767 | 33.16 | 86.64% | 300,217 | 399,393 | 137.36 | 1.42 | 1.68% | 3.23% | 34.70% |
| Mar 2021 | 3,901,967 | 1,140,738 | 2,761,229 | 29.23% | 2,516,986 | 3,834,037 | 32.55 | 91.15% | 244,243 | 320,031 | 168.59 | 1.41 | 1.52% | 2.96% | 26.39% |
| Feb 2021 | 2,940,613 | 980,490 | 1,960,123 | 33.34% | 1,773,332 | 2,521,452 | 41.09 | 90.47% | 186,791 | 221,588 | 197.00 | 1.50 | 1.97% | 2.15% | 15.41% |
| Jan 2021 | 4,886,810 | 2,620,779 | 2,266,031 | 53.63% | 2,049,933 | 2,797,698 | 45.85 | 90.46% | 216,098 | 236,428 | 231.07 | 2.15 | 1.62% | 1.83% | 11.11% |
| **Total** | **25,059,701** | **7,802,024** | **17,257,677** | **31.13%** | **12,348,188** | **19,059,749** | **33.09** | **71.55%** | **4,909,489** | **5,439,182** | **64.86** | **1.45** | **1.83%** | **2.19%** | **19.41%** |

# Fill Status by Occupation Major Group (SOC)

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| Major Group | All Postings | Repostings | Net Postings | Reposting % | Filled Postings | Filled Hires | Fill Days | Fill % | Open Postings | Open Hires | Open Days | Posting Intensity | Perm. Remote (no locn.) | Temp. Remote | Urgent |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Management Occupations | 3,185,550 | 873,248 | 2,312,302 | 27.41% | 1,680,106 | 2,140,541 | 32.81 | 72.66% | 632,196 | 662,615 | 60.09 | 1.37 | 3.18% | 3.05% | 16.16% |
| Office and Administrative Support Occupations | 2,639,582 | 759,966 | 1,879,616 | 28.79% | 1,396,872 | 1,997,491 | 30.34 | 74.32% | 482,744 | 524,710 | 60.07 | 1.40 | 1.36% | 1.67% | 20.91% |
| Healthcare Practitioners and Technical Occupations | 2,335,696 | 750,040 | 1,585,656 | 32.11% | 1,084,710 | 1,543,952 | 35.60 | 68.41% | 500,946 | 536,425 | 64.10 | 1.47 | 0.94% | 0.59% | 14.94% |
| Transportation and Material Moving Occupations | 1,820,571 | 524,462 | 1,296,109 | 28.81% | 965,278 | 1,619,451 | 24.43 | 74.48% | 330,831 | 388,572 | 52.98 | 1.40 | 0.24% | 0.14% | 16.89% |
| Sales and Related Occupations | 1,570,391 | 567,093 | 1,003,298 | 36.11% | 721,049 | 1,171,790 | 32.62 | 71.87% | 282,249 | 306,140 | 71.06 | 1.56 | 2.52% | 7.76% | 18.77% |
| Business and Financial Operations Occupations | 1,380,605 | 383,371 | 997,234 | 27.77% | 721,990 | 937,077 | 33.24 | 72.40% | 275,244 | 290,491 | 57.56 | 1.38 | 4.16% | 4.28% | 15.45% |
| Healthcare Support Occupations | 1,385,532 | 521,402 | 864,130 | 37.63% | 604,996 | 1,025,218 | 35.09 | 70.01% | 259,134 | 296,869 | 70.65 | 1.60 | 0.83% | 0.90% | 22.43% |
| Food Preparation and Serving Related Occupations | 1,444,299 | 620,735 | 823,564 | 42.98% | 564,321 | 1,116,787 | 37.83 | 68.52% | 259,243 | 315,660 | 74.02 | 1.75 | 0.07% | 0.06% | 27.34% |
| Computer and Mathematical Occupations | 1,003,719 | 250,651 | 753,068 | 24.97% | 523,428 | 695,396 | 35.37 | 69.51% | 229,640 | 241,619 | 59.99 | 1.33 | 5.91% | 5.62% | 12.06% |
| Construction and Extraction Occupations | 1,029,288 | 279,803 | 749,485 | 27.18% | 562,678 | 1,113,775 | 29.28 | 75.08% | 186,807 | 235,080 | 67.86 | 1.37 | 0.35% | 0.18% | 29.76% |
| Production Occupations | 1,051,988 | 350,019 | 701,969 | 33.27% | 492,607 | 947,206 | 35.25 | 70.18% | 209,362 | 243,117 | 66.55 | 1.49 | 0.58% | 0.55% | 24.73% |
| Installation, Maintenance, and Repair Occupations | 1,012,883 | 332,062 | 680,821 | 32.78% | 476,748 | 727,890 | 36.61 | 70.03% | 204,073 | 227,746 | 73.41 | 1.48 | 0.37% | 0.23% | 27.48% |
| Personal Care and Service Occupations | 814,997 | 283,324 | 531,673 | 34.76% | 373,123 | 685,782 | 35.95 | 70.18% | 158,550 | 182,178 | 70.25 | 1.53 | 0.54% | 0.42% | 25.13% |
| Educational Instruction and Library Occupations | 723,530 | 202,420 | 521,110 | 27.98% | 370,921 | 535,461 | 35.27 | 71.18% | 150,189 | 164,658 | 64.94 | 1.39 | 1.63% | 1.75% | 15.93% |
| Architecture and Engineering Occupations | 602,881 | 135,504 | 467,377 | 22.48% | 322,277 | 425,375 | 37.12 | 68.95% | 145,100 | 153,033 | 67.05 | 1.29 | 3.20% | 3.46% | 13.96% |
| Arts, Design, Entertainment, Sports, and Media Occupations | 574,066 | 171,298 | 402,768 | 29.84% | 283,814 | 411,021 | 33.49 | 70.47% | 118,954 | 130,720 | 65.61 | 1.42 | 2.76% | 2.73% | 17.09% |
| Building and Grounds Cleaning and Maintenance Occupations | 602,084 | 206,553 | 395,531 | 34.31% | 286,865 | 552,466 | 34.03 | 72.53% | 108,666 | 128,179 | 70.16 | 1.52 | 0.20% | 0.11% | 31.04% |
| Life, Physical, and Social Science Occupations | 452,511 | 120,453 | 332,058 | 26.62% | 235,420 | 309,649 | 34.85 | 70.90% | 96,638 | 103,123 | 64.00 | 1.36 | 3.40% | 3.65% | 12.20% |
| Community and Social Service Occupations | 400,957 | 108,171 | 292,786 | 26.98% | 206,655 | 291,533 | 33.74 | 70.58% | 86,131 | 92,855 | 64.63 | 1.37 | 3.11% | 5.87% | 15.95% |
| Protective Service Occupations | 446,730 | 171,875 | 274,855 | 38.47% | 200,060 | 347,607 | 31.62 | 72.79% | 74,795 | 85,031 | 73.89 | 1.62 | 0.38% | 0.61% | 17.39% |
| Farming, Fishing, and Forestry Occupations | 199,181 | 80,908 | 118,273 | 40.62% | 82,827 | 193,950 | 38.36 | 70.03% | 35,446 | 43,726 | 78.87 | 1.68 | 0.37% | 0.25% | 27.47% |
| Legal Occupations | 140,389 | 27,786 | 112,603 | 19.79% | 81,711 | 100,856 | 31.00 | 72.57% | 30,892 | 32,316 | 59.19 | 1.24 | 4.94% | 8.58% | 21.58% |
| Military Specific Occupations | 111,435 | 49,057 | 62,378 | 44.02% | 37,015 | 76,665 | 42.05 | 59.34% | 25,363 | 26,858 | 140.24 | 1.78 | 0.73% | 3.27% | 21.32% |
| **Total** | **24,928,865** | **7,770,201** | **17,158,664** | **31.17%** | **12,275,471** | **18,966,939** | **33.08** | **71.54%** | **4,883,193** | **5,411,721** | **64.90** | **1.45** | **1.82%** | **2.17%** | **19.45%** |

# Fill Status by Industry Sector (NAICS)

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| Sector | All Postings | Repostings | Net Postings | Reposting % | Filled Postings | Filled Hires | Fill Days | Fill % | Open Postings | Open Hires | Open Days | Posting Intensity | Perm. Remote (no locn.) | Temp. Remote | Urgent |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Health Care and Social Assistance | 2,309,100 | 819,453 | 1,489,647 | 35.49% | 1,014,839 | 1,327,119 | 37.29 | 68.13% | 474,808 | 506,964 | 69.51 | 1.54 | 1.05% | 0.89% | 11.01% |
| Professional, Scientific, and Technical Services | 1,264,348 | 304,274 | 960,074 | 24.07% | 626,363 | 930,824 | 31.94 | 65.24% | 333,711 | 346,699 | 47.54 | 1.31 | 3.39% | 3.19% | 12.19% |
| Manufacturing | 1,266,671 | 344,139 | 922,532 | 27.17% | 654,411 | 886,722 | 36.96 | 70.94% | 268,121 | 285,568 | 68.53 | 1.37 | 1.90% | 1.09% | 12.43% |
| Retail | 1,624,830 | 706,783 | 918,047 | 43.50% | 641,019 | 884,757 | 38.91 | 69.82% | 277,028 | 292,098 | 84.01 | 1.76 | 0.50% | 0.32% | 12.57% |
| Accommodation and Food Services | 1,305,159 | 642,208 | 662,951 | 49.21% | 461,686 | 842,446 | 39.56 | 69.64% | 201,265 | 228,441 | 79.77 | 1.96 | 0.25% | 0.24% | 20.09% |
| Administrative and Support and Waste Management and Remediation Services | 820,176 | 266,804 | 553,372 | 32.53% | 393,360 | 755,762 | 27.59 | 71.08% | 160,012 | 173,938 | 49.48 | 1.48 | 1.68% | 1.65% | 23.50% |
| Public Administration | 743,012 | 191,536 | 551,476 | 25.78% | 411,317 | 603,686 | 33.88 | 74.58% | 140,159 | 155,003 | 88.82 | 1.35 | 1.82% | 1.97% | 14.65% |
| Finance and Insurance | 743,875 | 206,891 | 536,984 | 27.81% | 385,504 | 474,327 | 33.28 | 71.79% | 151,480 | 155,310 | 65.31 | 1.38 | 5.43% | 3.48% | 6.52% |
| Transportation and Warehousing | 795,153 | 258,414 | 536,739 | 32.50% | 407,102 | 553,061 | 30.80 | 75.85% | 129,637 | 148,373 | 58.51 | 1.48 | 0.35% | 0.34% | 11.12% |
| Information | 575,286 | 130,979 | 444,307 | 22.77% | 336,081 | 420,269 | 31.75 | 75.64% | 108,226 | 113,250 | 58.74 | 1.29 | 6.04% | 16.47% | 6.73% |
| Wholesale Trade | 583,219 | 207,350 | 375,869 | 35.55% | 256,638 | 337,589 | 37.98 | 68.28% | 119,231 | 125,860 | 66.52 | 1.55 | 1.23% | 0.94% | 13.56% |
| Educational Services | 371,614 | 89,952 | 281,662 | 24.21% | 198,463 | 218,576 | 35.73 | 70.46% | 83,199 | 85,339 | 64.25 | 1.32 | 1.91% | 1.89% | 4.90% |
| Other Services (except Public Administration) | 388,610 | 143,572 | 245,038 | 36.95% | 164,041 | 237,026 | 38.66 | 66.95% | 80,997 | 87,230 | 72.34 | 1.58 | 1.26% | 2.10% | 16.16% |
| Construction | 378,529 | 134,197 | 244,332 | 35.45% | 175,532 | 290,854 | 34.50 | 71.84% | 68,800 | 76,116 | 71.11 | 1.54 | 0.98% | 0.85% | 20.29% |
| Real Estate and Rental and Leasing | 342,402 | 120,378 | 222,024 | 35.16% | 155,746 | 224,131 | 35.15 | 70.15% | 66,278 | 71,123 | 67.08 | 1.54 | 1.41% | 0.90% | 17.32% |
| Arts, Entertainment, and Recreation | 158,257 | 56,939 | 101,318 | 35.98% | 67,198 | 107,917 | 37.06 | 66.32% | 34,120 | 40,681 | 79.59 | 1.56 | 0.61% | 0.91% | 17.76% |
| Management of Companies and Enterprises | 129,240 | 43,074 | 86,166 | 33.33% | 53,162 | 76,061 | 41.65 | 61.70% | 33,004 | 34,880 | 60.91 | 1.50 | 0.95% | 0.58% | 10.24% |
| Agriculture, Forestry, Fishing and Hunting | 87,751 | 29,961 | 57,790 | 34.14% | 39,904 | 57,550 | 35.08 | 69.05% | 17,886 | 18,953 | 68.48 | 1.51 | 1.21% | 1.26% | 15.92% |
| Utilities | 69,969 | 13,454 | 56,515 | 19.23% | 43,817 | 52,083 | 29.86 | 77.53% | 12,698 | 12,920 | 58.93 | 1.24 | 1.68% | 1.60% | 7.21% |
| Mining, Quarrying, and Oil and Gas Extraction | 44,267 | 10,544 | 33,723 | 23.82% | 25,130 | 40,651 | 28.09 | 74.52% | 8,593 | 9,455 | 62.72 | 1.31 | 1.06% | 0.60% | 19.13% |
| **Total** | **14,001,468** | **4,720,902** | **9,280,566** | **33.72%** | **6,511,313** | **9,321,411** | **35.15** | **70.16%** | **2,769,253** | **2,968,201** | **67.34** | **1.50** | **1.84%** | **2.09%** | **13.13%** |

# Fill Status by InsideView Industry

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| InsideView Industry | All Postings | Repostings | Net Postings | Reposting % | Filled Postings | Filled Hires | Fill Days | Fill % | Open Postings | Open Hires | Open Days | Posting Intensity | Perm. Remote (no locn.) | Temp. Remote | Urgent |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Hospitals and Healthcare | 2,151,909 | 732,500 | 1,419,409 | 34.04% | 971,887 | 1,239,371 | 36.92 | 68.47% | 447,522 | 475,722 | 68.57 | 1.51 | 1.22% | 0.70% | 9.74% |
| Corporate Services | 1,675,062 | 457,332 | 1,217,730 | 27.30% | 837,770 | 1,373,900 | 29.86 | 68.80% | 379,960 | 402,038 | 48.46 | 1.37 | 3.06% | 2.89% | 16.57% |
| Retail | 1,448,068 | 565,630 | 882,438 | 39.06% | 628,300 | 881,254 | 38.82 | 71.20% | 254,138 | 269,212 | 74.07 | 1.64 | 0.43% | 0.37% | 12.87% |
| Leisure, Sports and Recreation | 1,422,226 | 683,286 | 738,940 | 48.04% | 510,744 | 933,584 | 39.17 | 69.12% | 228,196 | 263,144 | 79.69 | 1.92 | 0.28% | 0.31% | 20.02% |
| Transportation | 746,482 | 229,493 | 516,989 | 30.74% | 385,701 | 534,981 | 28.09 | 74.61% | 131,288 | 150,349 | 58.10 | 1.44 | 0.35% | 0.41% | 11.85% |
| Consumer Services | 741,532 | 287,756 | 453,776 | 38.81% | 317,808 | 484,359 | 38.48 | 70.04% | 135,968 | 148,494 | 72.80 | 1.63 | 0.74% | 1.33% | 17.85% |
| Schools and Education | 538,900 | 127,163 | 411,737 | 23.60% | 296,698 | 337,024 | 33.98 | 72.06% | 115,039 | 118,467 | 64.77 | 1.31 | 1.78% | 1.54% | 5.40% |
| Government | 547,209 | 151,441 | 395,768 | 27.68% | 294,398 | 461,949 | 35.22 | 74.39% | 101,370 | 114,668 | 97.59 | 1.38 | 1.91% | 2.11% | 18.05% |
| Construction and Building Materials | 596,469 | 208,738 | 387,731 | 35.00% | 270,808 | 441,175 | 36.04 | 69.84% | 116,923 | 126,740 | 75.25 | 1.53 | 1.16% | 1.07% | 17.66% |
| Computer Software | 342,842 | 74,607 | 268,235 | 21.76% | 210,064 | 255,610 | 29.80 | 78.31% | 58,171 | 60,749 | 62.04 | 1.28 | 8.19% | 26.10% | 5.15% |
| Financial Services | 318,103 | 60,531 | 257,572 | 19.03% | 150,519 | 192,879 | 30.76 | 58.44% | 107,053 | 109,600 | 35.26 | 1.23 | 2.49% | 2.30% | 7.23% |
| Automotive | 486,847 | 261,545 | 225,302 | 53.72% | 141,249 | 181,198 | 41.88 | 62.69% | 84,053 | 86,672 | 113.35 | 2.15 | 0.45% | 0.20% | 11.95% |
| Industrial Manufacturing and Services | 322,591 | 98,199 | 224,392 | 30.44% | 158,352 | 220,747 | 38.01 | 70.57% | 66,040 | 71,533 | 69.50 | 1.43 | 1.31% | 0.99% | 16.44% |
| Food and Beverage | 316,752 | 116,672 | 200,080 | 36.83% | 141,413 | 192,226 | 38.18 | 70.68% | 58,667 | 63,619 | 68.24 | 1.58 | 0.68% | 0.34% | 11.77% |
| Insurance | 306,390 | 109,413 | 196,977 | 35.71% | 135,619 | 189,571 | 34.11 | 68.85% | 61,358 | 63,230 | 73.62 | 1.55 | 9.10% | 4.65% | 7.97% |
| Consumer Product Manufacturing | 271,097 | 79,057 | 192,040 | 29.16% | 134,997 | 199,442 | 36.17 | 70.30% | 57,043 | 62,167 | 63.12 | 1.41 | 1.74% | 1.45% | 17.32% |
| Banks | 238,397 | 52,336 | 186,061 | 21.95% | 135,447 | 152,899 | 33.80 | 72.80% | 50,614 | 51,542 | 59.90 | 1.28 | 3.20% | 2.44% | 5.11% |
| Real Estate | 275,042 | 95,454 | 179,588 | 34.71% | 129,487 | 179,414 | 34.12 | 72.10% | 50,101 | 51,591 | 63.32 | 1.52 | 1.75% | 1.27% | 17.81% |
| Energy and Environmental | 207,564 | 55,702 | 151,862 | 26.84% | 112,354 | 156,443 | 31.57 | 73.98% | 39,508 | 41,991 | 62.22 | 1.36 | 1.38% | 1.23% | 14.63% |
| Civic, Non-Profit and Membership Groups | 208,301 | 62,882 | 145,419 | 30.19% | 101,303 | 129,575 | 37.28 | 69.66% | 44,116 | 46,422 | 70.04 | 1.43 | 2.12% | 4.03% | 12.40% |
| Pharmaceuticals and Biotechnology | 142,171 | 37,880 | 104,291 | 26.64% | 76,604 | 90,861 | 38.77 | 73.45% | 27,687 | 28,316 | 65.69 | 1.36 | 3.60% | 1.39% | 5.45% |
| Media | 130,852 | 27,967 | 102,885 | 21.37% | 75,887 | 111,241 | 35.93 | 73.76% | 26,998 | 29,119 | 58.51 | 1.27 | 4.25% | 2.94% | 11.72% |
| Telecommunications | 143,395 | 40,618 | 102,777 | 28.33% | 70,825 | 94,387 | 33.50 | 68.91% | 31,952 | 32,946 | 53.43 | 1.39 | 2.14% | 1.43% | 9.14% |
| Aerospace and Defense | 94,571 | 17,315 | 77,256 | 18.31% | 54,233 | 58,691 | 36.82 | 70.20% | 23,023 | 23,502 | 61.53 | 1.22 | 3.29% | 1.36% | 3.21% |
| Electronics | 65,446 | 17,729 | 47,717 | 27.09% | 32,615 | 44,564 | 37.48 | 68.35% | 15,102 | 16,058 | 67.64 | 1.37 | 1.85% | 1.68% | 13.84% |
| Agriculture and Forestry | 67,663 | 20,348 | 47,315 | 30.07% | 34,430 | 54,961 | 35.08 | 72.77% | 12,885 | 14,244 | 70.68 | 1.43 | 1.10% | 0.60% | 23.33% |
| Chemicals | 59,339 | 14,534 | 44,805 | 24.49% | 31,874 | 42,045 | 36.23 | 71.14% | 12,931 | 13,462 | 61.12 | 1.32 | 1.33% | 0.87% | 12.81% |
| Computer Hardware | 55,548 | 14,200 | 41,348 | 25.56% | 26,830 | 30,624 | 38.96 | 64.89% | 14,518 | 14,764 | 65.13 | 1.34 | 2.48% | 1.39% | 4.94% |
| Holding Companies | 45,096 | 10,359 | 34,737 | 22.97% | 25,481 | 29,482 | 37.17 | 73.35% | 9,256 | 9,458 | 64.68 | 1.30 | 2.67% | 0.96% | 7.54% |
| Mining and Metals | 35,184 | 10,183 | 25,001 | 28.94% | 17,350 | 26,665 | 35.68 | 69.40% | 7,651 | 8,259 | 70.35 | 1.40 | 0.74% | 2.86% | 18.98% |
| **Total** | **14,001,048** | **4,720,870** | **9,280,178** | **33.72%** | **6,511,047** | **9,321,122** | **35.15** | **70.16%** | **2,769,131** | **2,968,078** | **67.34** | **1.50** | **1.84%** | **2.09%** | **13.13%** |

# Fill Status by Top Title Clusters

PUBLIC INSIGHT

| Title Cluster | All Postings | Repostings | Net Postings | Reposting % | Filled Postings | Filled Hires | Fill Days | Fill % | Open Postings | Open Hires | Open Days | Posting Intensity | Perm. Remote (no locn.) | Temp. Remote | Urgent |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| CDL Driver (Commercial Drivers License Driver) | 806,903 | 191,068 | 615,835 | 23.68% | 495,250 | 651,008 | 17.26 | 80.42% | 120,585 | 141,119 | 40.09 | 1.31 | 0.09% | 0.01% | 8.30% |
| Registered Nurse (RN) | 502,509 | 188,530 | 313,979 | 37.52% | 214,158 | 326,058 | 36.82 | 68.21% | 99,821 | 107,203 | 66.92 | 1.59 | 0.35% | 0.24% | 14.11% |
| Delivery Driver | 377,474 | 161,563 | 215,911 | 42.80% | 158,455 | 295,726 | 34.79 | 73.39% | 57,456 | 69,816 | 83.21 | 1.74 | 0.21% | 0.15% | 23.38% |
| Truck Driver | 237,344 | 36,910 | 200,434 | 15.55% | 172,681 | 262,093 | 21.01 | 86.15% | 27,753 | 39,819 | 54.89 | 1.18 | 0.37% | 0.03% | 16.77% |
| Customer Service Representative (CSR) | 260,585 | 108,231 | 152,354 | 41.53% | 110,577 | 195,711 | 32.65 | 72.58% | 41,777 | 46,136 | 70.14 | 1.70 | 3.26% | 4.06% | 23.30% |
| Manager | 278,400 | 132,315 | 146,085 | 47.53% | 99,006 | 134,021 | 37.17 | 67.77% | 47,079 | 49,668 | 89.57 | 1.90 | 0.81% | 0.78% | 16.12% |
| Licensed Practical Nurse (LPN) | 250,741 | 105,123 | 145,618 | 41.92% | 97,811 | 173,131 | 35.89 | 67.17% | 47,807 | 53,950 | 64.12 | 1.71 | 0.16% | 0.11% | 20.40% |
| Sales Associate | 242,811 | 120,738 | 122,073 | 49.73% | 90,030 | 139,297 | 40.04 | 73.75% | 32,043 | 35,683 | 69.78 | 1.98 | 0.53% | 0.40% | 18.34% |
| Certified Nursing Assistant (CNA) | 234,055 | 112,766 | 121,289 | 48.18% | 80,478 | 181,466 | 36.75 | 66.35% | 40,811 | 53,783 | 72.95 | 1.92 | 0.08% | 0.06% | 24.13% |
| Maintenance Technician | 161,989 | 54,227 | 107,762 | 33.48% | 73,761 | 95,794 | 37.80 | 68.45% | 34,001 | 35,934 | 69.85 | 1.50 | 0.10% | 0.09% | 25.15% |
| Line Cook | 186,789 | 80,665 | 106,124 | 43.19% | 75,652 | 168,903 | 38.73 | 71.29% | 30,472 | 41,435 | 75.82 | 1.75 | 0.05% | 0.03% | 37.29% |
| Team Member | 164,791 | 75,700 | 89,091 | 45.94% | 62,951 | 157,877 | 41.84 | 70.66% | 26,140 | 32,921 | 76.35 | 1.84 | 0.15% | 0.14% | 24.34% |
| Caregiver | 148,613 | 60,834 | 87,779 | 40.93% | 62,386 | 138,934 | 33.49 | 71.07% | 25,393 | 30,073 | 72.28 | 1.69 | 0.13% | 0.12% | 30.99% |
| Administrative Assistant | 104,285 | 18,596 | 85,689 | 17.83% | 66,152 | 75,230 | 25.52 | 77.20% | 19,537 | 19,833 | 45.73 | 1.21 | 1.58% | 2.70% | 25.94% |
| Security Officer | 131,376 | 47,213 | 84,163 | 35.94% | 61,935 | 106,084 | 27.78 | 73.59% | 22,228 | 25,453 | 53.24 | 1.55 | 0.03% | 0.04% | 15.95% |
| Cook | 163,263 | 79,203 | 84,060 | 48.51% | 56,002 | 93,559 | 39.39 | 66.62% | 28,058 | 31,399 | 77.99 | 1.93 | 0.03% | 0.03% | 20.94% |
| Medical Assistants | 121,089 | 37,045 | 84,044 | 30.59% | 57,356 | 76,368 | 35.95 | 68.25% | 26,688 | 28,182 | 67.23 | 1.44 | 0.28% | 0.18% | 21.40% |
| Sales Representative (Sales Rep) | 118,183 | 36,116 | 82,067 | 30.56% | 62,184 | 146,052 | 34.79 | 75.77% | 19,883 | 24,549 | 63.74 | 1.44 | 4.15% | 2.73% | 29.56% |
| Cashier | 126,849 | 50,765 | 76,084 | 40.02% | 52,479 | 116,144 | 34.83 | 68.98% | 23,605 | 27,965 | 80.60 | 1.66 | 0.07% | 0.05% | 26.93% |
| Server | 157,210 | 82,095 | 75,115 | 52.22% | 50,379 | 112,567 | 37.89 | 67.07% | 24,736 | 30,993 | 87.07 | 2.08 | 0.09% | 0.14% | 25.66% |
| Warehouse Associate | 106,539 | 35,189 | 71,350 | 33.03% | 48,786 | 107,147 | 31.42 | 68.38% | 22,564 | 25,786 | 57.62 | 1.49 | 0.04% | 0.05% | 32.89% |
| Crew Member | 129,361 | 60,797 | 68,564 | 47.00% | 46,913 | 130,828 | 42.61 | 68.42% | 21,651 | 28,053 | 89.23 | 1.88 | 0.09% | 0.05% | 29.95% |
| Intelligence Analyst | 92,220 | 25,319 | 66,901 | 27.45% | 48,446 | 67,840 | 40.05 | 72.41% | 18,455 | 19,681 | 52.72 | 1.38 | 1.18% | 0.43% | 18.35% |
| General Manager | 102,707 | 38,768 | 63,939 | 37.75% | 46,963 | 57,015 | 35.71 | 73.45% | 16,976 | 17,600 | 69.09 | 1.60 | 0.18% | 0.21% | 17.82% |
| Licensed Insurance Sales Agent | 73,808 | 10,118 | 63,690 | 13.71% | 63,159 | 64,353 | 17.95 | 99.17% | 531 | 601 | 50.62 | 1.16 | 0.32% | 94.89% | 0.59% |
| Housekeeper | 110,243 | 50,995 | 59,248 | 46.26% | 39,992 | 77,028 | 38.90 | 67.50% | 19,256 | 22,558 | 80.93 | 1.85 | 0.07% | 0.03% | 24.06% |
| Store Manager | 92,271 | 34,709 | 57,562 | 37.62% | 41,048 | 46,933 | 32.75 | 71.31% | 16,514 | 17,061 | 65.51 | 1.60 | 0.07% | 0.03% | 14.49% |
| Retail Sales Associate | 97,296 | 40,315 | 56,981 | 41.44% | 34,772 | 68,142 | 36.90 | 61.02% | 22,209 | 24,301 | 64.37 | 1.70 | 0.05% | 0.12% | 23.92% |
| Dishwasher | 111,277 | 55,586 | 55,691 | 49.95% | 36,259 | 62,485 | 35.38 | 65.11% | 19,432 | 22,215 | 83.26 | 1.99 | 0.05% | 0.03% | 25.27% |
| **Total** | **5,690,981** | **2,131,499** | **3,559,482** | **37.45%** | **2,606,021** | **4,327,794** | **30.97** | **73.21%** | **953,461** | **1,103,770** | **67.37** | **1.59** | **0.47%** | **2.12%** | **19.36%** |

# Fill Status by Top Industries (NAICS)

PUBLIC INSIGHT

| National Industry | All Postings | Repostings | Net Postings | Reposting % | Filled Postings | Filled Hires | Fill Days | Fill % | Open Postings | Open Hires | Open Days | Posting Intensity | Perm. Remote (no locn.) | Temp. Remote | Urgent |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Other General Government Support | 486,930 | 136,599 | 350,331 | 28.05% | 258,414 | 413,962 | 36.57 | 73.76% | 91,917 | 103,519 | 101.49 | 1.39 | 1.69% | 1.87% | 19.26% |
| Home Health Care Services | 491,403 | 177,134 | 314,269 | 36.05% | 216,281 | 272,104 | 37.30 | 68.82% | 97,988 | 101,284 | 73.85 | 1.56 | 0.74% | 0.25% | 7.87% |
| General Medical and Surgical Hospitals | 426,946 | 129,546 | 297,400 | 30.34% | 196,226 | 232,715 | 37.84 | 65.98% | 101,174 | 104,168 | 68.84 | 1.43 | 0.79% | 0.42% | 5.98% |
| Full-Service Restaurants | 667,366 | 385,758 | 281,608 | 57.80% | 191,385 | 392,588 | 37.27 | 67.96% | 90,223 | 105,078 | 90.19 | 2.36 | 0.13% | 0.23% | 22.20% |
| Human Resources Consulting Services | 332,324 | 73,260 | 259,064 | 22.04% | 176,072 | 286,865 | 27.99 | 67.96% | 82,992 | 86,956 | 31.21 | 1.28 | 2.88% | 1.01% | 13.23% |
| Software Publishers | 314,717 | 67,492 | 247,225 | 21.45% | 194,572 | 231,788 | 29.69 | 78.70% | 52,653 | 54,914 | 61.78 | 1.27 | 8.17% | 27.64% | 4.65% |
| Hotels (except Casino Hotels) and Motels | 265,704 | 85,880 | 179,824 | 32.32% | 128,453 | 185,646 | 35.78 | 71.43% | 51,371 | 55,868 | 68.51 | 1.47 | 0.33% | 0.12% | 19.16% |
| Assisted Living Facilities for the Elderly | 327,963 | 150,657 | 177,306 | 45.94% | 125,279 | 156,059 | 37.34 | 70.66% | 52,027 | 55,193 | 69.58 | 1.84 | 0.21% | 0.30% | 12.27% |
| General Freight Trucking, Long-Distance, Truckload | 222,252 | 61,789 | 160,463 | 27.80% | 121,624 | 146,401 | 26.52 | 75.80% | 38,839 | 41,419 | 63.86 | 1.38 | 0.18% | 0.09% | 7.54% |
| Employment Placement Agencies | 179,883 | 31,230 | 148,653 | 17.36% | 99,272 | 258,903 | 23.72 | 66.78% | 49,381 | 54,034 | 27.99 | 1.21 | 2.21% | 2.68% | 34.24% |
| Supermarkets and Other Grocery (except Convenience) Stores | 198,657 | 67,512 | 131,145 | 33.98% | 99,179 | 123,641 | 50.59 | 75.63% | 31,966 | 33,301 | 69.07 | 1.51 | 0.36% | 0.18% | 8.65% |
| Limited-Service Restaurants | 266,060 | 138,542 | 127,518 | 52.07% | 90,368 | 175,757 | 43.13 | 70.87% | 37,150 | 42,827 | 84.85 | 2.08 | 0.12% | 0.42% | 18.82% |
| Commercial Banking | 151,155 | 25,275 | 125,880 | 16.72% | 95,333 | 100,995 | 29.82 | 75.73% | 30,547 | 30,785 | 55.71 | 1.20 | 2.39% | 1.35% | 2.49% |
| Administration of Education Programs | 136,855 | 27,579 | 109,276 | 20.15% | 83,513 | 102,749 | 29.64 | 76.42% | 25,763 | 26,854 | 63.45 | 1.25 | 1.45% | 0.73% | 6.80% |
| Colleges, Universities, and Professional Schools | 130,482 | 33,804 | 96,678 | 25.91% | 66,592 | 67,972 | 36.07 | 68.88% | 30,086 | 30,232 | 68.89 | 1.35 | 1.90% | 1.91% | 1.13% |
| Administrative Management and General Management Consulting Services | 125,879 | 32,531 | 93,348 | 25.84% | 65,806 | 115,266 | 28.51 | 70.50% | 27,542 | 29,270 | 48.64 | 1.35 | 2.21% | 2.85% | 17.46% |
| Junior Colleges | 118,561 | 25,583 | 92,978 | 21.58% | 64,543 | 66,026 | 36.25 | 69.42% | 28,435 | 28,511 | 63.06 | 1.27 | 1.76% | 1.78% | 1.56% |
| Hardware Stores | 129,796 | 40,900 | 88,896 | 31.51% | 69,218 | 93,022 | 28.84 | 77.86% | 19,678 | 20,305 | 71.73 | 1.46 | 0.24% | 0.11% | 9.55% |
| Offices of Certified Public Accountants | 92,998 | 9,054 | 83,944 | 9.74% | 26,733 | 30,288 | 26.48 | 31.85% | 57,211 | 57,463 | 17.49 | 1.11 | 0.74% | 1.01% | 2.23% |
| Automotive Parts and Accessories Stores | 253,881 | 173,500 | 80,381 | 68.34% | 41,406 | 48,180 | 42.04 | 51.51% | 38,975 | 39,215 | 156.15 | 3.15 | 0.23% | 0.03% | 7.99% |
| Department Stores | 193,990 | 114,218 | 79,772 | 58.88% | 64,293 | 72,843 | 32.77 | 80.60% | 15,479 | 16,172 | 68.64 | 2.42 | 0.15% | 0.09% | 4.30% |
| Offices of Physicians (except Mental Health Specialists) | 117,535 | 39,872 | 77,663 | 33.92% | 52,563 | 62,148 | 37.41 | 67.68% | 25,100 | 26,573 | 72.97 | 1.51 | 2.32% | 0.68% | 11.30% |
| Direct Health and Medical Insurance Carriers | 93,075 | 18,069 | 75,006 | 19.41% | 54,409 | 60,502 | 30.98 | 72.54% | 20,597 | 21,016 | 54.51 | 1.24 | 15.68% | 4.12% | 3.25% |
| Offices of Other Holding Companies | 109,999 | 36,648 | 73,351 | 33.32% | 44,006 | 64,206 | 42.90 | 59.99% | 29,345 | 31,122 | 60.81 | 1.50 | 0.89% | 0.52% | 10.28% |
| General Line Grocery Merchant Wholesalers | 114,461 | 42,925 | 71,536 | 37.50% | 46,272 | 58,537 | 39.07 | 64.68% | 25,264 | 26,191 | 49.11 | 1.59 | 0.47% | 0.21% | 7.30% |
| Specialized Freight (except Used Goods) Trucking, Long-Distance | 96,477 | 27,711 | 68,766 | 28.72% | 42,378 | 55,036 | 17.67 | 61.63% | 26,388 | 28,926 | 19.10 | 1.40 | 0.04% | 0.08% | 6.25% |
| Other Management Consulting Services | 89,212 | 21,123 | 68,089 | 23.68% | 47,797 | 67,038 | 31.97 | 70.20% | 20,292 | 21,026 | 60.77 | 1.31 | 6.62% | 7.13% | 13.01% |
| General Freight Trucking, Local | 111,852 | 44,055 | 67,797 | 39.39% | 50,591 | 70,210 | 35.33 | 74.62% | 17,206 | 18,221 | 64.83 | 1.65 | 0.32% | 0.34% | 20.44% |
| Engineering Services | 88,230 | 22,651 | 65,579 | 25.67% | 42,795 | 53,859 | 39.54 | 65.26% | 22,784 | 23,386 | 74.66 | 1.34 | 2.22% | 2.54% | 7.13% |
| Offices of Physical, Occupational and Speech Therapists, and Audiologists | 78,557 | 16,093 | 62,464 | 20.49% | 41,369 | 48,760 | 31.03 | 66.23% | 21,095 | 21,285 | 39.95 | 1.26 | 4.05% | 0.26% | 7.23% |
| **Total** | **6,413,200** | **2,256,990** | **4,156,210** | **35.19%** | **2,896,742** | **4,114,066** | **34.32** | **69.70%** | **1,259,468** | **1,335,114** | **66.18** | **1.54** | **1.88%** | **2.57%** | **11.61%** |

# Fill Status by Top Regions

PUBLIC INSIGHT

| Metro Area (CBSA) | All Postings | Repostings | Net Postings | Reposting % | Filled Postings | Filled Hires | Fill Days | Fill % | Open Postings | Open Hires | Open Days | Posting Intensity | Perm. Remote (no locn.) | Temp. Remote | Urg |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| New York-Newark-Jersey City NY-NJ-PA | 1,103,070 | 328,955 | 774,115 | 29.82% | 545,459 | 851,760 | 32.94 | 70.46% | 228,656 | 254,049 | 63.66 | 1.42 | 1.83% | 3.52% | 21. |
| Los Angeles-Long Beach-Anaheim CA | 801,999 | 228,386 | 573,613 | 28.48% | 402,738 | 653,462 | 33.04 | 70.21% | 170,875 | 188,812 | 59.66 | 1.39 | 1.83% | 3.91% | 22. |
| Chicago-Naperville-Elgin IL-IN-WI | 787,639 | 241,076 | 546,563 | 30.61% | 383,531 | 604,671 | 33.37 | 70.17% | 163,032 | 179,736 | 60.61 | 1.44 | 1.83% | 2.70% | 18. |
| Dallas-Fort Worth-Arlington TX | 656,758 | 208,846 | 447,912 | 31.80% | 320,467 | 535,352 | 32.14 | 71.55% | 127,445 | 142,636 | 58.57 | 1.46 | 1.83% | 2.35% | 21. |
| Washington-Arlington-Alexandria DC-VA-MD-WV | 575,054 | 158,204 | 416,850 | 27.51% | 293,038 | 407,953 | 34.42 | 70.30% | 123,812 | 132,378 | 64.79 | 1.38 | 1.83% | 5.61% | 14. |
| Boston-Cambridge-Newton MA-NH | 521,330 | 144,872 | 376,458 | 27.79% | 262,392 | 374,261 | 34.62 | 69.70% | 114,066 | 121,909 | 61.11 | 1.38 | 1.83% | 2.82% | 15. |
| Philadelphia-Camden-Wilmington PA-NJ-DE-MD | 541,549 | 173,800 | 367,749 | 32.09% | 261,280 | 404,018 | 33.61 | 71.05% | 106,469 | 116,301 | 63.86 | 1.47 | 1.83% | 2.75% | 19. |
| Atlanta-Sandy Springs-Alpharetta GA | 497,665 | 149,401 | 348,264 | 30.02% | 248,403 | 416,221 | 33.27 | 71.33% | 99,861 | 112,031 | 61.55 | 1.43 | 1.83% | 2.31% | 20. |
| Miami-Fort Lauderdale-Pompano Beach FL | 463,479 | 136,948 | 326,531 | 29.55% | 236,329 | 399,080 | 32.55 | 72.38% | 90,202 | 101,819 | 62.56 | 1.42 | 1.83% | 2.24% | 27. |
| San Francisco-Oakland-Berkeley CA | 364,406 | 100,314 | 264,092 | 27.53% | 183,127 | 262,027 | 35.59 | 69.34% | 80,965 | 87,142 | 62.84 | 1.38 | 1.83% | 4.60% | 15. |
| Minneapolis-St. Paul-Bloomington MN-WI | 377,378 | 118,214 | 259,164 | 31.33% | 185,723 | 270,017 | 32.91 | 71.66% | 73,441 | 79,066 | 60.20 | 1.45 | 1.83% | 2.46% | 17. |
| Phoenix-Mesa-Chandler AZ | 372,278 | 114,128 | 258,150 | 30.66% | 189,363 | 302,270 | 30.59 | 73.35% | 68,787 | 77,573 | 60.38 | 1.44 | 1.83% | 2.14% | 21. |
| Detroit-Warren-Dearborn MI | 388,524 | 142,017 | 246,507 | 36.55% | 176,007 | 310,655 | 33.61 | 71.40% | 70,500 | 79,497 | 67.08 | 1.57 | 1.83% | 2.64% | 24. |
| Seattle-Tacoma-Bellevue WA | 334,699 | 93,757 | 240,942 | 28.01% | 169,735 | 240,515 | 33.42 | 70.45% | 71,207 | 77,028 | 61.51 | 1.38 | 1.83% | 2.93% | 17. |
| Houston-The Woodlands-Sugar Land TX | 347,552 | 115,892 | 231,660 | 33.35% | 164,638 | 254,094 | 32.24 | 71.07% | 67,022 | 74,154 | 61.90 | 1.49 | 1.83% | 1.57% | 19. |
| Denver-Aurora-Lakewood CO | 295,065 | 89,870 | 205,195 | 30.46% | 149,783 | 213,904 | 31.05 | 73.00% | 55,412 | 61,222 | 58.94 | 1.43 | 1.83% | 2.51% | 18. |
| Tampa-St. Petersburg-Clearwater FL | 274,153 | 89,859 | 184,294 | 32.78% | 134,870 | 223,520 | 32.91 | 73.18% | 49,424 | 55,256 | 64.64 | 1.48 | 1.83% | 1.75% | 23. |
| Baltimore-Columbia-Towson MD | 252,144 | 78,949 | 173,195 | 31.31% | 123,729 | 178,998 | 33.76 | 71.44% | 49,466 | 54,596 | 68.01 | 1.45 | 1.83% | 3.26% | 16. |
| Riverside-San Bernardino-Ontario CA | 242,675 | 74,330 | 168,345 | 30.63% | 121,811 | 217,074 | 32.33 | 72.36% | 46,534 | 53,464 | 62.76 | 1.44 | 1.83% | 1.84% | 25. |
| Charlotte-Concord-Gastonia NC-SC | 220,616 | 68,025 | 152,591 | 30.83% | 109,253 | 175,060 | 31.40 | 71.60% | 43,338 | 49,203 | 62.84 | 1.44 | 1.83% | 1.83% | 18. |
| Portland-Vancouver-Hillsboro OR-WA | 214,941 | 64,863 | 150,078 | 30.18% | 107,321 | 153,228 | 32.47 | 71.51% | 42,757 | 48,117 | 61.18 | 1.43 | 1.83% | 3.03% | 18. |
| Kansas City MO-KS | 218,696 | 71,180 | 147,516 | 32.55% | 105,586 | 165,575 | 34.13 | 71.58% | 41,930 | 47,155 | 62.30 | 1.48 | 1.83% | 1.57% | 20. |
| San Diego-Chula Vista-Carlsbad CA | 202,298 | 55,645 | 146,653 | 27.51% | 103,649 | 150,451 | 32.19 | 70.68% | 43,004 | 47,488 | 60.18 | 1.38 | 1.83% | 3.14% | 18. |
| Orlando-Kissimmee-Sanford FL | 214,238 | 67,951 | 146,287 | 31.72% | 106,001 | 182,362 | 31.54 | 72.46% | 40,286 | 45,295 | 62.43 | 1.46 | 1.83% | 1.72% | 22. |
| Pittsburgh PA | 215,652 | 69,378 | 146,274 | 32.17% | 103,323 | 159,241 | 33.66 | 70.64% | 42,951 | 47,746 | 66.12 | 1.47 | 1.83% | 2.00% | 19. |
| St. Louis MO-IL | 221,240 | 75,166 | 146,074 | 33.97% | 108,995 | 165,400 | 34.09 | 74.62% | 37,079 | 40,588 | 76.08 | 1.47 | 1.83% | 1.85% | 18. |
| Austin-Round Rock-Georgetown TX | 204,574 | 59,991 | 144,583 | 29.32% | 101,229 | 156,797 | 32.68 | 70.01% | 43,354 | 47,983 | 58.90 | 1.41 | 1.83% | 3.41% | 18. |
| Cleveland-Elyria OH | 210,853 | 69,979 | 140,874 | 33.19% | 98,728 | 163,341 | 32.56 | 70.08% | 42,146 | 46,635 | 58.91 | 1.49 | 1.83% | 1.76% | 21. |
| Nashville-Davidson--Murfreesboro--Franklin TN | 205,939 | 68,379 | 137,560 | 33.20% | 98,363 | 150,613 | 31.35 | 71.51% | 39,197 | 43,319 | 61.09 | 1.49 | 1.83% | 1.64% | 18. |
| Columbus OH | 204,088 | 67,926 | 136,162 | 33.28% | 98,902 | 163,189 | 30.22 | 72.64% | 37,260 | 41,861 | 62.40 | 1.49 | 1.83% | 1.85% | 19. |
| **Total** | **11,530,552** | **3,526,301** | **8,004,251** | **30.58%** | **5,693,773** | **8,905,109** | **32.98** | **71.13%** | **2,310,478** | **2,554,059** | **62.24** | **1.44** | **1.83%** | **2.84%** | **19.** |

# Fill Status by Top Employers

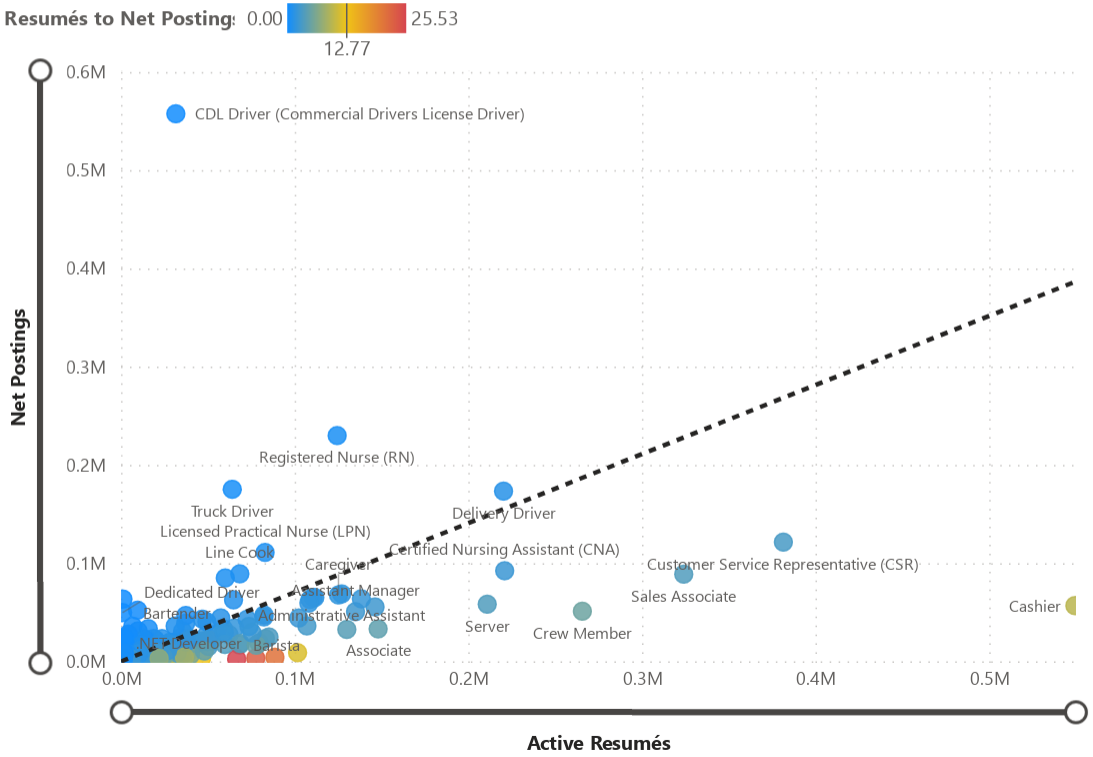
PUBLIC INSIGHT

| Employer | All Postings | Repostings | Net Postings | Reposting % | Filled Postings | Filled Hires | Fill Days | Fill % | Open Postings | Open Hires | Open Days | Posting Intensity | Perm. Remote (no locn.) | Temp. Remote | Urgent |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Amazon.com | 195,018 | 23,947 | 171,071 | 12.28% | 133,834 | 135,043 | 19.09 | 78.23% | 37,237 | 37,289 | 50.13 | 1.14 | 0.19% | 0.05% | 0.38% |
| U.S. Army | 262,473 | 97,045 | 165,428 | 36.97% | 112,708 | 252,753 | 53.77 | 68.13% | 52,720 | 63,585 | 137.17 | 1.59 | 0.19% | 1.33% | 38.05% |
| Deloitte | 68,042 | 2,822 | 65,220 | 4.15% | 13,793 | 15,004 | 15.55 | 21.15% | 51,427 | 51,546 | 10.24 | 1.04 | 0.37% | 0.54% | 1.17% |
| ASSURANCE | 70,191 | 8,844 | 61,347 | 12.60% | 61,112 | 61,126 | 17.64 | 99.62% | 235 | 235 | 48.79 | 1.14 | 0.12% | 98.37% | 0.00% |
| Allied Universal | 81,781 | 25,698 | 56,083 | 31.42% | 41,161 | 41,534 | 20.48 | 73.39% | 14,922 | 14,989 | 32.03 | 1.44 | 0.14% | 0.02% | 0.25% |
| Soliant | 56,620 | 1,644 | 54,976 | 2.90% | 33,236 | 33,357 | 38.01 | 60.46% | 21,740 | 21,742 | 27.61 | 1.03 | 4.60% | 0.00% | 0.12% |
| Lowe's Home Improvement | 74,874 | 21,537 | 53,337 | 28.76% | 39,939 | 59,329 | 25.66 | 74.88% | 13,398 | 13,842 | 51.86 | 1.40 | 0.20% | 0.05% | 10.14% |
| DoorDash | 63,454 | 20,696 | 42,758 | 32.62% | 42,454 | 42,516 | 48.61 | 99.29% | 304 | 313 | 64.04 | 1.48 | 0.03% | 0.01% | 0.02% |
| AutoZone | 174,044 | 135,592 | 38,452 | 77.91% | 14,831 | 16,868 | 34.26 | 38.57% | 23,621 | 23,630 | 183.83 | 4.53 | | | 1.53% |
| Contract Freighters Inc | 62,281 | 26,319 | 35,962 | 42.26% | 91 | 91 | 37.68 | 0.25% | 35,871 | 35,871 | 7.89 | 1.73 | 0.03% | | 0.00% |
| Walmart | 50,158 | 19,205 | 30,953 | 38.29% | 19,503 | 36,966 | 28.90 | 63.01% | 11,450 | 12,606 | 73.32 | 1.61 | 0.36% | 0.57% | 13.55% |
| Accenture | 35,515 | 4,701 | 30,814 | 13.24% | 20,877 | 21,179 | 24.83 | 67.75% | 9,937 | 9,998 | 42.79 | 1.15 | 0.52% | 0.15% | 0.49% |
| Chili's | 156,344 | 125,946 | 30,398 | 80.56% | 16,642 | 18,834 | 44.99 | 54.75% | 13,756 | 13,818 | 108.09 | 5.13 | 0.03% | 0.02% | 1.83% |
| Applebee's | 66,881 | 38,073 | 28,808 | 56.93% | 22,080 | 28,889 | 26.41 | 76.65% | 6,728 | 7,330 | 116.80 | 2.32 | 0.01% | 0.01% | 8.08% |
| ProCare Therapy | 28,741 | 1,101 | 27,640 | 3.83% | 16,628 | 16,655 | 28.58 | 60.16% | 11,012 | 11,012 | 20.68 | 1.04 | 7.67% | 0.01% | 0.08% |
| Dollar General | 72,440 | 46,547 | 25,893 | 64.26% | 24,764 | 26,478 | 17.43 | 95.64% | 1,129 | 1,145 | 55.78 | 2.80 | 0.03% | 0.03% | 3.55% |
| Walgreens | 51,515 | 26,239 | 25,276 | 50.93% | 16,383 | 17,052 | 42.40 | 64.82% | 8,893 | 8,977 | 103.01 | 2.02 | 0.18% | 0.17% | 1.16% |
| Domino's | 46,017 | 20,782 | 25,235 | 45.16% | 14,462 | 30,672 | 41.35 | 57.31% | 10,773 | 12,552 | 72.84 | 1.82 | 0.04% | 0.08% | 20.89% |
| Chase | 78,961 | 53,760 | 25,201 | 68.08% | 18,825 | 18,867 | 31.51 | 74.70% | 6,376 | 6,413 | 56.66 | 3.02 | 0.40% | 0.53% | 0.20% |
| McDonald's | 42,477 | 18,851 | 23,626 | 44.38% | 12,855 | 19,983 | 43.84 | 54.41% | 10,771 | 11,535 | 104.69 | 1.79 | 0.20% | 1.96% | 9.13% |
| Compass Group | 31,801 | 9,672 | 22,129 | 30.41% | 17,705 | 18,987 | 48.97 | 80.01% | 4,424 | 4,526 | 77.62 | 1.44 | 0.20% | 0.05% | 1.47% |
| C.R. England | 38,290 | 16,712 | 21,578 | 43.65% | 484 | 771 | 12.02 | 2.24% | 21,094 | 22,516 | 11.32 | 1.77 | | | 1.00% |
| State Farm Mutual Automobile Insurance Company | 75,831 | 54,617 | 21,214 | 72.02% | 8,548 | 12,997 | 63.21 | 40.29% | 12,666 | 12,693 | 144.46 | 3.55 | 0.96% | 0.25% | 3.50% |
| Marriott International, Inc. | 29,072 | 7,909 | 21,163 | 27.20% | 15,299 | 17,337 | 37.30 | 72.29% | 5,864 | 6,101 | 57.46 | 1.37 | 0.65% | | 6.81% |
| US Department of Veterans Affairs | 23,996 | 2,895 | 21,101 | 12.06% | 15,374 | 15,843 | 19.13 | 72.86% | 5,727 | 5,795 | 20.88 | 1.13 | 3.29% | 1.86% | 2.05% |
| Nomad Health | 21,742 | 1,083 | 20,659 | 4.98% | 12,577 | 12,577 | 19.10 | 60.88% | 8,082 | 8,082 | 17.61 | 1.05 | 0.00% | | |
| Macy's | 30,362 | 11,116 | 19,246 | 36.61% | 13,883 | 14,838 | 30.55 | 72.13% | 5,363 | 5,523 | 60.33 | 1.57 | 0.09% | 0.02% | 2.12% |
| The Home Depot | 26,247 | 7,017 | 19,230 | 26.73% | 17,381 | 18,007 | 32.72 | 90.38% | 1,849 | 1,889 | 184.94 | 1.36 | 0.19% | 0.01% | 1.54% |
| Vivian | 25,791 | 7,116 | 18,675 | 27.59% | 18,675 | 18,675 | 24.64 | 100.00% | | | | 1.38 | 0.03% | 0.01% | |
| Taco Bell | 52,745 | 34,297 | 18,448 | 65.02% | 15,723 | 29,677 | 49.07 | 85.23% | 2,725 | 3,421 | 70.62 | 2.86 | 0.07% | 0.13% | 17.76% |
| **Total** | **2,093,704** | **871,783** | **1,221,921** | **41.64%** | **811,827** | **1,052,905** | **32.18** | **66.44%** | **410,094** | **428,974** | **65.69** | **1.71** | **0.61%** | **5.27%** | **7.66%** |

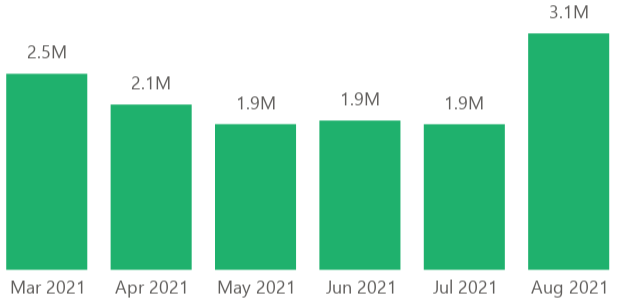
# Supply and Demand

PUBLIC INSIGHT

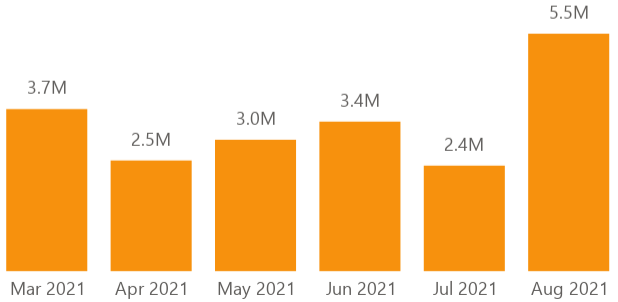
The scatterplot compares active resumé count (recently updated in the past six months) to the net job postings (postings net of repostings) for the selection. The resumé to job postings ratio is color coded. A high resumé to posting ratio indicates high supply relative to demand whereas a low resumé to posting ratio indicates high demand relative to supply.




## Net Postings by Month (Includes In-Process Months)



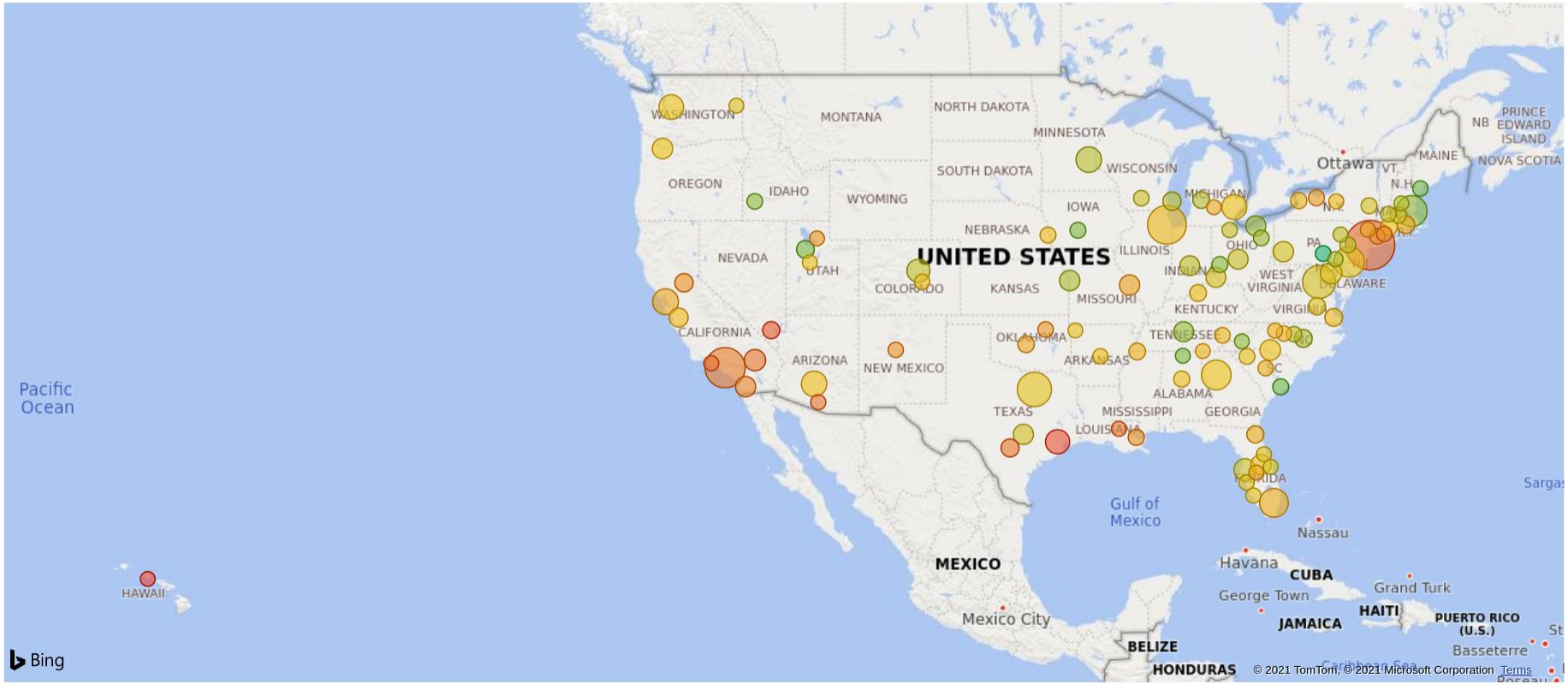

## Active Resumés by Month Updated



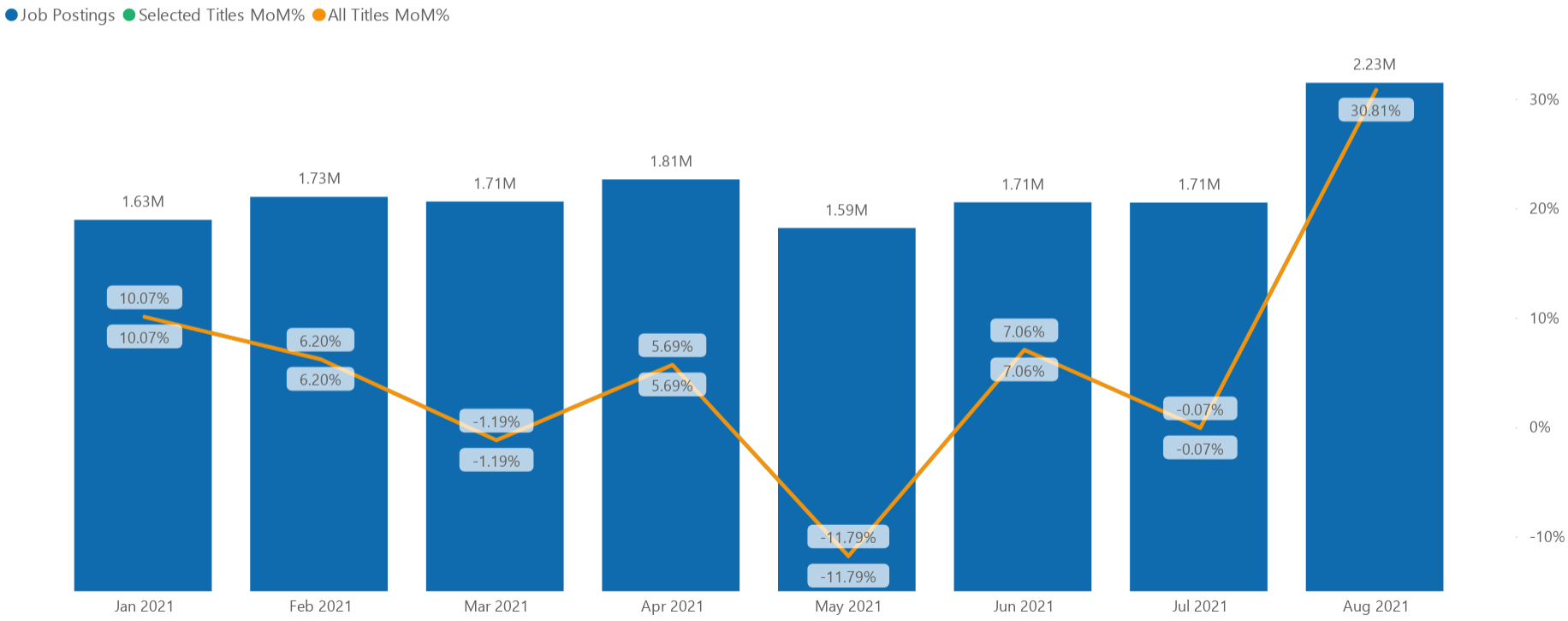
# Regional Concentration (MSA)

PUBLIC INSIGHT

The map compares job postings (net postings) by metropolitan statistical area (size) to the number of net postings per million residents (color). A blue color indicates a higher concentration of the selected titles and red indicates a lower concentration on a diverging scale.



# Job Market Historical Monthly Summary Activity

PUBLIC INSIGHT

Job postings are advertised positions collected from the Indeed jobs platform at the end of each month. There were **14,110,958** job postings for the selected job titles over the past **8** months with a monthly average of **1,763,870**. Beginning in 2021, we converted to a weekly collection cycle which resulted in 40-80% more job postings collected.