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# U.S. Jobs Market – July Update

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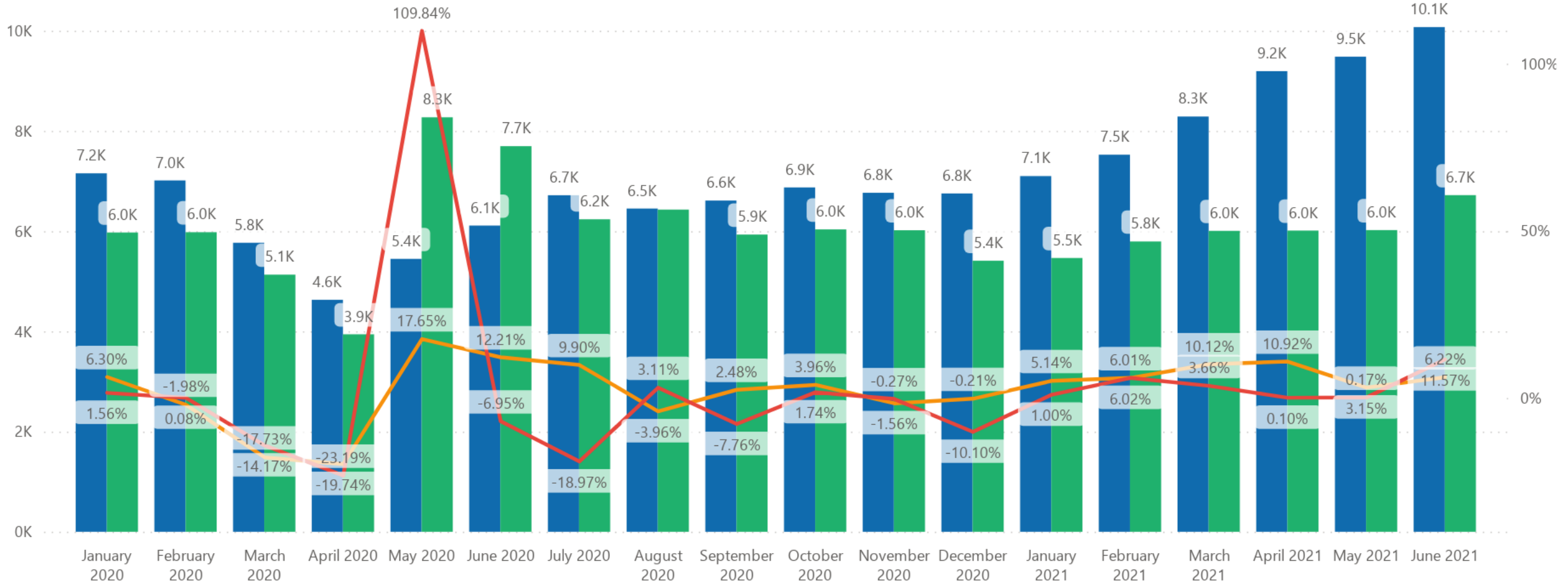


# BLS Job Openings and Labor Turnover Survey (JOLTS) - Openings and New Hires

The [Job Openings and Labor Turnover Survey \(JOLTS\)](#) measures market supply and demand as updated monthly. **Job openings** are based on a three factor test applied and to be classified as a job opening requires meeting all of these tests. **Job hires** include any additions to the payroll during the entire reference month. This includes the items listed. Most notable among exclusions are any transfers or promotions from the same location. Promotions or transfers from other locations can be included.

## National Job Openings and Hires (Total Nonfarm All Regions and Employment Sizes)

● Openings ● Hires ● Openings MoM% ● Hires MoM%



# Summary Job Posting Activity by Posting Date - Source: Indeed

This table summarizes the job posting activity by the job posting date.

| Month Year   | All Postings      | Repostings       | Net Postings      | Reposted %    | Permanently Remote (no locn.) | %            | Temporarily Remote | %            | Urgent           | %             | Companies        |
|--------------|-------------------|------------------|-------------------|---------------|-------------------------------|--------------|--------------------|--------------|------------------|---------------|------------------|
| Jul 2021     | 2,756,633         | 459,904          | 2,296,729         | 16.68%        | 49,929                        | 1.81%        | 33,352             | 1.21%        | 42,370           | 1.54%         | 339,178          |
| Jun 2021     | 2,851,140         | 776,768          | 2,074,372         | 27.24%        | 48,460                        | 1.70%        | 40,768             | 1.43%        | 402,185          | 14.11%        | 351,888          |
| May 2021     | 2,883,360         | 916,575          | 1,966,785         | 31.79%        | 45,873                        | 1.59%        | 50,231             | 1.74%        | 655,089          | 22.72%        | 350,170          |
| Apr 2021     | 3,218,224         | 1,049,981        | 2,168,243         | 32.63%        | 49,336                        | 1.53%        | 90,889             | 2.82%        | 868,327          | 26.98%        | 404,142          |
| Mar 2021     | 3,646,219         | 1,098,793        | 2,547,426         | 30.14%        | 52,491                        | 1.44%        | 91,563             | 2.51%        | 762,215          | 20.90%        | 421,219          |
| Feb 2021     | 2,850,809         | 952,270          | 1,898,539         | 33.40%        | 45,296                        | 1.59%        | 48,222             | 1.69%        | 267,947          | 9.40%         | 341,777          |
| Jan 2021     | 2,548,656         | 983,332          | 1,565,324         | 38.58%        | 39,734                        | 1.56%        | 43,534             | 1.71%        | 194,253          | 7.62%         | 341,388          |
| <b>Total</b> | <b>20,755,041</b> | <b>6,237,623</b> | <b>14,517,418</b> | <b>30.05%</b> | <b>331,119</b>                | <b>1.60%</b> | <b>398,559</b>     | <b>1.92%</b> | <b>3,192,386</b> | <b>15.38%</b> | <b>1,190,185</b> |

# Market Fill Summary (as of Aug. 6)



|                           | Q1        | Q2        |
|---------------------------|-----------|-----------|
| Job Postings              | 9,062,155 | 8,970,255 |
| Reposting %               | 33.55%    | 30.64%    |
| Filled % (as of August 6) | 88.85%    | 69.97%    |
| Estimated Fill Days Age   | 36        | 23        |
| Job Posting Intensity     | 1.62      | 1.28      |

# Open Jobs Aging

|                 | 7/10      | 8/6       |
|-----------------|-----------|-----------|
| January         | 311,280   | 257,857   |
| February        | 298,088   | 217,703   |
| March           | 413,131   | 302,501   |
| April           | 551,833   | 404,267   |
| May             | 819,367   | 500,311   |
| June            | 1,683,126 | 909,866   |
| July            | N/A       | 1,598,181 |
| Total           | 4,073,825 | 4,191,086 |
| Avg. Days Aging | 57.97     | 62.92     |

# Aging Ranked by Industry

## Fill Status by Top Industries (NAICS)

| National Industry  | All Postings     | Repostings       | Net Postings     | Reposting %   | Filled Postings  | Filled Hires     | Fill Days    | Fill %        | Open Postings    | Open Hires       | Open Days    | Posting Intensity | Perm. Remote (no locn.) | Temp. Remote | Urgent        |
|--|------------------|------------------|------------------|---------------|------------------|------------------|--------------|---------------|------------------|------------------|--------------|-------------------|-------------------------|--------------|---------------|
| Automotive Parts and Accessories Stores                              | 200,890          | 130,826          | 70,064           | 65.12%        | 36,997           | 42,375           | 38.92        | 52.80%        | 33,067           | 33,401           | 141.59       | 2.79              | 0.21%                   | 0.03%        | 7.60%         |
| Supermarkets and Other Grocery (except Convenience) Stores           | 171,697          | 54,656           | 117,041          | 31.83%        | 76,262           | 96,244           | 30.59        | 65.16%        | 40,779           | 41,816           | 96.29        | 1.46              | 0.34%                   | 0.18%        | 8.31%         |
| Full-Service Restaurants   | 563,243          | 317,732          | 245,511          | 56.41%        | 169,713          | 335,675          | 34.59        | 69.13%        | 75,798           | 89,329           | 89.32        | 2.28              | 0.13%                   | 0.23%        | 22.40%        |
| Other General Government Support                                     | 442,153          | 119,040          | 323,113          | 26.92%        | 221,809          | 374,537          | 36.40        | 68.65%        | 101,304          | 118,128          | 79.04        | 1.37              | 1.68%                   | 1.78%        | 19.24%        |
| Limited-Service Restaurants  | 233,534          | 119,582          | 113,952          | 51.21%        | 80,857           | 151,540          | 41.44        | 70.96%        | 33,095           | 38,201           | 78.75        | 2.04              | 0.12%                   | 0.42%        | 18.42%        |
| General Freight Trucking, Long-Distance, Truckload                   | 183,593          | 44,935           | 138,658          | 24.48%        | 116,412          | 136,791          | 25.00        | 83.96%        | 22,246           | 24,451           | 75.88        | 1.32              | 0.18%                   | 0.09%        | 7.63%         |
| Child and Youth Services   | 89,784           | 37,552           | 52,232           | 41.82%        | 32,972           | 45,200           | 35.73        | 63.13%        | 19,260           | 20,558           | 68.91        | 1.71              | 1.40%                   | 3.31%        | 14.12%        |
| Home Health Care Services  | 419,614          | 142,702          | 276,912          | 34.01%        | 182,724          | 230,107          | 34.36        | 65.99%        | 94,188           | 97,360           | 64.89        | 1.51              | 0.73%                   | 0.26%        | 7.79%         |
| Hardware Stores  | 111,288          | 32,197           | 79,091           | 28.93%        | 61,723           | 82,568           | 27.97        | 78.04%        | 17,368           | 17,994           | 64.56        | 1.41              | 0.23%                   | 0.11%        | 9.13%         |
| General Medical and Surgical Hospitals                               | 358,603          | 101,613          | 256,990          | 28.34%        | 166,139          | 197,047          | 35.15        | 64.65%        | 90,851           | 93,558           | 63.31        | 1.39              | 0.78%                   | 0.44%        | 6.14%         |
| Engineering Services   | 74,677           | 16,953           | 57,724           | 22.70%        | 35,774           | 44,894           | 37.03        | 61.97%        | 21,950           | 22,595           | 62.71        | 1.29              | 2.22%                   | 2.62%        | 6.95%         |
| Human Resources Consulting Services                                  | 241,911          | 51,553           | 190,358          | 21.31%        | 166,771          | 267,623          | 26.83        | 87.61%        | 23,587           | 27,980           | 62.18        | 1.27              | 2.70%                   | 1.13%        | 16.85%        |
| Offices of Physicians (except Mental Health Specialists)             | 100,526          | 31,950           | 68,576           | 31.78%        | 43,663           | 51,586           | 34.48        | 63.67%        | 24,913           | 26,011           | 60.68        | 1.46              | 2.28%                   | 0.70%        | 11.27%        |
| Assisted Living Facilities for the Elderly                           | 275,331          | 119,605          | 155,726          | 43.44%        | 104,993          | 130,423          | 34.99        | 67.42%        | 50,733           | 53,897           | 59.96        | 1.76              | 0.21%                   | 0.31%        | 11.62%        |
| General Freight Trucking, Local                                      | 94,722           | 35,535           | 59,187           | 37.52%        | 46,092           | 62,235           | 34.37        | 77.88%        | 13,095           | 14,357           | 59.37        | 1.60              | 0.28%                   | 0.35%        | 20.57%        |
| Department Stores  | 183,426          | 108,787          | 74,639           | 59.31%        | 58,701           | 65,722           | 30.48        | 78.65%        | 15,938           | 16,463           | 58.24        | 2.45              | 0.12%                   | 0.09%        | 3.84%         |
| Employment Placement Agencies  | 127,983          | 21,874           | 106,109          | 17.09%        | 91,530           | 238,930          | 22.73        | 86.26%        | 14,579           | 19,708           | 55.25        | 1.20              | 2.26%                   | 2.94%        | 44.48%        |
| Colleges, Universities, and Professional Schools                     | 113,050          | 27,088           | 85,962           | 23.96%        | 53,184           | 54,295           | 34.05        | 61.87%        | 32,778           | 32,947           | 54.46        | 1.31              | 1.76%                   | 1.96%        | 1.03%         |
| General Line Grocery Merchant Wholesalers                            | 94,853           | 36,086           | 58,767           | 38.04%        | 37,331           | 48,015           | 34.60        | 63.52%        | 21,436           | 22,368           | 52.67        | 1.60              | 0.50%                   | 0.25%        | 7.72%         |
| Hotels (except Casino Hotels) and Motels                             | 228,904          | 68,045           | 160,859          | 29.73%        | 101,778          | 145,275          | 32.73        | 63.27%        | 59,081           | 63,817           | 52.59        | 1.42              | 0.32%                   | 0.13%        | 18.37%        |
| Software Publishers  | 284,315          | 57,748           | 226,567          | 20.31%        | 173,363          | 206,582          | 27.42        | 76.52%        | 53,204           | 55,495           | 52.53        | 1.25              | 7.76%                   | 29.75%       | 4.59%         |
| Other Management Consulting Services                                 | 76,038           | 16,912           | 59,126           | 22.24%        | 39,134           | 55,040           | 29.93        | 66.19%        | 19,992           | 20,765           | 51.71        | 1.28              | 6.64%                   | 6.12%        | 12.60%        |
| Pharmaceutical Preparation Manufacturing                             | 60,581           | 8,976            | 51,605           | 14.82%        | 36,938           | 43,992           | 32.37        | 71.58%        | 14,667           | 15,195           | 51.28        | 1.17              | 3.43%                   | 1.11%        | 4.12%         |
| Junior Colleges  | 101,626          | 19,318           | 82,308           | 19.01%        | 52,228           | 53,413           | 34.26        | 63.45%        | 30,080           | 30,163           | 50.59        | 1.23              | 1.73%                   | 1.86%        | 1.41%         |
| Offices of Other Holding Companies                                   | 89,556           | 26,972           | 62,584           | 30.12%        | 34,732           | 51,440           | 40.83        | 55.50%        | 27,852           | 29,519           | 50.41        | 1.43              | 0.94%                   | 0.55%        | 10.32%        |
| Elementary and Secondary Schools                                     | 67,857           | 15,920           | 51,937           | 23.46%        | 35,467           | 41,779           | 32.63        | 68.29%        | 16,470           | 17,207           | 48.34        | 1.30              | 1.14%                   | 1.17%        | 9.43%         |
| Administration of Education Programs                                 | 119,581          | 20,694           | 98,887           | 17.31%        | 66,361           | 80,768           | 27.74        | 67.11%        | 32,526           | 33,486           | 44.97        | 1.21              | 1.38%                   | 0.75%        | 6.11%         |
| Direct Health and Medical Insurance Carriers                         | 79,524           | 13,740           | 65,784           | 17.28%        | 44,446           | 49,847           | 28.66        | 67.56%        | 21,338           | 21,728           | 44.63        | 1.21              | 15.50%                  | 4.15%        | 3.16%         |
| Administrative Management and General Management Consulting Services | 107,112          | 27,211           | 79,901           | 25.40%        | 54,113           | 98,177           | 25.84        | 67.73%        | 25,788           | 27,103           | 44.33        | 1.34              | 2.11%                   | 2.98%        | 19.09%        |
| <b>Total</b>   | <b>5,428,173</b> | <b>1,845,724</b> | <b>3,582,449</b> | <b>34.00%</b> | <b>2,501,362</b> | <b>3,565,614</b> | <b>32.00</b> | <b>69.82%</b> | <b>1,081,087</b> | <b>1,158,999</b> | <b>65.90</b> | <b>1.51</b>       | <b>1.86%</b>            | <b>2.86%</b> | <b>12.10%</b> |

# New Job Postings by Industry

| InsideView Industry                     | All Postings   | Repostings    | Net Postings   | Reposting %  | Filled Postings | Filled Hires  | Fill Days   | Fill %       | Open Postings  | Open Hires     | Open Days    | Posting Intensity | Perm. Remote (no locn.) | Temp. Remote | Urgent       |
|---|----------------|---------------|----------------|--------------|-----------------|---------------|-------------|--------------|----------------|----------------|--------------|-------------------|-------------------------|--------------|--------------|
| Hospitals and Healthcare                | 158,163        | 14,058        | 144,105        | 8.89%        | 6,168           | 8,205         | 6.25        | 4.28%        | 137,937        | 138,388        | 15.16        | 1.09              | 1.31%                   | 0.49%        | 0.85%        |
| Corporate Services                      | 108,130        | 10,315        | 97,815         | 9.54%        | 5,090           | 8,859         | 5.91        | 5.20%        | 92,725         | 93,487         | 13.85        | 1.10              | 3.82%                   | 2.77%        | 1.71%        |
| Retail                                  | 89,240         | 7,384         | 81,856         | 8.27%        | 4,338           | 6,283         | 6.35        | 5.30%        | 77,518         | 77,884         | 14.65        | 1.08              | 0.59%                   | 0.38%        | 1.43%        |
| Leisure, Sports and Recreation          | 79,860         | 8,332         | 71,528         | 10.43%       | 5,348           | 9,596         | 5.84        | 7.48%        | 66,180         | 66,918         | 14.38        | 1.11              | 0.36%                   | 0.34%        | 2.27%        |
| Schools and Education                   | 58,448         | 3,630         | 54,818         | 6.21%        | 2,902           | 3,506         | 6.89        | 5.29%        | 51,916         | 51,975         | 14.37        | 1.06              | 1.59%                   | 0.99%        | 0.44%        |
| Consumer Services                       | 46,544         | 4,456         | 42,088         | 9.57%        | 1,933           | 3,695         | 5.82        | 4.59%        | 40,155         | 40,544         | 14.63        | 1.10              | 1.05%                   | 1.01%        | 1.88%        |
| Construction and Building Materials     | 42,176         | 3,912         | 38,264         | 9.28%        | 2,001           | 3,992         | 5.90        | 5.23%        | 36,263         | 36,530         | 14.25        | 1.09              | 1.37%                   | 0.80%        | 1.89%        |
| Government                              | 34,998         | 2,024         | 32,974         | 5.78%        | 2,236           | 2,557         | 7.26        | 6.78%        | 30,738         | 31,327         | 11.42        | 1.06              | 1.90%                   | 1.86%        | 0.30%        |
| Transportation                          | 33,658         | 4,686         | 28,972         | 13.92%       | 2,367           | 4,431         | 6.00        | 8.17%        | 26,605         | 26,836         | 14.88        | 1.15              | 0.72%                   | 0.39%        | 5.00%        |
| Industrial Manufacturing and Services   | 25,782         | 1,916         | 23,866         | 7.43%        | 1,036           | 1,680         | 6.27        | 4.34%        | 22,830         | 23,060         | 14.86        | 1.07              | 1.51%                   | 0.54%        | 1.72%        |
| Food and Beverage                       | 24,834         | 2,145         | 22,689         | 8.64%        | 955             | 1,629         | 6.58        | 4.21%        | 21,734         | 21,802         | 15.55        | 1.09              | 0.88%                   | 0.19%        | 1.12%        |
| Computer Software                       | 24,481         | 2,216         | 22,265         | 9.05%        | 1,005           | 1,482         | 5.34        | 4.51%        | 21,260         | 21,343         | 13.87        | 1.07              | 12.39%                  | 5.69%        | 0.57%        |
| Consumer Product Manufacturing          | 23,517         | 1,906         | 21,611         | 8.10%        | 1,442           | 2,022         | 6.18        | 6.67%        | 20,169         | 20,259         | 14.04        | 1.08              | 1.78%                   | 0.60%        | 1.62%        |
| Banks                                   | 22,170         | 1,051         | 21,119         | 4.74%        | 978             | 1,128         | 6.05        | 4.63%        | 20,141         | 20,174         | 14.52        | 1.05              | 3.18%                   | 2.34%        | 0.30%        |
| Financial Services                      | 22,193         | 1,309         | 20,884         | 5.90%        | 1,097           | 1,406         | 5.82        | 5.25%        | 19,787         | 19,947         | 13.93        | 1.06              | 4.40%                   | 2.17%        | 0.96%        |
| Real Estate                             | 21,981         | 2,231         | 19,750         | 10.15%       | 869             | 1,081         | 5.94        | 4.40%        | 18,881         | 18,915         | 14.57        | 1.10              | 1.91%                   | 0.87%        | 1.36%        |
| Automotive                              | 20,875         | 1,498         | 19,377         | 7.18%        | 927             | 1,526         | 6.23        | 4.78%        | 18,450         | 18,497         | 14.94        | 1.07              | 0.65%                   | 0.17%        | 1.21%        |
| Insurance                               | 21,396         | 2,057         | 19,339         | 9.61%        | 891             | 1,318         | 5.76        | 4.61%        | 18,448         | 18,488         | 13.97        | 1.07              | 13.21%                  | 7.46%        | 0.46%        |
| Civic, Non-Profit and Membership Groups | 17,841         | 1,309         | 16,532         | 7.34%        | 717             | 1,084         | 6.27        | 4.34%        | 15,815         | 15,875         | 15.02        | 1.07              | 2.41%                   | 3.24%        | 1.04%        |
| Energy and Environmental                | 16,367         | 1,258         | 15,109         | 7.69%        | 938             | 1,582         | 6.31        | 6.21%        | 14,171         | 14,272         | 13.99        | 1.08              | 1.61%                   | 0.86%        | 2.14%        |
| Telecommunications                      | 12,766         | 786           | 11,980         | 6.16%        | 680             | 1,027         | 5.50        | 5.68%        | 11,300         | 11,335         | 13.21        | 1.06              | 2.49%                   | 0.67%        | 0.88%        |
| Media                                   | 11,648         | 540           | 11,108         | 4.64%        | 428             | 621           | 5.17        | 3.85%        | 10,680         | 10,736         | 13.24        | 1.04              | 4.94%                   | 3.91%        | 0.77%        |
| Pharmaceuticals and Biotechnology       | 10,806         | 576           | 10,230         | 5.33%        | 387             | 449           | 6.42        | 3.78%        | 9,843          | 9,843          | 15.14        | 1.05              | 4.76%                   | 0.88%        | 0.65%        |
| Aerospace and Defense                   | 8,937          | 398           | 8,539          | 4.45%        | 495             | 706           | 5.84        | 5.80%        | 8,044          | 8,077          | 14.45        | 1.04              | 3.23%                   | 0.73%        | 0.61%        |
| Electronics                             | 5,487          | 334           | 5,153          | 6.09%        | 197             | 339           | 5.53        | 3.82%        | 4,956          | 4,966          | 14.21        | 1.06              | 2.19%                   | 0.87%        | 1.05%        |
| Chemicals                               | 5,193          | 366           | 4,827          | 7.05%        | 213             | 267           | 5.72        | 4.41%        | 4,614          | 4,623          | 14.98        | 1.07              | 1.41%                   | 0.48%        | 0.85%        |
| Agriculture and Forestry                | 4,793          | 280           | 4,513          | 5.84%        | 193             | 238           | 6.08        | 4.28%        | 4,320          | 4,333          | 14.56        | 1.06              | 1.04%                   | 0.49%        | 1.51%        |
| Computer Hardware                       | 4,580          | 302           | 4,278          | 6.59%        | 144             | 165           | 5.83        | 3.37%        | 4,134          | 4,134          | 14.92        | 1.07              | 2.99%                   | 0.91%        | 0.26%        |
| Holding Companies                       | 3,970          | 270           | 3,700          | 6.80%        | 146             | 184           | 5.99        | 3.95%        | 3,554          | 3,554          | 14.11        | 1.07              | 3.78%                   | 1.00%        | 0.86%        |
| Mining and Metals                       | 2,979          | 164           | 2,815          | 5.51%        | 128             | 192           | 5.99        | 4.55%        | 2,687          | 2,730          | 14.63        | 1.05              | 0.71%                   | 2.81%        | 1.21%        |
| <b>Total</b>                            | <b>963,813</b> | <b>81,709</b> | <b>882,104</b> | <b>8.48%</b> | <b>46,249</b>   | <b>71,250</b> | <b>6.14</b> | <b>5.24%</b> | <b>835,855</b> | <b>840,852</b> | <b>14.40</b> | <b>1.09</b>       | <b>2.29%</b>            | <b>1.33%</b> | <b>1.37%</b> |



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