



**PUBLIC INSIGHT<sup>®</sup>**

# Job Market Report

REPORTED AS OF: July 31, 2021

**10,546,347**

Filled Postings

**4,200,048**

Open Postings

**1.42**

Job Posting Intensity

**71.52%**

Filled %

**30.57**

Fill Avg. (Days)

**62.93**

Open Job Age

**Job Posting** is an advertised solicitation on the Indeed/Glassdoor platform.

**Reposting** is a repeated solicitation which is subsequently discovered using job lifecycle tracking. The reposting is flagged as reposted and the newer posting references the original (parent) posting date.

**Net Postings** are job postings net of repostings.

**Filled Postings** are postings that are identified as either expired or removed from the Indeed platform. We estimate the number of days that it took to fill the posting based on the first posting date identified (including all reposting activity).

**Open Postings** are postings currently active on the Indeed platform. We calculate the number of days that the postings are open based on the latest posting (including all reposting activity).

**Job Posting Intensity** is the number of times an advertisement has been placed for the same position. A high number can indicate either the job is hard to fill or there is repeat demand over time.

**Remote Postings** consist of Permanently Remote which require no location and are not location specific and Temporarily Remote which are expected to return to in-person work and are location specific.

**Urgent Postings** are postings which are flagged by Indeed as urgent in the body of the posting. Note that this status is retrieved as part of the fill estimation and therefore lags behind the initial posting capture.

In addition to the number of postings, we estimate the number of hires using information in the body of the job posting. For more information on Insight for Work fill methodology, click [here](#).

# Summary Job Posting Activity by Posting Date - Source: Indeed

This table summarizes the job posting activity by the job posting date.

Month Year	All Postings	Repostings	Net Postings	Reposted %	Permanently Remote (no locn.)	%	Temporarily Remote	%	Urgent	%	Companies
Jul 2021	2,756,633	459,904	2,296,729	16.68%	49,929	1.81%	33,352	1.21%	42,370	1.54%	339,178
Jun 2021	2,851,140	776,768	2,074,372	27.24%	48,460	1.70%	40,768	1.43%	402,185	14.11%	351,888
May 2021	2,883,360	916,575	1,966,785	31.79%	45,873	1.59%	50,231	1.74%	655,089	22.72%	350,170
Apr 2021	3,218,224	1,049,981	2,168,243	32.63%	49,336	1.53%	90,889	2.82%	868,327	26.98%	404,142
Mar 2021	3,646,219	1,098,793	2,547,426	30.14%	52,491	1.44%	91,563	2.51%	762,215	20.90%	421,219
Feb 2021	2,850,809	952,270	1,898,539	33.40%	45,296	1.59%	48,222	1.69%	267,947	9.40%	341,777
Jan 2021	2,548,656	983,332	1,565,324	38.58%	39,734	1.56%	43,534	1.71%	194,253	7.62%	341,388
<b>Total</b>	<b>20,755,041</b>	<b>6,237,623</b>	<b>14,517,418</b>	<b>30.05%</b>	<b>331,119</b>	<b>1.60%</b>	<b>398,559</b>	<b>1.92%</b>	<b>3,192,386</b>	<b>15.38%</b>	<b>1,190,185</b>

# Summary Job Posting Activity and Fill Status by First Posting Date - Source: Indeed

This table summarizes the job posting activity and the current fill and open status by the date the job was first posted (the parent posting date) for all postings beginning in 2021.

Month Year	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Permanently Remote (no locn.)	Temporarily Remote	Urgent
Jul 2021	1,848,904	156,345	1,692,559	8.46%	93,978	153,820	5.94	5.55%	1,598,581	1,612,919	14.09	1.08	2.24%	1.59%	1.96%
Jun 2021	2,257,560	368,614	1,888,946	16.33%	979,080	1,586,966	14.88	51.83%	909,866	1,026,835	37.71	1.19	2.00%	1.74%	17.06%
May 2021	2,471,785	563,257	1,908,528	22.79%	1,408,217	2,365,511	22.90	73.79%	500,311	598,465	73.62	1.29	1.84%	2.13%	28.67%
Apr 2021	3,038,722	793,490	2,245,232	26.11%	1,840,965	3,119,337	27.75	81.99%	404,267	528,066	102.94	1.35	1.68%	3.24%	34.20%
Mar 2021	3,782,676	1,022,813	2,759,863	27.04%	2,457,362	3,744,482	29.36	89.04%	302,501	400,774	133.99	1.37	1.51%	2.96%	26.20%
Feb 2021	2,863,852	904,440	1,959,412	31.58%	1,741,709	2,479,471	38.30	88.89%	217,703	257,317	168.11	1.46	1.97%	2.16%	15.34%
Jan 2021	4,692,332	2,428,821	2,263,511	51.76%	2,005,654	2,745,439	42.10	88.61%	257,857	279,269	198.89	2.07	1.62%	1.83%	11.05%
<b>Total</b>	<b>20,955,831</b>	<b>6,237,780</b>	<b>14,718,051</b>	<b>29.77%</b>	<b>10,526,965</b>	<b>16,195,026</b>	<b>30.57</b>	<b>71.52%</b>	<b>4,191,086</b>	<b>4,703,645</b>	<b>62.92</b>	<b>1.42</b>	<b>1.80%</b>	<b>2.30%</b>	<b>20.01%</b>



# Fill Status by Occupation Major Group (SOC)

Major Group	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Perm. Remote (no locn.)	Temp. Remote	Urgent
Management Occupations	2,684,920	705,301	1,979,619	26.27%	1,406,433	1,801,440	30.76	71.05%	573,186	600,519	55.60	1.35	3.14%	3.12%	16.44%
Office and Administrative Support Occupations	2,205,573	607,426	1,598,147	27.54%	1,178,300	1,685,030	28.32	73.73%	419,847	461,688	56.87	1.38	1.35%	1.71%	21.52%
Healthcare Practitioners and Technical Occupations	1,920,579	595,631	1,324,948	31.01%	936,302	1,341,083	33.31	70.67%	388,646	424,406	66.03	1.44	0.92%	0.61%	15.78%
Transportation and Material Moving Occupations	1,450,488	372,115	1,078,373	25.65%	889,368	1,434,314	22.15	82.47%	189,005	240,559	69.36	1.34	0.25%	0.14%	18.01%
Sales and Related Occupations	1,324,549	463,171	861,378	34.97%	619,904	1,002,822	29.62	71.97%	241,474	264,326	69.97	1.53	2.48%	8.83%	19.19%
Business and Financial Operations Occupations	1,169,762	320,730	849,032	27.42%	606,555	789,084	30.42	71.44%	242,477	255,842	56.52	1.37	4.08%	4.36%	15.76%
Healthcare Support Occupations	1,158,995	420,940	738,055	36.32%	518,242	875,520	32.31	70.22%	219,813	259,587	68.39	1.56	0.80%	0.93%	23.30%
Food Preparation and Serving Related Occupations	1,206,448	497,004	709,444	41.20%	474,419	923,722	34.21	66.87%	235,025	286,620	68.96	1.69	0.07%	0.06%	27.70%
Construction and Extraction Occupations	880,641	223,868	656,773	25.42%	499,557	968,233	26.91	76.06%	157,216	205,973	65.22	1.34	0.34%	0.19%	30.40%
Computer and Mathematical Occupations	833,762	200,310	633,452	24.02%	439,008	581,094	33.13	69.30%	194,444	206,434	59.00	1.31	5.89%	5.81%	12.43%
Production Occupations	877,425	282,257	595,168	32.17%	420,370	804,594	32.45	70.63%	174,798	206,841	66.33	1.47	0.57%	0.58%	25.82%
Installation, Maintenance, and Repair Occupations	861,402	269,508	591,894	31.29%	403,567	616,656	33.76	68.18%	188,327	212,181	66.51	1.45	0.37%	0.23%	28.11%
Personal Care and Service Occupations	683,242	226,774	456,468	33.19%	310,293	565,746	33.03	67.98%	146,175	168,623	64.85	1.49	0.53%	0.43%	25.39%
Educational Instruction and Library Occupations	606,283	162,854	443,429	26.86%	299,340	431,441	33.07	67.51%	144,089	157,167	58.21	1.36	1.60%	1.84%	15.80%
Architecture and Engineering Occupations	508,608	107,079	401,529	21.05%	272,500	360,981	34.53	67.87%	129,029	136,669	63.08	1.26	3.10%	3.55%	14.45%
Arts, Design, Entertainment, Sports, and Media Occupations	482,257	138,907	343,350	28.80%	238,831	342,920	30.78	69.56%	104,519	116,588	63.33	1.40	2.76%	2.82%	17.47%
Building and Grounds Cleaning and Maintenance Occupations	508,090	165,739	342,351	32.62%	241,682	465,416	31.42	70.59%	100,669	121,123	63.46	1.48	0.19%	0.11%	31.70%
Life, Physical, and Social Science Occupations	381,999	97,210	284,789	25.45%	200,749	263,752	32.34	70.49%	84,040	91,398	61.15	1.34	3.28%	3.77%	12.54%
Community and Social Service Occupations	337,724	86,193	251,531	25.52%	171,008	242,335	31.41	67.99%	80,523	86,756	57.09	1.34	3.09%	6.08%	15.73%
Protective Service Occupations	370,700	134,821	235,879	36.37%	168,487	291,847	29.78	71.43%	67,392	77,517	68.05	1.56	0.38%	0.66%	17.58%
Farming, Fishing, and Forestry Occupations	169,090	66,790	102,300	39.50%	71,439	165,505	35.71	69.83%	30,861	39,079	75.90	1.65	0.36%	0.25%	28.42%
Legal Occupations	118,642	22,169	96,473	18.69%	68,131	84,590	28.82	70.62%	28,342	29,737	53.51	1.23	4.83%	8.82%	22.16%
Military Specific Occupations	103,520	44,622	58,898	43.10%	31,338	79,080	41.69	53.21%	27,560	29,267	109.13	1.76	0.67%	3.37%	23.83%
<b>Total</b>	<b>20,844,699</b>	<b>6,211,419</b>	<b>14,633,280</b>	<b>29.80%</b>	<b>10,465,823</b>	<b>16,117,205</b>	<b>30.55</b>	<b>71.52%</b>	<b>4,167,457</b>	<b>4,678,900</b>	<b>62.97</b>	<b>1.42</b>	<b>1.79%</b>	<b>2.29%</b>	<b>20.04%</b>

# Fill Status by Industry Sector (NAICS)

Sector	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Perm. Remote (no locn.)	Temp. Remote	Urgent
Health Care and Social Assistance	1,916,264	652,941	1,263,323	34.07%	857,461	1,122,595	34.67	67.87%	405,862	439,941	66.69	1.51	1.01%	0.94%	11.32%
Manufacturing	1,079,160	276,537	802,623	25.63%	553,042	747,225	34.34	68.90%	249,581	268,414	62.26	1.34	1.88%	1.14%	12.47%
Retail	1,374,658	580,287	794,371	42.21%	538,284	727,303	33.15	67.76%	256,087	269,327	84.86	1.72	0.48%	0.33%	12.29%
Professional, Scientific, and Technical Services	977,211	234,365	742,846	23.98%	544,830	813,082	29.70	73.34%	198,016	211,459	60.49	1.31	3.53%	3.48%	14.15%
Accommodation and Food Services	1,102,392	530,112	572,280	48.09%	396,757	706,903	37.50	69.33%	175,523	200,905	76.16	1.92	0.25%	0.25%	20.26%
Public Administration	654,995	161,511	493,484	24.66%	346,445	528,829	33.22	70.20%	147,039	166,538	72.58	1.33	1.80%	1.90%	14.81%
Finance and Insurance	626,872	164,906	461,966	26.31%	323,082	400,584	30.78	69.94%	138,884	142,643	60.33	1.35	5.37%	3.57%	6.70%
Transportation and Warehousing	655,502	196,963	458,539	30.05%	377,365	493,076	29.03	82.30%	81,174	104,191	69.95	1.43	0.34%	0.35%	11.44%
Administrative and Support and Waste Management and Remediation Services	646,529	205,091	441,438	31.72%	344,329	664,024	25.63	78.00%	97,109	111,615	61.92	1.46	1.62%	1.71%	26.64%
Information	498,745	108,281	390,464	21.71%	291,935	364,384	29.37	74.77%	98,529	103,699	55.25	1.28	5.81%	18.32%	6.74%
Wholesale Trade	488,331	170,081	318,250	34.83%	213,161	282,465	33.72	66.98%	105,089	111,294	66.36	1.53	1.27%	1.01%	14.01%
Educational Services	312,698	71,006	241,692	22.71%	159,043	175,934	33.72	65.80%	82,649	84,419	55.97	1.29	1.81%	2.00%	4.84%
Construction	321,089	109,044	212,045	33.96%	149,764	247,547	31.54	70.63%	62,281	69,574	66.27	1.51	0.98%	0.89%	20.67%
Other Services (except Public Administration)	322,528	114,688	207,840	35.56%	136,323	196,958	35.68	65.59%	71,517	77,272	69.24	1.55	1.25%	2.19%	16.52%
Real Estate and Rental and Leasing	287,766	96,328	191,438	33.47%	130,379	191,771	32.44	68.11%	61,059	65,064	61.19	1.50	1.41%	0.93%	17.32%
Arts, Entertainment, and Recreation	132,656	45,109	87,547	34.00%	54,913	87,366	34.40	62.72%	32,634	36,235	67.76	1.51	0.59%	0.85%	17.57%
Management of Companies and Enterprises	102,179	32,464	69,715	31.77%	42,341	61,282	39.36	60.73%	27,374	29,183	58.14	1.46	1.04%	0.62%	10.89%
Utilities	59,723	10,488	49,235	17.56%	37,439	44,121	27.67	76.04%	11,796	12,082	55.25	1.21	1.67%	1.67%	7.32%
Agriculture, Forestry, Fishing and Hunting	71,962	23,007	48,955	31.97%	34,138	49,956	32.76	69.73%	14,817	15,759	65.84	1.46	1.23%	1.52%	16.92%
Mining, Quarrying, and Oil and Gas Extraction	37,109	8,029	29,080	21.64%	21,568	33,711	25.18	74.17%	7,512	8,250	59.24	1.27	1.03%	0.59%	19.72%
<b>Total</b>	<b>11,668,369</b>	<b>3,791,238</b>	<b>7,877,131</b>	<b>32.49%</b>	<b>5,552,599</b>	<b>7,939,116</b>	<b>32.43</b>	<b>70.49%</b>	<b>2,324,532</b>	<b>2,527,864</b>	<b>67.18</b>	<b>1.48</b>	<b>1.82%</b>	<b>2.24%</b>	<b>13.59%</b>

# Fill Status by InsideView Industry

InsideView Industry	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Perm. Remote (no locn.)	Temp. Remote	Urgent
Hospitals and Healthcare	1,787,580	583,106	1,204,474	32.62%	824,757	1,056,354	34.33	68.47%	379,717	409,948	66.25	1.48	1.18%	0.73%	10.06%
Corporate Services	1,312,815	349,897	962,918	26.65%	727,541	1,201,319	27.74	75.56%	235,377	257,483	59.25	1.36	3.08%	3.06%	18.87%
Retail	1,241,963	475,723	766,240	38.30%	528,000	727,482	32.94	68.91%	238,240	251,358	76.90	1.62	0.41%	0.38%	12.65%
Leisure, Sports and Recreation	1,199,067	560,986	638,081	46.79%	434,299	778,379	37.02	68.06%	203,782	234,022	74.20	1.87	0.28%	0.30%	20.13%
Transportation	605,776	169,468	436,308	27.98%	355,444	477,399	25.56	81.47%	80,864	104,358	73.13	1.39	0.35%	0.43%	12.41%
Consumer Services	623,147	233,947	389,200	37.54%	273,665	407,879	36.31	70.31%	115,535	127,561	70.29	1.59	0.71%	1.38%	18.11%
Government	488,909	131,277	357,632	26.85%	252,394	415,750	34.94	70.57%	105,238	123,473	80.23	1.37	1.91%	2.02%	18.31%
Schools and Education	454,829	98,973	355,856	21.76%	237,901	270,124	32.09	66.85%	117,955	120,948	54.52	1.28	1.68%	1.61%	5.23%
Construction and Building Materials	504,180	167,290	336,890	33.18%	229,119	371,880	33.11	68.01%	107,771	117,834	68.35	1.49	1.16%	1.12%	17.76%
Computer Software	304,399	63,459	240,940	20.85%	186,142	227,125	27.58	77.26%	54,798	57,362	56.40	1.26	7.74%	28.55%	5.15%
Automotive	397,616	201,815	195,801	50.76%	121,251	155,140	39.50	61.93%	74,550	77,133	102.03	2.01	0.43%	0.22%	11.80%
Industrial Manufacturing and Services	274,853	79,599	195,254	28.96%	132,872	184,682	35.27	68.05%	62,382	67,823	62.19	1.40	1.27%	1.05%	16.33%
Financial Services	224,657	46,972	177,685	20.91%	129,082	165,971	28.15	72.65%	48,603	50,801	55.83	1.26	3.02%	2.83%	9.23%
Food and Beverage	269,924	94,846	175,078	35.14%	117,554	159,130	34.62	67.14%	57,524	61,874	62.15	1.54	0.65%	0.35%	11.68%
Insurance	255,421	87,834	167,587	34.39%	115,618	163,385	31.73	68.99%	51,969	53,945	72.04	1.52	9.00%	4.94%	8.42%
Consumer Product Manufacturing	226,859	62,749	164,110	27.66%	112,163	165,585	34.11	68.35%	51,947	58,951	57.58	1.38	1.78%	1.54%	18.01%
Banks	201,119	41,097	160,022	20.43%	112,271	127,335	31.48	70.16%	47,751	48,615	53.70	1.25	3.21%	2.47%	5.16%
Real Estate	231,142	76,169	154,973	32.95%	108,153	153,017	31.72	69.79%	46,820	48,194	56.78	1.49	1.74%	1.33%	17.58%
Energy and Environmental	175,248	44,353	130,895	25.31%	95,462	130,269	29.02	72.93%	35,433	37,838	58.44	1.34	1.36%	1.25%	14.94%
Civic, Non-Profit and Membership Groups	176,771	50,790	125,981	28.73%	83,348	106,255	34.58	66.16%	42,633	44,830	61.50	1.40	2.07%	4.09%	12.29%
Pharmaceuticals and Biotechnology	123,808	32,021	91,787	25.86%	64,372	76,881	34.07	70.13%	27,415	27,816	64.23	1.35	3.52%	1.36%	5.49%
Media	112,772	23,235	89,537	20.60%	63,779	93,856	33.98	71.23%	25,758	27,845	53.92	1.26	4.27%	2.99%	11.68%
Telecommunications	116,907	31,514	85,393	26.96%	59,588	80,324	30.58	69.78%	25,805	26,855	54.19	1.37	2.13%	1.56%	9.74%
Aerospace and Defense	79,558	13,676	65,882	17.19%	45,185	48,811	34.25	68.58%	20,697	21,044	60.29	1.21	3.36%	1.49%	3.22%
Agriculture and Forestry	58,026	16,695	41,331	28.77%	29,140	47,040	32.33	70.50%	12,191	13,439	63.54	1.40	1.10%	0.63%	23.49%
Electronics	54,925	14,228	40,697	25.90%	27,010	36,527	34.76	66.37%	13,687	14,640	62.53	1.35	1.83%	1.75%	14.27%
Chemicals	50,139	11,794	38,345	23.52%	26,871	35,655	33.48	70.08%	11,474	12,132	57.97	1.31	1.34%	0.93%	13.10%
Computer Hardware	45,562	10,748	34,814	23.59%	22,662	25,978	36.08	65.09%	12,152	12,346	62.58	1.31	2.50%	1.48%	4.97%
Holding Companies	39,344	8,619	30,725	21.91%	21,563	24,855	34.90	70.18%	9,162	9,394	56.86	1.28	2.63%	0.96%	7.32%
Mining and Metals	30,694	8,338	22,356	27.16%	15,173	24,497	33.43	67.87%	7,183	7,882	61.71	1.37	0.73%	3.09%	20.35%
<b>Total</b>	<b>11,668,010</b>	<b>3,791,218</b>	<b>7,876,792</b>	<b>32.49%</b>	<b>5,552,379</b>	<b>7,938,884</b>	<b>32.43</b>	<b>70.49%</b>	<b>2,324,413</b>	<b>2,527,744</b>	<b>67.18</b>	<b>1.48</b>	<b>1.82%</b>	<b>2.24%</b>	<b>13.59%</b>



# Fill Status by Top Title Clusters

Title Cluster	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Perm. Remote (no locn.)	Temp. Remote	Urgent
CDL Driver (Commercial Drivers License Driver)	645,708	122,018	523,690	18.90%	483,566	615,165	16.09	92.34%	40,124	57,137	72.19	1.23	0.09%	0.01%	8.83%
Registered Nurse (RN)	413,142	150,532	262,610	36.44%	188,521	288,270	34.36	71.79%	74,089	81,418	72.31	1.57	0.36%	0.24%	15.18%
Delivery Driver	313,552	128,073	185,479	40.85%	138,208	253,924	33.65	74.51%	47,271	59,147	79.69	1.68	0.20%	0.16%	24.01%
Truck Driver	214,021	29,260	184,761	13.67%	164,145	236,263	19.87	88.84%	20,616	31,444	54.18	1.16	0.36%	0.03%	16.05%
Customer Service Representative (CSR)	222,771	91,230	131,541	40.95%	95,335	167,140	30.30	72.48%	36,206	40,668	67.03	1.69	3.14%	4.14%	23.79%
Manager	234,139	107,519	126,620	45.92%	85,109	113,855	35.15	67.22%	41,511	43,873	81.56	1.84	0.79%	0.78%	16.16%
Licensed Practical Nurse (LPN)	203,496	83,433	120,063	41.00%	85,966	153,842	33.41	71.60%	34,097	40,766	69.63	1.68	0.16%	0.12%	22.45%
Sales Associate	216,966	108,836	108,130	50.16%	76,450	116,744	32.13	70.70%	31,680	35,149	75.89	1.99	0.52%	0.42%	18.17%
Certified Nursing Assistant (CNA)	191,245	90,131	101,114	47.13%	70,683	158,954	34.19	69.90%	30,431	46,141	77.30	1.88	0.08%	0.06%	26.40%
Line Cook	161,432	68,164	93,268	42.22%	64,623	141,804	33.90	69.29%	28,645	38,761	71.49	1.72	0.06%	0.03%	37.45%
Maintenance Technician	135,612	43,225	92,387	31.87%	61,791	80,497	34.64	66.88%	30,596	32,577	64.69	1.46	0.10%	0.09%	25.99%
Team Member	140,061	63,014	77,047	44.99%	55,765	133,793	39.85	72.38%	21,282	27,229	75.70	1.81	0.14%	0.15%	24.72%
Caregiver	125,293	49,704	75,589	39.67%	52,650	115,772	30.53	69.65%	22,939	27,096	67.71	1.65	0.12%	0.12%	31.52%
Cook	135,345	61,959	73,386	45.78%	47,367	76,841	36.59	64.55%	26,019	28,933	68.07	1.83	0.03%	0.03%	20.95%
Administrative Assistant	86,962	14,550	72,412	16.73%	54,285	61,960	23.90	74.97%	18,127	18,405	40.83	1.20	1.55%	2.74%	26.58%
Sales Representative (Sales Rep)	101,848	29,929	71,919	29.39%	54,449	130,544	32.01	75.71%	17,470	20,819	63.69	1.41	4.08%	2.68%	30.83%
Medical Assistants	100,013	29,067	70,946	29.06%	48,742	65,370	33.23	68.70%	22,204	23,662	64.66	1.40	0.28%	0.18%	22.71%
Security Officer	105,407	35,331	70,076	33.52%	51,866	88,773	25.36	74.01%	18,210	21,021	54.62	1.50	0.03%	0.05%	16.97%
Cashier	106,130	40,809	65,321	38.45%	44,366	96,328	32.50	67.92%	20,955	25,003	74.39	1.62	0.07%	0.05%	27.55%
Server	130,748	65,596	65,152	50.17%	43,701	95,263	34.74	67.08%	21,451	27,644	81.27	2.00	0.09%	0.15%	26.66%
Licensed Insurance Sales Agent	73,214	9,992	63,222	13.65%	61,828	62,773	17.13	97.80%	1,394	1,471	57.91	1.16	0.27%	95.66%	0.54%
Crew Member	110,972	50,702	60,270	45.69%	40,616	111,117	39.76	67.39%	19,654	26,239	83.20	1.83	0.09%	0.04%	30.51%
Warehouse Associate	85,351	27,600	57,751	32.34%	41,226	91,595	28.86	71.39%	16,525	19,654	61.61	1.47	0.04%	0.05%	35.94%
Intelligence Analyst	76,182	20,460	55,722	26.86%	41,393	57,046	39.43	74.28%	14,329	15,413	53.80	1.36	1.15%	0.49%	19.50%
General Manager	87,031	31,478	55,553	36.17%	39,395	47,457	35.83	70.91%	16,158	16,792	58.69	1.56	0.18%	0.19%	17.44%
Housekeeper	91,894	40,254	51,640	43.80%	33,233	63,061	35.52	64.36%	18,407	21,303	70.21	1.77	0.06%	0.03%	23.94%
Store Manager	79,489	29,558	49,931	37.19%	34,320	39,123	30.97	68.73%	15,611	16,077	57.08	1.59	0.08%	0.04%	14.27%
Dishwasher	91,828	43,915	47,913	47.82%	30,643	51,309	32.15	63.96%	17,270	19,913	75.56	1.91	0.05%	0.03%	25.22%
Project Manager	56,588	11,691	44,897	20.66%	30,760	36,415	30.93	68.51%	14,137	14,810	56.80	1.26	5.23%	6.10%	15.02%
<b>Total</b>	<b>4,736,440</b>	<b>1,678,030</b>	<b>3,058,410</b>	<b>35.43%</b>	<b>2,321,002</b>	<b>3,750,998</b>	<b>28.31</b>	<b>75.89%</b>	<b>737,408</b>	<b>878,565</b>	<b>69.67</b>	<b>1.54</b>	<b>0.54%</b>	<b>2.50%</b>	<b>19.80%</b>



# Fill Status by Top Industries (NAICS)

National Industry	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Perm. Remote (no locn.)	Temp. Remote	Urgent
Other General Government Support	437,024	119,040	317,984	27.24%	221,809	374,537	36.40	69.75%	96,175	112,999	83.12	1.37	1.68%	1.78%	19.55%
Home Health Care Services	413,516	142,702	270,814	34.51%	182,724	230,107	34.36	67.47%	88,090	91,262	69.20	1.52	0.73%	0.27%	7.96%
General Medical and Surgical Hospitals	352,161	101,613	250,548	28.85%	166,139	197,047	35.15	66.31%	84,409	87,116	67.95	1.40	0.77%	0.44%	6.30%
Full-Service Restaurants	558,953	317,722	241,231	56.84%	169,713	335,675	34.59	70.35%	71,518	85,049	94.53	2.31	0.13%	0.23%	22.80%
Software Publishers	280,449	57,748	222,701	20.59%	173,363	206,582	27.42	77.85%	49,338	51,629	56.48	1.26	7.69%	30.22%	4.67%
Human Resources Consulting Services	239,546	51,553	187,993	21.52%	166,771	267,623	26.83	88.71%	21,222	25,615	68.84	1.27	2.68%	1.11%	17.07%
Hotels (except Casino Hotels) and Motels	225,009	68,045	156,964	30.24%	101,778	145,275	32.73	64.84%	55,186	59,922	56.13	1.43	0.32%	0.13%	18.82%
Assisted Living Facilities for the Elderly	271,771	119,605	152,166	44.01%	104,993	130,423	34.99	69.00%	47,173	50,337	64.30	1.77	0.21%	0.31%	11.89%
General Freight Trucking, Long-Distance, Truckload	182,239	44,935	137,304	24.66%	116,412	136,791	25.00	84.78%	20,892	23,097	80.59	1.33	0.18%	0.09%	7.71%
Supermarkets and Other Grocery (except Convenience) Stores	169,683	54,656	115,027	32.21%	76,262	96,244	30.59	66.30%	38,765	39,802	101.15	1.47	0.34%	0.18%	8.46%
Limited-Service Restaurants	232,008	119,581	112,427	51.54%	80,857	151,540	41.44	71.92%	31,570	36,676	82.44	2.06	0.11%	0.42%	18.67%
Commercial Banking	129,301	19,922	109,379	15.41%	79,155	83,494	27.41	72.37%	30,224	30,499	48.12	1.18	2.40%	1.36%	2.46%
Employment Placement Agencies	125,920	21,872	104,048	17.37%	91,530	238,930	22.73	87.97%	12,518	17,647	63.96	1.21	2.24%	2.95%	45.36%
Administration of Education Programs	116,642	20,692	95,950	17.74%	66,361	80,768	27.74	69.16%	29,589	30,549	49.14	1.21	1.36%	0.77%	6.30%
Colleges, Universities, and Professional Schools	110,683	27,088	83,595	24.47%	53,184	54,295	34.05	63.62%	30,411	30,580	58.49	1.32	1.62%	1.98%	1.06%
Junior Colleges	99,163	19,303	79,860	19.47%	52,228	53,413	34.26	65.40%	27,632	27,715	54.84	1.24	1.73%	1.89%	1.45%
Hardware Stores	110,550	32,197	78,353	29.12%	61,723	82,568	27.97	78.78%	16,630	17,256	67.33	1.41	0.22%	0.11%	9.22%
Administrative Management and General Management Consulting Services	104,640	27,211	77,429	26.00%	54,113	98,177	25.84	69.89%	23,316	24,631	48.76	1.35	2.11%	3.02%	19.70%
Department Stores	182,230	108,781	73,449	59.69%	58,701	65,722	30.48	79.92%	14,748	15,273	62.73	2.48	0.12%	0.09%	3.90%
Automotive Parts and Accessories Stores	200,132	130,826	69,306	65.37%	36,997	42,375	38.92	53.38%	32,309	32,643	144.85	2.81	0.20%	0.03%	7.68%
Offices of Physicians (except Mental Health Specialists)	98,831	31,950	66,881	32.33%	43,663	51,586	34.48	65.28%	23,218	24,316	64.93	1.47	2.29%	0.70%	11.56%
Direct Health and Medical Insurance Carriers	77,598	13,740	63,858	17.71%	44,446	49,847	28.66	69.60%	19,412	19,802	48.81	1.21	15.43%	4.23%	3.25%
Offices of Other Holding Companies	85,651	26,972	58,679	31.49%	34,732	51,440	40.83	59.19%	23,947	25,614	58.16	1.46	0.97%	0.56%	11.01%
General Freight Trucking, Local	93,803	35,535	58,268	37.88%	46,092	62,235	34.37	79.10%	12,176	13,438	63.65	1.61	0.27%	0.36%	20.89%
Other Management Consulting Services	74,525	16,912	57,613	22.69%	39,134	55,040	29.93	67.93%	18,479	19,252	55.75	1.29	6.65%	5.99%	12.93%
General Line Grocery Merchant Wholesalers	93,502	36,086	57,416	38.59%	37,331	48,015	34.60	65.02%	20,085	21,017	56.07	1.62	0.49%	0.25%	7.90%
Engineering Services	73,298	16,953	56,345	23.13%	35,774	44,894	37.03	63.49%	20,571	21,216	66.76	1.30	2.22%	2.64%	7.12%
Child and Youth Services	88,614	37,552	51,062	42.38%	32,972	45,200	35.73	64.57%	18,090	19,388	73.21	1.73	1.40%	3.34%	14.44%
Pharmaceutical Preparation Manufacturing	59,611	8,976	50,635	15.06%	36,938	43,992	32.37	72.95%	13,697	14,225	54.73	1.18	3.41%	1.11%	4.20%
Elementary and Secondary Schools	66,338	15,920	50,418	24.00%	35,467	41,779	32.63	70.35%	14,951	15,688	52.98	1.31	1.15%	1.18%	9.72%
<b>Total</b>	<b>5,353,391</b>	<b>1,845,688</b>	<b>3,507,703</b>	<b>34.48%</b>	<b>2,501,362</b>	<b>3,565,614</b>	<b>32.00</b>	<b>71.31%</b>	<b>1,006,341</b>	<b>1,084,253</b>	<b>70.61</b>	<b>1.52</b>	<b>1.85%</b>	<b>2.89%</b>	<b>12.36%</b>

# Fill Status by Top Regions

Metro Area (CBSA)	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Perm. Remote (no locn.)	Temp. Remote	Urg
New York-Newark-Jersey City NY-NJ-PA	919,269	260,790	658,479	28.37%	462,930	715,727	30.52	70.30%	195,549	219,308	60.17	1.39	1.80%	3.66%	21.5
Los Angeles-Long Beach-Anaheim CA	662,401	180,123	482,278	27.19%	337,168	543,457	30.16	69.91%	145,110	161,540	58.52	1.37	1.80%	4.17%	22.9
Chicago-Naperville-Elgin IL-IN-WI	645,273	187,601	457,672	29.07%	326,525	510,794	30.53	71.34%	131,147	145,597	61.43	1.40	1.80%	2.93%	18.9
Dallas-Fort Worth-Arlington TX	542,334	166,677	375,657	30.73%	271,038	450,936	29.51	72.15%	104,619	119,417	59.66	1.44	1.80%	2.45%	22.3
Washington-Arlington-Alexandria DC-VA-MD-WV	479,914	125,387	354,527	26.13%	245,477	341,856	31.57	69.24%	109,050	117,045	62.36	1.35	1.80%	5.83%	14.7
Boston-Cambridge-Newton MA-NH	429,196	113,273	315,923	26.39%	223,427	318,163	32.26	70.72%	92,496	100,243	61.20	1.35	1.80%	3.02%	16.3
Philadelphia-Camden-Wilmington PA-NJ-DE-MD	452,776	139,585	313,191	30.83%	223,794	344,034	30.81	71.46%	89,397	99,285	62.92	1.44	1.80%	2.91%	20.2
Atlanta-Sandy Springs-Alpharetta GA	414,529	119,553	294,976	28.84%	210,569	352,354	30.99	71.39%	84,407	97,140	59.93	1.40	1.80%	2.39%	21.7
Miami-Fort Lauderdale-Pompano Beach FL	388,740	109,928	278,812	28.28%	199,665	337,945	30.17	71.61%	79,147	90,458	59.68	1.39	1.80%	2.36%	28.3
San Francisco-Oakland-Berkeley CA	302,620	78,864	223,756	26.06%	152,697	218,062	32.70	68.24%	71,059	76,877	60.75	1.35	1.80%	4.75%	16.0
Phoenix-Mesa-Chandler AZ	311,523	91,559	219,964	29.39%	161,039	257,814	27.99	73.21%	58,925	67,355	59.56	1.41	1.80%	2.22%	22.0
Minneapolis-St. Paul-Bloomington MN-WI	313,082	94,422	218,660	30.16%	156,782	226,321	30.58	71.70%	61,878	67,257	58.97	1.42	1.80%	2.62%	17.9
Detroit-Warren-Dearborn MI	327,068	116,447	210,621	35.60%	153,313	271,776	31.42	72.79%	57,308	66,227	66.16	1.55	1.80%	2.81%	25.7
Seattle-Tacoma-Bellevue WA	277,217	73,711	203,506	26.59%	140,997	199,816	30.34	69.28%	62,509	67,706	60.26	1.35	1.80%	3.11%	17.0
Houston-The Woodlands-Sugar Land TX	285,922	90,427	195,495	31.63%	139,777	215,377	29.79	71.50%	55,718	62,599	61.71	1.46	1.80%	1.67%	20.0
Denver-Aurora-Lakewood CO	245,541	71,208	174,333	29.00%	126,939	179,404	29.03	72.81%	47,394	52,570	56.06	1.40	1.80%	2.67%	18.3
Tampa-St. Petersburg-Clearwater FL	231,259	72,713	158,546	31.44%	114,696	190,900	30.36	72.34%	43,850	50,174	61.83	1.45	1.80%	1.78%	24.0
Baltimore-Columbia-Towson MD	213,204	63,646	149,558	29.85%	105,699	152,330	30.81	70.67%	43,859	48,463	65.29	1.42	1.80%	3.38%	16.3
Riverside-San Bernardino-Ontario CA	202,533	59,412	143,121	29.33%	104,464	185,172	29.49	72.99%	38,657	45,424	62.92	1.41	1.80%	2.01%	26.4
Charlotte-Concord-Gastonia NC-SC	182,842	53,270	129,572	29.13%	94,234	150,539	29.34	72.73%	35,338	40,124	61.50	1.41	1.80%	1.89%	19.0
St. Louis MO-IL	192,066	62,520	129,546	32.55%	95,915	143,971	31.66	74.04%	33,631	36,854	72.85	1.45	1.80%	1.97%	18.7
Portland-Vancouver-Hillsboro OR-WA	178,886	51,555	127,331	28.82%	89,284	126,878	29.48	70.12%	38,047	43,799	58.78	1.40	1.80%	3.20%	18.0
Kansas City MO-KS	181,424	56,457	124,967	31.12%	90,574	142,129	32.09	72.48%	34,393	39,063	61.35	1.45	1.80%	1.63%	21.5
Orlando-Kissimmee-Sanford FL	179,110	54,500	124,610	30.43%	89,681	155,577	29.17	71.97%	34,929	39,862	59.97	1.43	1.80%	1.82%	23.4
Pittsburgh PA	180,298	55,790	124,508	30.94%	88,750	136,221	30.67	71.28%	35,758	40,149	65.89	1.44	1.80%	2.13%	19.8
San Diego-Chula Vista-Carlsbad CA	167,250	43,544	123,706	26.04%	87,238	125,649	29.05	70.52%	36,468	40,942	59.46	1.35	1.80%	3.37%	19.4
Austin-Round Rock-Georgetown TX	168,200	47,276	120,924	28.11%	84,328	131,127	30.11	69.74%	36,596	40,420	57.83	1.39	1.80%	3.61%	19.7
Cincinnati OH-KY-IN	173,547	56,494	117,053	32.55%	86,109	134,681	29.54	73.56%	30,944	34,788	65.71	1.47	1.80%	1.94%	18.4
Cleveland-Elyria OH	171,649	54,851	116,798	31.96%	85,051	140,288	30.24	72.82%	31,747	35,662	62.75	1.46	1.80%	1.99%	22.4
Columbus OH	171,078	55,058	116,020	32.18%	84,996	140,482	27.92	73.26%	31,024	35,045	61.18	1.47	1.80%	1.96%	20.7
<b>Total</b>	<b>9,590,751</b>	<b>2,806,641</b>	<b>6,784,110</b>	<b>29.26%</b>	<b>4,833,156</b>	<b>7,539,780</b>	<b>30.41</b>	<b>71.24%</b>	<b>1,950,954</b>	<b>2,181,393</b>	<b>61.09</b>	<b>1.41</b>	<b>1.80%</b>	<b>3.00%</b>	<b>20.9</b>

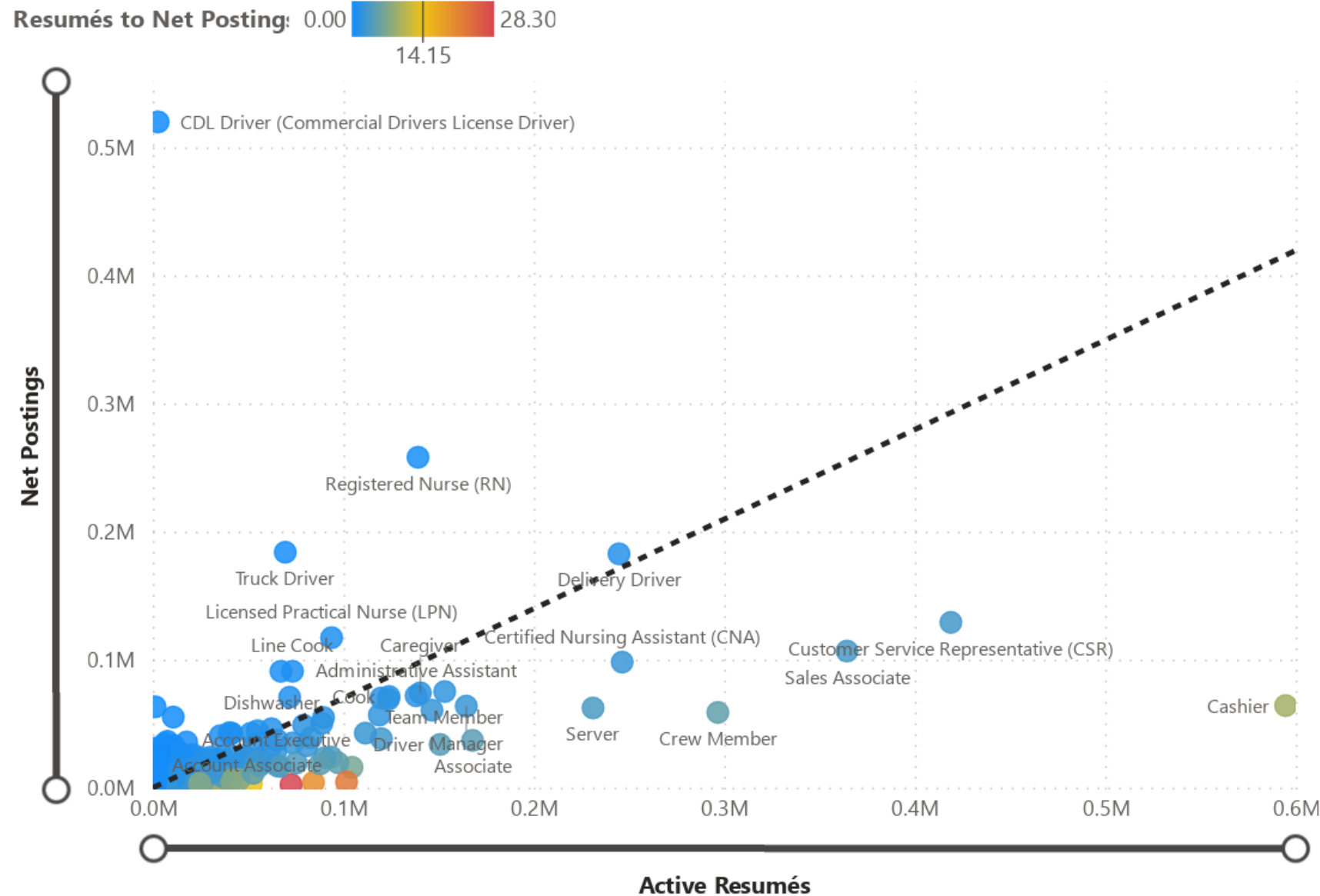


# Fill Status by Top Employers

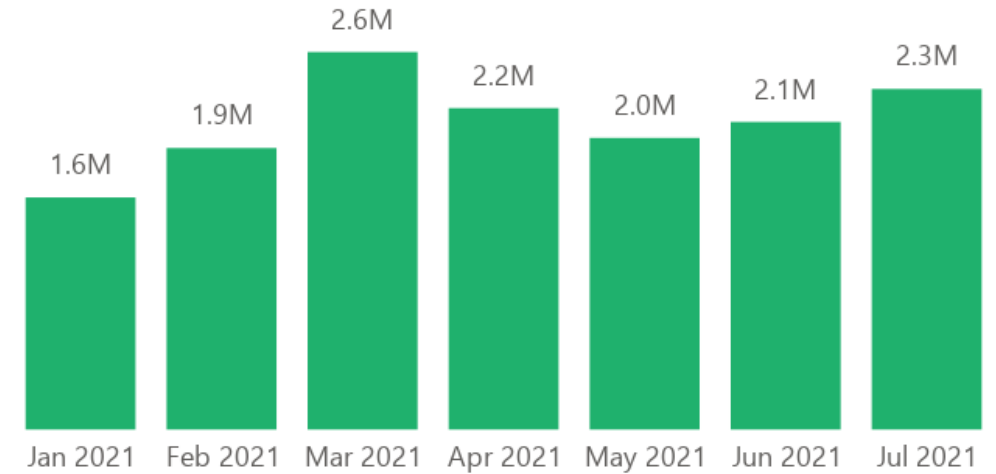
Employer	All Postings	Repostings	Net Postings	Reposting %	Filled Postings	Filled Hires	Fill Days	Fill %	Open Postings	Open Hires	Open Days	Posting Intensity	Perm. Remote (no locn.)	Temp. Remote	Urgent
U.S. Army	248,202	88,032	160,170	35.47%	100,078	240,555	54.17	62.48%	60,092	75,397	103.92	1.55	0.18%	1.33%	36.29%
Amazon.com	162,787	17,079	145,708	10.49%	117,285	118,385	17.89	80.49%	28,423	28,439	50.80	1.12	0.20%	0.05%	0.42%
ASSURANCE	69,858	8,796	61,062	12.59%	59,882	59,896	16.83	98.07%	1,180	1,180	58.30	1.14	0.11%	98.90%	0.00%
Lowe's Home Improvement	60,917	15,769	45,148	25.89%	34,266	51,405	24.60	75.90%	10,882	11,351	46.34	1.35	0.16%	0.06%	10.42%
Allied Universal	59,738	16,062	43,676	26.89%	33,615	33,829	19.42	76.96%	10,061	10,107	34.09	1.36	0.14%	0.02%	0.22%
DoorDash	63,248	20,598	42,650	32.57%	42,402	42,459	48.61	99.42%	248	248	52.69	1.48	0.03%	0.01%	0.02%
Soliant	36,619	1,397	35,222	3.81%	31,864	31,961	35.05	90.47%	3,358	3,359	105.35	1.04	4.81%	0.00%	0.18%
AutoZone	131,439	99,908	31,531	76.01%	14,691	16,544	34.14	46.59%	16,840	16,884	189.59	3.96			1.80%
Applebee's	57,002	29,196	27,806	51.22%	20,948	27,071	22.93	75.34%	6,858	7,329	93.34	2.04	0.01%	0.00%	7.70%
Accenture	30,151	4,192	25,959	13.90%	14,192	14,469	17.80	54.67%	11,767	11,813	36.23	1.16	0.51%	0.15%	0.50%
Dollar General	71,893	46,460	25,433	64.62%	24,560	26,203	17.45	96.57%	873	886	45.07	2.83	0.03%	0.03%	3.02%
Walmart	32,969	8,085	24,884	24.52%	21,488	37,154	28.10	86.35%	3,396	4,484	54.41	1.32	0.38%	0.54%	15.00%
Chili's	130,868	107,923	22,945	82.47%	15,528	17,598	34.79	67.67%	7,417	7,464	183.69	5.70	0.03%	0.02%	2.30%
Walgreens	43,539	20,915	22,624	48.04%	14,251	14,749	39.44	62.99%	8,373	8,437	88.22	1.91	0.15%	0.15%	1.01%
Chase	69,377	47,339	22,038	68.23%	16,415	16,441	32.23	74.48%	5,623	5,631	40.62	3.07	0.40%	0.56%	0.19%
Compass Group	31,117	9,397	21,720	30.20%	12,053	12,980	41.65	55.49%	9,667	9,783	55.32	1.43	0.13%	0.05%	1.24%
McDonald's	36,484	15,623	20,861	42.82%	11,030	17,002	41.18	52.87%	9,831	10,774	93.18	1.74	0.18%	1.97%	9.08%
The Home Depot	25,044	6,018	19,026	24.03%	17,259	17,812	32.49	90.71%	1,767	1,791	171.21	1.32	0.16%		1.35%
State Farm Mutual Automobile Insurance Company	63,681	44,915	18,766	70.53%	7,179	10,957	57.97	38.26%	11,587	11,623	132.08	3.35	0.91%	0.28%	3.41%
Domino's	35,500	16,747	18,753	47.17%	12,981	26,879	37.91	69.22%	5,772	7,076	105.17	1.87	0.04%	0.10%	25.00%
Vivian	25,791	7,116	18,675	27.59%	10,587	10,587	20.67	56.69%	8,088	8,088	26.83	1.38	0.03%	0.01%	
Marriott International, Inc.	24,374	6,124	18,250	25.13%	11,598	13,230	35.28	63.55%	6,652	6,808	46.66	1.33	0.65%		6.64%
Taco Bell	49,204	32,190	17,014	65.42%	14,543	25,918	48.96	85.48%	2,471	3,037	67.08	2.89	0.07%	0.13%	15.86%
Macy's	25,883	9,038	16,845	34.92%	12,229	12,912	28.11	72.60%	4,616	4,722	53.17	1.53	0.06%	0.02%	1.89%
ProCare Therapy	17,732	902	16,830	5.09%	16,570	16,597	28.37	98.46%	260	260	93.07	1.05	8.21%	0.01%	0.13%
O'Reilly Auto Parts	38,179	21,634	16,545	56.66%	8,008	8,008	50.52	48.40%	8,537	8,537	110.60	2.28	0.16%		9.93%
Wells Fargo	17,552	1,558	15,994	8.88%	13,833	13,841	14.06	86.49%	2,161	2,179	25.63	1.10	0.78%	0.29%	0.14%
Dart - Company Drivers	15,607		15,607		15,607	15,607	9.03	100.00%				1.00			
Ascension	21,947	6,605	15,342	30.10%	10,882	12,948	32.02	70.93%	4,460	4,608	59.40	1.43	2.03%	0.03%	1.32%
US Department of Veterans Affairs	17,269	2,081	15,188	12.05%	13,487	13,789	19.32	88.80%	1,701	1,771	32.66	1.14	4.34%	0.28%	2.07%
<b>Total</b>	<b>1,713,971</b>	<b>711,699</b>	<b>1,002,272</b>	<b>41.52%</b>	<b>749,311</b>	<b>977,786</b>	<b>30.73</b>	<b>74.76%</b>	<b>252,961</b>	<b>274,066</b>	<b>86.80</b>	<b>1.70</b>	<b>0.58%</b>	<b>6.34%</b>	<b>8.57%</b>

# Supply and Demand

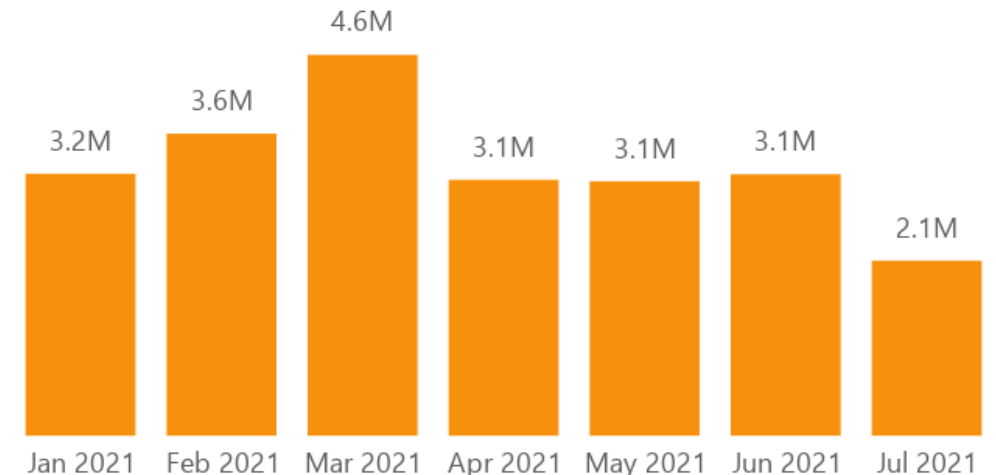
The scatterplot compares active resumé count (recently updated and in the date range selected) to the net job postings (postings net of repostings) for the selection. The resumé to job postings ratio is color coded. A high resumé to posting ratio indicates high supply relative to demand whereas a low resumé to posting ratio indicates high demand relative to supply.



### Net Postings by Month (Includes In-Process Months)



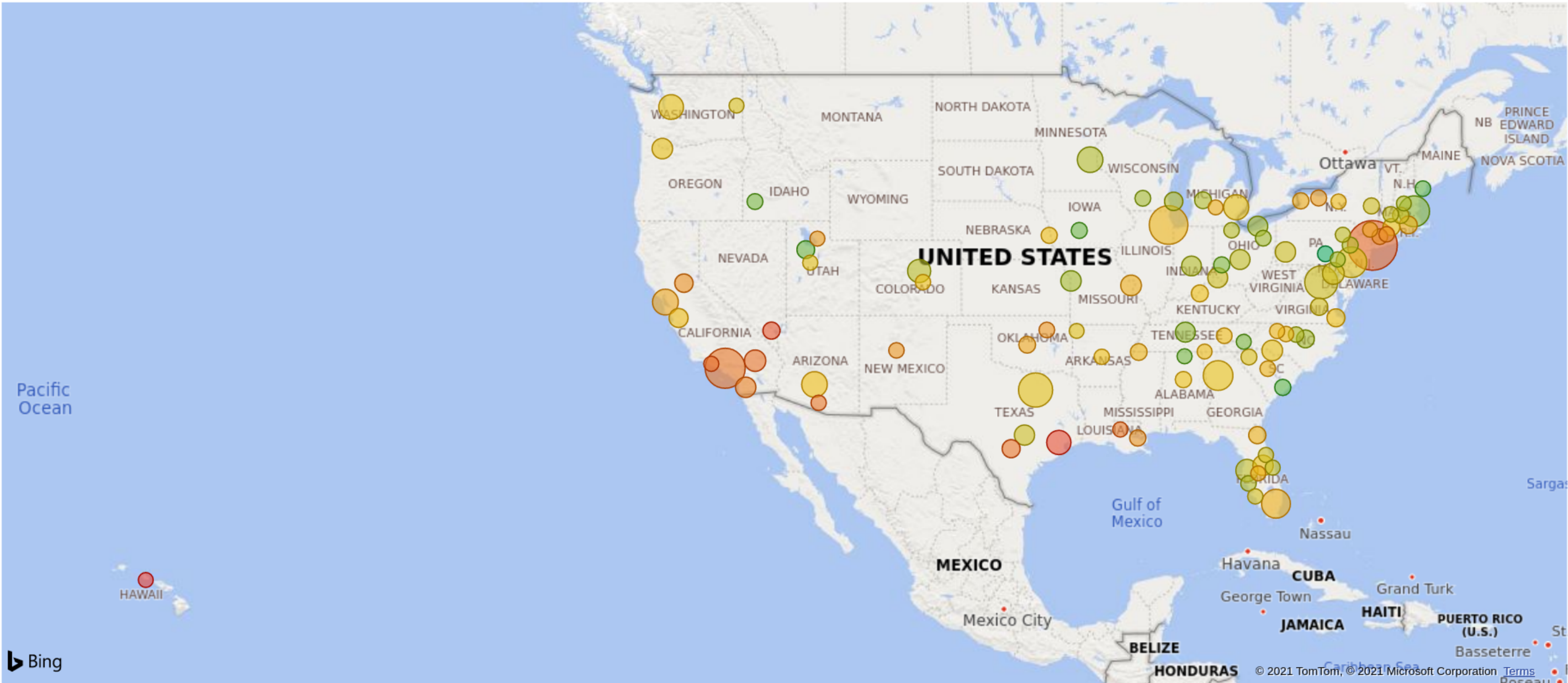
### Active Resumés by Month Updated





# Regional Concentration (MSA)

The map compares job postings (net postings) by metropolitan statistical area (size) to the number of net postings per million residents (color). A blue color indicates a higher concentration of the selected titles and red indicates a lower concentration on a diverging scale.



# Job Market Historical Monthly Summary Activity

Job postings are advertised positions collected from the Indeed jobs platform at the end of each month. There were **11,880,624** job postings for the selected job titles over the past **7** months with a monthly average of **1,697,232**. Beginning in 2021, we converted to a weekly collection cycle which resulted in 40-80% more job postings collected.

● Job Postings ● Selected Titles MoM% ● All Titles MoM%

