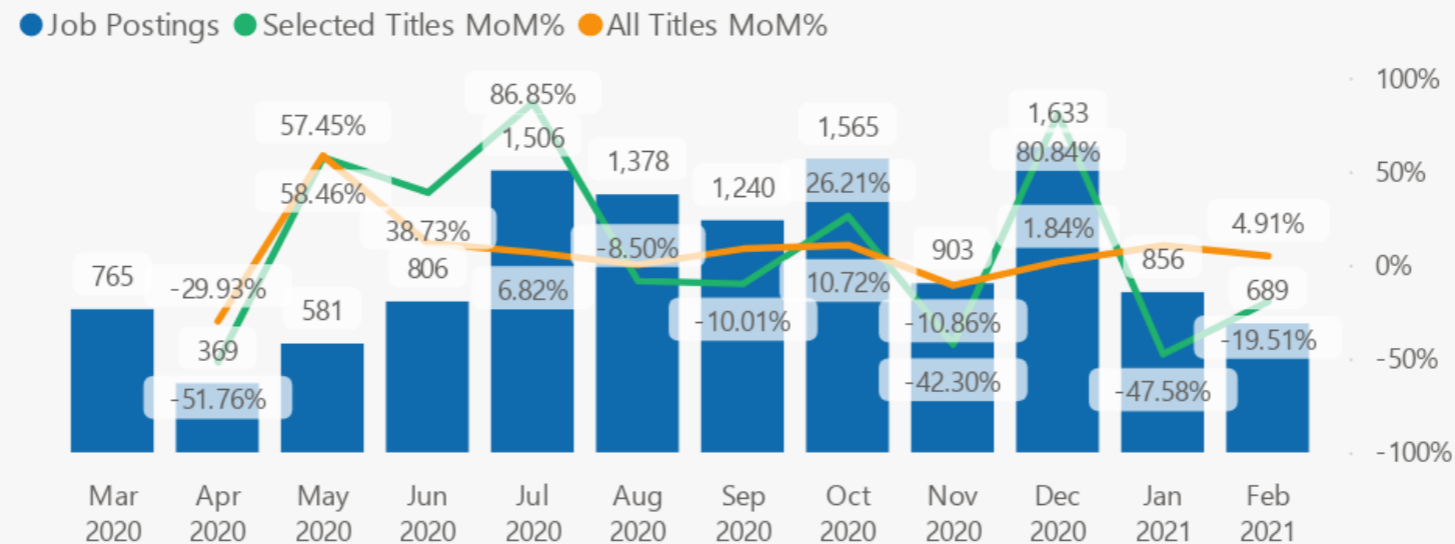




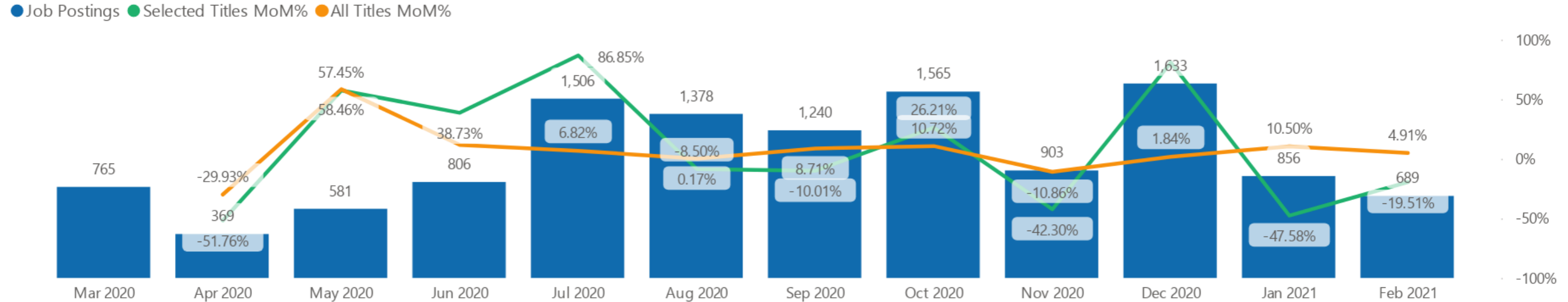
# Job Market Summary

REPORTED AS OF: 2/28/2021



# Job Market Monthly Summary Activity

Job postings are advertised positions collected from the Indeed jobs platform at the end of each month. There were **12,291** job postings for the selected job titles over the past **12** months with **1,024** average monthly postings and a compound monthly growth rate (CMGR%) of **-0.95 %** compared to for **4.84 %** all occupations. In this report, we break down the posting activity over the selected months by job title, region, industry, and employer.



## Top Selected Titles by Job Postings

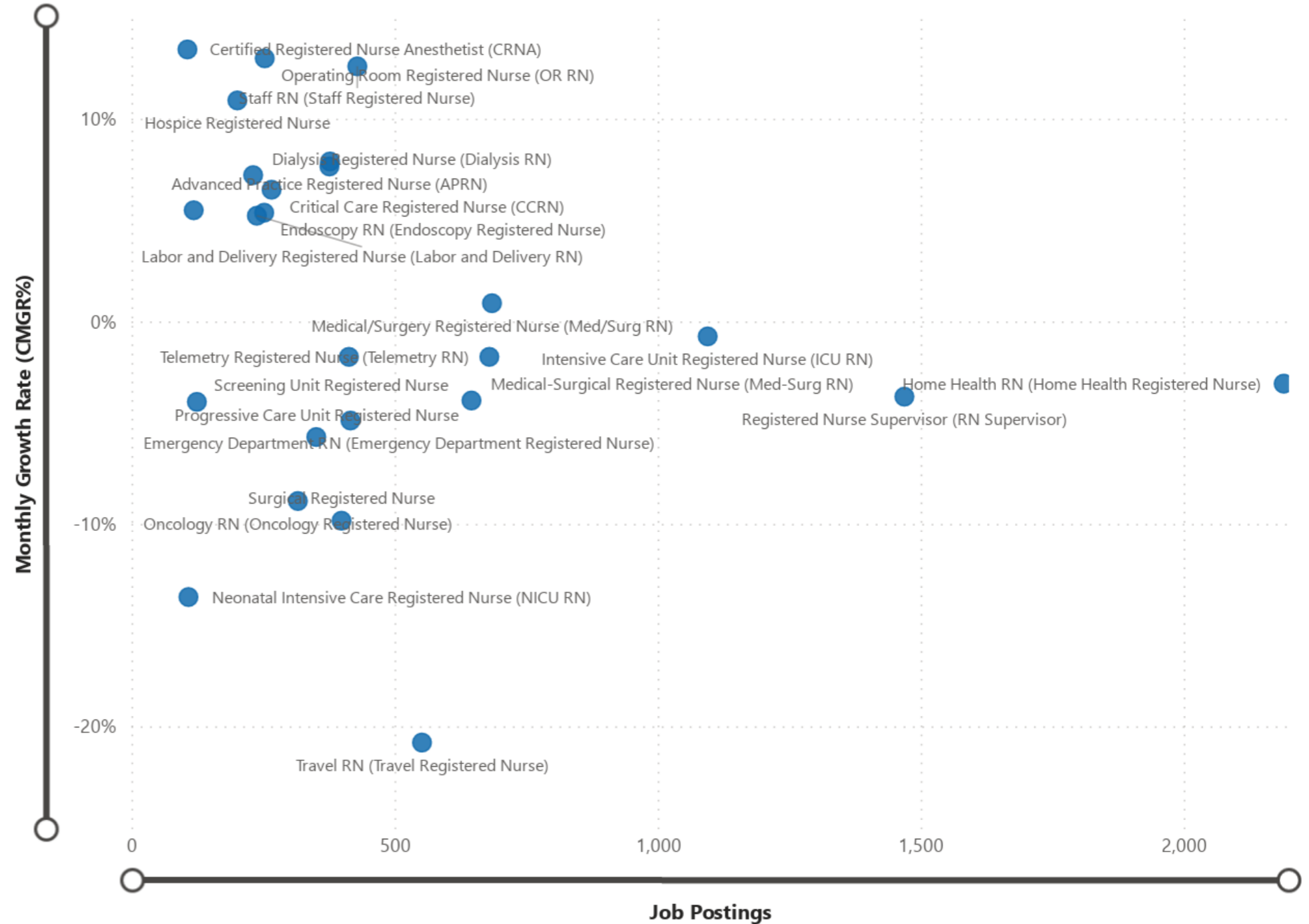
Title	Postings	CMGR%
Home Health RN (Home Health Registered Nurse)	2,190	-3.1%
Registered Nurse Supervisor (RN Supervisor)	1,469	-3.7%
Intensive Care Unit Registered Nurse (ICU RN)	1,095	-0.7%
Medical/Surgery Registered Nurse (Med/Surg RN)	685	0.9%
Telemetry Registered Nurse (Telemetry RN)	680	-1.7%
Medical-Surgical Registered Nurse (Med-Surg RN)	646	-3.9%
Travel RN (Travel Registered Nurse)	552	-20.8%
Staff RN (Staff Registered Nurse)	429	12.6%
Emergency Department RN (Emergency Department Registered Nurse)	416	-4.9%

## Top Employers by Job Postings

Company Name	Postings
Trusted Health	661
Beall's Outlet	527
Cariant Health Partners	402
Ascension	247
BayCare	247
VITAS Healthcare	241
Mayo Clinic	230
Kindred at Home	219
Trilogy Home Healthcare	209
Cleveland Clinic	208

# Most Active Job Titles

This scatterplot shows the most active job titles based on job postings for the selection. The X axis is the number of job postings and the Y axis is the compound monthly growth rate (CMGR%).



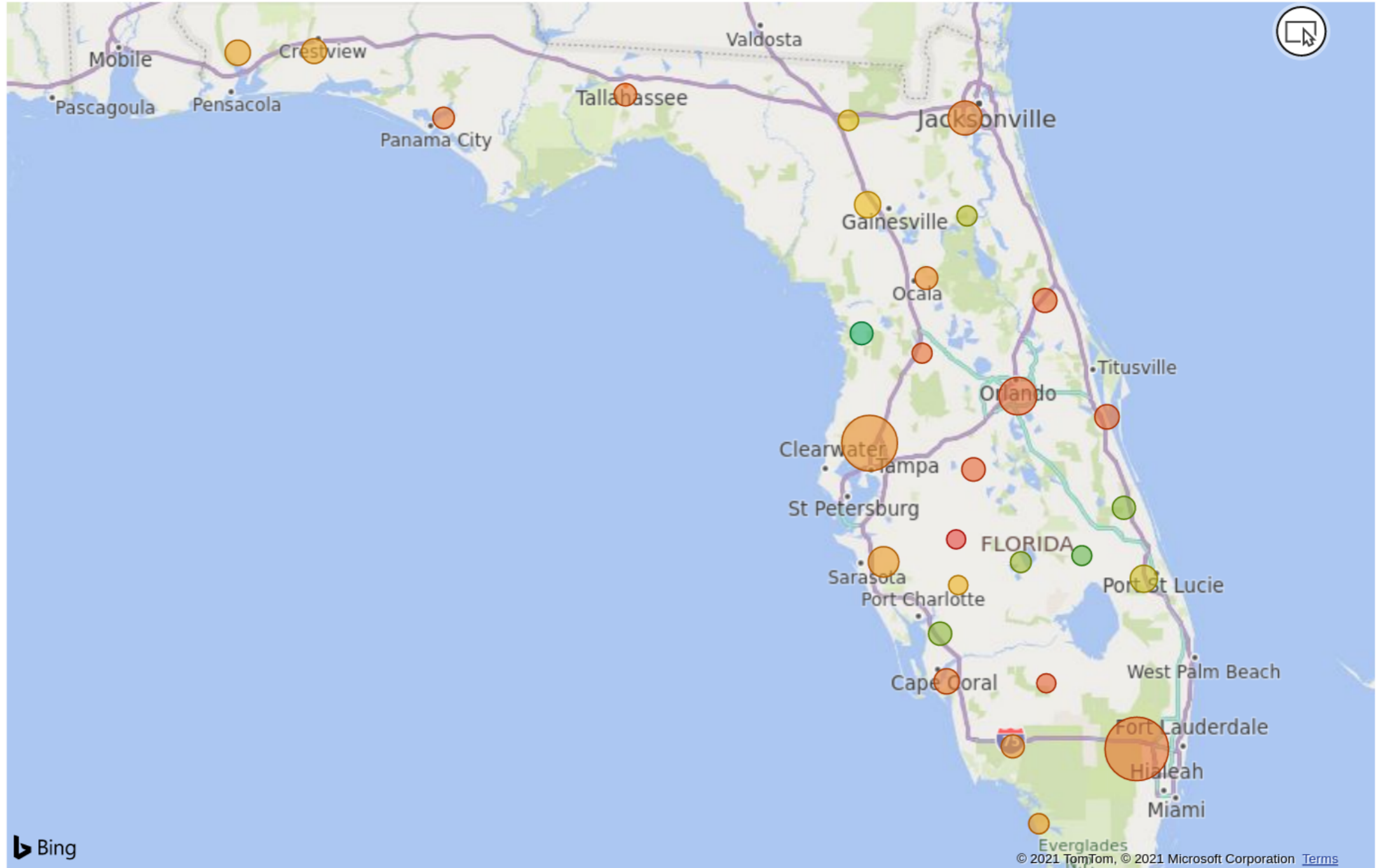
# Regional Concentration

**Location quotient (LQ)** is a measure of regional concentration. This calculation shows the concentration of job postings for the selected job titles and occupations for each metropolitan area compared to the selected titles and occupations at the national level.

An LQ of above 1.0 indicates higher concentration and a location quotient of below 1.0 indicates a lower concentration.

LQ is shown on a diverging scale with green being higher LQ and red being lower LQ.

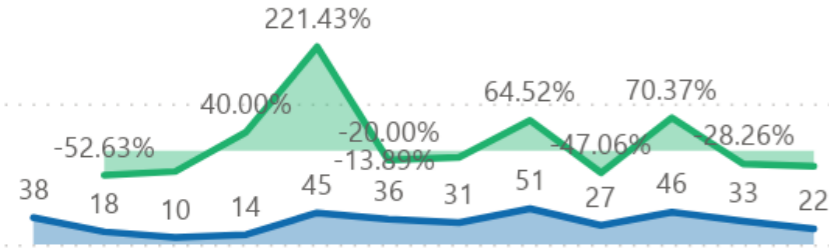
The size of the bubble is based on the number of job postings.



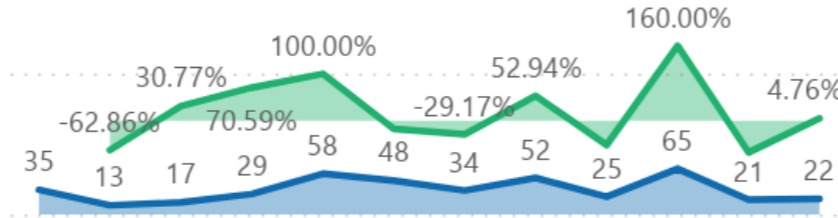
# Regional Activity and Month-over-Month Growth (MoM%)

● Job Postings ● MoM%

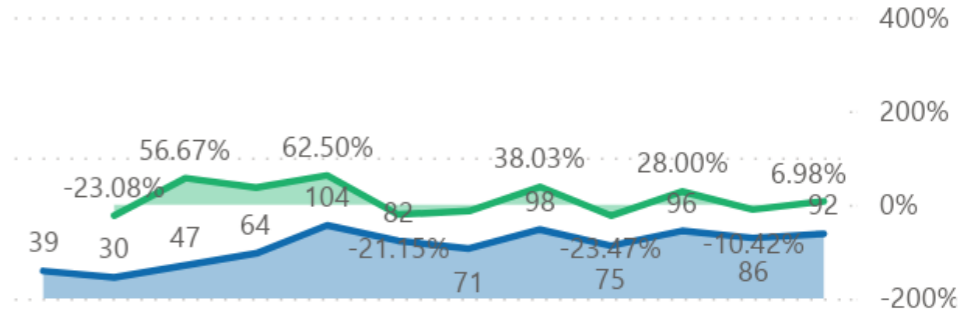
**Cape Coral-Fort Myers FL**



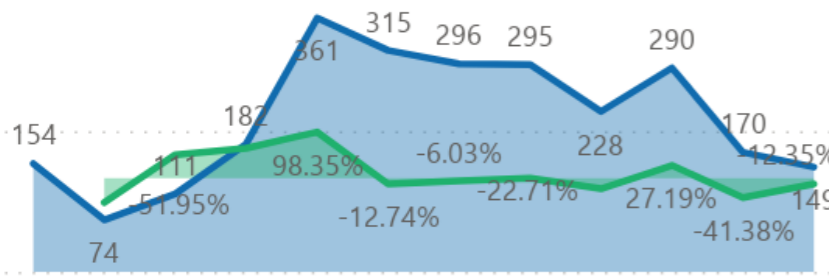
**Gainesville FL**



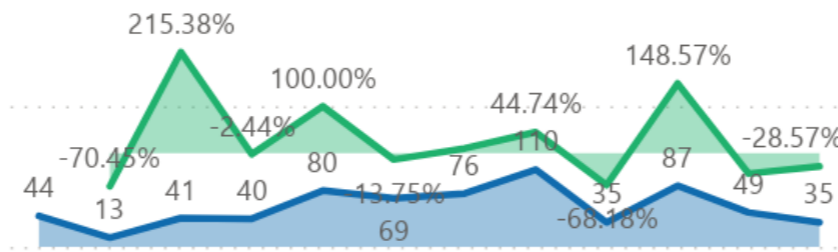
**Jacksonville FL**



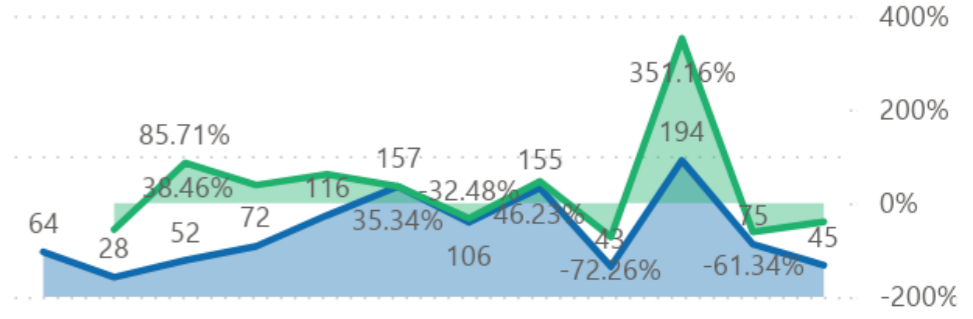
**Miami-Fort Lauderdale-Pompano Beach FL**



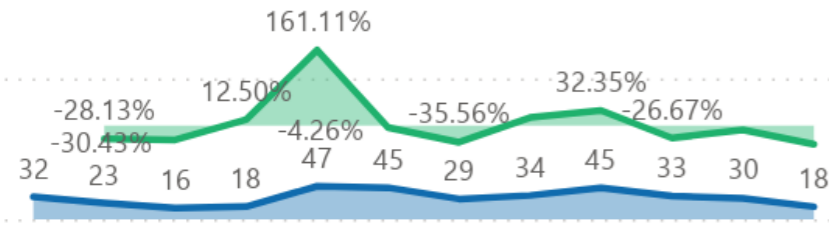
**North Port-Sarasota-Bradenton FL**



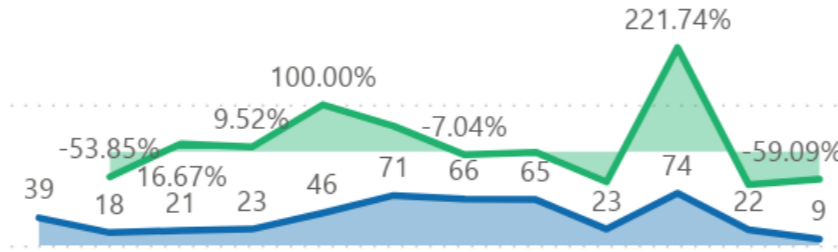
**Orlando-Kissimmee-Sanford FL**



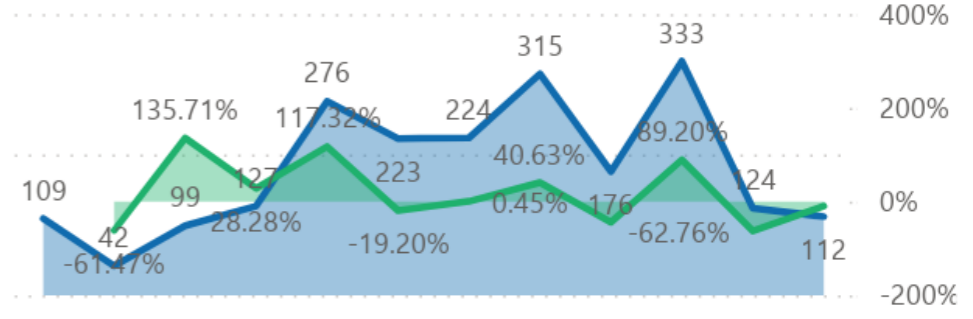
**Pensacola-Ferry Pass-Brent FL**



**Port St. Lucie FL**



**Tampa-St. Petersburg-Clearwater FL**



Mar 2020 Apr 2020 May 2020 Jun 2020 Jul 2020 Aug 2020 Sep 2020 Oct 2020 Nov 2020 Dec 2020 Jan 2021 Feb 2021

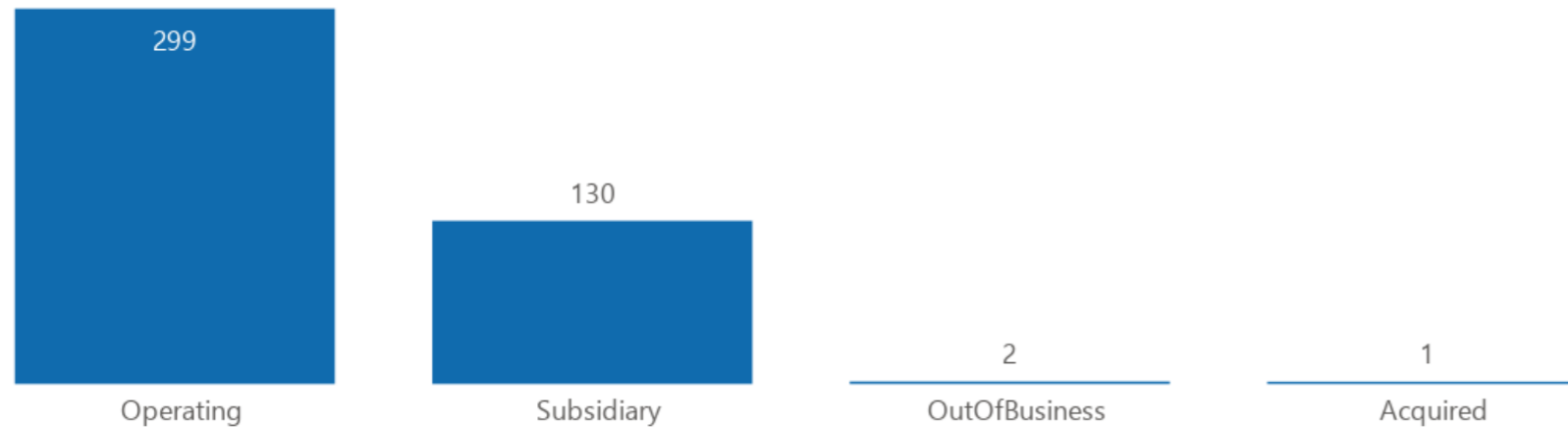
Mar 2020 Apr 2020 May 2020 Jun 2020 Jul 2020 Aug 2020 Sep 2020 Oct 2020 Nov 2020 Dec 2020 Jan 2021 Feb 2021

Mar 2020 Apr 2020 May 2020 Jun 2020 Jul 2020 Aug 2020 Sep 2020 Oct 2020 Nov 2020 Dec 2020 Jan 2021 Feb 2021

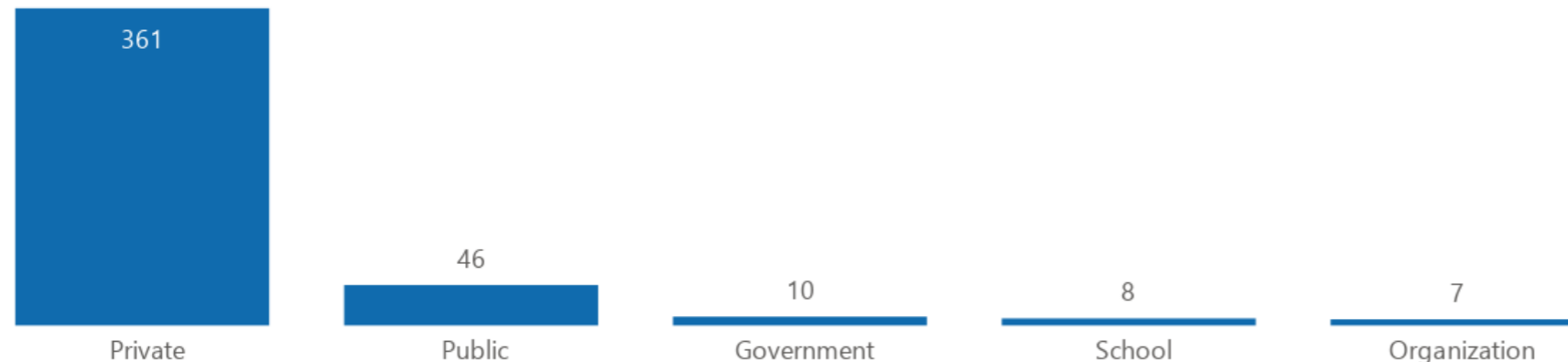
# Employer Profiles

There are **432** employers included in this analysis. Of these, **32** are Fortune 1000 companies, **2** are minority-owned companies and **4** are woman-owned companies. The median number of employees is **765** and the median revenues in millions is **124**. Source InsideView B2B intelligence.

## Employers by Operating Status



## Employers by Organization Type



## Top Fortune 1000 Businesses

Company Name	Employees
Walmart	2,200,000
Starbucks	346,000
UnitedHealth Group	325,000
CVS Health	290,000
Aventura Hospital and Medical Center	210,000
Blake Medical Center - Bradenton	210,000
Capital Regional Medical Center	210,000
Central Florida Regional Hospital	210,000
Citrus Memorial Hospital	210,000
Doctors Hospital of Sarasota	210,000
Englewood Community Hospital	210,000
Fawcett Memorial Hospital	210,000
Gulf Coast Regional Medical Center	210,000
UCA Healthcare	210,000

## Top Minority Owned Businesses

Company Name	Employees
Inktel Contact Center Solutions	400
Inficare Technologies	15

## Top Woman Owned Businesses

Company Name	Employees
Nothing Bundt Cakes	230
A Care Connection	40
Florida Homecare Specialists	30
Decypher	12
CHAMPION HOME HEALTH CARE	5

# Most Active Employers

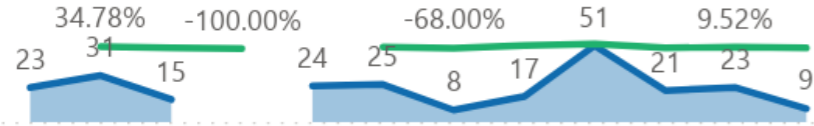
This scatterplot shows the most active employers based on job postings for the selection. The X axis is the number of job postings and the Y axis is the compound monthly growth rate (CMGR%).



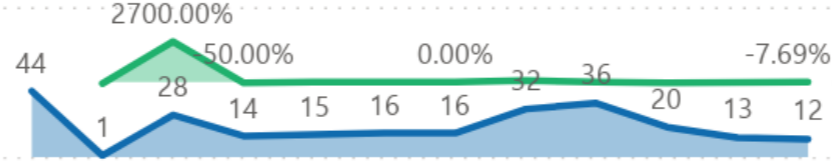
# Top 9 Employer Activity and Month-over-Month Growth (MoM%)

● Job Postings ● MoM%

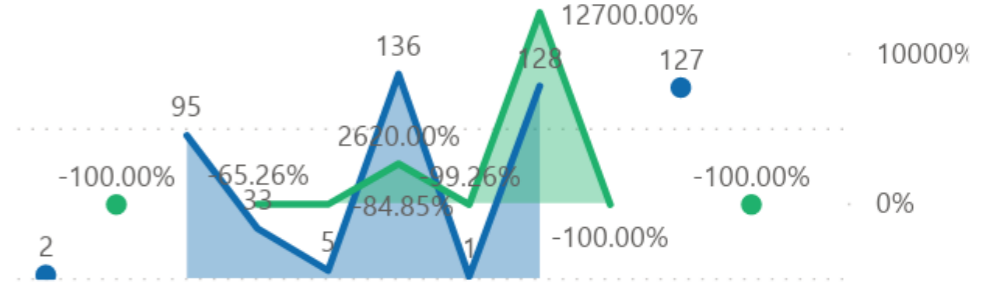
## Ascension



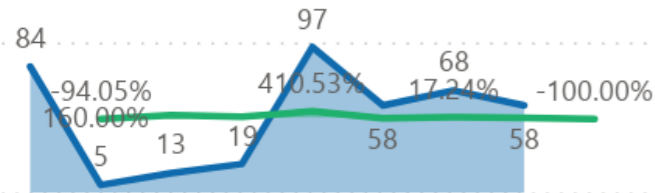
## BayCare



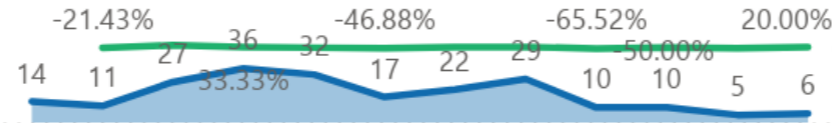
## Beall's Outlet



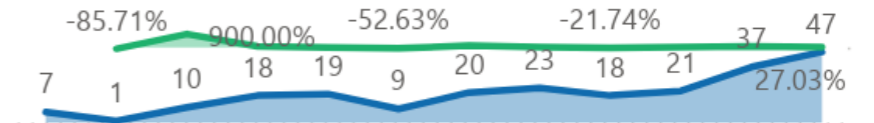
## Cariant Health Partners



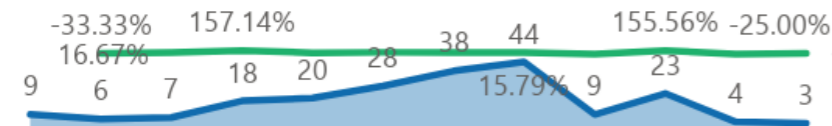
## Kindred at Home



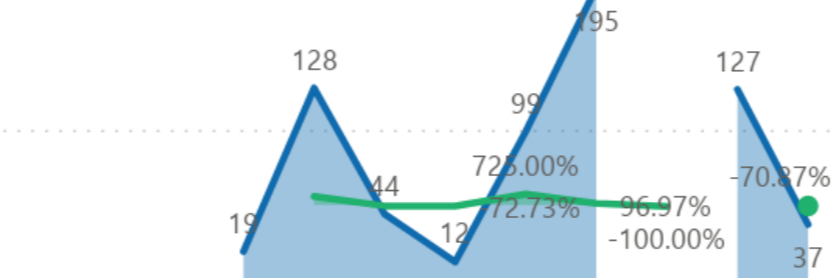
## Mayo Clinic



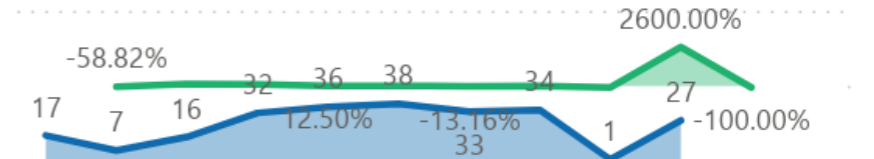
## Trilogy Home Healthcare



## Trusted Health



## VITAS Healthcare



Mar 20... Apr 20... May 20... Jun 20... Jul 20... Aug 20... Sep 20... Oct 20... Nov 20... Dec 20... Jan 20... Feb 20...

Mar 20... Apr 20... May 20... Jun 20... Jul 20... Aug 20... Sep 20... Oct 20... Nov 20... Dec 20... Jan 20... Feb 20...

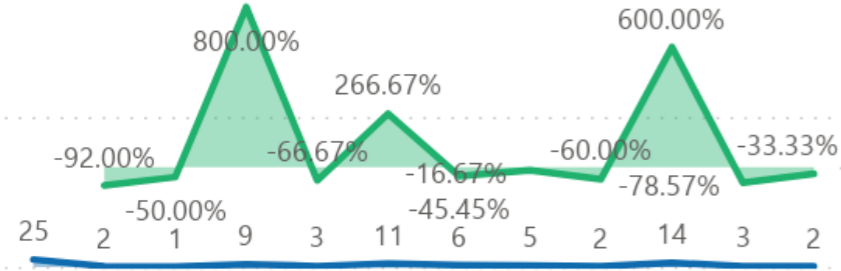
Mar 20... Apr 20... May 20... Jun 20... Jul 20... Aug 20... Sep 20... Oct 20... Nov 20... Dec 20... Jan 20... Feb 20...



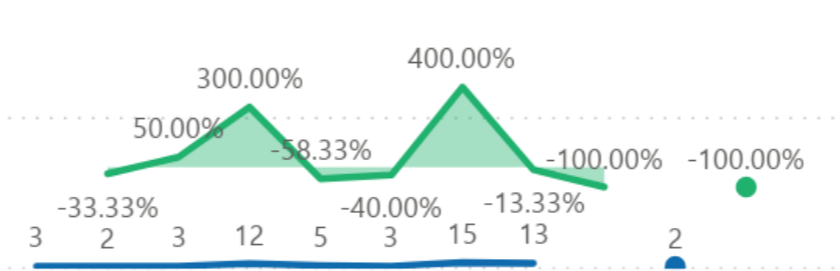
# Top NAICS Sectors and Month-over-Month Growth (MoM%)

● Job Postings ● MoM%

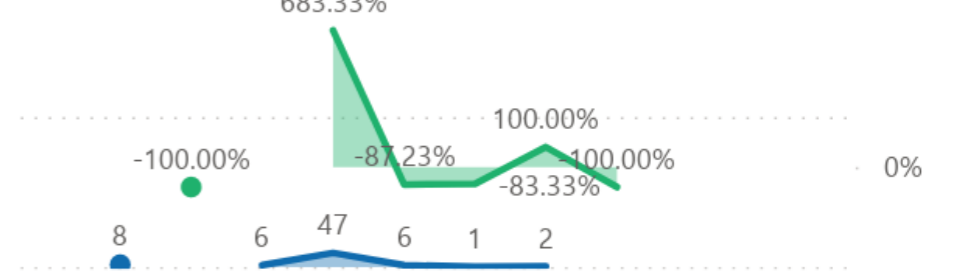
### Accommodation and Food Services



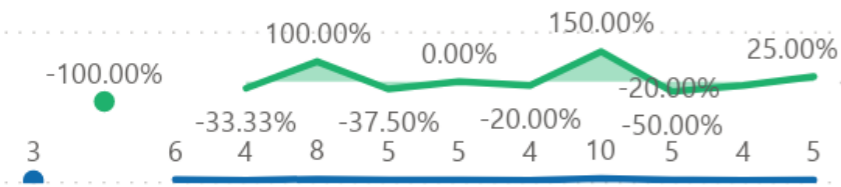
### Administrative and Support and Waste Management and Remed...



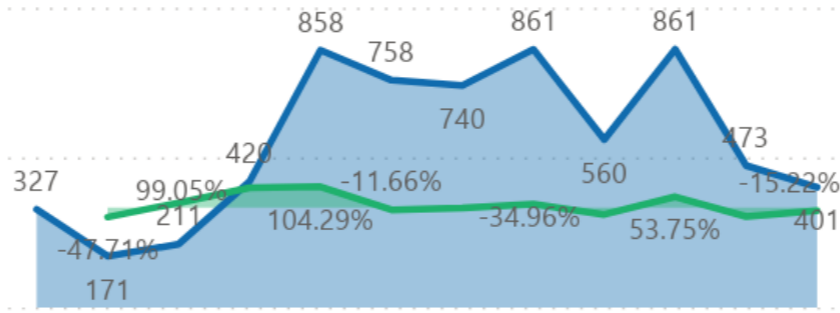
### Arts, Entertainment, and Recreation



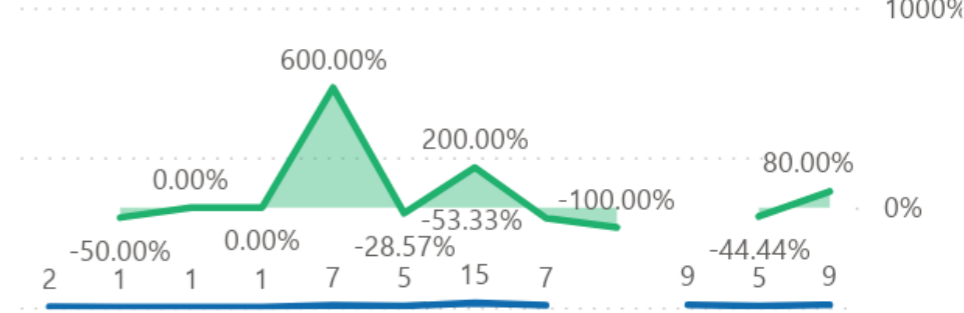
### Educational Services



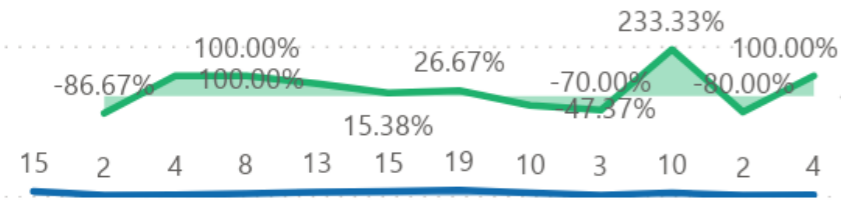
### Health Care and Social Assistance



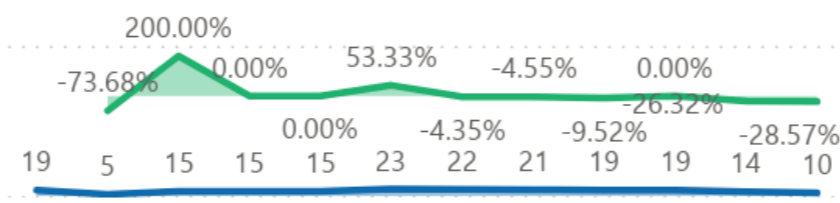
### Other Services (except Public Administration)



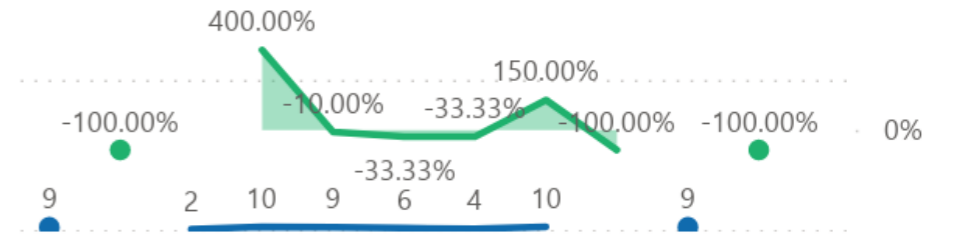
### Professional, Scientific, and Technical Services



### Public Administration



### Retail



Mar 2020 Apr 2020 May 2020 Jun 2020 Jul 2020 Aug 2020 Sep 2020 Oct 2020 Nov 2020 Dec 2020 Jan 2021 Feb 2021

Mar 2020 Apr 2020 May 2020 Jun 2020 Jul 2020 Aug 2020 Sep 2020 Oct 2020 Nov 2020 Dec 2020 Jan 2021 Feb 2021

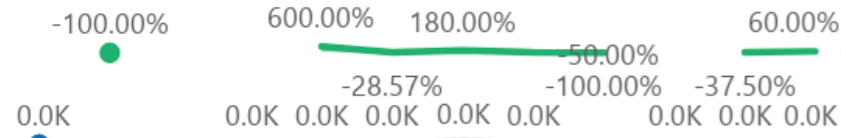
Mar 2020 Apr 2020 May 2020 Jun 2020 Jul 2020 Aug 2020 Sep 2020 Oct 2020 Nov 2020 Dec 2020 Jan 2021 Feb 2021

# InsideView Industry Activity and Growth by Month

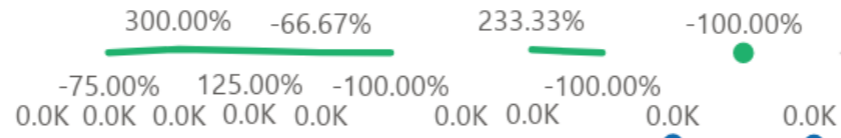
InsideView provides an [alternate](#) industry classification system that provides a more contemporary view of the market.

● Job Postings ● MoM%

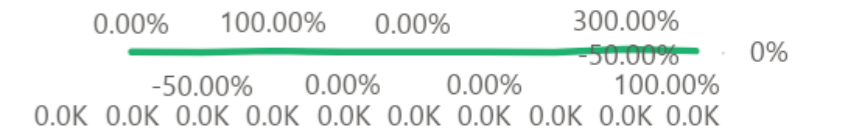
**Civic, Non-Profit and Membership Groups**



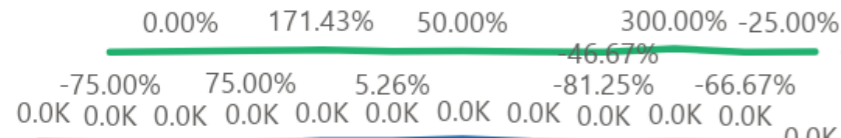
**Construction and Building Materials**



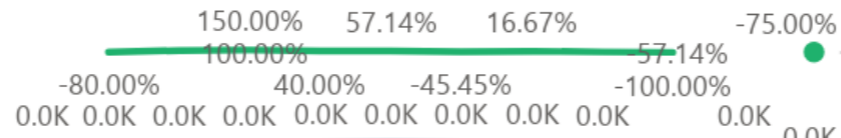
**Consumer Services**



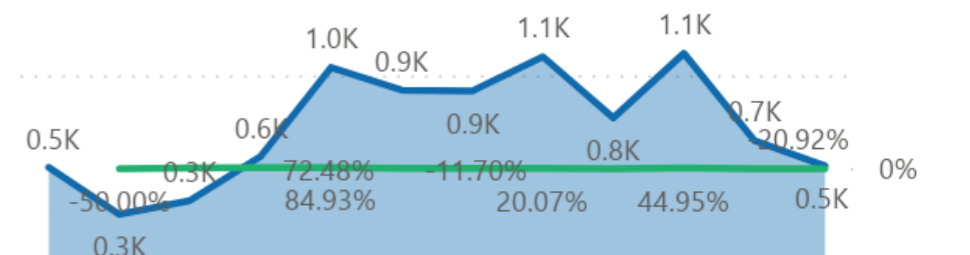
**Corporate Services**



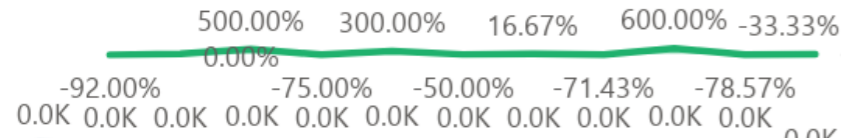
**Government**



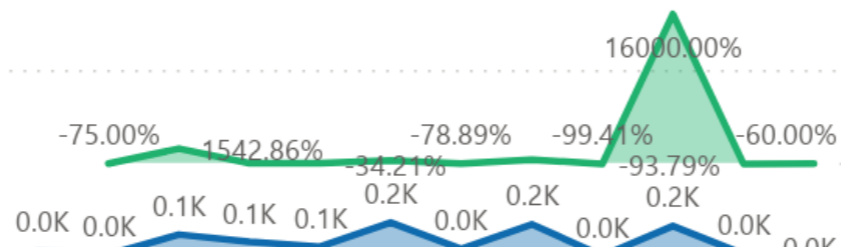
**Hospitals and Healthcare**



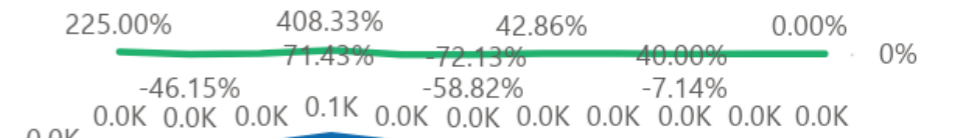
**Leisure, Sports and Recreation**



**Retail**



**Schools and Education**



Mar 20... Apr 20... May 20... Jun 20... Jul 20... Aug 20... Sep 20... Oct 20... Nov 20... Dec 20... Jan 20... Feb 20...

Mar 20... Apr 20... May 20... Jun 20... Jul 20... Aug 20... Sep 20... Oct 20... Nov 20... Dec 20... Jan 20... Feb 20...

Mar 20... Apr 20... May 20... Jun 20... Jul 20... Aug 20... Sep 20... Oct 20... Nov 20... Dec 20... Jan 20... Feb 20...



# Job Status Report

REPORTED AS OF: 2/28/2021

**856**

Filled Postings

**964**

Open Postings

**20.52%**

Reposted Postings %

**47.03%**

Filled %

**16.80**

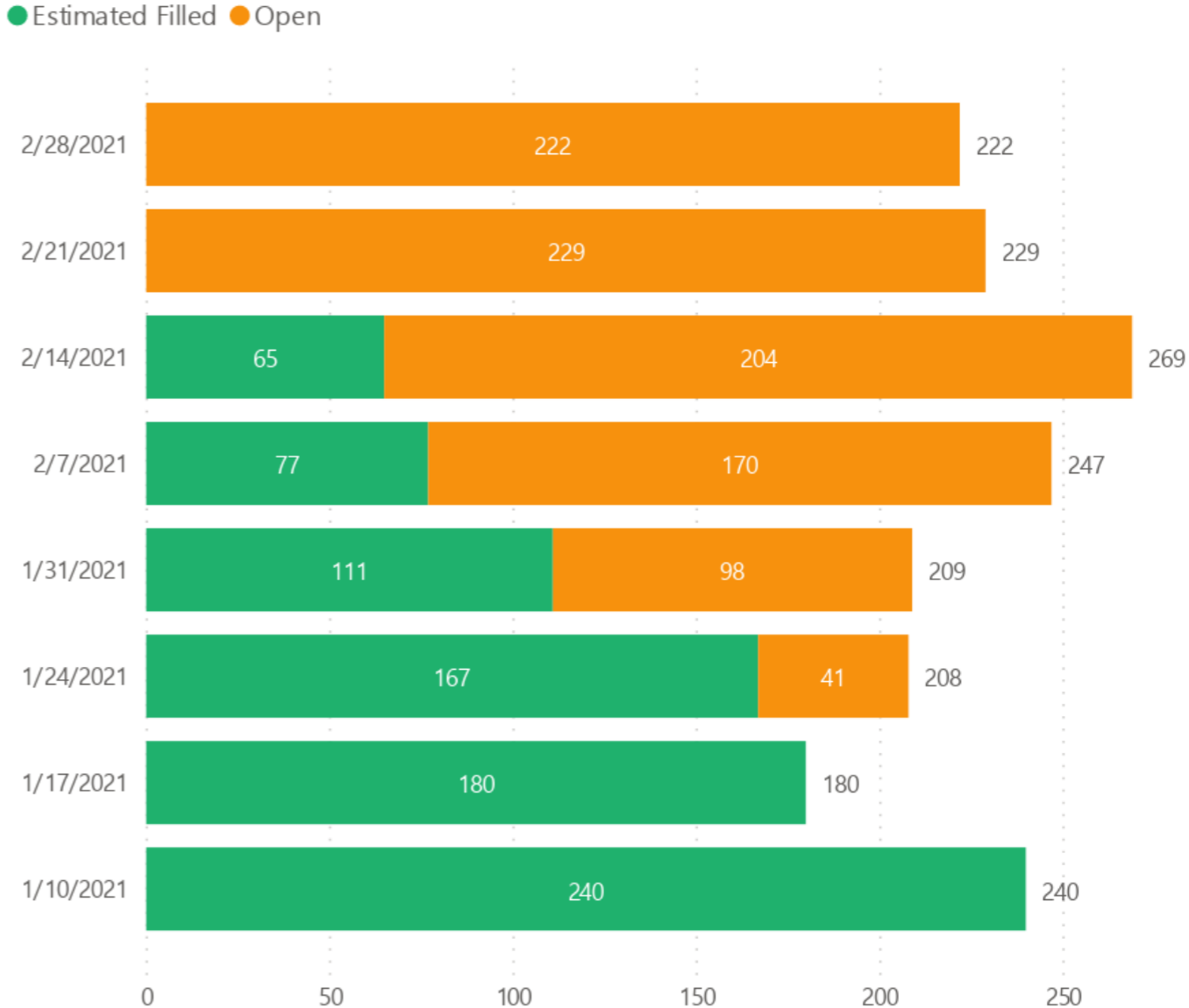
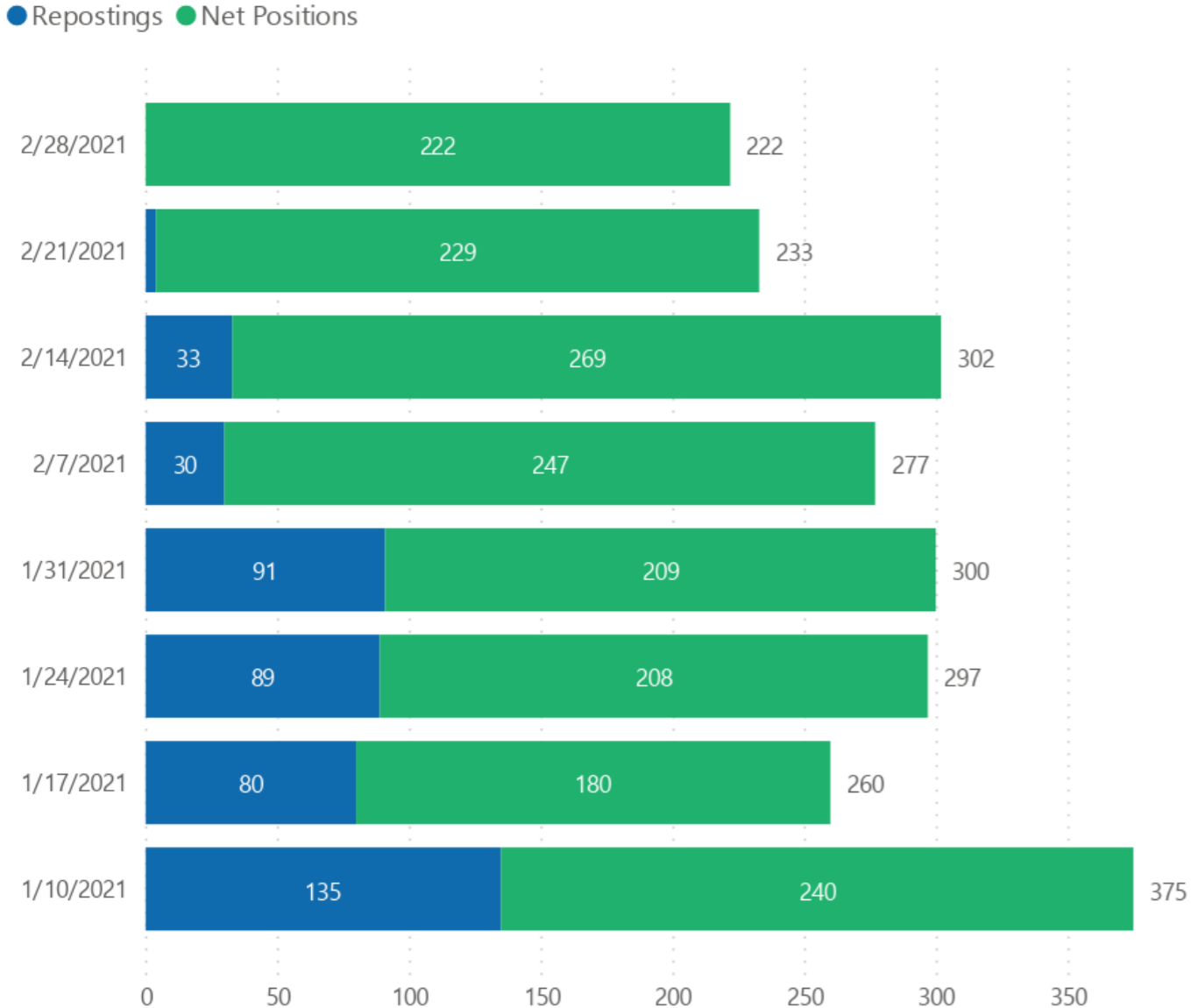
Avg. Fill Days

**21.82**

Open Job Age

# Summary Job Activity by Week

The following bar graphs show the number of job postings by week and the breakdown of the job postings between repostings (solicitations that are repeated) and the number of true open positions. We then break down the number of net positions into either open or estimated filled status. For an explanation of Public Insight fill methodology, click [here](#).

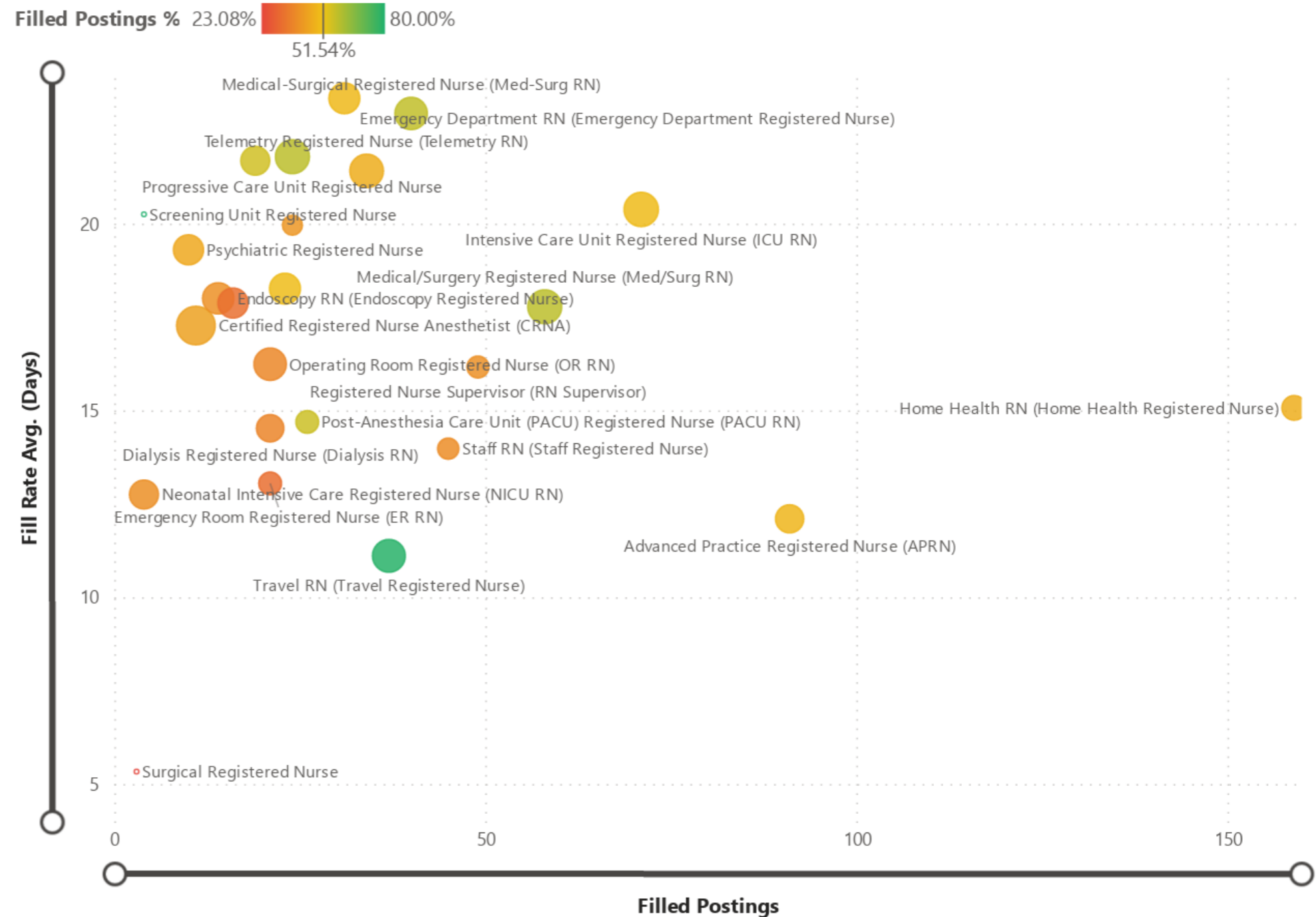


# Fill Rates by Title

Insight for Work computes an estimated fill date based on the date that the job position is no longer active on the Indeed platform. We estimate the age in days that it took to fill the position.

This scatterplot shows the number of filled postings (X axis) by the computed average days to fill for the most active job titles. The color shows the percentage of the jobs that are filled.

For more information on the fill rate methodology, click [here](#).



# Fill Rates by Region

Insight for Work computes an estimated fill date based on the date that the job position is no longer active on the Indeed platform. We estimate the age in days that it took to fill the position.

This scatterplot shows the number of filled postings (X axis) by the computed average days to fill for the most active job titles. The color shows the percentage of the jobs that are filled.

For more information on the fill rate methodology, click [here](#).

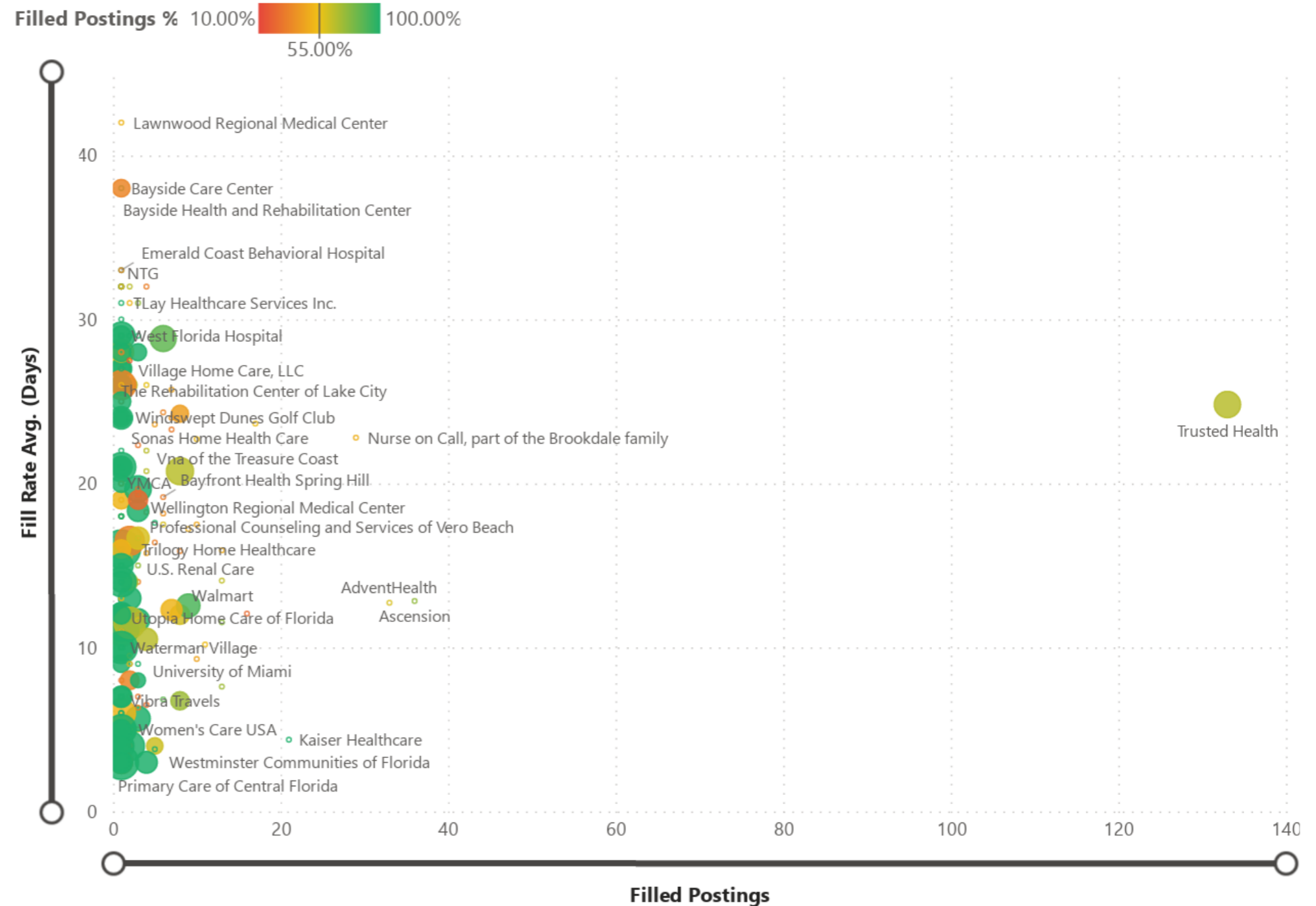


# Fill Rates by Employer

Insight for Work computes an estimated fill date based on the date that the job position is no longer active on the Indeed platform. We estimate the age in days that it took to fill the position.

This scatterplot shows the number of filled postings (X axis) by the computed average days to fill for the most active employers. The color shows the percentage of the jobs that are filled.

For more information on the fill rate methodology, click [here](#).

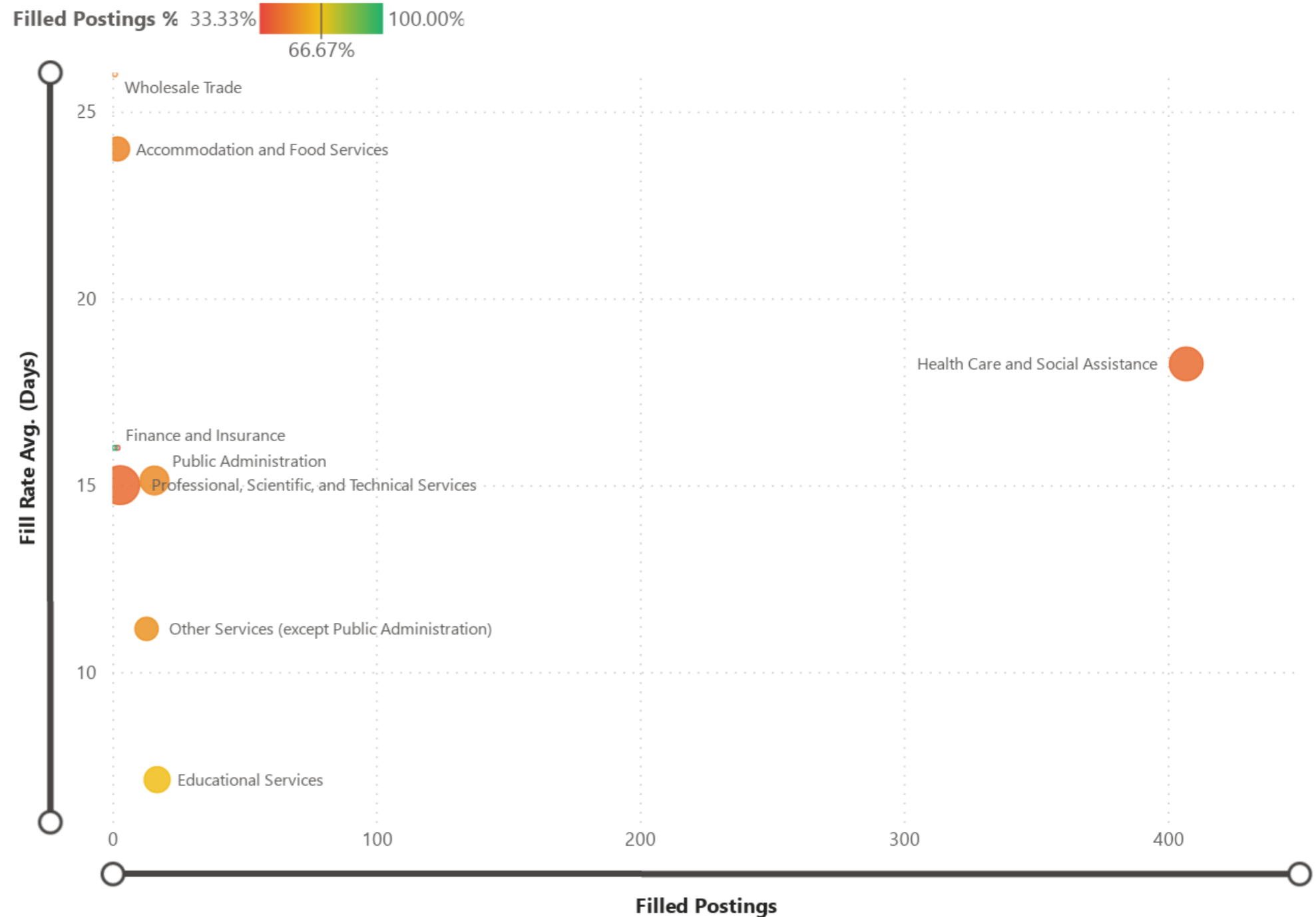


# Fill Rates by Industry (NAICS Sector)

Insight for Work computes an estimated fill date based on the date that the job position is no longer active on the Indeed platform. We estimate the age in days that it took to fill the position.

This scatterplot shows the number of filled postings (X axis) by the computed average days to fill for the most active job titles. The color shows the percentage of the jobs that are filled.

For more information on the fill rate methodology, click [here](#).





# Open Jobs and Aging by Title

This scatterplot computes the current age of all open postings for the top selected titles.

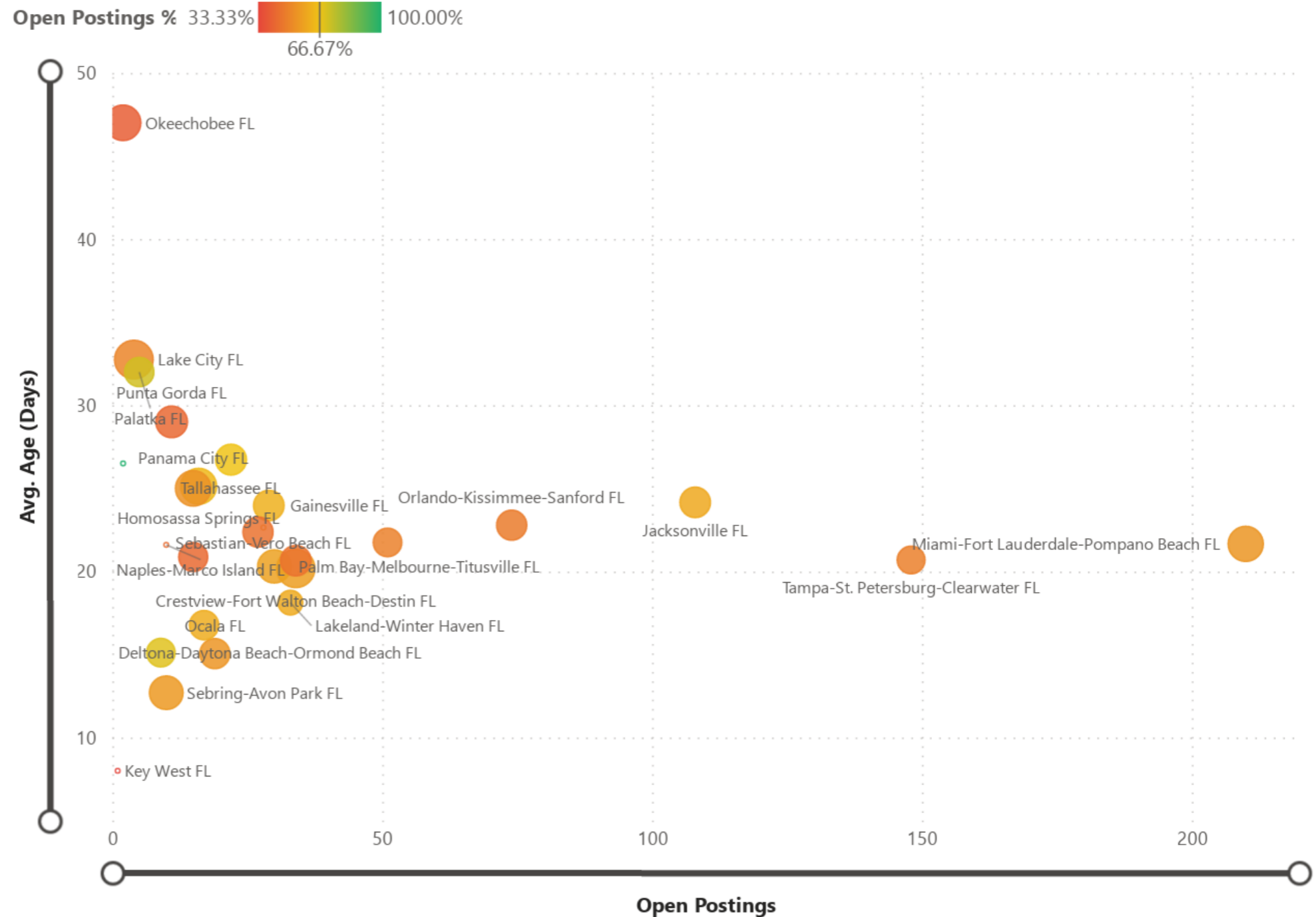
The number of open positions is in the X axis and the estimated average days on the market is on the Y axis. A job is considered open if it is still advertised on the Indeed jobs platform.



# Open Jobs and Aging by Region

This scatterplot computes the current age of all open postings for the top selected titles.

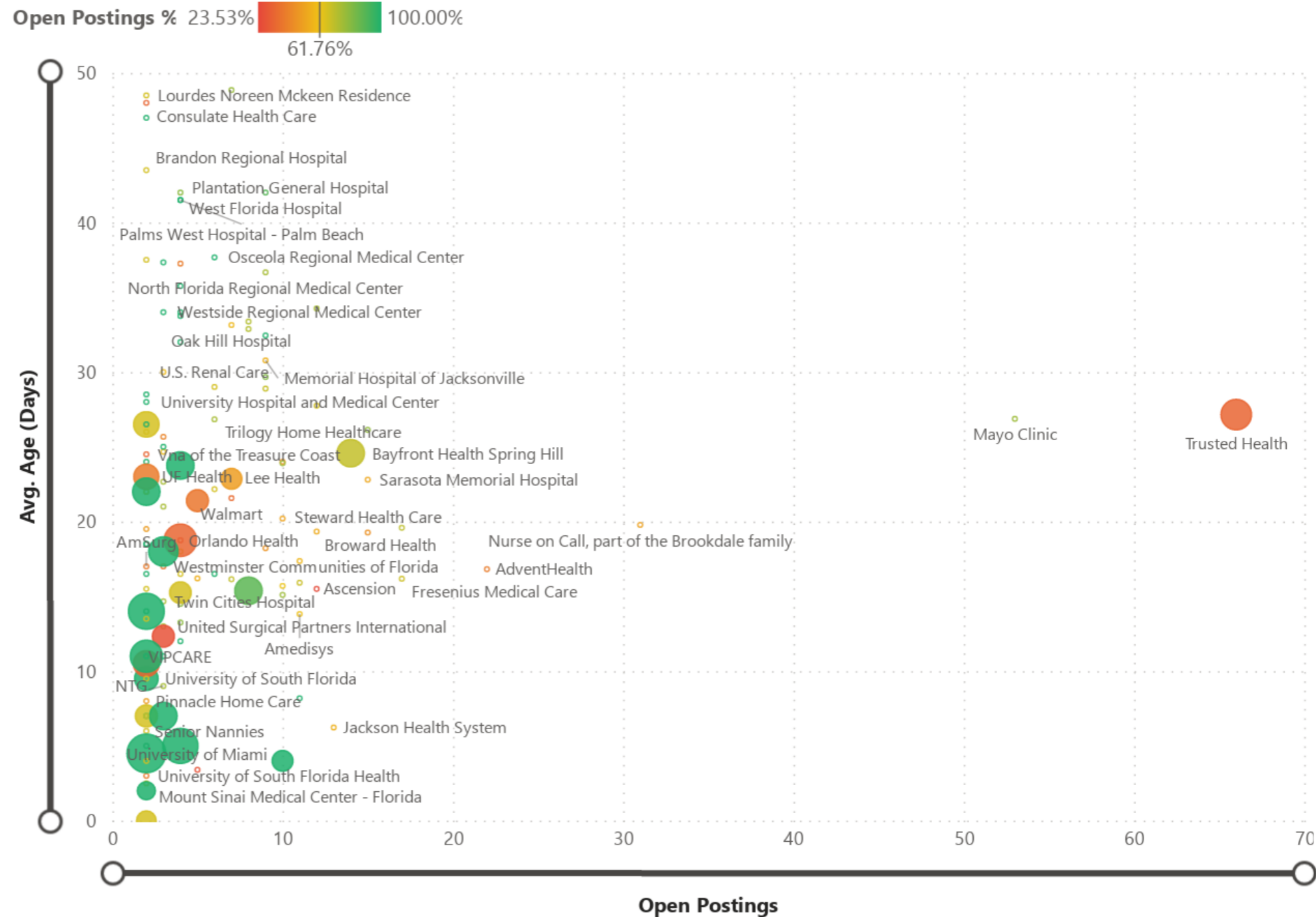
The number of open positions is in the X axis and the estimated average days on the market is on the Y axis. A job is considered open if it is still advertised on the Indeed jobs platform.



# Open Jobs and Aging by Employer

This scatterplot computes the current age of all open postings for the top employers based on selected titles.

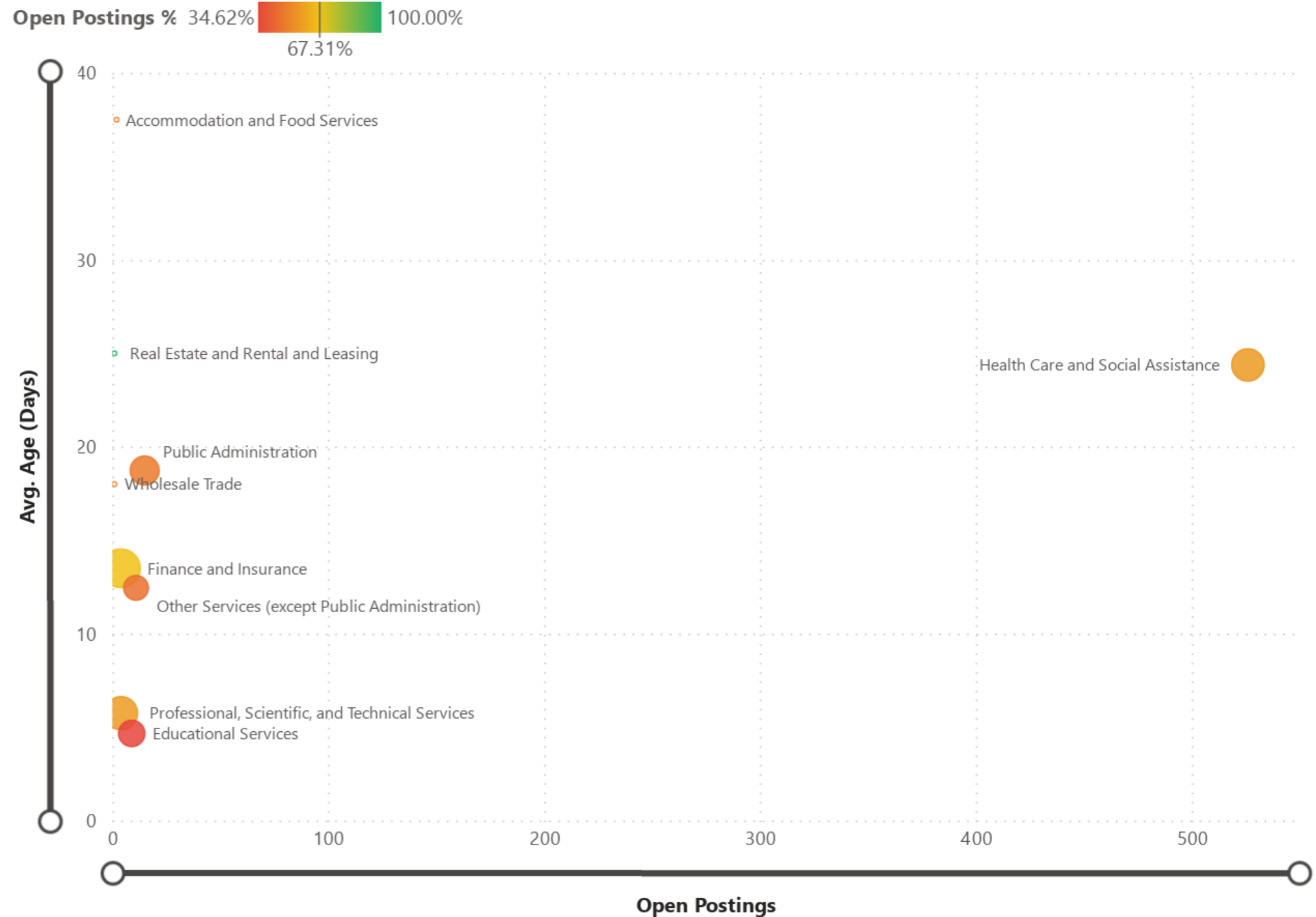
The number of open positions is in the X axis and the estimated average days on the market is on the Y axis. A job is considered open if it is still advertised on the Indeed jobs platform.



# Open Jobs and Aging by Industry (NAICS Sector)

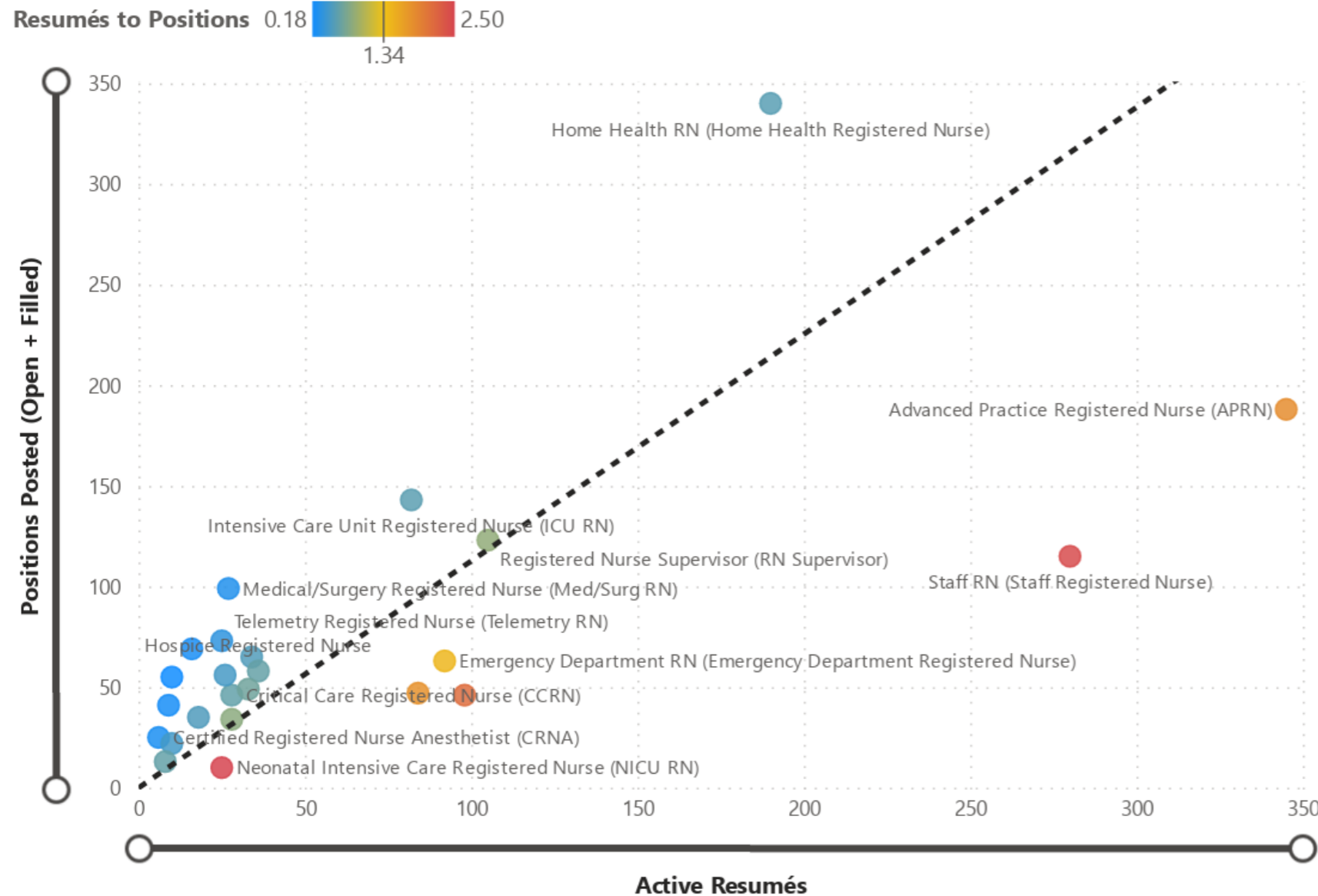
This scatterplot computes the current age of all open postings for the top selected titles.

The number of open positions is in the X axis and the estimated average days on the market is on the Y axis. A job is considered open if it is still advertised on the Indeed jobs platform.

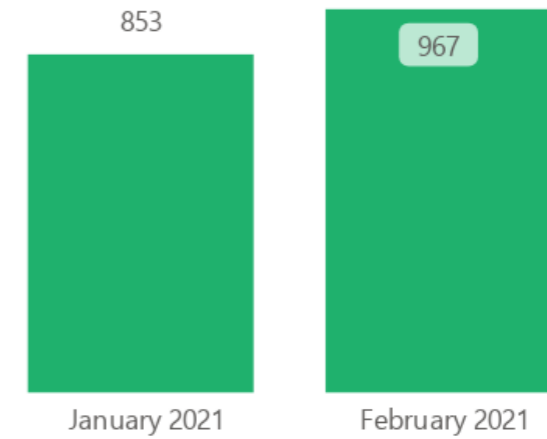


# Supply and Demand

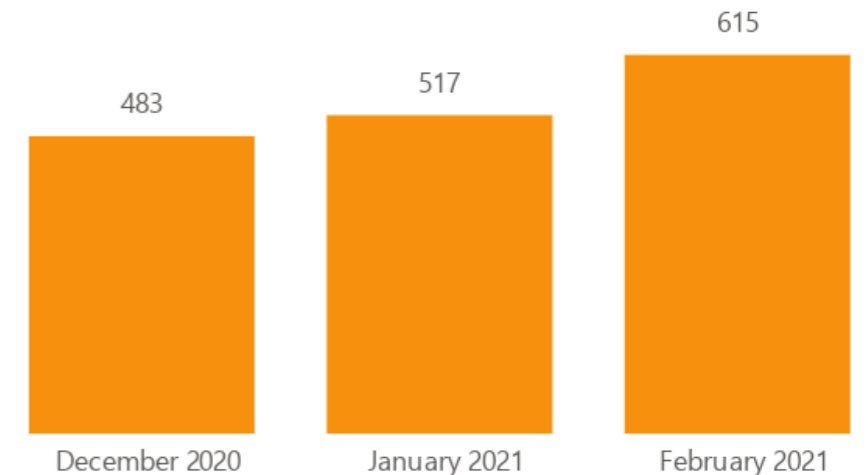
The scatterplot compares active resumé count (updated in last 90 days) to the total job positions for the selection. The resumé to job postings ratio is color coded. A high resumé to posting ratio indicates high supply relative to demand whereas a low resumé to posting ratio indicates high demand relative to supply.



Positions Posted by Month (Includes In-Process Months)



Active Resumés by Month Updated





# Compensation Analysis Report

REPORTED AS OF: 2/28/2021

**85,225**

Median National Salary

**75,489**

Median Regional Salary

**119,382**

Avg. Posted Compensation

**37.44%**

Salary Satisfaction

**93K**

National Survey Count

**3,063**

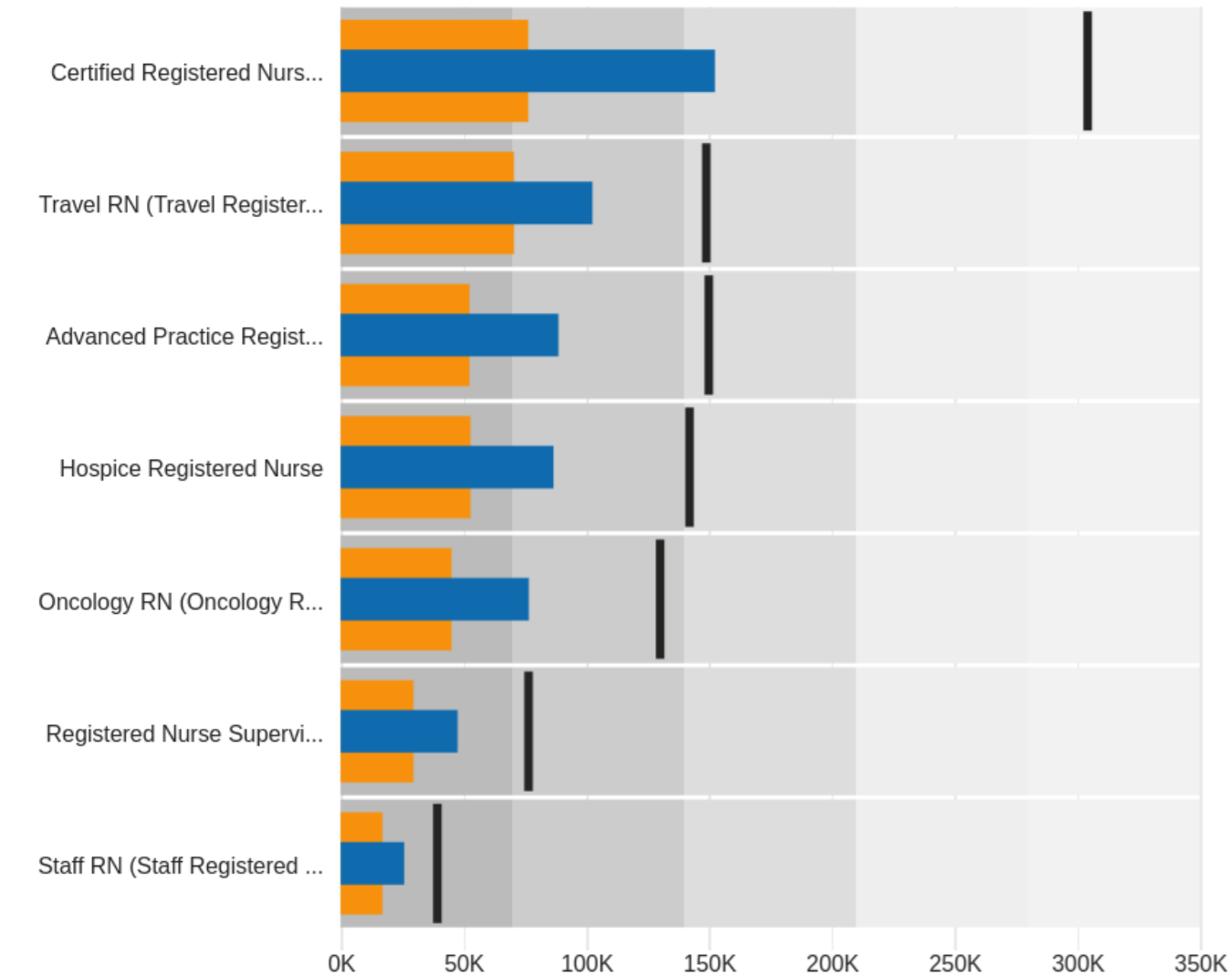
Regional Survey Count

# Salary Ranges by Title

Indeed salary surveys capture compensation by title and employer at the national and regional levels. The national median salary across selected titles was **\$85,225** based on a survey count of **547,920**. The regional median salary across selected titles was **\$75,489** based on a survey count of **3,063**. For the selected titles, the salary satisfaction level was **37.44%** based on a survey count of **1,779**. This compares to a salary satisfaction score of **41.97%** across all job titles.

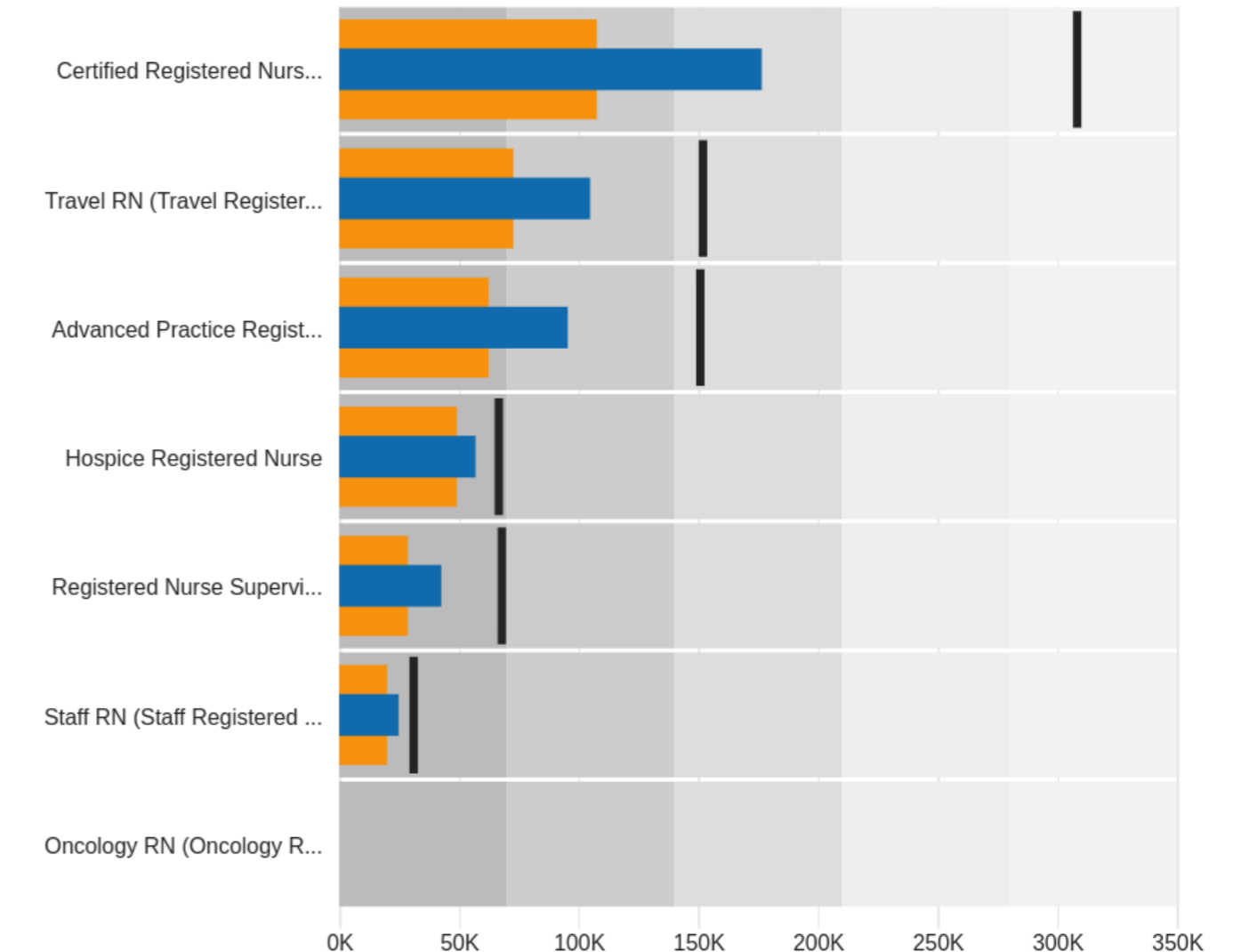
## National Salary Ranges by Title

● Median Salary ● Minimum Salary | Maximum Salary



## Regional Salary Ranges by Title

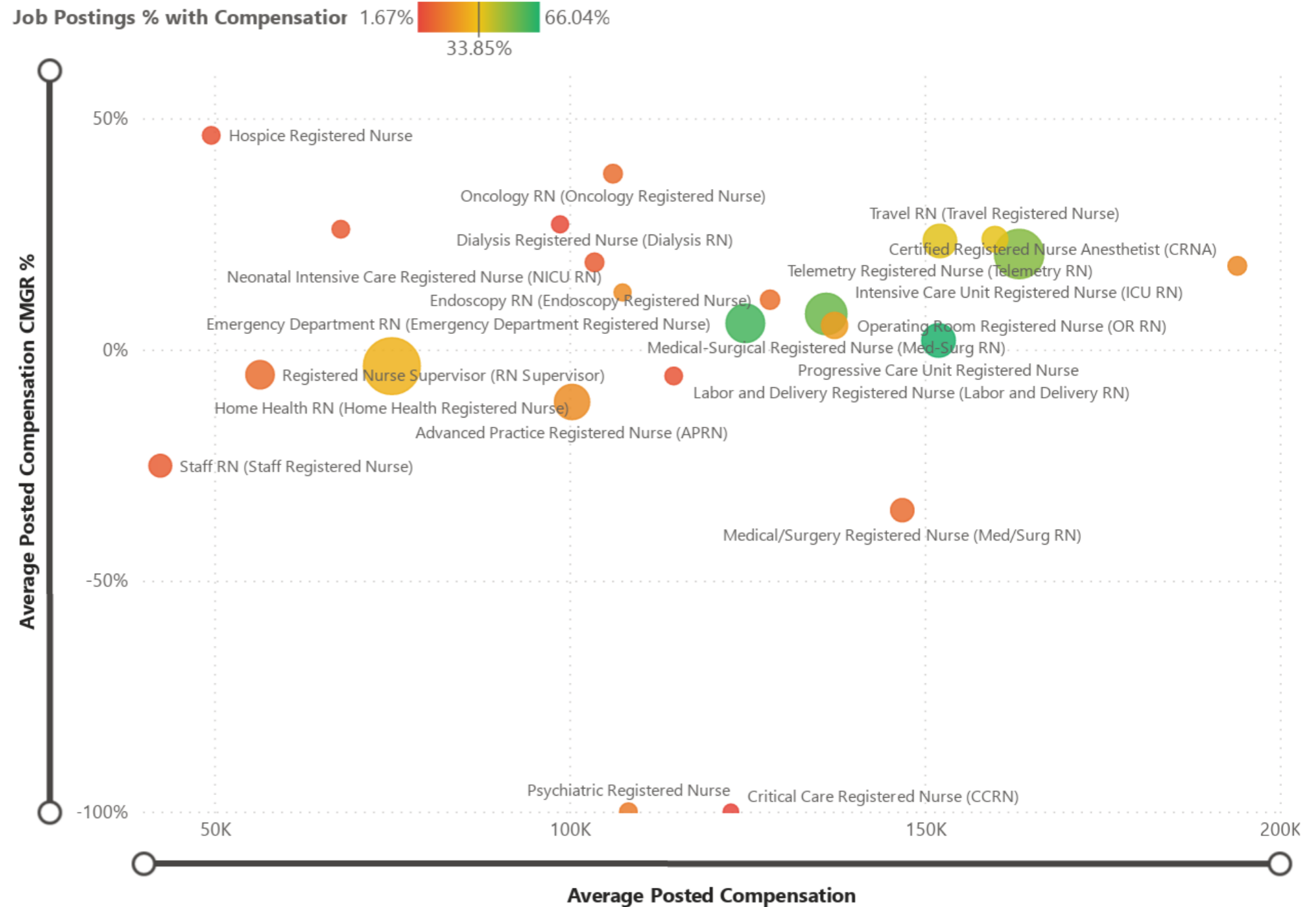
● Median Salary ● Minimum Salary | Maximum Salary



# Advertised (Posted) Rates and Monthly Growth Rate (CMGR%) by Title

The average posted compensation for the selected titles was **\$119,382** based on **554** postings. This represents **24.19%** of all job postings and **147** companies.

This scatterplot shows the average posted compensation on the X axis by the monthly growth rate (CMGR%) on the Y axis. The color indicates the percentage of all job postings that have an advertised rate.

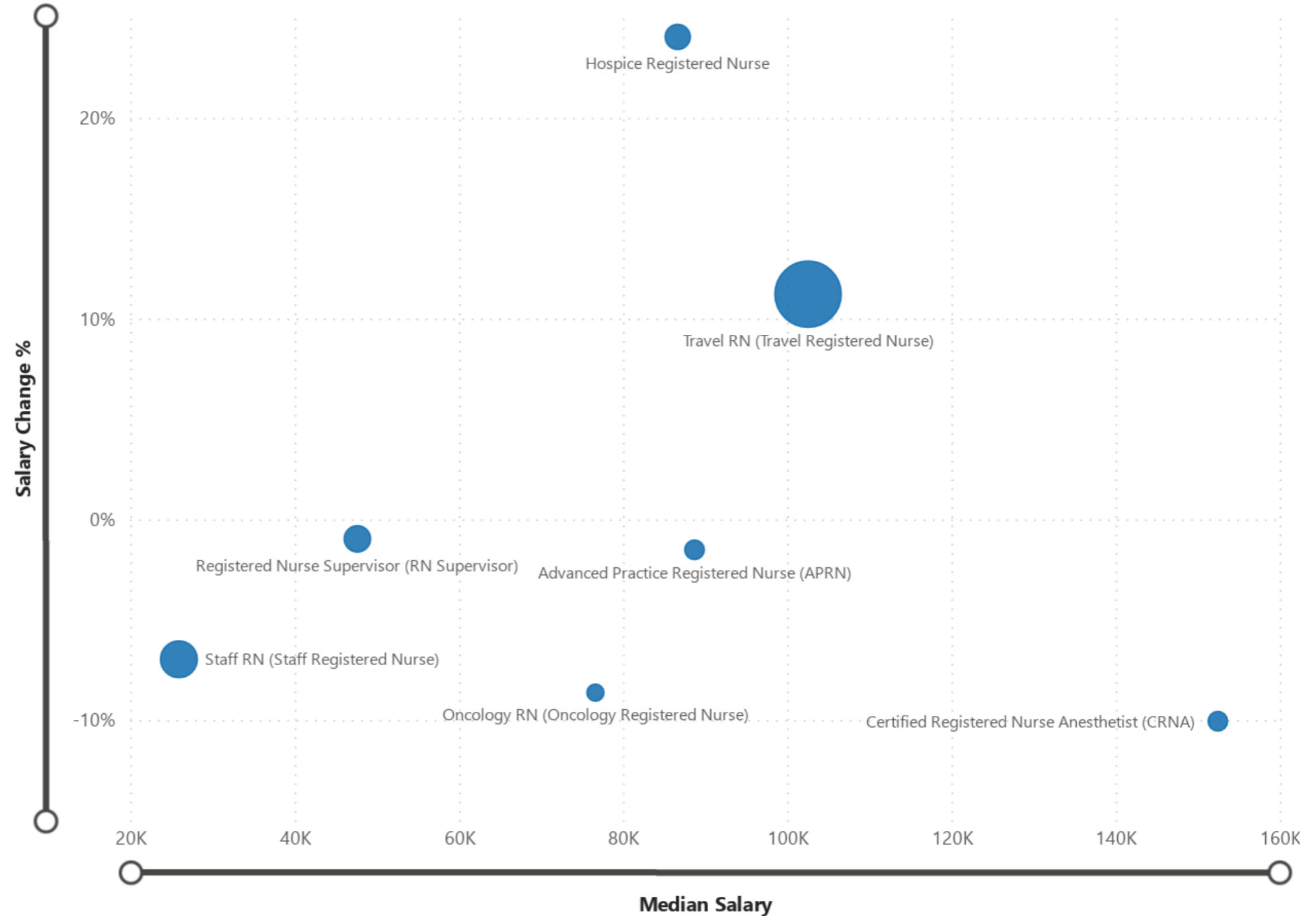




# National Median Compensation by Title and Survey Changes

Compensation survey results are collected quarterly. This scatterplot shows the median salary based on the last survey date and the change as a percentage from the previous survey.

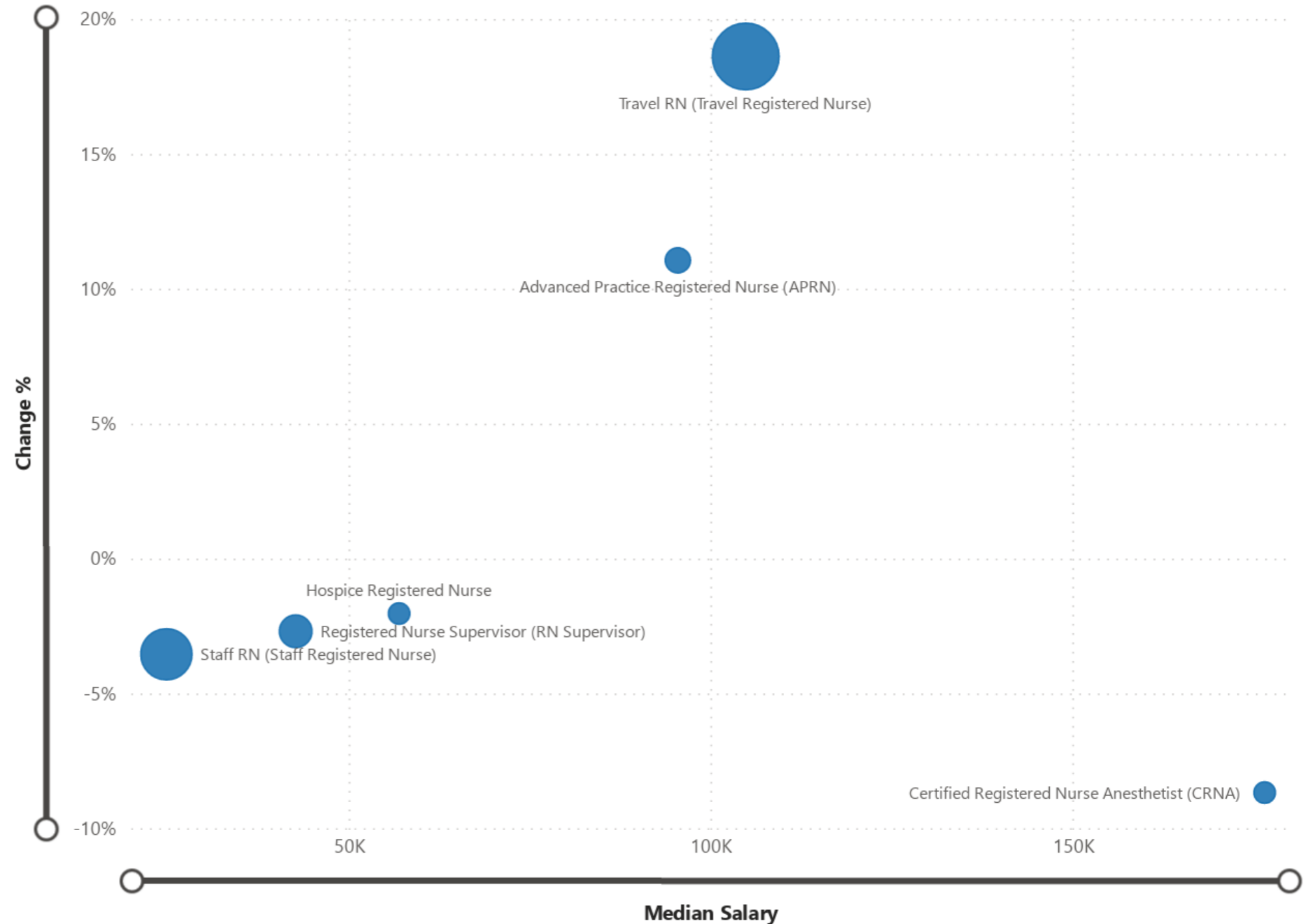
The size of the bubble is based on the survey count. The median salary for the selection is **\$85,225** and represents a **-0.40%** change from the previous survey.



# Regional Median Compensation by Title and Survey Changes

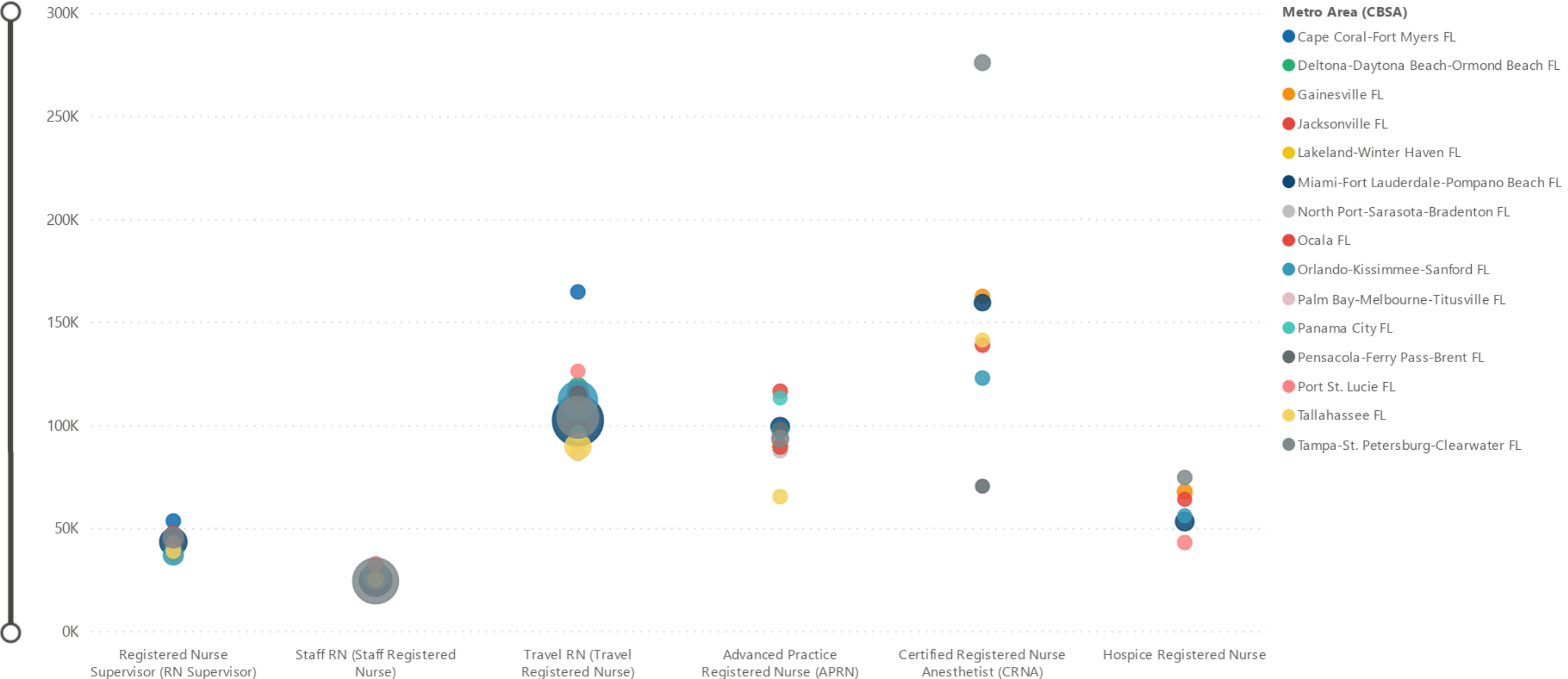
Compensation survey results are collected quarterly. This scatterplot shows the regional median salary based on the last survey date and the change as a percentage from the previous survey.

The size of the bubble is based on the survey count. The median salary for the selection is **\$75,489** and represents a **-0.25%** change from the previous survey.



# Regional Distribution by Title

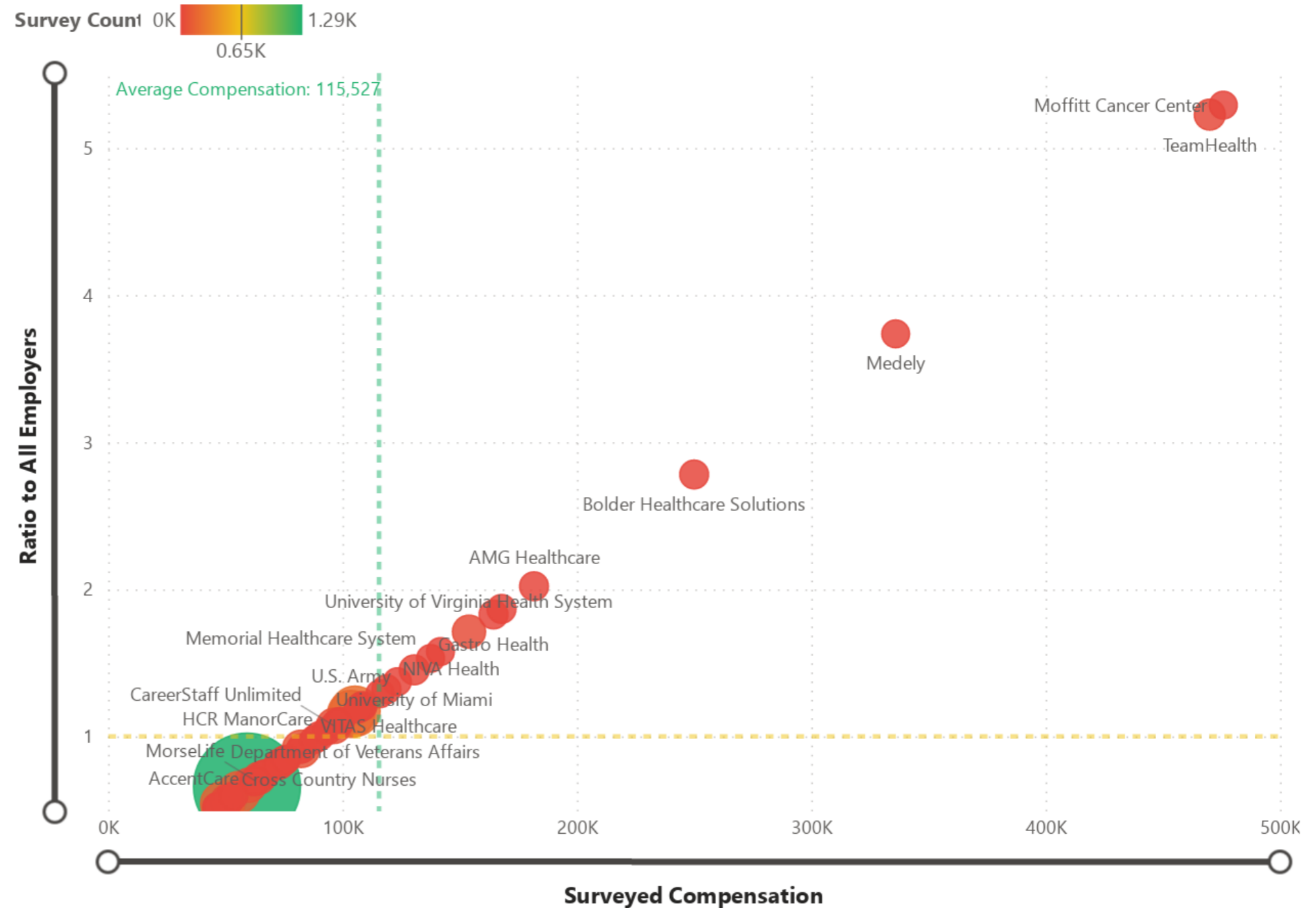
The following scatterplot shows the distribution of median compensation (Y axis) by metropolitan statistical area (X axis) for the regions selected. The size of the bubble is the regional survey count for the selected titles.



# Salary Ranges by Employer

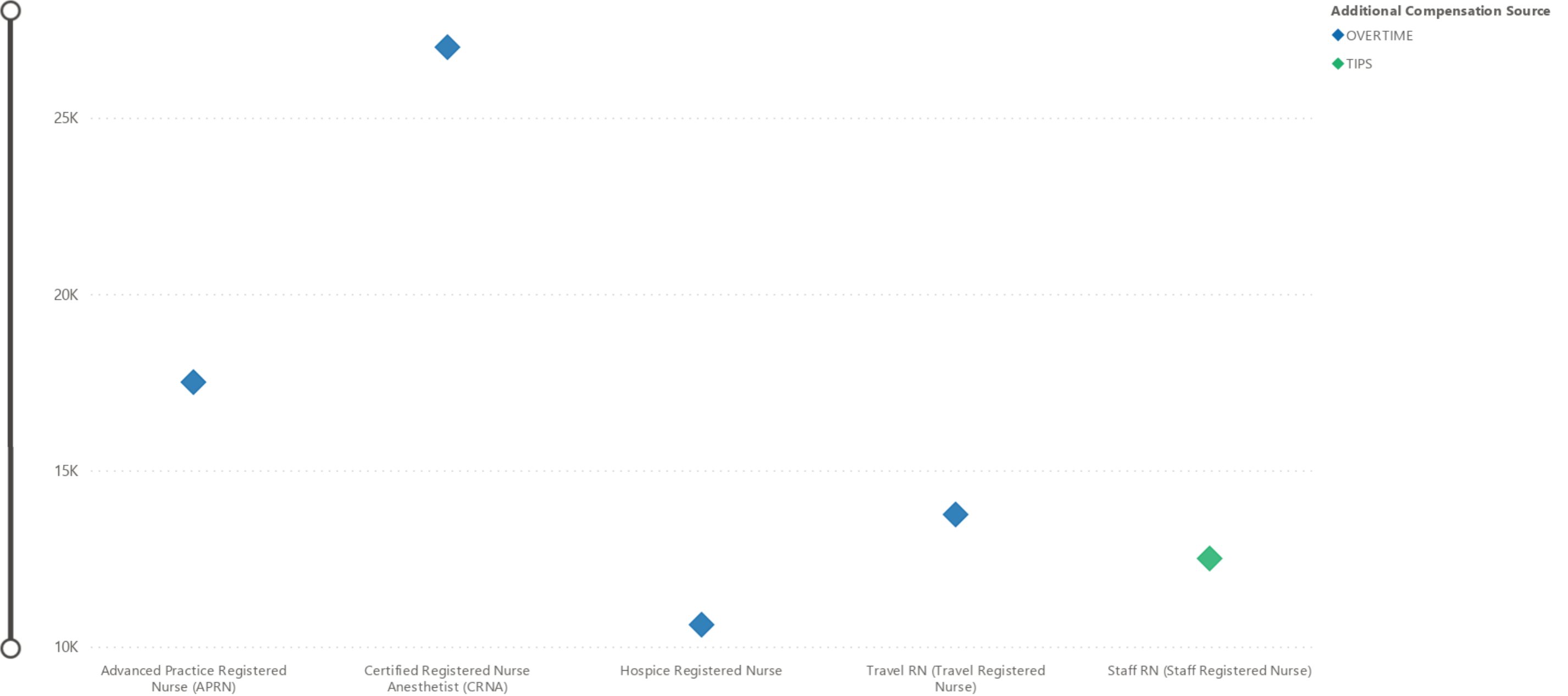
This scatterplot shows the compensation for top employers of selected titles (based on survey count). The X axis is the average surveyed compensation.

The Y axis is the ratio to compensation for all employers for the same job titles (e.g. 1.0 is the same as the market). The size of the bubble is based on survey count.



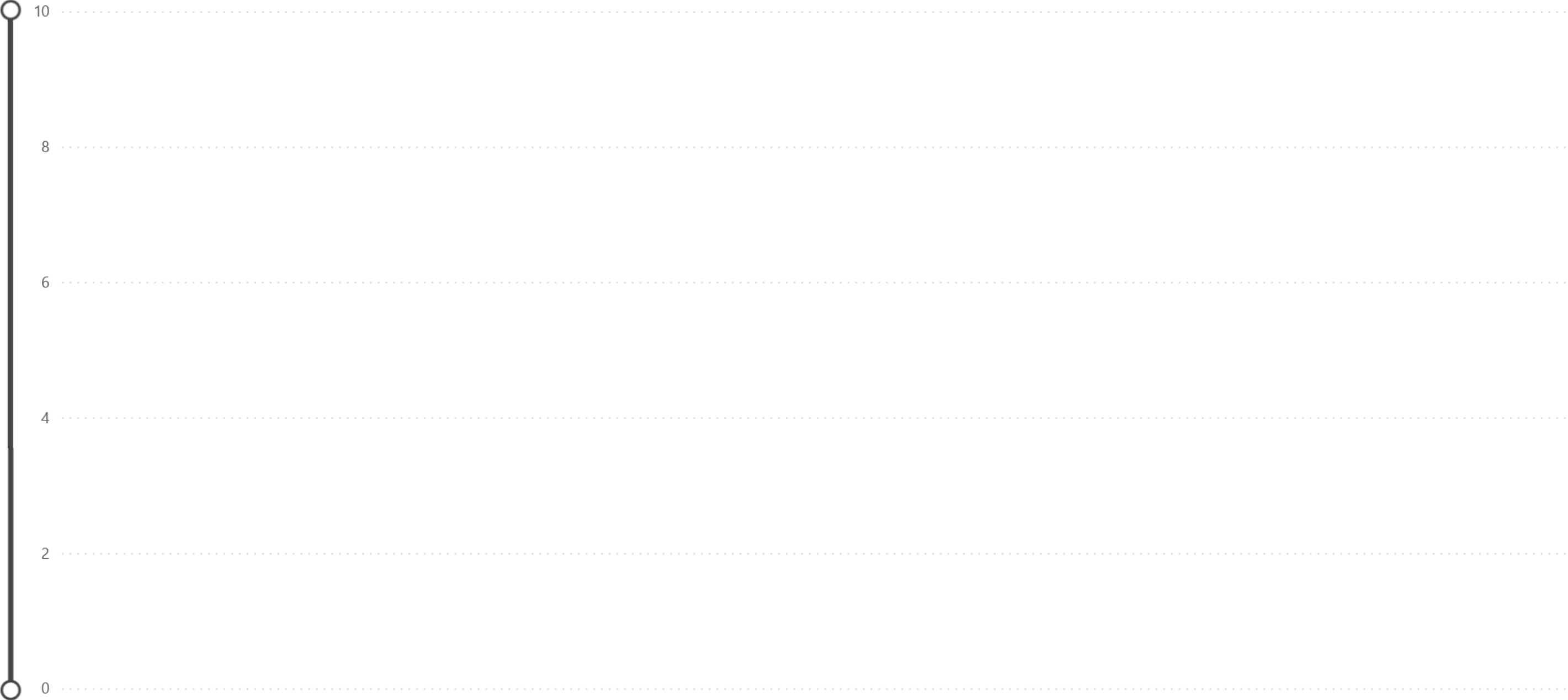
# Additional Compensation Sources

The following scatterplot shows additional sources of compensation nationally for the top selected titles.



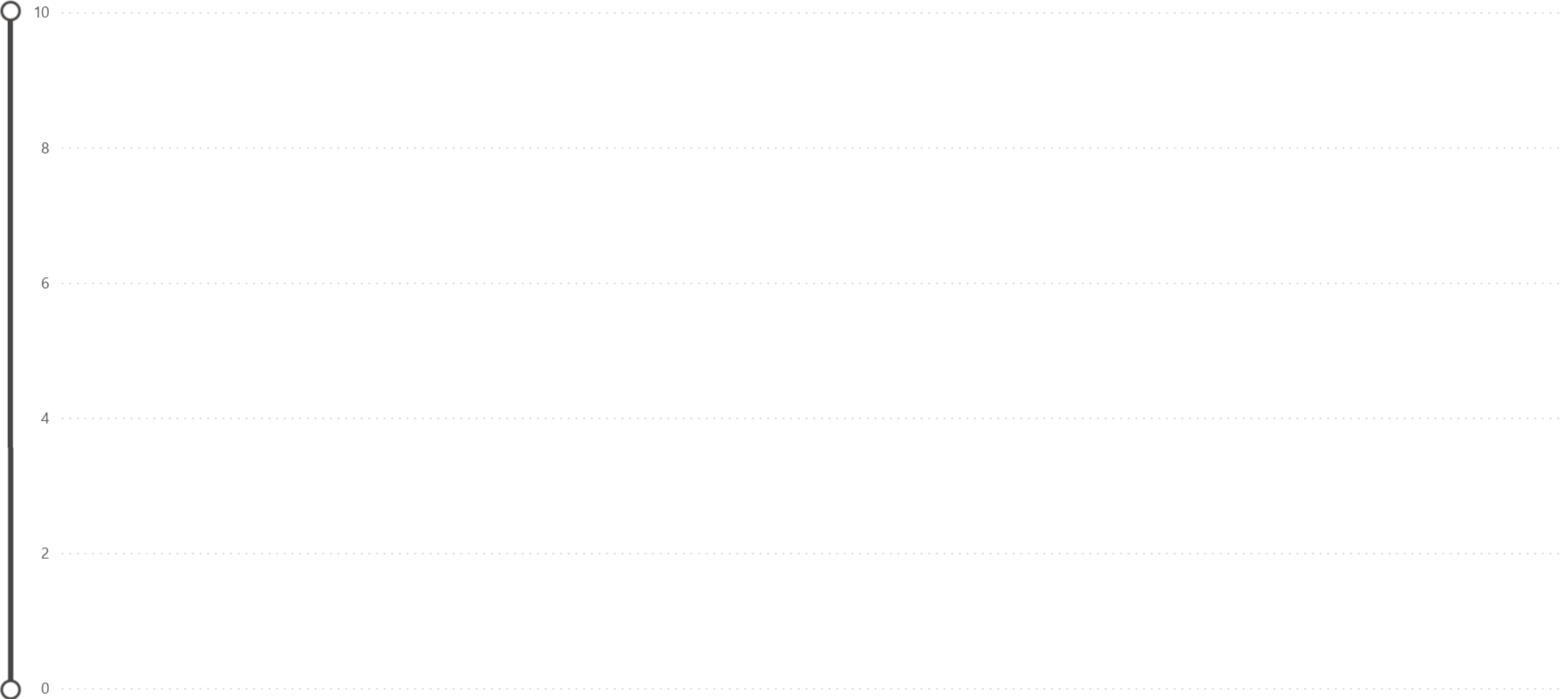
# Salary by Experience Level (National)

Indeed provides additional salary data on a selective basis based on years of experience for the top selected titles as shown below.



# Salary by Experience Level (Regional)

Indeed provides additional salary data on a selective basis based on years of experience for selected titles as shown below.





# Skills Analysis Report

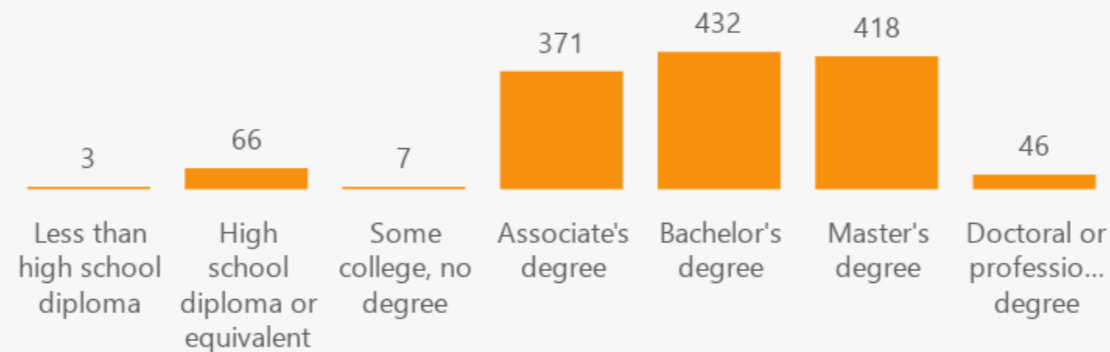
REPORTED AS OF: 2/28/2021

## Clinical Judgment

Most Frequent Assessment

## Nursing

Most Cited Resumé Skill

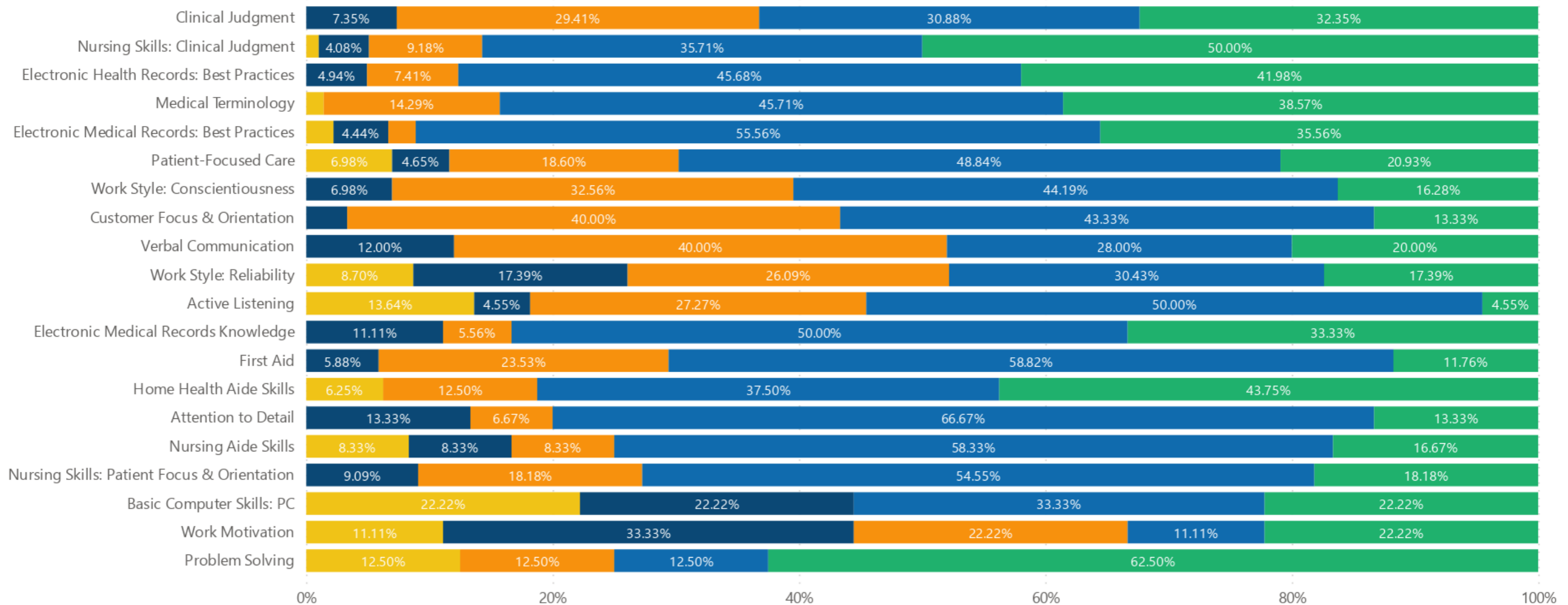




# Top Assessment Tests Completed

Indeed provides 150 standardized [assessments](#) to employers as part of the hiring process. Employers can also create customized assessments. The following bar chart shows the distribution of proficiency results for **372,745** completed assessments ranked by resumé counts.

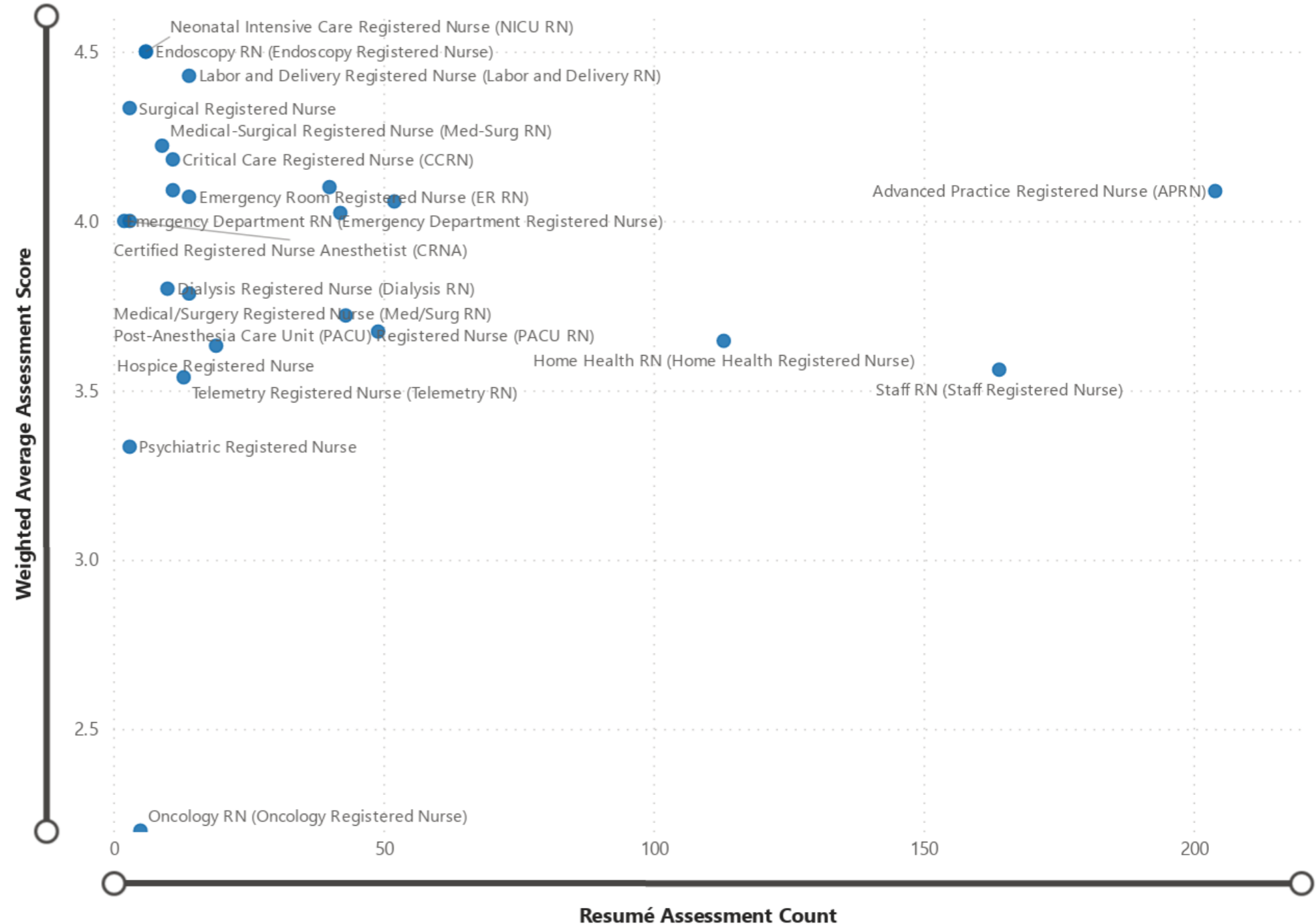
**Proficiency** ● Completed ● Familiar ● Proficient ● Highly Proficient ● Expert



# Assessment Proficiency by Title

Indeed provides 150 standardized [assessments](#) to employers as part of the hiring process. Employers can also create customized assessments.

This scatterplot shows the weighted average score by the assessment count for top selected titles. The weighted average assessment score is **3.85** on a scale of 1 to 5 with 5 being the highest proficiency.



# Regional Assessment Proficiency Distribution

Indeed provides 150 standardized [assessments](#) to employers as part of the hiring process. Employers can also create customized assessments.

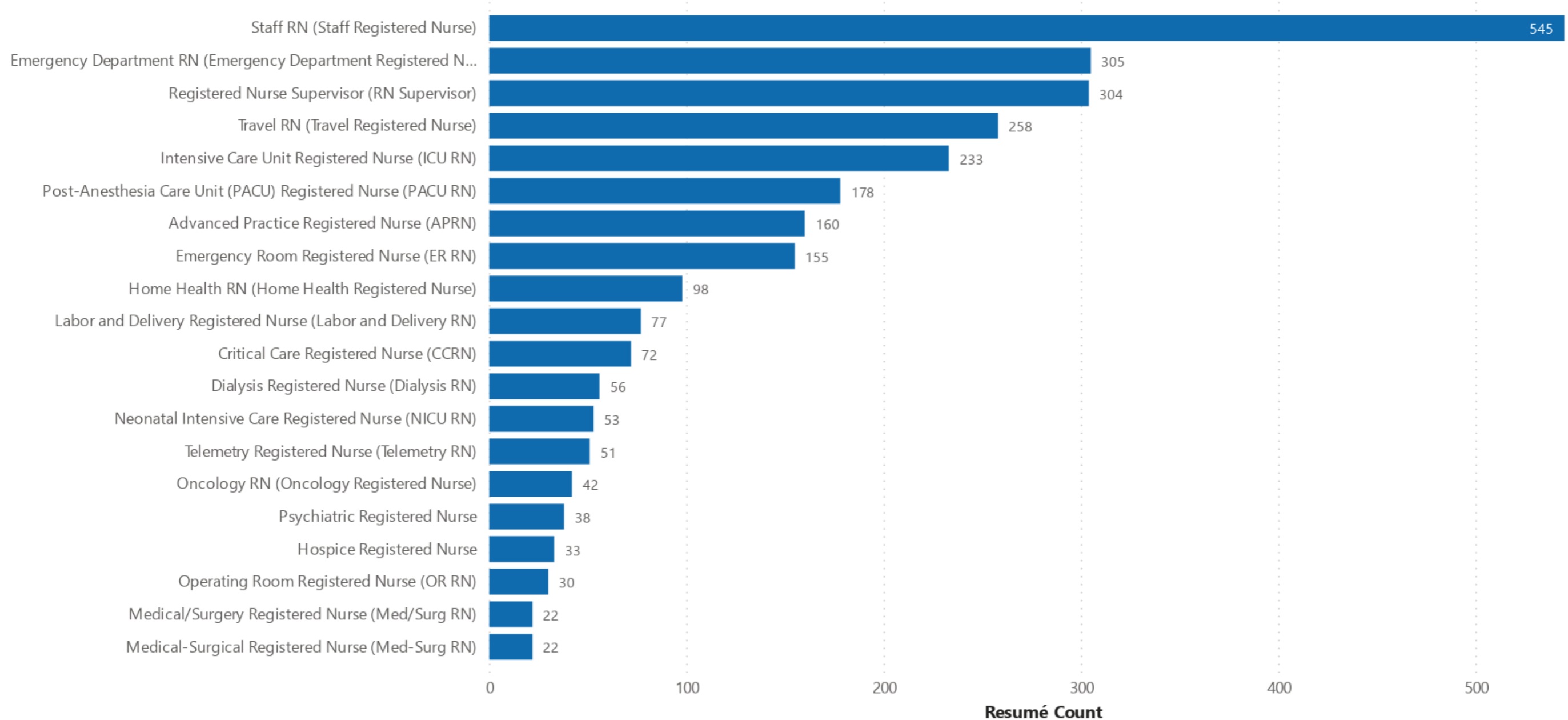
This map shows the distribution of proficiency expertise by top regions (MSA).

Assessment Proficiency ● Completed ● Familiar ● Proficient ● Highly Proficient ● Expert



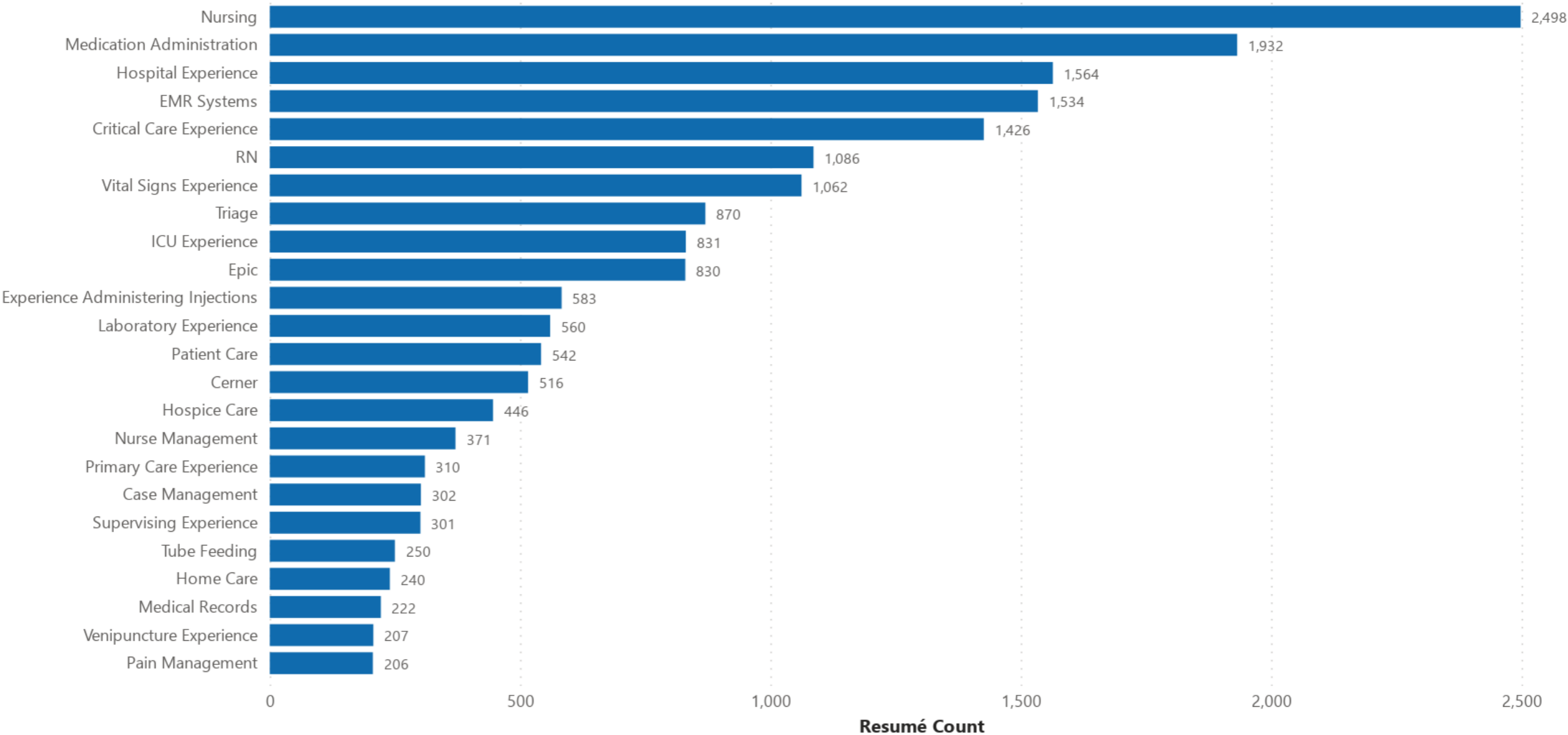
# Top Cited Resumé Certifications

The following certifications were cited on a 2020 sample of **28,424** resumes based on the selected titles.



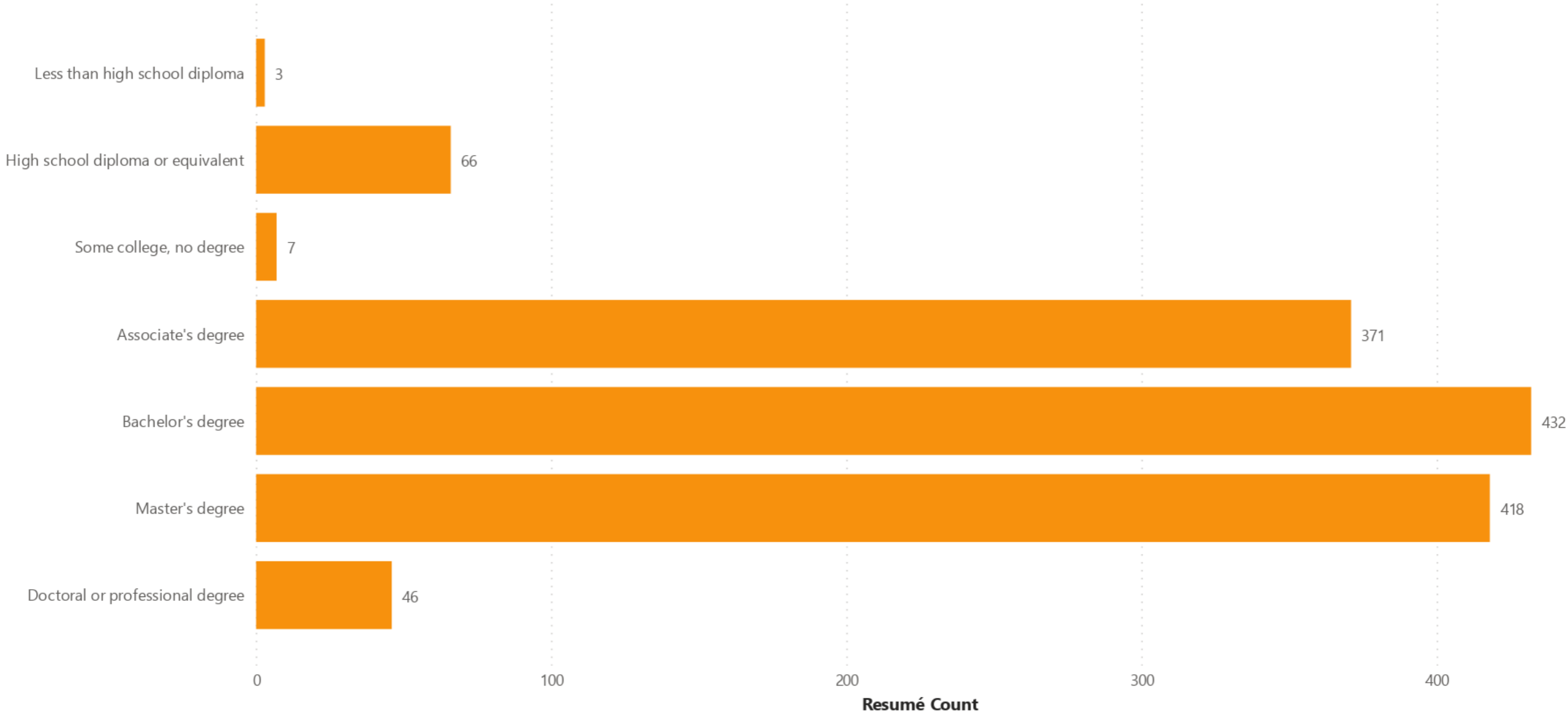
# Top Cited Resumé Skills

The following skills were cited on a 2020 sample of **28,424** resumes based on the selected titles.



# Resumés by Last Education Level

The following is the education level distribution for resumés based on the selected titles.



# Postsecondary Resumés

The following are the top listed colleges and universities for **953** postsecondary resumés based on the selection. Note that a degree or certification must be listed to be included in this count. Note that where there is ambiguity, we used the institution with the highest head count. For example, California State University would be allocated to California State University - Chico.

Institution	Associate's degree	Bachelor's degree	Master's degree	Doctoral or professional degree	Total
University of South Florida-Main Campus		8	25	3	36
Nova Southeastern University		12	23		35
Florida Atlantic University		12	18	4	34
Chamberlain University-Florida		15	15		30
Florida International University		13	15	2	30
Western Governors University		21	7		28
Miami Dade College	18	8			26
Keiser University-Ft Lauderdale	6	9	9		24
University of Miami		5	18	1	24
University of Central Florida		13	9	1	23
South University-Savannah Online		1	18		19
Walden University		5	12	2	19
Barry University		7	10		17
Broward College	15	2			17
South University-Tampa	1	3	12	1	17
St Petersburg College	9	6	1		16
University of Florida		10	3		13
University of Phoenix-Florida		6	5		11
University of South Alabama		2	9		11
Daytona State College	8	2			10
Grand Canyon University		3	5	2	10
Florida National University-Main Campus	2	3	4		9
Jacksonville University		7	2		9
Florida Gulf Coast University		3	5		8
Herzing University-Winter Park	1	2	5		8
Pasco-Hernando State College	4	4			8
<b>Total</b>	<b>71</b>	<b>185</b>	<b>243</b>	<b>17</b>	<b>516</b>



# Employer Profile Report

REPORTED AS OF: 2/28/2021

**1,008**

Companies

**3.59**

Overall Rating (5 Pt. Scale)

**124**

Median Revenues (Millions)

**764.50**

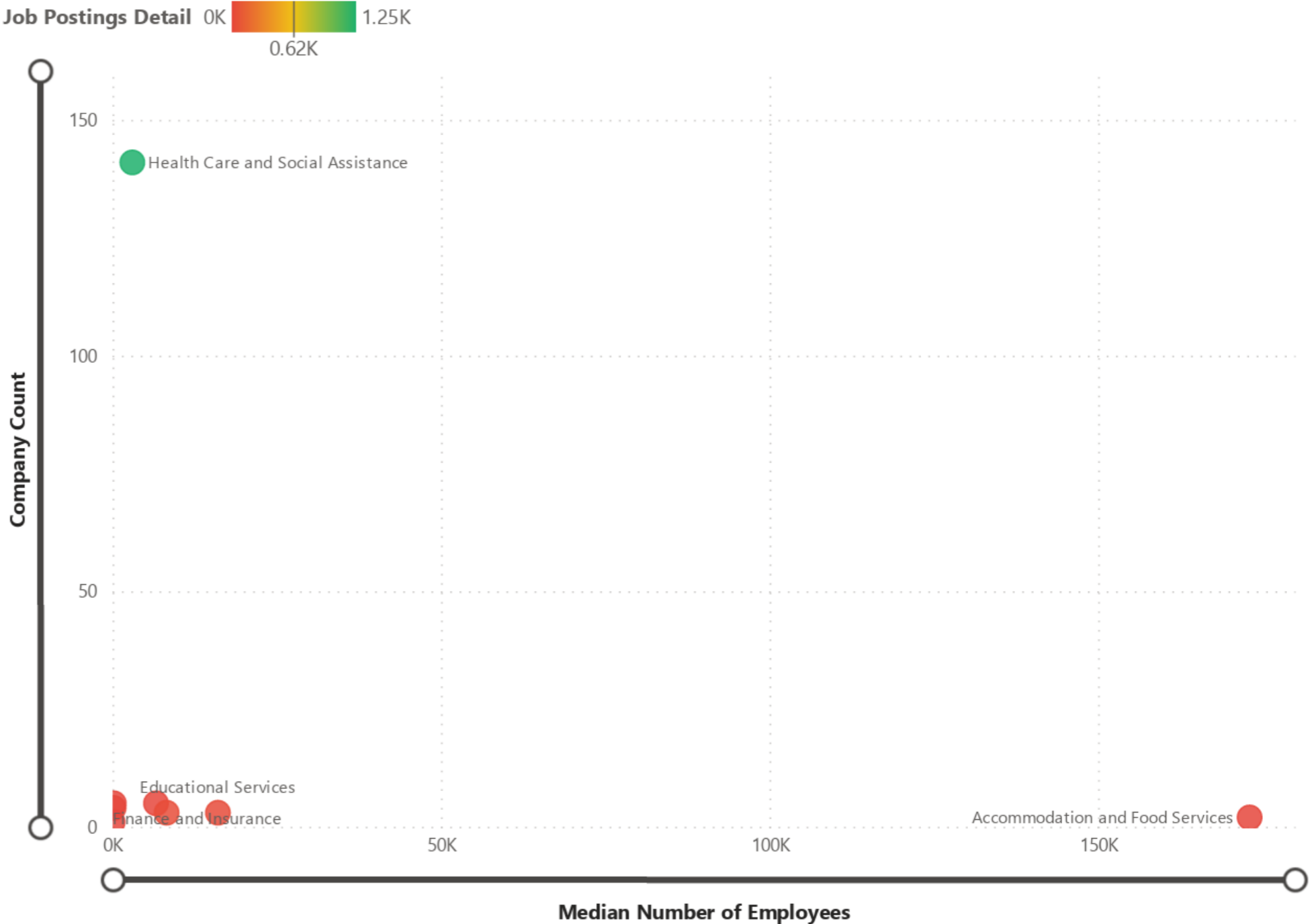
Median Employees



# Company Profiles by Industry (NAICS Sector)

This scatterplot shows the distribution of number of companies (Y axis) and median employees (X axis) by NAICS sector.

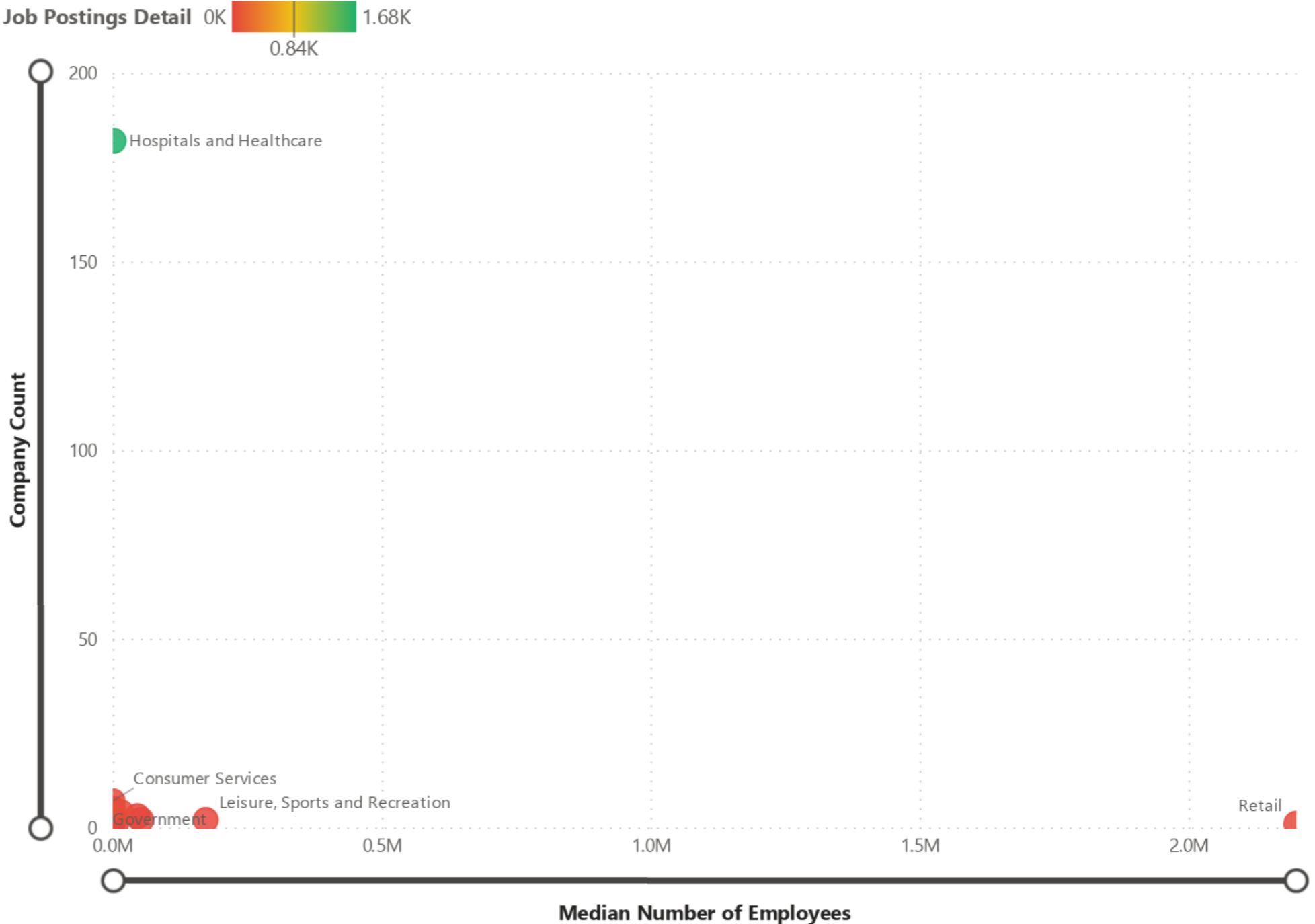
The color legend shows the most active hiring companies.



# Company Profiles by InsideView Industry

This scatterplot shows the distribution of number of companies (Y axis) and median employees (X axis) by InsideView Industry.

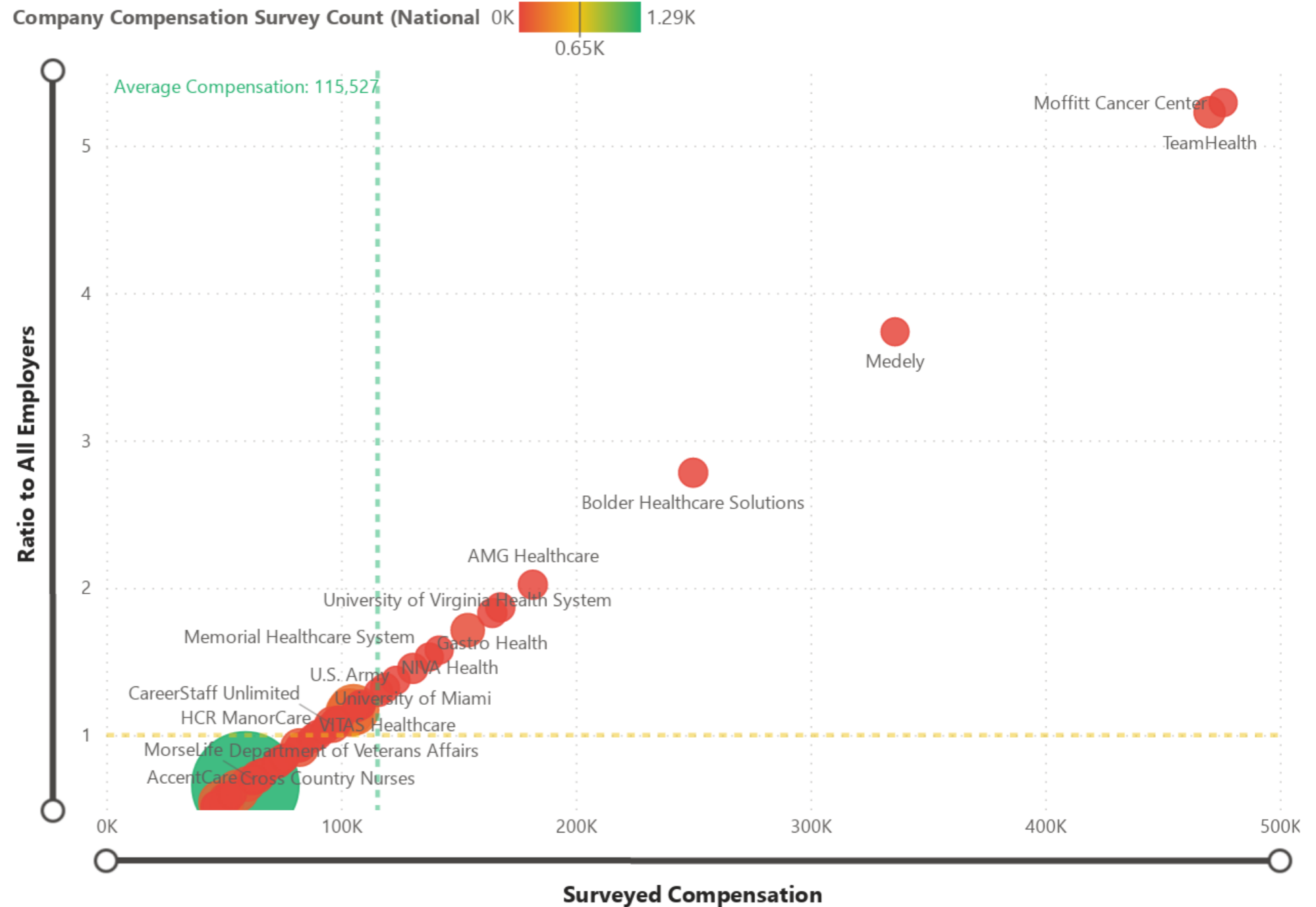
The color legend shows the most active hiring companies.



# National Salary Ranges by Employer

This scatterplot shows the compensation for top employers of selected titles (based on survey count).

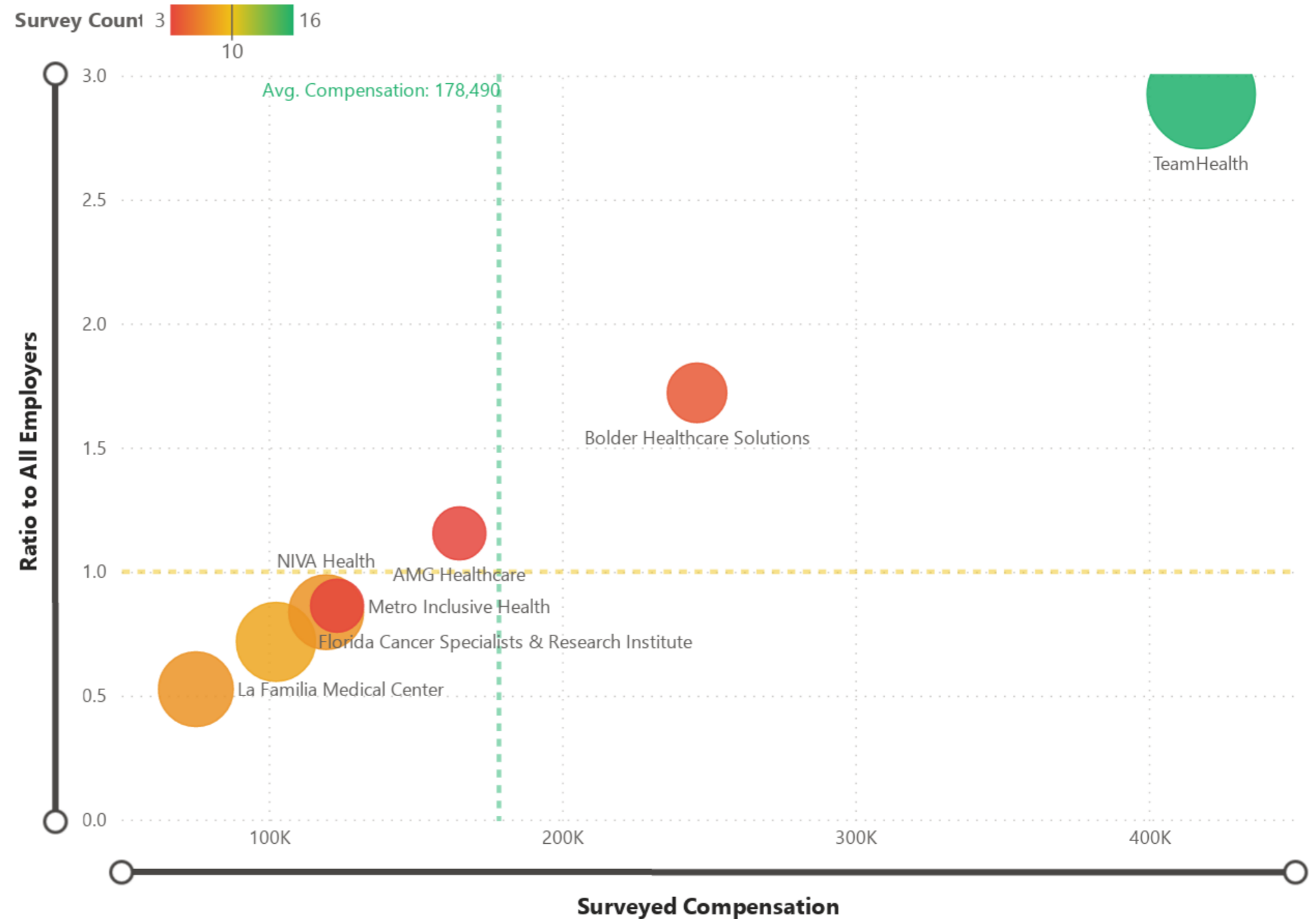
The X axis is the average surveyed compensation. The Y axis is the ratio to compensation for all employers for the same job titles (e.g. 1.0 is the same as the market). The size of the bubble is based on survey count.



# Regional Salary Ranges by Employer

This scatterplot shows the compensation for top employers of selected titles (based on survey count).

The X axis is the average surveyed compensation. The Y axis is the ratio to compensation for all employers for the same job titles (e.g. 1.0 is the same as the market). The size of the bubble is based on survey count.



# Advertised (Posted) Rates by Employer

This scatterplot shows the compensation for top employers of selected titles (based on posted rates).

The X axis is the average surveyed compensation. The Y axis is the ratio to compensation for all employers for the same job titles (e.g. 1.0 is the same as the market). The size of the bubble is based on number of job postings.



# Indeed® Standard Ratings

Employee satisfaction is a critical component of an employer's brand. Indeed provides a standard [rating system](#) whereby employees and former employees can rate their employers. The rating system consists of five categories and an overall rating on a five-point scale. The bullet graph below compares the weighted average ratings (based on **12,237,473** surveys) for employers of selected titles and compares it to the ratings of ALL employers and all titles (geography and industry filters still apply). The top rated companies by score are also provided.

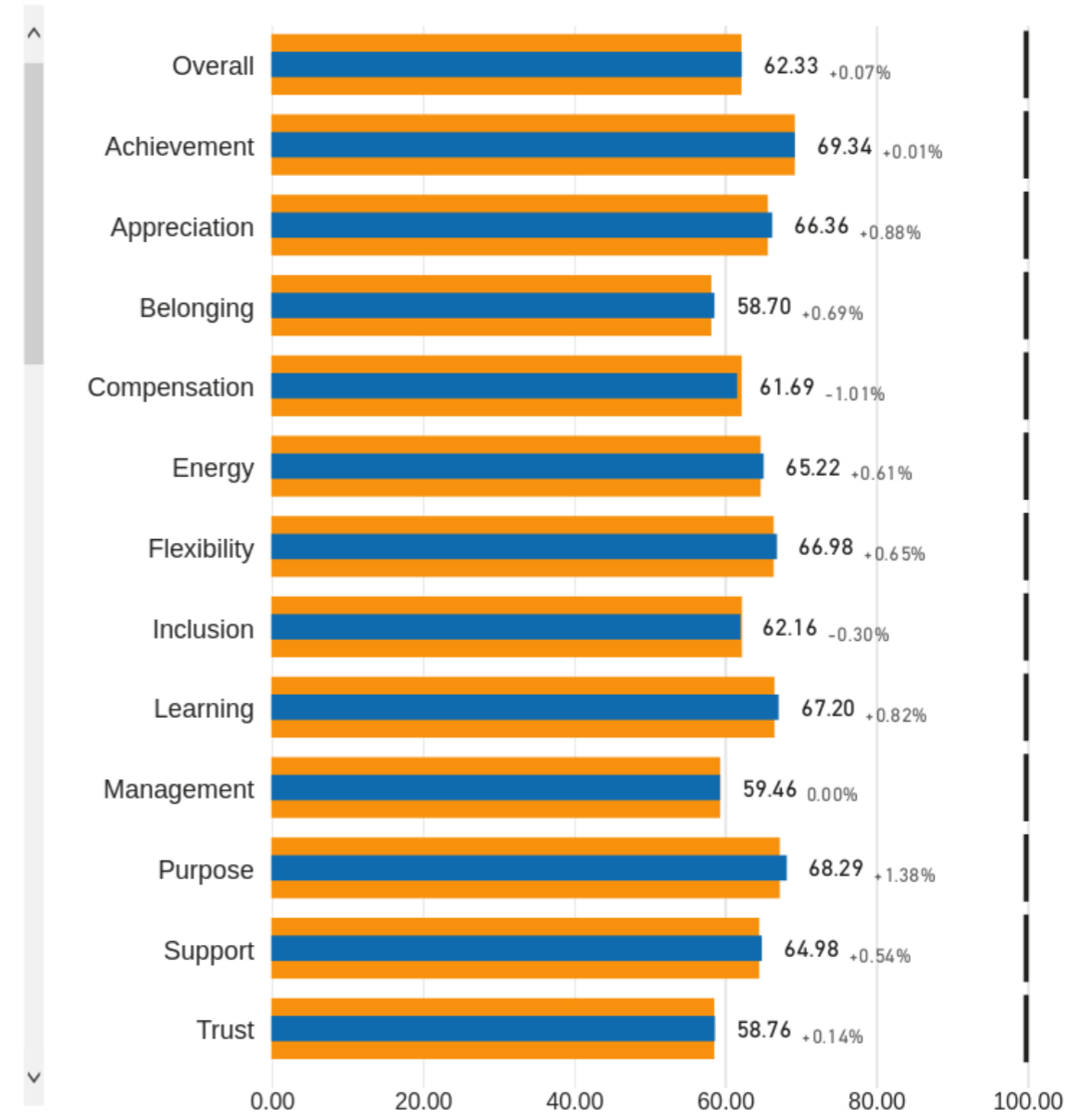
Company Name	Overall	Culture	Job Security	Mgmt.	Pay & Benefits	Work-Life	Count	Salary Satisf.	Salary Count
Florida State University	4.30	4.10	3.70	4.00	3.70	4.30	716	65.00%	487
U.S. Army	4.30	4.20	4.40	4.00	4.40	3.70	76,667	58.00%	48,511
Baptist Health South Florida	4.20	4.00	3.90	3.80	4.10	4.10	1,334	53.00%	1,072
H&R Block	4.20	4.00	3.50	3.90	3.30	4.10	12,577	63.00%	7,622
University of South Florida	4.20	3.90	3.50	3.70	3.60	4.10	815	62.00%	618
Mayo Clinic	4.10	3.80	3.70	3.50	4.10	3.90	2,218	77.00%	1,808
Memorial Healthcare System	4.10	4.00	3.80	3.70	3.90	3.90	727	49.00%	675
NYU Langone Health	4.10	3.80	3.80	3.60	4.00	3.90	1,993	71.00%	1,847
University of Miami	4.10	3.80	3.60	3.60	3.70	4.00	930	50.00%	667
Amada Senior Care	4.00	4.00	3.60	3.90	3.40	4.00	834	47.00%	776
Lockheed Martin	4.00	3.70	3.50	3.60	4.00	3.90	8,475	74.00%	4,945
Orlando Health	4.00	3.80	3.60	3.50	3.80	3.90	1,122	52.00%	1,048
SeaWorld Parks & Entertainment	4.00	4.00	3.50	3.60	3.50	3.80	1,400	53.00%	1,365
Starbucks	4.00	4.00	3.60	3.50	3.80	3.80	46,493	50.00%	49,517
Tampa General Hospital	4.00	3.80	3.80	3.50	4.00	3.90	802	51.00%	710
UF Health	4.00	3.70	3.70	3.50	4.00	3.90	1,300	59.00%	726
YMCA	4.00	3.90	3.40	3.60	3.10	4.00	29,772	46.00%	24,912
AdventHealth	3.90	3.70	3.50	3.40	3.70	3.70	4,318	51.00%	3,786
BayCare	3.90	3.70	3.60	3.40	3.90	3.70	1,057	61.00%	1,015
Jacobs	3.90	3.70	3.30	3.50	3.80	3.80	4,918	75.00%	2,453
Bath & Body Works	3.90	3.80	3.20	3.60	3.30	3.70	8,074	77.00%	7,478
Bon Secours	3.90	3.70	3.50	3.40	3.70	3.80	1,570	54.00%	1,232
Cleveland Clinic	3.90	3.70	3.60	3.40	3.90	3.80	3,439	54.00%	3,003
NextEra Energy	3.90	3.70	3.50	3.50	4.00	3.60	880	78.00%	640
Stryker	3.90	3.70	3.30	3.40	3.80	3.60	1,636	60.00%	505
BAYADA Home Health Care	3.80	3.70	3.20	3.50	3.10	3.70	2,722	46.00%	2,780
Raymond James	3.80	3.60	3.30	3.40	3.50	3.80	648	64.00%	466
Barnes & Noble Education	3.80	3.80	3.10	3.60	2.90	3.90	742	43.00%	720
<b>Total</b>	<b>3.60</b>	<b>3.45</b>	<b>3.28</b>	<b>3.25</b>	<b>3.26</b>	<b>3.44</b>	<b>987,060</b>	<b>47.47%</b>	<b>870,562</b>



# Indeed® Happiness Survey

The Indeed [Work Happiness Score](#) is a survey that shows how people feel at work. Surveys are based on a five-point scale (where 1 means strongly disagree and 5 means strongly agree), and the resulting scores are represented on a scale of 1 to 100. In addition, the methodology identifies 12 other drivers of happiness at work which are calculated through the same process. The bullet graph below compares the weighed average ratings (based on **1,888,760** survey count) for employers of selected titles and compares to weighted average ratings for ALL employers and titles (geography and industry filters still apply). The top happiness survey employers are also included.

Company Name	Overall	Achiev.	Apprec.	Belong.	Comp.	Energy	Flexib.	Inclus.	Learn	Purp.	Suppt.	Trust	Count
Amada Senior Care	80.00	81.00	79.00	75.00	71.00	80.00	80.00	79.00	79.00	83.00	77.00	76.00	342
H&R Block	79.00	82.00	81.00	76.00	70.00	80.00	84.00	79.00	84.00	84.00	81.00	77.00	2,039
Lockheed Martin	74.00	76.00	75.00	68.00	77.00	72.00	77.00	72.00	76.00	77.00	74.00	69.00	1,187
Memorial Healthcare System	74.00	78.00	79.00	74.00	67.00	77.00	78.00	75.00	82.00	81.00	76.00	71.00	221
Right At Home	74.00	76.00	73.00	68.00	63.00	76.00	76.00	73.00	74.00	79.00	71.00	69.00	988
U.S. Army	74.00	80.00	78.00	78.00	73.00	76.00	68.00	76.00	81.00	80.00	78.00	77.00	7,391
Bath & Body Works	73.00	77.00	73.00	67.00	76.00	74.00	73.00	73.00	74.00	75.00	74.00	69.00	1,648
Jacobs	73.00	76.00	75.00	67.00	75.00	73.00	76.00	72.00	77.00	76.00	73.00	68.00	561
YMCA	73.00	76.00	76.00	70.00	61.00	74.00	78.00	75.00	72.00	78.00	75.00	70.00	4,925
BAYADA Home Health Care	72.00	75.00	73.00	68.00	63.00	73.00	76.00	73.00	73.00	80.00	72.00	69.00	1,101
Finish Line	72.00	80.00	73.00	67.00	62.00	74.00	74.00	71.00	73.00	73.00	72.00	66.00	391
Tampa General Hospital	71.00	74.00	74.00	71.00	67.00	74.00	76.00	70.00	79.00	81.00	74.00	69.00	202
Baptist Health South Florida	70.00	72.00	74.00	68.00	66.00	73.00	71.00	70.00	74.00	76.00	72.00	67.00	262
First Light Homecare	70.00	73.00	69.00	66.00	61.00	73.00	72.00	69.00	71.00	77.00	67.00	67.00	312
Holy Cross Hospital	70.00	75.00	75.00	68.00	68.00	74.00	75.00	70.00	76.00	77.00	74.00	66.00	197
NYU Langone Health	70.00	76.00	74.00	69.00	76.00	74.00	73.00	71.00	77.00	78.00	72.00	66.00	465
SeaWorld Parks & Entertainment	70.00	74.00	73.00	65.00	63.00	72.00	74.00	71.00	71.00	73.00	73.00	66.00	364
UF Health	70.00	75.00	74.00	68.00	68.00	73.00	72.00	70.00	78.00	77.00	72.00	67.00	214
Humana	69.00	75.00	72.00	65.00	74.00	68.00	75.00	70.00	74.00	75.00	71.00	66.00	1,251
Mayo Clinic	69.00	72.00	73.00	66.00	76.00	71.00	72.00	68.00	77.00	77.00	71.00	67.00	562
Starbucks	69.00	74.00	77.00	68.00	63.00	71.00	77.00	74.00	72.00	72.00	75.00	69.00	9,163
Barnes & Noble Education	67.00	74.00	77.00	67.00	60.00	67.00	77.00	75.00	69.00	71.00	76.00	71.00	196
BayCare	67.00	75.00	71.00	67.00	69.00	72.00	72.00	67.00	77.00	78.00	70.00	66.00	381
Orlando Health	67.00	72.00	70.00	63.00	64.00	67.00	71.00	65.00	73.00	75.00	69.00	63.00	364
Cleveland Clinic	66.00	72.00	71.00	65.00	66.00	68.00	69.00	66.00	77.00	76.00	70.00	64.00	783
Department of Veterans Affairs	65.00	70.00	68.00	63.00	69.00	66.00	68.00	64.00	69.00	74.00	66.00	61.00	873
Aveanna Healthcare	64.00	70.00	65.00	57.00	56.00	68.00	71.00	63.00	65.00	73.00	63.00	58.00	671
Burger King	64.00	71.00	67.00	59.00	60.00	68.00	68.00	63.00	68.00	67.00	66.00	60.00	6,974
HCA Healthcare	64.00	70.00	68.00	60.00	63.00	66.00	67.00	63.00	71.00	71.00	67.00	60.00	560
<b>Total</b>	<b>62.33</b>	<b>69.43</b>	<b>66.38</b>	<b>58.71</b>	<b>61.67</b>	<b>65.24</b>	<b>66.99</b>	<b>62.25</b>	<b>67.16</b>	<b>68.18</b>	<b>65.02</b>	<b>58.84</b>	<b>156,553</b>





# Occupational Profile Report

REPORTED AS OF: 2/28/2021

**13.00%**

10-YR Growth

**96,135**

Median Annual Wage

**1.30%**

Self-Employment %



# National Projections by Detailed Occupation (SOC)

The Bureau of Labor Statistics reports the following [national statistics](#) for the selected occupations at the detailed occupational level (SOC hierarchy). The 10-year projected growth rate of these occupations is **5.21%** and the median annual wage is **54,742** across all occupations.

Detailed Occupation	Current Employment ("000")	Projected Employment ("000")	10 YR Projected Change	Labor Force Exits	Occupational Transfer Exits	Self-Employment	Median Annual Wage
Registered Nurses	3,059.80	3,431.30	12.14%	51.99%	48.01%	0.70%	71,730
Nurse Practitioners	189.10	242.40	28.19%	37.39%	63.48%	2.10%	107,030
Healthcare Support Workers, All Other	92.60	100.20	8.21%	42.73%	56.36%	1.20%	37,830
Nurse Anesthetists	45.00	52.70	17.11%	33.33%	70.83%	1.20%	167,950
<b>Total</b>	<b>3,386.50</b>	<b>3,826.60</b>	<b>13.00%</b>	<b>50.40%</b>	<b>49.65%</b>	<b>1.30%</b>	<b>96,135</b>

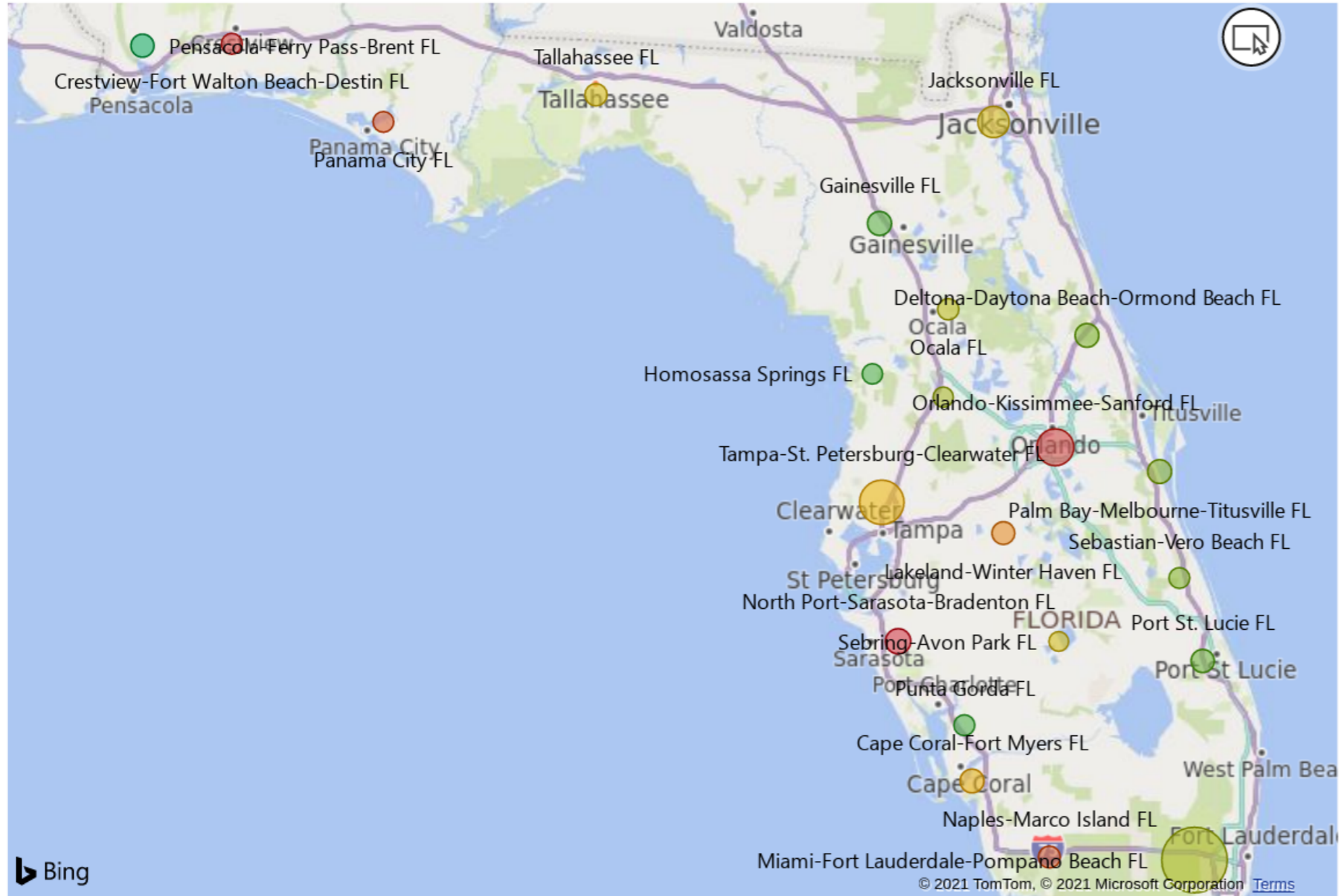
# National Projections by Career Pathway (O\*NET)

The Bureau of Labor Statistics reports the following [national statistics](#) for the selected occupations as classified using the O\*NET Career Pathway.

Career Pathway	Current Employment ("000")	Projected Employment ("000")	10 YR Projected Change	Labor Force Exits	Occupational Transfer Exits	Self-Employment	Median Annual Wage
Therapeutic Services	3,293.90	3,726.40	13.13%	50.85%	49.25%	1.33%	115,570
Support Services	92.60	100.20	8.21%	42.73%	56.36%	1.20%	37,830
<b>Total</b>	<b>3,386.50</b>	<b>3,826.60</b>	<b>13.00%</b>	<b>50.40%</b>	<b>49.65%</b>	<b>1.30%</b>	<b>96,135</b>

# Regional Employment Statistics Location Quotient

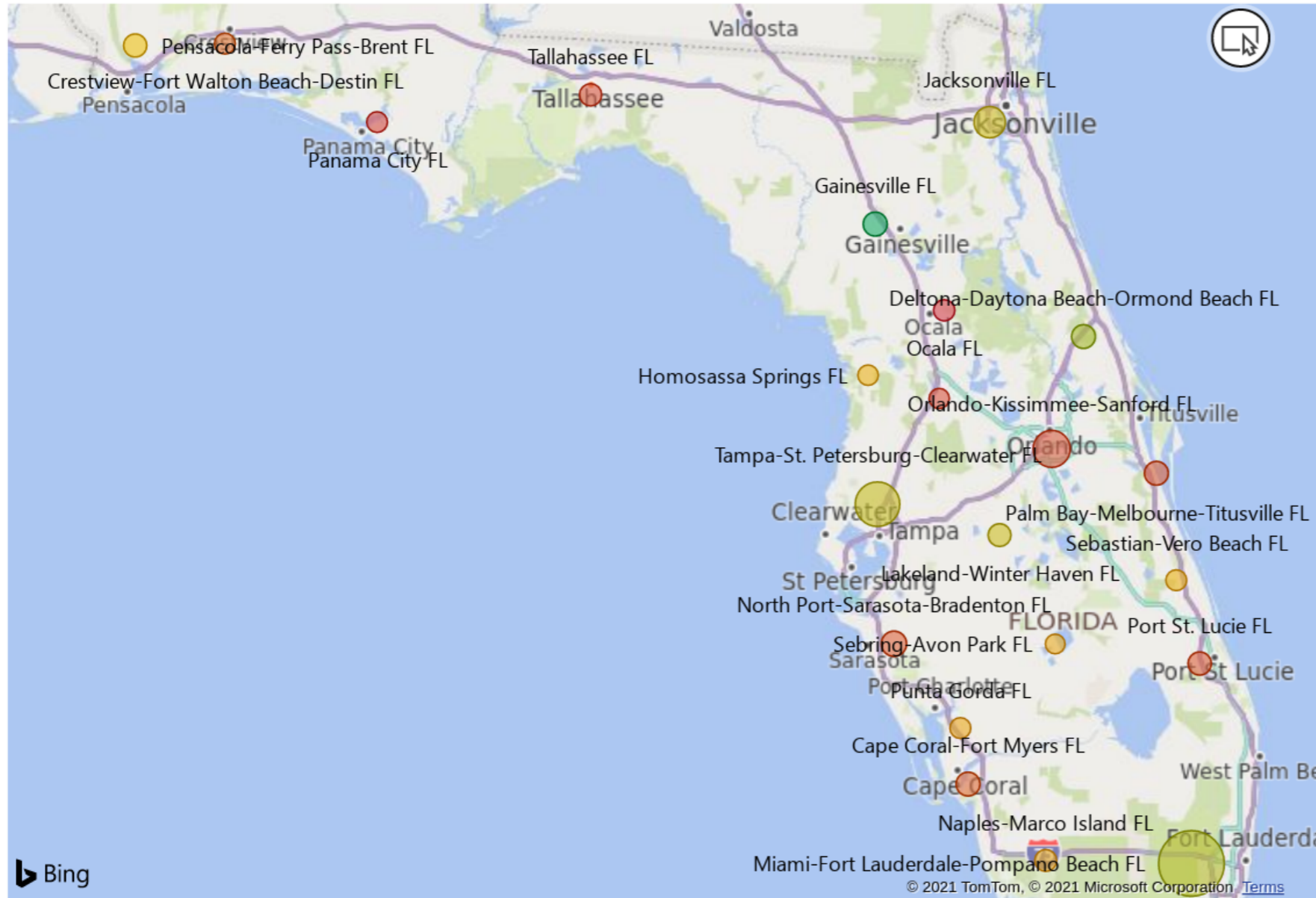
The Bureau of Labor Statistics reports an average location quotient of **1.33** for occupations and regions selected from the [Occupational Statistics Survey](#) (OES). The bubble size indicates the employment and the color the location quotient with blue highest and red lowest. Location quotient is a measure of regional concentration with 1 being the national location quotient. A measure of above 1 indicates higher concentration than the national average and below 1 indicates less concentration.



Metro Area (CBSA)	Employment	LQ	Median Wage
Pensacola-Ferry Pass-Brent FL	4,610	1.79	84,145
Punta Gorda FL	1,610	1.57	79,570
Homosassa Springs FL	1,010	1.57	81,405
Gainesville FL	5,800	1.52	107,620
Port St. Lucie FL	4,720	1.45	66,890
Deltona-Daytona Beach-Ormond Beach FL	5,530	1.39	92,058
Sebastian-Vero Beach FL	1,550	1.37	81,235
Palm Bay-Melbourne-Titusville FL	5,610	1.33	67,007
The Villages FL	750	1.26	64,680
Miami-Fort Lauderdale-Pompano Beach FL	60,960	1.23	90,530
Ocala FL	2,230	1.18	60,593
Sebring-Avon Park FL	40	1.09	80,105
Jacksonville FL	15,440	1.08	87,338
Tallahassee FL	3,500	1.08	64,973
Tampa-St. Petersburg-Clearwater FL	32,900	0.98	88,560
Cape Coral-Fort Myers FL	5,630	0.97	68,447
Lakeland-Winter Haven FL	4,220	0.88	88,100
Naples-Marco Island FL	3,080	0.80	80,175
Panama City FL	1,410	0.80	62,977
Orlando-Kissimmee-Sanford FL	22,920	0.73	65,757
Crestview-Fort Walton Beach-Destin FL	1,680	0.73	70,287
North Port-Sarasota-Bradenton FL	7,530	0.71	66,865
<b>Total</b>	<b>192,730</b>	<b>1.15</b>	<b>78,295</b>

# Regional Employment Statistics Median Wage

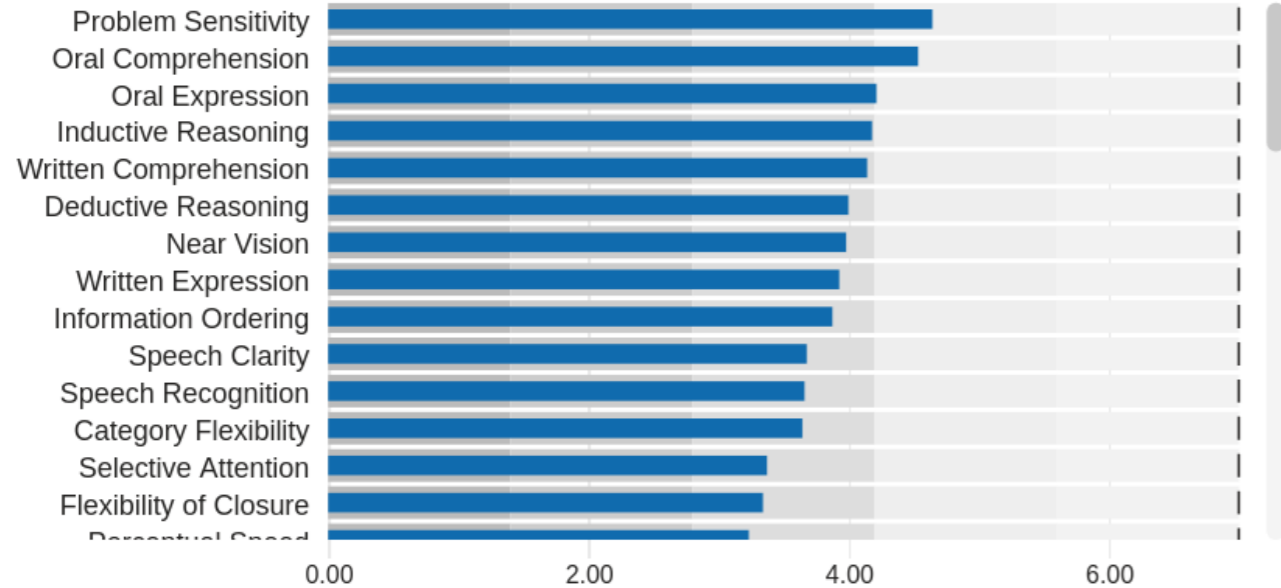
The Bureau of Labor Statistics reports an average median wage of **51,537** for occupations and regions selected from the [Occupational Statistics Survey](#) (OES). The bubble size indicates the employment and the color the median annual wage with blue highest and red lowest.



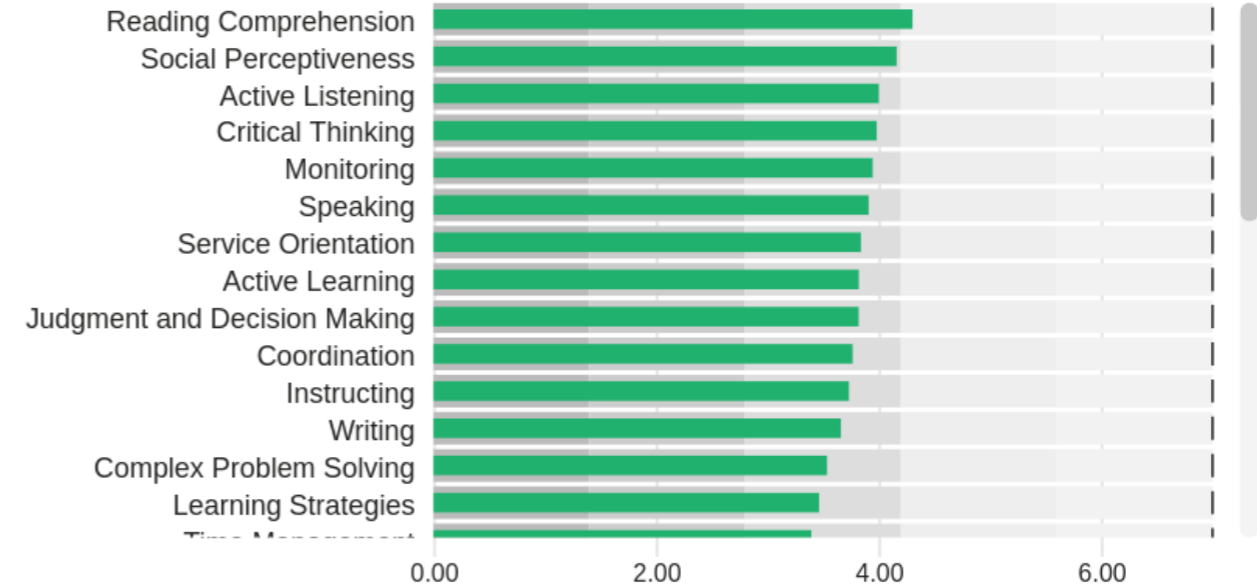
Metro Area (CBSA)	Employment	LQ	Median Wage
Gainesville FL	5,800	1.52	107,620
Deltona-Daytona Beach-Ormond Beach FL	5,530	1.39	92,058
Miami-Fort Lauderdale-Pompano Beach FL	60,960	1.23	90,530
Tampa-St. Petersburg-Clearwater FL	32,900	0.98	88,560
Lakeland-Winter Haven FL	4,220	0.88	88,100
Jacksonville FL	15,440	1.08	87,338
Pensacola-Ferry Pass-Brent FL	4,610	1.79	84,145
Homosassa Springs FL	1,010	1.57	81,405
Sebastian-Vero Beach FL	1,550	1.37	81,235
Naples-Marco Island FL	3,080	0.80	80,175
Sebring-Avon Park FL	40	1.09	80,105
Punta Gorda FL	1,610	1.57	79,570
Crestview-Fort Walton Beach-Destin FL	1,680	0.73	70,287
Cape Coral-Fort Myers FL	5,630	0.97	68,447
Palm Bay-Melbourne-Titusville FL	5,610	1.33	67,007
Port St. Lucie FL	4,720	1.45	66,890
North Port-Sarasota-Bradenton FL	7,530	0.71	66,865
Orlando-Kissimmee-Sanford FL	22,920	0.73	65,757
Tallahassee FL	3,500	1.08	64,973
The Villages FL	750	1.26	64,680
Panama City FL	1,410	0.80	62,977
Ocala FL	2,230	1.18	60,593
<b>Total</b>	<b>192,730</b>	<b>1.15</b>	<b>78,295</b>

The [Occupational Information Network](#) (O\*NET) provides a number of attributes to describe occupations. The following bar charts show the top descriptors by category for the selected **occupations**.

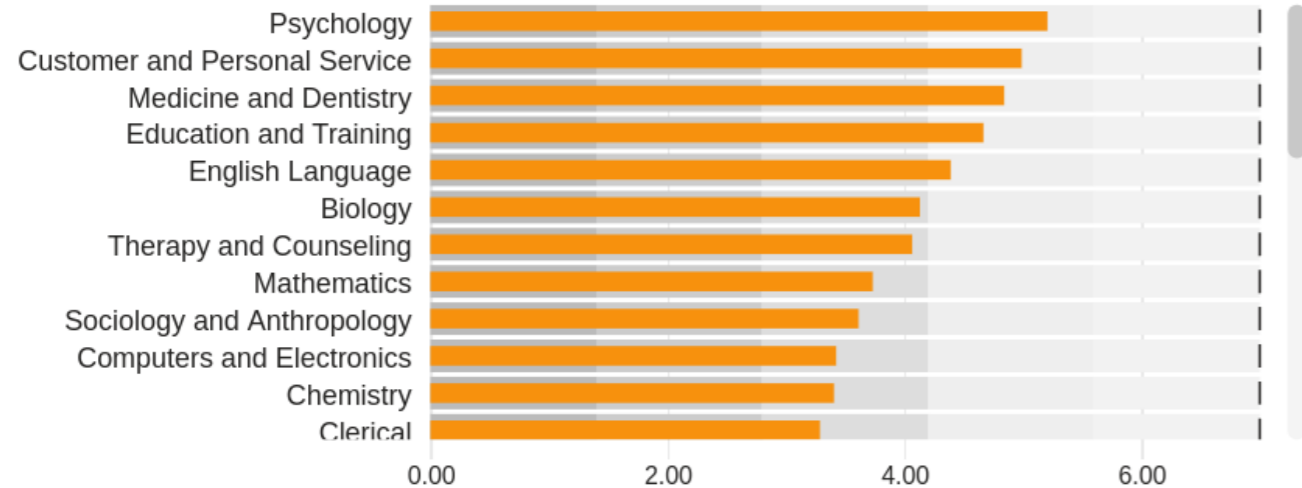
## Abilities



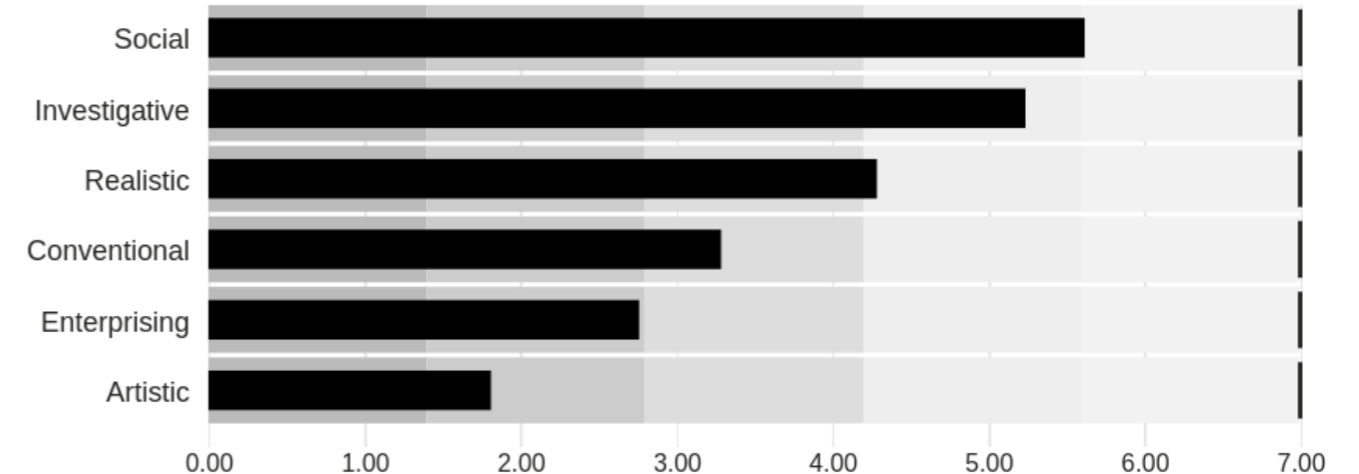
## Skills



## Knowledge

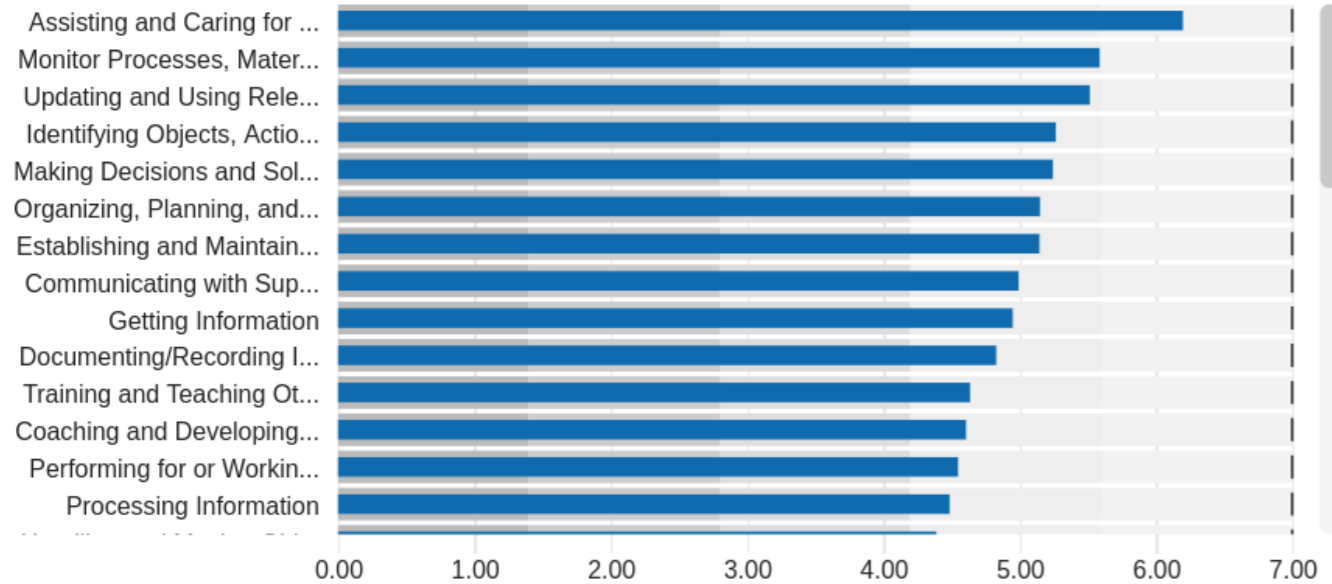


## Interests

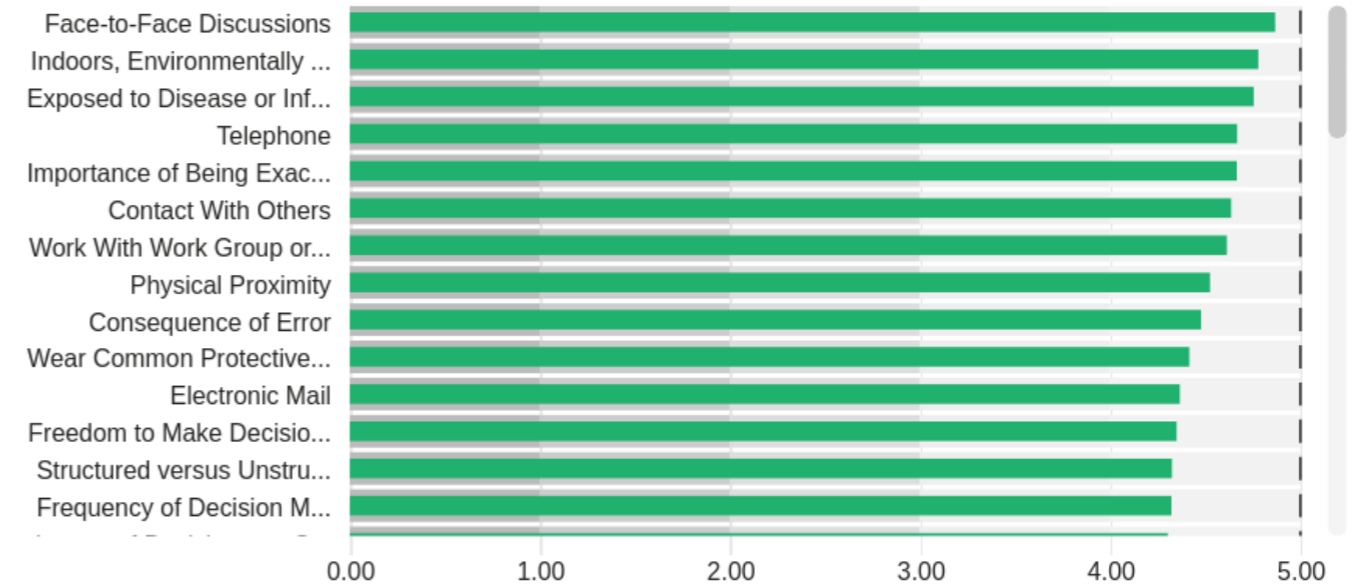


The [Occupational Information Network](#) (O\*NET) provides a number of attributes to describe occupations. The following bar charts show the top work descriptors by category for the selected **occupations**.

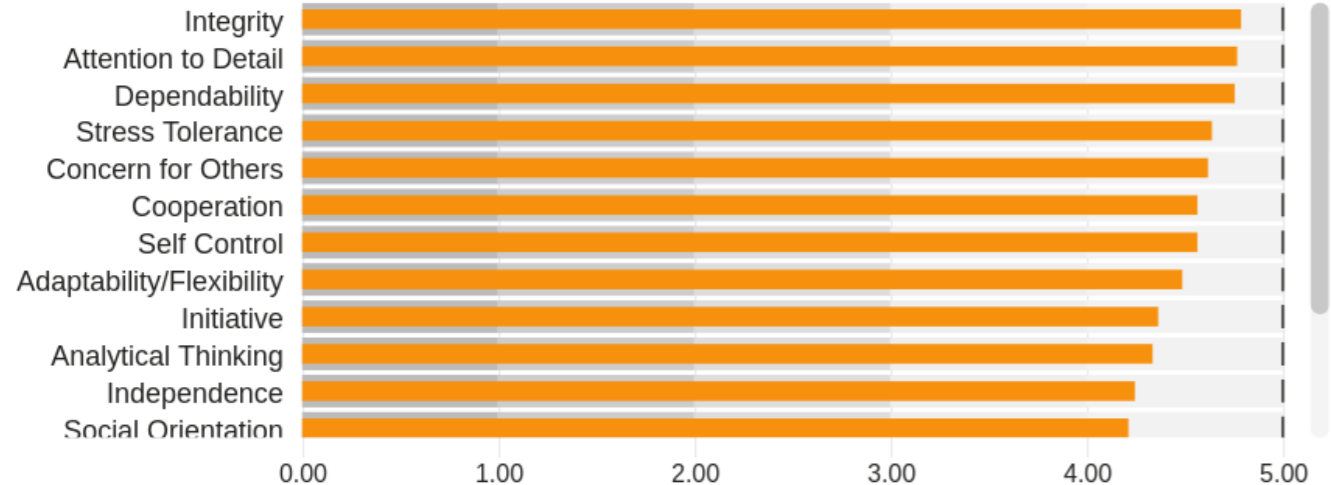
## Work Activities



## Work Context



## Work Styles



## Work Values

